MINIMUM LICENSING REQUIREMENTS FOR Out-of-School Time Facilities



ARKANSAS DEPARTMENT OF HUMAN SERVICES

DIVISION OF CHILD CARE AND EARLY CHILDHOOD EDUCATION

CHILD CARE LICENSING UNIT

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ORAFI I Proposed Changes

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Minimum Licensing Requirements for

Out-of-School Time Facilities

100 OUT-OF-SCHOOL TIME LICENSING

101 Related Laws and Requirements

- The "Child Care Facility Licensing Act" Ark. Code Ann. 20-78-201-220, as amended, is the statutory authority for licensing Out-of-School Time (OST) Programs. This act created the Division of Child Care and Early Childhood Education and authorized the Division to establish rules and regulations governing the granting, revocation, denial and suspension of licenses for OST facilities and the operation of OST facilities in this state. The Minimum Licensing Requirements for Out-of-School Time Facilities are the Division's rules and regulations for OST Facilities.
- 2. The Child Care Facility Licensing Act designates the Arkansas Department of Human Services, Division of Child Care and Early Childhood Education as the administrative agency responsible for administering the Act in accordance with the Minimum Licensing Requirements for Out-of-School Time Facilities. The Division is authorized to inspect and investigate any proposed or operating OST Facilities and any personnel connected with the OST Facilities to determine if the facility will be or is being operated in accordance with the Child Care Facility Licensing Act and the Minimum Licensing Requirements for Out-of-School Time Facilities.
- 3. The Child Care Licensing Unit will notify the applicable federal agency at any time they become aware of or are advised of violations of any of the following or similar laws. The owner should be aware of applicable federal laws which may affect the operation of the facility, such as, but not limited to:
 - a. Americans with Disabilities Act (ADA).
 - b. Environmental Protection Agency (EPA) regulations to ensure that any renovation or repair work on a home, child care facility, or school that was constructed prior to 1978 shall be completed by a contractor that is certified by the Environmental Protection Agency (EPA), when the repairs and/or renovations consist of any or all of the following: the repair or renovation disturbs six (6) or more square feet of the interior, the repair or renovation disturbs twenty (20) feet or more square feet of the exterior, and/or the repair or renovation involves removing a window.
 - c. Federal civil rights laws state that a facility may not discriminate on the basis of race, color, sex, religion, national origin, physical or mental handicap, or veteran status.
- 4. The Licensee shall maintain Child Care Liability Insurance (Act 778 of 2009), and comply with the following requirements: State entities, political subdivisions or other entities entitled to immunity from liability under 21-9-301, are not required to have general liability insurance coverage in order to be licensed. (Act 23 of 2015)

- a. Prior to the approval of an application, the applicant shall provide verification of the required coverage to the Licensing Specialist and provide subsequent verification when requested. (Facilities licensed prior to the effective date of this revision shall have ninety (90) days to comply with this requirement.)
- b. The Licensee shall maintain the minimum amount of coverage as follows:

Licensed Capacity of OST	Minimum Child Care Liability Insurance	
Facility	Coverage Required	
1-74	\$500,000 per occurrence	
75 and up	\$1,000,000 per occurrence	

- 5. Laws relevant to the operation of OST Facilities are available upon request.
- 6. The following standards are the minimum licensing requirements which shall be met by persons or organizations which operate an OST Facility. In recommending a license be issued, the Division of Child Care and Early Childhood Education works in coordination with the local and state Health Departments, Fire Departments, City Planning or Zoning Departments and the Boiler Division of the Department of Labor. Persons considering opening or expanding an OST Facility shall immediately contact these individual departments for inspection and information on their separate regulations.

A prospective Licensee should request clarification regarding the codes or covenants enforced by these departments as some may prevent the operation of OST Facility at a particular location, may limit the number of participants in care or may impose additional safety requirements.

7. The Licensing Unit shall share information on the location and status of new applicants applying for a license and on facilities holding a license when a city or county requests the information.

102 General Requirements

- OST Facilities shall maintain compliance with the licensing requirements at all times. To be
 in substantial compliance, the OST Facility shall meet all essential standards necessary to
 protect the health, safety and welfare of the participants attending the OST Facility.
 Essential standards include but are not limited to those relating to issues involving fire,
 health, safety, nutrition, discipline, staff/participant ratio and space. Failure to comply with
 any of the licensing requirements for OST Facilities may result in any of the following
 adverse actions:
 - a. Denial of an application for a license or for church exempt status
 - b. Revocation or suspension of a license or church exempt status
 - c. Issuance of a provisional license or provisional church exempt status
- 2. The following factors may be considered when determining the appropriate adverse action:

- a. Severity of the deficiency cited
- b. Number of violations cited
- c. Frequency of violations cited
- d. Past history of compliance
- e. Willingness/ability to correct violations
- 3. Each OST Facility shall be reviewed by the Child Care Licensing Unit to determine whether the facility is in compliance with all the Minimum Licensing Requirements for OST Facilities. Child Care Licensing staff shall have access to OST Facilities for the purpose of conducting inspections, reviews and complaint investigations. (Clarification: In addition to rooms used for care, Child Care Licensing Staff must also be given access to all other rooms or spaces not used for care. Any rooms or areas that are not accessible to participants in care will only be viewed briefly for major health and safety issues and will not be routinely monitored for general licensing compliance. This is to help insure that there are no dangers such as fire hazards, which could impact the safety of the entire structure.)
- 4. Denial of access to the facility or to interview participants may result in any of the adverse actions described above.
- 5. Any facility that has not provided care to participants for a period of one year shall be closed unless a written request is made by the Licensee stating why closure should not take place. If the Licensee requests that the license remain open, license fees and required annual inspections shall be kept current.
- 6. Falsification of any document and/or submission of false information to the Child Care Licensing Unit may constitute grounds for revocation of the license. Falsification of any document and/or submission of false information to any DHS Division that results in exclusion, pursuant to DHS Exclusion Policy 1088, shall constitute grounds for revocation of the license. (Falsification means the submission of untrue information, whether by statement or omission.)

103 Licensing Procedures

- 1. <u>Application</u>- An application shall be obtained from the Child Care Licensing Unit. The completed application packet shall be submitted to the Child Care Licensing Unit for review and approval. A completed application packet shall consist of:
 - a. A signed application form with a designated person who assumes legal responsibility for operation of the OST Facility
 - b. Name of proposed director and their qualifications
 - c. Names, addresses and telephone number of the Board of Directors, if applicable
 - d. Clear written guidelines of responsibility for the Board of Directors, if applicable
 - e. Building/facility diagram
 - f. Description of the services that will be provided to the participants

- g. Verification that criminal record checks and child maltreatment central registry checks have been initiated on all owners, operators and staff members of the OST Facility
- h. Boiler inspection, or verification that inspection has been scheduled
- i. Fire Department approval
- j. Health Department approval
- k. Zoning approval
- I. Verification of Child Care Liability Insurance (If Child Care Liability Insurance cannot be obtained before application, it must be obtained with proof provided to the Child Care Licensing Unit **before** care of participants can be provided.)
- m. A reasonable plan with a proposed budget for the financial support of the program covering costs of staffing, building (including rent or mortgage and repairs), utilities, equipment, safety, and nutrition. (This is a one-time only requirement that applies to new applicants for a license.)
- 2. <u>Time for processing</u>: The Licensing Specialist has sixty days to submit a recommendation to the Division.
- 3. A pre-approval consultation meeting shall be required for all applicants for a license prior to the approval of the application. This meeting shall be offered to the applicant prior to application or within 30 days of the receipt of the application.
- 4. <u>License</u>: The Child Care Licensing Unit shall conduct a licensing study of each OST Facility to determine eligibility for a license. The facility shall be approved by the Child Care Licensing Unit before a license may be issued by the Division. A license for a OST Facility shall specify:
 - a. The name and address of the facility
 - b. The owner/operator of the OST Facility
 - c. The number of participants authorized for care at the OST Facility
 - d. The expiration of any provisional licenses
 - e. The type of care the OST Facility will be providing
- 5. <u>License Non-transferable</u>: A license for an OST Facility or approval for a church-operated exempt status shall apply only to the address and location stated on the license or approval issued. It shall not be transferable from one holder of the license or approval to another or from one place to another. If the location of an OST Facility is changed, or the operator of the OST Facility is changed, then the license or approval for that OST Facility shall be automatically closed on such a change. The OST Facility shall notify the Licensing Unit of a change of location or ownership.
- 6. <u>Compliance</u>: On-site inspections of OST Facilities are conducted by the Child Care Licensing Unit on a routine basis to determine a facility's continued compliance with the standards. The caregivers shall cooperate with licensing staff during licensing visits and investigations.

Violations of rules are documented in writing by use of the licensing compliance record. Documentation shall include:

- a. Reference to the specific rule violated
- A factual description of the nature of the violation and how the OST Facility failed to comply
- c. A date of expected corrections
- 7. If video recordings are made by the facility and maintained for viewing as part of a continuous monitoring system, they shall be made available to licensing staff as needed upon request. This does not include video recordings of special events, etc.
- 8. The Child Care Licensing Unit shall have the authority to make both scheduled and unscheduled visits to:
 - a. Conduct inspections and reviews to determine compliance with the licensing requirements
 - b. Investigate complaints involving possible violations of licensing requirements
 - c. Offer consultation and technical assistance
- 9. The Child Care Licensing Specialist may increase unscheduled monitor visits where numerous or severe violations of standards are cited.
- 10. If a violation is of imminent threat to the health, safety, and welfare of the participants attending the OST Program, corrective action or compliance shall be obtained within 24 hours in order to insure the health, safety and welfare of the participants in care. If an OST Facility violates an administrative standard or standard that does not directly threaten the immediate health, safety or welfare of the participants in care, these violations shall be corrected within a reasonable time as mutually agreed upon by the Child Care Licensing Unit and the OST Facility.

Once a violation has been corrected, the correction will be documented on the Licensing Compliance Record and a copy provided to the OST Facility.

11. New Provisional License - The Child Care Licensing Specialist shall recommend a New Provisional license when the facility is newly opened or a facility has been acquired by new owners whose compliance history has not been determined. A New Provisional license shall not exceed twelve (12) months in length.

At the end of the provisional license, the Division may in its discretion:

- a. Issue a Regular license
- b. Revoke the license
- c. Suspend the license
- d. Issue a successive Provisional license
- 12. Regular License The Child Care Licensing Specialist will recommend a Regular license

when the facility has demonstrated substantial compliance, or when an existing Licensee with a Regular license relocates their facility and their past demonstrates a substantial level of compliance.

13. <u>Probationary Provisional License</u> - The Licensing Unit may issue a Probationary Provisional license when the OST Facility is not maintaining substantial compliance due to deficiencies which are so numerous, frequent or severe as to potentially jeopardize the health, safety and welfare of participants. The facility and Licensing Unit shall have a corrective action plan in place addressing the issues.

Based on the level of compliance during the period of the Probationary Provisional license, the Licensing Unit may:

- a. Issue a Regular license
- b. Suspend the license
- c. Revoke the license
- 14. <u>Suspension of License</u> The Division may suspend a license when the Licensing Unit determines that the facility has serious areas of non-compliance, but the facility would be able to resume normal operation when the harmful conditions are eliminated.

If granted, the suspension order remains in effect until the order expires or until the Division determines that the problem necessitating the suspension order have been resolved. The suspension of a license may not exceed twelve (12) months. If the Division finds that the terms of the suspension order have been met prior to the expiration of the suspension period, the Division retains the discretion to reinstate the license. If the terms of the order have not been met, the Division may revoke the license.

- 15. <u>Revocation of License</u> -The Division may revoke a license when any of the following situations occur:
 - a. The facility fails to maintain substantial compliance with licensing requirements.
 - b. The facility fails or refuses to correct cited deficiencies in a timely manner.
 - c. The facility fails to insure the health, safety and welfare of participants in care.
- 16. The revocation of a license nullifies and cancels the license. At the time of a final determination of revocation of the license by the Division, the Division shall specify in the revocation letter the terms of the revocation. The Licensee shall not be eligible to reapply for a license for a minimum of one (1) year or longer, if specified in the revocation order. Related parties shall not be eligible to apply for a license for the same specified period. (Related parties are defined as immediate family members, member of the Board of Directors, persons or entities associated or affiliated with, or which share common ownership, control, or common board members or which have control of or is controlled by the Licensee. An immediate family member is defined as a spouse, step and in-law relationships, a child, a natural or adoptive parent, a sibling, a grandparent, a grandchild or a son or daughter-in-law.) (Applicants who are denied a license or registration due to this requirement may appeal the denial to the Child Care Facility Review Panel.) Facilities

wishing to be re-licensed must submit a new application for licensure for review and approval by the Division. Approval must be obtained and a new license issued before the facility provides care to a licensable number of participants.

104 License Fee

- Each facility shall submit an annual license fee as long as the facility is in compliance with the <u>Minimum Licensing Requirements for OST Facilities</u>. A facility license fee is determined by combining the maximum license capacity of all licenses located within the same premises.
 - a. Facilities serving up to 17 participants- \$15 per year
 - b. Facilities serving 17 to 99 participants- \$50 per year
 - c. Facilities serving 100 or more participants- \$100 per year
- 2. Upon review and determination of a licensing recommendation by the Child Care Licensing Specialist, the Specialist shall issue a Notice of License Fee Due to the facility.
- 3. The Division shall not issue a license unless the required license fee has been paid.
- 4. A copy of the license fee notice shall be submitted, licensure recommendation.
- 5. The fee schedule shall apply to all OST Facility recommendations for licensure as follows:
 - a. New Provisional License (Provisional License for new operation to be issued for a period of twelve (12) months.) A one-year license fee shall be paid prior to the issuance of a Provisional License.
 - b. New Regular License or Conversion from provisional to regular status A license fee shall be paid prior to the issuance of a new license.
 - c. Conversion to Provisional Status No license fee is due for licenses converted to provisional status during the term of a Regular License.
- 6. A second notice of license fee due will be sent to facilities failing to submit the required license fee (Notice of License Fee Past Due). This notice will be sent 20 days after the initial notice of fee due. Failure to submit a license fee within 20 days of receipt of the past due notice will result in action to suspend the license until such time as the fee is paid.
- 7. Refunds of license fees paid are made only when the Division does not approve issuance of a license. There shall be no refunds of license fees paid for voluntary closure of a facility or for Division action to revoke or suspend a license.
- 8. All license fees paid to the Division shall be deposited in a special Child Care Provider's Fund. This fund shall be used to meet the cost of conducting statewide criminal record checks, with the remaining money used for training or materials to be loaned to child care providers.

105 Appeal of Licensing Actions

- 1. A Licensee or applicant for license may request an appeal of any of the following licensing actions:
 - a. Adverse licensing actions (revocation or suspension of a license, conversion to a provisional license or denial of an application for a license)
 - b. Founded licensing complaints
 - c. Denials of alternative compliance requests
 - d. Cited noncompliance with the published standards
- 2. An appeal may be initiated on any of the above actions by requesting an appeal in writing to the Licensing Specialist or Licensing Supervisory Staff. Requests to appeal adverse licensing actions must be mailed within ten (10) calendar days of the receipt of the notice of the adverse action. Requests to appeal licensing actions, other than adverse, must be mailed within twenty (20) calendar days from receipt of the notification of the action. The request to appeal shall include a statement of the action(s) taken by the Division and the reason(s) the Licensee or applicant for license disagrees with that action. The request to appeal will be reviewed by the Licensing Supervisor and the Licensing Administrator. If the appeal is not resolved to the satisfaction of the Licensee or applicant for license, the matter will be referred to the Child Care Appeal Review Panel for hearing. (This appeal process also applies to Church Operated exempt facilities.) (Additional information regarding the appeal procedures and the Child Care Appeal Review Panel is available on request.)

106 Alternative Compliance

- 1. The Division may grant alternative compliance with the <u>Minimum Licensing Requirements</u> for Out-of-School Time Facilities if the Division determines that the alternative form of compliance offers equal protection of health, safety and welfare to participants and meets the basic intent of the requirements for which the program is making the request.
- 2. The Division shall consider all requests for alternative compliance with the Licensing requirements except those requirements that are enforced by the Department of Health, Local Fire Marshal or State Fire Marshal's office and applicable city ordinances including zoning.
- 3. To request alternative compliance, the following procedure shall be initiated by the person responsible for the operation of the facility.
- 4. The applicant/Licensee shall submit the request for alternative compliance in writing.
- 5. The request shall include:
 - a. The specific standards for which alternative compliance is sought.
 - b. An explanation of how the alternative form of compliance is equal to or exceeds the stated requirements.
 - c. Full justification and description of what the alternative compliance method will be and

- the method by which the facility will carry out this plan to continue to provide for the health, safety and welfare of participants as intended by the requirements.
- d. The applicant/Licensee shall provide clear and supportive evidence and upon request of the Division, an expert's opinion on the effect of the request on the health, safety and welfare of the participants.
- 6. A separate written request shall be submitted for each requirement for which alternative compliance is sought. The approved alternative compliance is effective for the duration of the license unless a shorter time frame is specified.
- 7. The granting of alternative compliance for a requirement shall in no way constitute a precedent. If an alternate means of complying with the requirement is granted by the Division and the facility fails to satisfactorily implement this alternate means, the original requirement for which alternative compliance was sought shall become immediately enforceable.
- 8. The Division shall have the right to obtain an expert opinion to corroborate expert opinions provided by the applicant/Licensee.
- 9. The Division shall have the right to deny requests for alternative compliance when it finds that such requests do not adequately protect the health, safety and welfare of participants and do not meet the intent of the requirements.
- 10. All requests for alternative compliance shall be answered in writing by the Division.

107 Church-Operated Exemption

Please note that all regulations included in this manual also apply to Church Operated Exempt (COE) OST facilities.

- Act 245 of 1983 defines those facilities that may apply for an exemption from obtaining of license to operate a child care facility and the process through which such exemption may be granted. The facility must be operated by a church or group of churches and be exempt from the State Income Tax levied by Act 118 of 1929, as amended. The person or persons in charge of such a facility shall submit a written request to the Division for such exemption along with the following:
 - a. Verification of Tax ID ownership by the church
 - b. Verification that the facility is operated by a church or group of churches
 - c. Verification that the facility has been inspected annually and meets the applicable fire safety and health standards
 - d. Certification from the facility that it is in substantial compliance with published standards that similar nonexempt OST Facilities are required to meet
- 2. The Division shall review each request for a church-operated exemption and reply in writing within 60 days from receipt of such request.

- 3. The facility shall be visited by Division staff to verify the facility's substantial compliance with the published standards prior to the consideration and review by the Division.
- 4. The Division shall consider each request for exemption and shall review the Division staff's written report in determining a facility's substantial compliance with published standards.
- 5. If a facility claims and states the belief that a particular standard is of a religious nature, the Division shall consider and make a determination on the statements that shall then be a final action subject to review under the Administrative Procedures Act.
- 6. Written notification of an exemption shall be made to the facility stating the maximum number of participants allowable, the dates of exemption and any other conditions by which an exemption is granted.
- 7. Division staff shall have the authority to visit any Church-Operated Exempt Facility to review, advise and verify the maintenance of substantial compliance at the direction of the Division.

108 Licensing Investigations

1. Child Care Licensing staff shall investigate all complaints involving the possible violation of licensing requirements.

109 Child Maltreatment Checks

1. The following persons shall be required to have their background reviewed through an Arkansas Child Maltreatment Central Registry Check. A check or money order made out to Department of Human Services (DHS) must be attached to each form.

a.	Each applicant to own or operate a OST Facility	At application and every two years thereafter
b.	Staff members and applicants for employment in OST Facility	At application or within 10 days of hire/start date and every two years thereafter
c.	All volunteers who have routine contact with participants	At application and every two years thereafter
d.	Administrative staff and/or members of Board of Directors who have supervisory and/or disciplinary control over participants or who have routine contact with participants	At application and every two years thereafter
e.	Student Observers	At beginning of observation or within

10 days of first observation and every two years thereafter if applicable

f. Therapists or other persons who have routine contact with participants

Within 10 days of the time they begin to provide services or begin to participate in program activities and every two years thereafter

- 2. If a complaint of child maltreatment is filed against any owner/operator, staff or other person in OST Facility, the Child Care Licensing Specialist shall evaluate the risk to participants and determine the suitability of the person(s) to supervise, be left alone with participants, have disciplinary control over participants or remain in the program during hours of care until the allegations have been determined true or unsubstantiated. (Pending the evaluation of risk to participants by the Child Care Licensing Unit, the person(s) alleged shall not be left alone with participants.)
- 3. If corrective action is appropriate, the facility shall require all staff members who have had a founded report of child maltreatment to follow the corrective action plan specified by the Child Care Licensing Unit. Corrective action measures may vary from relevant training to reassignment or termination. Failure to comply with corrective action plans may constitute grounds for adverse action against the license.
- 4. The statewide Child Maltreatment "Hot Line" and the Child Care Licensing Central Office number shall be posted in a conspicuous place in the OST Facility. The "Hot Line" number is 1-800-482-5964 and the Licensing Central Office number is (501) 682-8590 or toll free 1-800-445-3316.

110 Criminal Records Check

 The following persons shall apply to the Identification Bureau of the Arkansas State Police for a nationwide criminal record check, to be conducted by the FBI, which shall include a fingerprint check: (The individual is responsible for the cost of a nationwide check. Each request must be accompanied by a check or money order made out to the Arkansas State Police.)

Fingerprints submitted will be used to check the criminal history records of the FBI. Individuals with results showing a prohibited offense shall be advised to contact the Licensing Unit for procedures to obtain the results and for procedures to update or make corrections to the record of their individual history.

a. Each applicant to own or operate OST Facility

Initial application only

b. Direct care staff

Within 10 days of hire/start date

c. Administrative persons who have direct contact with participants

Within 10 days of hire

d. Therapists, volunteers or other persons who have supervisory control, disciplinary control over participants or are left alone with participants

participants, or are left alone with

participants

Within 10 days of start date

in program activities and every 5 years

thereafter

- The following persons shall be required to have their background reviewed through Criminal Records check (which includes the Arkansas Sexual Offender Registry) conducted by the Arkansas State Police.
 - a. Each applicant to own or operate OST At application and every 5 years thereafter Facility b. Staff and applicants for employment in a Within 10 days of hire/start date and every 5 years thereafter an OST Facility Within 10 days of hire and every 5 years c. Administrative persons who have direct contact with participants thereafter d. Therapists or other persons who have Within 10 days of the time they begin to supervisory or disciplinary control over provide services or begin to participate
- 3. Criminal records will be returned to the division for review. Any charge/convictions listed in this section (Section 110) that are returned will be considered regardless of whether the record is expunged, pardoned or otherwise sealed.
- 4. No person shall be eligible to be an OST Facility owner, operator, or employee if that person has pled guilty, or been found guilty, of any of the following offenses by any court in the State of Arkansas, any similar offense by a court in another state or any similar offense by a federal court. The following offenses are permanently prohibited:

01. Abuse of an endangered or impaired person, if felony	§5-28-103
02. Arson	§5-38-301
03. Capital Murder	§5-10-101
04. Endangering the Welfare of an Incompetent person- 1st degree	§5-27-201
05. Kidnapping	§5-11-102
06. Murder in the First degree	§5-10-102
07. Murder in the Second degree	§5-10-103
08. Rape	§5-14-103
09. Sexual Assault in the First degree	§5-14-124
10. Sexual Assault in the Second degree	§5-14-125

5. No person shall be eligible to be an OST Facility owner, operator, or employee if that person has pled guilty, or been found guilty, of any of the following offenses by any court in the State of Arkansas, any similar offense by a court in another state or any similar offense by a

federal court. The following offenses are prohibited:

01. Criminal Attempt to commit any offenses in MLR Section 100.110	§5-3-201
02. Criminal Complicity to commit any offenses in MLR Section 100.110	§5-3-202
03. Criminal Conspiracy to commit any offenses in MLR Section 100.110	§5-3-401
04. Criminal Solicitation to commit any offenses in MLR Section 100.110	§5-3-301
05. Assault in the First, Second, or Third degree	§5-13-205 - §5-13-207
06. Assault, Aggravated	§5-13-204
07. Assault, Aggravated on a Family or Household Member	§5-26-306
08. Battery in the First, Second, or Third Degree	§5-13-201 - §5-13-203
09. Breaking or Entering	§5-39-202
10. Burglary	ξ5-39-201
11. Coercion	§5-13-208
12. Computer Crimes Against Minors	§5-27-601 et. seq.
13. Contributing to the Delinquency of a Juvenile	§5-27-220
14. Contributing to the Delinquency of a Minor	§5-27-209
15. Criminal Impersonation	§5-3-208
16. Criminal Use of a Prohibited Weapon	§5-73-104
17. Death Threats Concerning a School Employee or Students	§5-17-101
18. Domestic Battery in the First, Second, or Third Degree	§5-26-303 - §5-26-305
19. Employing or Consenting to the Use of a Child in a Sexual Performance	§5-27-402
20. Endangering the Welfare of a Minor in the First or Second Degree	§5-27-205 and §5-27- 206
21. Endangering the Welfare of an Incompetent Person in the First or Second Degree	§5-27-201 and §5-27- 202
22. Engaging Children in Sexually Explicit Conduct for Use in Visual or Print Media	§5-27-303
23. False Imprisonment in the First or Second Degree	§5-11-103 and §5-11- 104
24. Felony Abuse of an Endangered or Impaired Person	§5-28-103
25. Felony Interference with a Law Enforcement Officer	§5-54-104
26. Felony Violation of the Uniform Controlled Substance Act	§5-64-101 - §5-64-508 et. seq.
27. Financial Identity Fraud	§5-37-227
28. Forgery	§5-37-201
29. Incest	§5-26-202
30. Interference with Court Ordered Custody	§5-26-502
31. Interference with Visitation	§5-26-501
32. Introduction of Controlled Substance into Body of Another Person	§5-13-210

33. Manslaughter	§5-10-104
34. Negligent Homicide	§5-10-105
35. Obscene Performance at a Live Public Show	§5-68-305
36. Offense of Cruelty to Animals	§5-62-103
37. Offense of Aggravated Cruelty to Dog, Cat, or Horse	§5-62-104
38. Pandering or Possessing Visual or Print Medium Depicting Sexually Explicit Conduct Involving a Child	§5-27-304
39. Patronizing a Prostitute	§5-70-103
40. Permanent Detention or Restraint	§5-11-106
41. Permitting Abuse of a Minor	§5-27-221
42. Producing, Directing, or Promoting a Sexual Performance by a Child	§5-27-403
43. Promoting Obscene Materials	§5-68-303
44. Promoting Obscene Performance	§5-68-304
45. Promoting Prostitution in the First, Second, or Third Degree	§5-70-104 - §5-70-106
46. Prostitution	§5-70-102
47. Public Display of Obscenity	§5-68-205
48. Resisting Arrest	§5-54-103
49. Robbery	§5-12-102
50. Robbery (Aggravated Robbery)	§5-12-103
51. Sexual Offense (any)	§5-14-101 et. seq.
52. Simultaneous Possession of Drugs and Firearms	§5-74-106
53. Soliciting Money or Property from Incompetents	§5-27-229
54. Stalking	§5-71-229
55. Terroristic Act	§5-13-310
56. Terroristic Threatening	§5-13-301
57. Theft by Receiving	§5-36-106
58. Theft of Property	§5-36-103
59. Theft of Services	§5-36-104
60. Transportation of Minors for Prohibited Sexual Conduct	§5-27-305
61. Unlawful Discharge of a Firearm from a Vehicle	§5-74-107
62. Voyeurism	§5-16-102

6. If the Licensee wishes to employ an individual with a conviction or plea of guilty or nolo contendere for the following nonviolent offenses, they shall submit a written request for a waiver prior to employment. § 20-38-103 (e) (3) (a) Act 990 of 2013

- a. Theft by receiving § 5-36-106
- b. Forgery § 5-37-201
- c. Financial identity fraud § 5-37-227
- d. Resisting arrest § 5-54-103
- e. Criminal impersonation in the second degree § 5-37-208(b)
- f. Interference with visitation § 5-26-501
- g. Interference with court-ordered visitation § 5-26-502
- h. Prostitution § 5-70-102

i. Patronizing a prostitute § 5-70-203

The waiver may be approved if all of the following conditions are met:

- The individual has completed probation or parole supervision
- The individual has paid all court ordered fees, fines and/or restitution
- The individual has fully complied with all court orders pertaining to the conviction or plea
- 7. The waiver will be revoked if after employment the individual pleads guilty or nolo contendere or is found guilty of any prohibited offense (including the list above a-i) or has a true or founded report of child maltreatment or adult maltreatment in a central registry.
- 8. The request for waiver and certification of approval shall be kept in the individual's file for the term of employment and three years after termination of employment.
- 9. If approved, the waiver is not transferable to another licensed facility.
- 10. Any person who has pled guilty, nolo contendere, or who has been found guilty of any one of the offenses listed as prohibited above (Section 110.5, 0-62) may not work in child care unless:
 - a. The date of the conviction, plea of guilty or nolo contendere for a misdemeanor offense is at least five (5) years from the date of the request for the criminal history records check and there have been no criminal convictions or pleas of guilty or nolo contendere of any type or nature during the five (5) year period preceding the background check request.
 - b. The date of the conviction, plea of guilty or nolo contendere for a felony offense is at least more than ten (10) years from the date of the request for the criminal history records check and there have been no criminal convictions or pleas of guilty or nolo contendere of any type or nature during the ten (10) year period preceding the background check request.
- 11. Anyone employed in a licensed center, COE center, licensed child care family home or a registered child care family home prior to 9/1/2009 with a clear background check history may remain eligible for employment unless the employee had a conviction, plead guilty, or plead nolo contendere to an offense listed in the above section (Section 110.6) since 9/1/2009.

200 ORGANIZATION AND ADMINISTRATION

201 Administrative Procedures

 The Owner and/or Board of Directors shall be responsible for operating the facility and shall have final responsibility to ensure that the facility meets licensing requirements. Names, addresses and telephone numbers of Board members shall be provided to the Licensing Specialist.

- 2. The facility shall provide a written procedure for reporting suspected of child maltreatment. This procedure shall be followed and a call made to the Hot Line whenever there is a suspicion of child maltreatment (1-800-482-5964). These reports of child maltreatment shall include all allegations made to the Licensee by parents, staff members or the general public. The Licensee should call Child Care Licensing for guidance if there is any question about whether or not the Hot Line should be called regarding any situation where potential child maltreatment is involved.
- 3. The facility shall provide a written procedure for reporting suspected licensing violations. Serious licensing violations shall be reported to the Licensing Unit. These include, but are not limited to, violations relating to transportation, inappropriate behavior guidance, inadequate supervision, staff/participant ratio violations or any other violations or any other violation that could imminently affect the health and safety of participants.
- 4. Parents shall be informed in writing upon enrollment of their child that participants may be subject to interviews by licensing staff, child maltreatment investigators and/or law enforcement officials for the purpose of determining licensing compliance or for investigative purposes. Participant interviews do not require parental notice or consent.

300 PERSONNEL

301 Staff/Participant Ratio

- 1. A Licensee shall not have more participants in care at any one time than the maximum specified on the license.
- 2. The following staff/participant ratios shall be maintained:

Ages of Participants	Number of Staff	Number of Children
a. Kindergarten and above	1	18

Providers who were licensed to serve school age participants prior to the effective date of this rule will have four years from the implementation of this rule to comply with the new ratio requirement.

- 3. All participants shall be adequately supervised at all times. Though participants are generally required to be within the sight or hearing of staff, OST participants, second grade and above, may be provided opportunities to take part in short-term activities not within the sight and hearing of OST staff. Such short-term activities include but are not limited to going to a restroom, transitioning to other activities, returning to a classroom within a school building, etc. In order to minimize the risks associated with such short-term activities, the following provisions must be adhered to:
 - a. The appropriateness of the degree of direct staff supervision required shall be based on an individual participant's ability to handle such responsibility. Only participants able to handle such responsibility shall be provided it.

- b. Participants shall be accompanied at a minimum by another participant when engaging in short term activities (as defined above).
- c. Systems of monitoring, (ex. use of two-way communication devices) shall be in place.
- d. Staff shall make contact with the participant at least every ten (10) minutes. If the participant is anticipated being gone longer than ten (10) minutes, prior to releasing the participant , staff should make contact with the responsible adult (ex. teacher) that will provide supervision during this extended time to ensure that adequate supervision provisions are in place.
- 4. DDS (Developmental Disabilities Services) staff/participant ratios shall be maintained in all facilities that are licensed or certified by both Child Care Licensing and DDS.
- 5. Additional staff provisions shall be made for enrollment of participants with disabilities, or participants who require individual attention.

302 Maximum Group Size

- 1. Maximum group size limitations do not apply during meal times, rest times, transitions, outdoor time periods, field trips, or the length of a special occasion, including but not limited to celebrations or visits from guest speakers.
- 2. Group size shall be limited to 2 times the number of children allowed with one staff member. This does not apply to periodic or special group activities. Existing structures licensed prior to November 1, 2002 are exempt from this requirement. However, any expansions, additions or any newly licensed structures effective November 1, 2002 shall be in compliance.

303 Director

- 1. There shall be a Director/Site Supervisor who shall be responsible for:
 - Administering, planning, managing and controlling the daily activities of the OST Facility
 - b. Ensuring that the facility meets licensing requirements
 - c. Ensuring the health and safety of participants
 - d. Providing prudent supervision of all staff and volunteers
- 2. Directors shall be age twenty-one or older, and provide documentation of one of the following educational levels:
 - a. Bachelor's Degree or higher Degree in Early Childhood, Elementary Education, Child/Youth Development or a related field from a regionally accredited college or university. (Determination of "related field" shall be made by the Division of Child Care & Early Childhood Education.)
 - b. Bachelor's Degree in a non-related field from a regionally accredited college or university plus one of the following:
 - Four years of experience in early childhood education or elementary education
 - Child Development Associate Credential (CDA) or Out of School Time Credential

- Nine college hours of credit in child/youth development
- c. Associate's Degree in Early Childhood, Child or Youth Development or a related field, plus six years of experience in Early Childhood Education or Elementary Education
- d. Eight years of experience in Early Childhood or Elementary Education and completion of one of the following, within two years of employment:
 - Out of School Time Credential
 - Child Development Associate Credential
 - Director's Credential or the equivalent
 - Technical Certificate in Early Childhood Education

Individuals who have been employed in the position of Director prior to implementation of this rule will not be required to meet the new director's qualifications. These individuals may change employers after this date and still qualify as director.

- 3. A director or assistant director/site supervisor, who meets director qualifications, must be present at each licensed site a minimum of 50% of the center's primary operational day, on a routine basis.
- 4. When the director and assistant director/site supervisor are away from the center, there shall be a person in charge who shall have the ability and authority to carry out daily operations. The person in charge shall be age twenty-one (21) or older.
- 5. All new directors and assistant directors/site supervisors shall attend New Director's Orientation, PAS (Program Administration Scale) or YPQA form B, and ERS (Environment Rating Scale) training or introduction to YPQA (Youth Program Quality Assessment) within six months of employment. Programs operating seasonally (90 days or less within a calendar year) must, at a minimum, have Directors/Site Directors attend OST Director's "Essentials" within the first thirty (30) days. This is an orientation class sponsored by the Division. Proof of attendance shall be maintained in the director's file.
- 6. The director and assistant director/site supervisor shall obtain fifteen (15) clock hours in early childhood education or child/youth development each year. Training shall be registered with the Division of Child Care and Early Childhood Education Professional Development Registry or Department of Education or Department of Higher Education approved. Documentation of training shall be maintained and available for review.
- 7. Topics appropriate for continuing early childhood education or child/youth development shall include, but are not limited to the following:
 - a. Child growth and development
 - b. Nutrition and food service
 - c. Family communication and involvement
 - d. Curriculum development and implementation
 - e. Developmentally appropriate practice and learning environments
 - f. Behavior guidance and positive interaction
 - g. Emergency care and first aid
 - h. OST Program planning, management and leadership of early childhood/OST programs

- i. Building partnerships with schools and the larger community
- j. Creating a culturally competent OST Program
- 8. The Licensee shall notify the Licensing Unit of any change in the person named as director and/or assistant director/site supervisor within five (5) calendar days.

304 Staff Requirements

- 1. A person shall be considered a staff member if they have disciplinary or supervisory control over participants, is left alone with participants at any time, or is counted in staff / participant ratio, regardless if they are paid by the facility or not.
- 2. Staff members in an OST Facility shall be age 18 years or older. Exceptions may be allowed for individuals sixteen (16) or seventeen (17) years of age to work in an OST Facility if they meet all of the following criteria:
 - a. The individual shall not have disciplinary control over participants.
 - b. The individual shall not be left alone with participants at any time.
 - c. The individual shall be under the direct supervision of an adult (18 years of age or older) staff member at all times.
 - d. The individual shall meet all other requirements.
 - e. The individual shall be a high school graduate, have a GED or be enrolled in a high school or GED curriculum.
- 3. All staff members who work directly with participants shall have a high school diploma or GED or shall be enrolled in a high school or GED curriculum and complete the curriculum within one year of hire.
- 4. All staff members who work directly with participants shall obtain at least fifteen (15) hours of training registered with the Division of Child Care and Early Childhood Education Professional Development Registry or Department of Education or Department of Higher Education approved training each year in continuing Early Childhood Education or child/youth development. This training shall be appropriate for working with school age children/youth.
- 5. All staff members caring for participants shall be able to perform necessary job functions.
- Staff shall not engage in behavior that could be viewed as sexual, dangerous, exploitative or physically harmful to participants. A caregiver shall not use profanity or speak in an abusive manner when participants are present.
- 7. No caregiver shall consume or be under the influence of illegal drugs. (A drug test may be required if there is reasonable cause to suspect violation of this requirement and the issue cannot otherwise be resolved.) No caregiver shall consume or be under the influence of alcohol while delivering care. No caregiver shall consume or be under the influence of medications (prescription or non-prescription) which impair their ability to provide care.

305 Volunteer Requirements

- 1. Volunteers are those individuals who have routine contact with participants and assist staff in the facility. If they are left alone with participants considered in the staff/participant ratios or given supervisory/disciplinary control over participants they shall be considered staff and must meet the requirements for personnel (Section 300) and staff requirements (Section 303).
- 2. All volunteers in an OST Facility shall be 18 years or older unless the volunteer is under the direct supervision of the director or site supervisor and has been approved on an individual basis by the Child Care Licensing Unit.
- 3. Volunteers, who have routine contact with children, shall have on file a child maltreatment Central Registry check. An exception shall be given to parents who volunteer to assist on field trips, but are not left alone with participants. Child maltreatment Central Registry checks for volunteers under age 18 must include a parent's signature.
- 4. Volunteers who are left alone with children must have an orientation regarding program policies and practices that are related to the scope of the services they will be providing at the facility.
- 5. Individuals who provide health services or program enrichment activities on a limited basis are not considered volunteers. The facility shall retain a register of such persons listing name, organization, address, telephone number, date and time in the center. (Note: This section does not apply to therapists or others who have routine contact with participants. Therapists who are not left alone with participants are required to have child maltreatment background checks. Therapists who are left alone with participants at any time are subject to all background check required for personnel. The therapist is entitled to a copy of the initial background/maltreatment check results, and may share a copy with other facilities the therapist may be working in.)

306 Student Observers

- 1. Students visiting the OST Facility on a regular or periodic basis to **observe** program activities, or for similar purposes, shall not be counted in the staff/participant ratio, shall not have disciplinary control over participants and shall not be left alone with participants. These individuals shall have a Child Maltreatment background check on file.
- 2. Students that are conducting practicum, student teaching, or working in the same capacity as a staff member or volunteer must meet the criteria in the appropriate section. (Sections 304 and 305)

307 Professional Development

1. All directors, site supervisors, and staff who provide direct care to participants shall be registered with the Division of Child Care and Early Childhood Education Professional Development Registry within 30 days of hire and all training shall be registered with the Division of Child Care and Early Childhood Education Professional Development Registry or Department of Education or Department of Higher Education approved.

- 2. All new staff shall have a probationary period of at least 30 days, but no more than six months, during which they are closely supervised, mentored, and evaluated. Evaluations shall be documented and maintained in the employee file.
- 3. All new staff members who provide direct care to children shall receive a basic orientation to facility management policies, center schedules, minimum licensing standards, and emergency procedures prior to providing care. This shall be documented in the employee file.
- 4. All new staff, including volunteers who are counted in the ratios shall receive the following orientation (unless the staff has prior documented training in the required areas).
 - a. Introduction (8 clock hours) to include the following, which shall be completed before being left alone with participants:
 - Proper supervision of participants
 - Behavioral guidance practices
 - Shaken baby syndrome; which includes prevention (Carter's Law, Act 1208)
 - Emergency procedures in the event of severe weather, or fire, including evacuation procedures and routes, and location and use of fire extinguishers.
 - Mandated reporter training
 - Administering medication
 - Caring for participants with special needs / care plans
 - Transportation and car seat safety
 - Policies regarding release of participants to authorized individuals

See Division Web Site for a list of courses that The Division maintains contracts for which meet the above requirements.

a. All staff shall have 15 hours of job specific training each calendar year for the ages of participants they work with. This shall be training focused on their job responsibilities.

See Division Web Site for a list of courses that The Division maintains contracts for which meet the above requirements.

The director, assistant director/site supervisor, and 50% of the facility staff that are on site at any given time shall have a certificate of successful completion of first aid and CPR from an approved organization.

- a. The curriculum shall conform with current American Heart Association or American Red Cross guidelines.
- b. The curriculum shall require hands on, skill-based instruction, as well as practical testing. Training and certification that is provided solely "on-line" will not be accepted.
- c. The instructor shall be qualified and authorized to teach the curriculum and shall be certified by a nationally recognized organization. (Including but not limited to: Health and Safety Institute; EMS Safety Services, Inc.)

400 PROGRAM

401 Program Requirements

- 1. The OST Program shall develop a written weekly routine listing developmentally appropriate activities for participants and provide a copy of the routine of weekly activities to parents when they enroll the participants.
- Each OST Program shall be equipped with supplies, resources and equipment to take care of the needs of the total group and to provide each participant with a variety of activities during program operations.
- 3. The OST Program shall post a daily schedule in each program space that reflects activities that promote physical, social, emotional, cognitive language/literacy, and cultural. Activities shall:
 - Organize the environment so that participants may participate in activities individually and in small groups, so that the development of each participant is supported (The program shall be flexible and shall provide some opportunities for a participant to choose how to spend their time.)
 - b. Provide a variety of activities suitable to the ages and interests of the participants
 - c. Be age and skill level appropriate
 - d. Offer project-based, experiential activities that promote creativity and youth selfexpression
 - e. Offer short and long term projects
 - f. Offer opportunities for alternating periods of indoor and outdoor activities, weather permitting
 - g. Offer alternating periods of active and quiet activities
 - h. Offer a balance of large and small muscle activities
 - i. Offer more than one option for an activity including individual, small group or large group activities
- 4. The OST Program shall offer activities that target life skill development that:
 - a. Encourage development of critical thinking skills
 - b. Offer a progression of skill levels within activities
- 5. The OST Program shall offer activities that integrate opportunities throughout the program for the participants to develop personal responsibility, self-direction and leadership by providing opportunities to:
 - a. Work on self-directed projects
 - b. Make content choices
 - c. Plan and conduct activities
 - d. Offer opportunities for leadership roles throughout the program
 - e. Support participant leadership through the policies and engagement strategies of the program
 - f. Form special clubs/groups within the program
 - g. Plan and participate in community service
- 6. The OST Program shall provide activities that provide recognition of achievement and

participation that:

- a. Promote diversity in cultures, religion, ethnicities, abilities, etc.
- b. Are representative of the varying ages, cultures, and abilities of the participants
- c. Are adaptable for different levels of ability
- 7. School age participants who leave the OST Program to participate in other activities shall have written permission from the parents naming the activity, date, time of leaving and returning and method of transportation.
- 8. Each facility is required to provide at least four Division approved opportunities to increase parental/family involvement. Examples of approved activities are listed below. (See Better Beginnings website for resources. www.arbetterbeginnings.com)
 - Parents are allowed to observe, eat meals or snacks with a participant, or volunteer in the program.
 - Conferences are held at least once a year and at other times as needed to discuss participant's progress, accomplishments and difficulties.
 - A parent resource area is available with books, pamphlets or articles on parenting and child/youth development.
 - Parent meetings are held with guest speakers or special events, for example, open house or participant's programs.
 - Parents are informed of the facilities programs and activities through a parent's bulletin board or regular newsletter.
 - Parents participate in program and policy development through board involvement, planning meetings or questionnaires.
- 9. There shall be sufficient lighting to provide adequate supervision of the participants.
- 10. Parents shall not be denied access to their child/youth at any time during hours of operation. (Clarification: The intent of this rule is to ensure that the parent(s) or guardian(s) is able to have contact with their child during hours of care. It is not intended to be a determining factor in child custody/visitation matters, nor should it be used to circumvent court ordered custody/visitation rights or schedules. Facilities should encourage parents to resolve custody/visitation issues outside of the care environment. Parents should be informed that continuing problems could result in the dismissal of their child.)
- 11. Staff shall not release a participant to anyone who is not immediately recognized as the participant's parent or as someone on the authorized pick- up list unless:
 - a. The individual can provide an official picture ID AND
 - b. The person in charge can match the ID to the individual named on the participant's data sheet.
- 12. Verification of permission for persons not on the authorized list shall be obtained by the person in charge by calling the parent at a number listed in the participant's record. The person in charge shall view an official picture ID of the individual to verify identity.

- 13. Photos or video recordings shall not be made of any participant without prior written permission from the parent or guardian.
- 14. Photos or video recordings of participants shall not be placed on social media or other websites without prior written parental permission.

402 Outdoor Time

- For full time programs, there shall be a total of at least one hour of outdoor activity time per day in suitable weather. For programs operating part day schedules (five hours per day or less) a minimum of 30 minutes of outdoor activity shall be provided in suitable weather. Such time shall be under the supervision of an adult to encourage physical activity and the promotion of gross motor skills.
- 2. When making a determination if participants should have outdoor time, staff shall consider the following environmental factors:
 - a. When the heat index is forecast to be ninety (90) degrees or above, it is recommended that outdoor time be scheduled during early morning hours or the length of time spent outdoors should be reduced to avoid heat stress.
 - b. When outdoor time occurs during the hotter part of the day, it is recommended that participants have shaded area, an ample supply of water and should be monitored closely for signs of heat stress.
 - c. When outdoor time occurs during the winter months and when temperatures are extremely cold, it is recommended that the time scheduled for outdoor time be reduced or suspended depending on the temperature and other weather conditions.

403 Screen Time

- 1. An OST Program shall ensure that their weekly schedules are constructed in a way that no more than 25% of the program's total weekly program hours of operation allow participants to engage or use electronic media solely for recreational purposes. (Participants who require use of electronic devices for communication or navigational purposes shall be exempt.)
- 2. If television programming, videos, DVDs, or computer programs are built into an OST Program as an activity option, the content shall be age-appropriate, non-violent, and should have educational value.
- 3. Television and software rating systems shall be used to determine appropriate use.
- 4. Participants shall not be required to participate in recreational screen time activities and shall be offered other choices.

404 Field Trips

1. The safety and welfare of participants during field trips is in the hands of the staff on the

trip. The following shall be met:

- a. Safety risks, field trip rules, and behavior expectations shall be discussed with participants prior to field trip departure.
- b. Accountability of children is tightly controlled and frequent "head counts" shall be conducted while on the trip, including loading and unloading upon arrival and departure, and during periods of transition.
- c. Regardless of which mode of transportation is used, all vehicles shall be kept in proper operating conditions at all times.
- d. Ratios shall be adjusted to a 1:9 depending on the risk associated with the field trip activity and/or to maintain proper supervision of all participants in attendance on the field trip. Risky activities include but are not limited to rock/mountain climbing, horseback riding, canoeing, etc.
- 2. Written permission from parents shall be on file for each field trip. If the facility has a scheduled, routine activity planned to the same location a single permission form may be used for each program year. The written permission shall include:
 - a. Name and description of activity
 - b. Date and time of leaving and returning
 - c. Method of transportation to the facility

500 BEHAVIOR GUIDANCE

501 Behavior Guidance Requirements

- 1. Behavior guidance shall be:
 - a. Individualized and consistent for each participant
 - b. Appropriate to the participant's level of understanding
 - c. Directed toward teaching the participant acceptable behavior and self-control
- 2. Physical punishment shall not be administered to participants.
- 3. The Out-of-School Time (OST) Program shall offer a nurturing, respectful, supportive and responsive environment that supports frequent interactions between the participants and staff. Staff shall:
 - a. Support participants in developing an understanding of self and others by assisting the participants in sharing ideas, experiences and feelings
 - b. Provide participants age-appropriate opportunities for growth and development of their social and communication skills
 - c. Assist the participants in solving problems
 - Foster creativity and independence in routine activities that shall include tolerance for mistakes
 - e. Treat and model equality of all participants regardless of race, religion, culture, gender and ability

- f. Offer verbal encouragement to the participants during the course of an activity
- g. Use respectful voice tone and positive guidance practices
- h. Promote teamwork among participants
- 4. For behavior guidance practices used by the OST Program, the program shall:
 - a. Discuss the behavior guidance practices of the OST Program with the parents of each participant at the time of enrollment
 - b. Provide a copy of the behavior guidance practices in writing to the parents
 - c. Have each parent verify in writing their receipt of a copy of the behavior guidance practices
 - d. Maintain the signed verification in the participant's record
- 5. The OST Program shall guide the behavior of the participants based on an understanding of the participant's individual needs and stages of development by:
 - a. Supporting the participant's developmentally appropriate social behavior, self-control and respect for the rights of others
 - b. Ensuring that the behavior management and discipline practices are fair, reasonable, consistent and related to the participant's behavior
 - c. Ensuring that staff are responsible for implementing the behavior management and discipline practices of the OST Program
 - d. Ensuring that staff do not administer discipline that is cruel, unusual, hazardous, frightening or humiliating
- 6. Acceptable behavior guidance techniques include:
 - a. Look for appropriate behavior and reinforce the participant with praise and encouragement when they are behaving well.
 - b. Remind the participant on a daily basis of the rules by using clear positive statements regarding how they are expected to behave rather than what they are not supposed to do.
 - c. Attempt to ignore minor inappropriate behavior and concentrate on what the participant is doing properly.
 - d. Use brief supervised separation from the group only when the participant does not respond to a verbal command which instructs the participant as to how he or she is supposed to behave.
 - e. When a misbehaving participant begins to behave appropriately, encourage and praise small steps rather than waiting until the participant has behaved appropriately for a long period of time.
 - f. Attend to the participants who are behaving appropriately and other participants will follow their example in order to obtain your attention.
- 7. The following activities or threats of such activities are unacceptable as behavior guidance measures and shall not be used for participants. These include, but are not limited to the following:

- a. Using physical punishment such as biting, or biting back, jerking, swatting, pulling hair, twisting arms, shaking, spanking, slapping, hitting, striking, kicking or exercising other means of inflicting physical or emotional pain or causing bodily harm
- b. Using a physical restraint method that may cause injury to the participant
- c. Using mechanical restraint, locked time-out room or closet
- d. Washing mouth with soap
- e. Taping or obstructing a participant's mouth
- f. Placing unpleasant or painful tasting substances in mouth, on lips, etc.
- g. Profane or abusive language
- h. Isolation without supervision
- i. Placing participant in dark area
- j. Yelling (This does not include a raised voice level to gain a child's attention to protect the participant from risk of harm.)
- k. Forcing physical activity, such as running laps, doing push-ups, etc. (This does not include planned group physical education activities that are not punitive in nature.)
- I. Associating punishment with rest, toilet training or illness
- m. Denying food (lunch or snacks) as punishment or punishing participants for not eating. Participants shall not be forced or bribed to eat.
- n. Shaming, humiliating, frightening, physically or mentally harming participants or labeling participants
- o. Covering the faces of participants with blankets or similar items

600 RECORDS

601 Record Requirements

- 1. All staff, participant and facility records shall be kept and made available to the Child Care Licensing Unit on request. The records shall be maintained for three (3) years unless otherwise indicated.
- 2. Licensing compliance forms (DCC-521) shall be available at the facility for 3 years. The facility shall advise parents in writing that the compliance forms are available for review upon request.
- 3. The facility shall maintain daily attendance records on all participants as follows:
 - a. Participants shall be signed in and out daily by a parent, guardian, or designee. Electronic sign in and out systems will satisfy this requirement.
 - b. The record shall include the date and time of arrival and departure.

602 Facility Records

- 1. Facility Records shall be maintained on site and include:
 - a. Attendance records on all participants
 - b. Transportation rosters, if applicable (maintained for one year)
 - c. Verification of current vehicle registration, if applicable

- d. Verification of required commercial vehicle insurance coverage, if applicable
- e. Verification of required Child Care Liability Insurance
- f. Verification of current pet vaccinations, if applicable
- g. Verification of annual fire department approval
- h. Verification of annual health department approval
- i. Verification of zoning approval (maintained as part of permanent record)
- j. Verification of annual approval by the Boiler Inspector Division of the Department of Labor
- k. Mobile Home Commission approval for double wide manufactured homes, if applicable (maintained as part of permanent record)
- I. Record of emergency drills
- m. Plans and procedures of Emergency Preparedness
- n. Procedures for reporting allegations of child maltreatment
- o. Procedures for reporting suspected licensing violations
- p. Licensing compliance forms
- q. Log of Product Recall and Safety Notices from CPSC or Attorney General's Office
- r. Articles of Incorporation, if applicable (maintained as part of permanent record)
- s. Current list of names, addresses and phone numbers of the Board of Directors, if applicable

603 Staff Records

- 1. Staff records may be maintained off site, unless otherwise noted, and shall contain the following:
 - a. Name, date of birth, address and telephone number
 - b. Education, training and experience, including a copy of the GED or high school diploma (If these documents are no longer available, proof of reasonable effort to obtain the documentation is acceptable.) (Clarification: Training hours will be counted on a calendar year basis or by the facility's operating schedule if they do not operate year round.)
 - c. Employment related information for previous six (6) years, with written documentation of verification of employment and reference checks
 - d. Attendance record, listing days and hours worked
 - e. Date of employment and date of separation
 - f. Documented training or continuing education; i.e., orientation, in-service training, and workshop documentation, which shall include title of workshop, presenter, hours of training and date
 - g. Initiation of Criminal Record Checks and Central Registry Checks and the results obtained when received
 - h. Verification of completion of the required transportation training and a readable, current copy of the driver's license for all staff who transport participants (copy must be on site)
 - i. Verification of First Aid and/or CPR for applicable staff (copy must be on site)
 - j. Documentation of new employee evaluations

604 Participants' Records

- 1. The OST Program shall maintain a record for each participant in care which shall be on site. Records for participants no longer enrolled may be maintained off site. Participants' records shall contain the following information:
 - Application form which includes participant's name, date of birth and address, name of parent or guardian, telephone numbers (home and business), work hours of parents or quardians, and date of enrollment in facility
 - b. The name, address, and telephone number (home and business) of a responsible person to contact in an emergency if the parent or guardian cannot be located promptly
 - c. Name, address and telephone of participant's physician or emergency care facility
 - d. Written permission of parent or guardian authorizing emergency medical care and transportation of participant for emergency treatment (This authorization shall accompany participants anytime they are transported.)
 - e. Name(s) of persons authorized to pick up participant
 - f. Permission slips signed by parent or guardian authorizing the participant to be taken on specific field trips
 - g. Pertinent medical history on the participant
 - h. A record of all accidents, incidents, or injuries indicating the location, time of day, area or piece of equipment where the incident occurred (A copy of this shall be given to the parent on the day of occurrence.)
 - i. Any legal or medical documentation that has been given to the facility, by the parent or legal guardian, regarding the care of the participant
 - j. Written permission for the facility to photograph or video tape their child, if applicable
 - k. Written permission for the facility to place photos and video recordings of their child on social media websites, if applicable

700 NUTRITION

701 Nutrition Requirements

- 1. The OST Program shall ensure that during all day program operations a lunch and a midmorning and mid-afternoon snack is served to each participant.
- 2. Breakfast, lunch, snacks and evening meals shall each meet *current* U.S. Department of Agriculture guidelines, including portion size. (See Appendix C) Menus for all food service shall be posted. If sack lunches are utilized, the facility shall ensure that they also meet these requirements by supplementing the lunches if necessary. Milk shall be served to each participant during the day. Exceptions may be made for participants who suffer allergies to milk. The facility shall obtain written instructions for allergy substitutions.
- 3. Breakfast may be served to all participants rather than a morning snack provided there is no

more than 3 hours between the beginning of breakfast and the beginning of lunch.

- 4. All food service surfaces shall be kept sanitary.
- 5. Food shall be served on individual plates, bowls, or other dishes that can be sanitized or discarded.
- 6. Food and drinks which are not available to the participants shall not be consumed by staff in the participants' presence.
- 7. All food brought in from outside sources shall come from Health Department approved kitchens and shall be transported as per Health Department requirements, or the food shall be in an individual, commercially pre-packed container. (This does not include individual sack lunches brought from home.)
- 8. All refrigerators used for food storage shall be maintained at a temperature of 41 degrees or below, and all freezers used for food storage shall be maintained at a temperature of 0 degrees or below.
- 9. Vending machines are acceptable provided they are not the only source of snacks/or beverages.
- 10. Staff shall provide supper to participants during the evening meal hours.
- 11. Staff shall provide snacks to participants in attendance for more than 2 $\frac{1}{2}$ hours prior to bedtime.

800 BUILDINGS

801 Building Requirements

- OST Facilities shall comply with the Minimum Requirements of the currently adopted Arkansas Fire Prevention Code as administered by local fire department or by the State Fire Marshal, who has final authority. Written verification of annual approval shall be maintained on file. (Note that the State and Local Fire Codes may not allow the use of basements or floors above ground level by participants, first grade and younger, unless there is a ground level exit.)
- 2. State Health Department requirements shall be met. Written verification of annual approval shall be maintained on file.
- 3. Department of Labor, Boiler Inspection Division requirements shall be met. All water heaters and any other boilers in licensed OST Facility settings shall be inspected on an annual basis and/or upon installation. Verification that initial inspection has been scheduled and annual approval shall be maintained on file. Inspection, or proof of attempt to set up initial inspection, shall be completed within six (6) months of licensure. Scheduling and

- completion of annual inspections will be the responsibility of the Department of Labor, however, the facility is responsible for cooperating and keeping documentation of such inspection on file for review. (AR Code §20-23-101 et. seq.)
- 4. All space used by the OST Program shall be kept clean and free of hazardous or potentially hazardous objects. (These objects include, but are not limited to, poisonous substances, firearms, explosives, broken toys/equipment, or other objects that could be harmful or dangerous, if they are determined to be accessible to participants.)
- 5. Twenty-five square feet per participant of usable floor space shall be required for indoor activities. This does not include bathrooms, kitchen and hallways. Usable space in the OST Program shall include areas in the program used for storage of programmatic materials which are accessible to participants. This does not include closets or storage space for equipment that is not in use.
- 6. If a facility utilizes the out of doors as its major program component for school-age participants, covered pavilions and other roofed structures shall provide 25 square feet per participant.
- 7. Separate space shall be provided for the isolation of participants who become ill and shall be located in an area that can be supervised at all times by a staff member.
- 8. All parts of the OST Facility used by the participants shall be well heated, air conditioned, lighted and ventilated and maintained at a comfortable temperature. Glass doors shall be clearly marked. When windows and doors are used for ventilation, they shall be screened and shall not present a safety hazard.
- 9. Floor furnaces, gas heaters, electric heaters, hot radiators, water heaters, air conditioners and electric fans shall have guards and shall not present a safety hazard. Portable fuel fired heaters shall not be used.
- 10. It is recommended that if natural gas or propane is used, the facility's heating & ventilation systems shall be inspected and cleaned (if necessary) before each heating season by a qualified HVAC technician.
- 11. Carbon monoxide detectors shall be placed in facilities according to manufacturer's recommendations if one of the following situations applies:
 - a. Facilities using wood, propane, natural gas or any other product as a heat source that can produce carbon monoxide indoors or in an attached garage.
 - b. Any situations where carbon monoxide detectors are required by state or local law
- 12. Floors, ceilings and walls shall be in good repair and kept clean. Paints used at the facility shall be lead free.
- 13. An OST Facility shall have an operable telephone on site all hours participants are in care. The Licensee shall provide the phone number to the Licensing Unit and to the parents.

(This phone may be a cell phone if the phone stays operable, stays at the facility during all hours of care, and is the phone number provided to the Licensing Unit and the parents.)

- 14. The following structures shall not be used as OST Facilities:
 - a. Manufactured homes constructed prior to June, 1976
 - b. Manufactured homes constructed with metal roofs and outside walls
 - c. Single-wide manufactured homes
 - d. Portable storage type buildings
- 15. Double-wide manufactured homes may be considered provided they are tied down in accordance with the manufacturer's tie down specifications manual. Any new applicant for an OST Facility that requests the use of a manufactured home shall obtain an inspection at the applicant's expense from the Arkansas Manufactured Home Commission.
- 16. Manufactured homes currently licensed as child care facilities shall be tied down as recommended by the Arkansas Manufactured Home Commission.
- 17. Portable classroom buildings are not considered manufactured homes, but do require Fire Department approval. Portable classroom buildings installed after 11-1-2002 shall have Fire Department approval prior to purchase and installation.

900 PLAYGROUNDS/OUTDOOR LEARNING ENVIRONMENT

To provide the safest possible playground environment, you are encouraged to meet Consumer Product Safety Commission's guidelines listed in the "Handbook for Public Playground Safety". However, the following are minimum requirements and shall be met.

Please note that these requirements do not mandate the use of any playground equipment that would require use zones and protective surfacing. Numerous options for suitable playground environments are available and acceptable.

Examples of such activities are:

- Sand boxes
- Activity walls at ground level
- Art easels
- Balls & games
- Play houses
- Nature walks
- Use of the approved natural environment for outdoor learning

The use of public playgrounds and other play environments away from the facility is not recommended as these environments may not meet acceptable safety standards. If these playgrounds are used staff should provide close supervision and not allow children to use any equipment that appears unsafe, e.g. broken equipment, sharp objects, strangulations hazards, etc. Using playgrounds and other play environments away from the facility is considered a field trip and all field trip requirements shall be followed.

901 Layout & Design

- A diagram of the playground shall be submitted, clearly identifying the perimeter of the
 playground with measurements, and identifying each piece of equipment used by the
 children enrolled at the licensed facility. This documentation shall be in the form of a
 satellite photo from an internet site such as Google Maps, or a diagram if a satellite photo is
 not available.
- 2. Any changes in the playground area boundaries and/or equipment requested must be submitted in writing and approved prior to use.
- 3. All equipment and protective surfacing shall be installed and maintained according to manufacturer's guidelines.
- 4. The play area/outdoor learning area shall be fenced or otherwise enclosed and provide at least 75 square feet per child present on the playground at any time.
- 5. There shall be an outside exit from the play area.
- 6. The area shall be well drained.
- 7. There shall be equipment and activities appropriate for the age and number of participants enrolled in the facility.
- 8. Separate play areas or time schedules shall be provided if infants and toddlers share playgrounds with older participants.
- 9. All outdoor areas used by participants shall be properly maintained.

902 General Hazards

- 1. The area shall be free of hazards or potentially hazardous objects.
- 2. Equipment that has been determined by the Division to be unsafe for the participants in the licensed facility to use shall be removed from the play area or enclosed by a fence or other suitable barrier so the participants will not have access to it.
- 3. All newly purchased playground equipment designed for participants to play or climb on such as slides, swings, composite structures, etc., shall be commercially manufactured and certified to meet ASTM or CPSC standards for public playgrounds. Equipment in place prior to January 1, 2014 may continue to be used provided it meets all other licensing requirements.
- 4. Equipment which is designed to be anchored shall be properly anchored so that the anchoring devices are below ground level.

- 5. Sand for playing shall be kept safe and clean.
- 6. Paint on equipment shall be lead free.
- 7. All fasteners, including S-hooks, shall be securely tightened or closed.
- 8. There shall be no sharp points, corners, edges, or splinters.
- Equipment shall not have protrusion hazards. (A protrusion is a projection which, when tested, is found to be a hazard having the potential to cause bodily injury to a user who impacts it.)
- 10. Equipment shall not have entanglement hazards. (An entanglement is a condition in which the user's clothes or something around the user's neck becomes caught or entwined on a component of playground equipment.)
- 11. Trampolines shall not be used. (Therapeutic use of trampolines is acceptable if supervised by the therapist on a one-on-one basis.)
- 12. Ball pits shall not be used. (Ball pits are large areas or "pits" filled with balls intended for children to jump in and play. Therapeutic use of ball pits is acceptable if supervised by the therapist on a one-on-one basis.)
- 13. Wading pools shall not be used. This does not prohibit the use of sprinklers and water play.
- 14. To prevent entrapment, there shall be no opening(s) between any interior opposing surfaces between 3.5 and 9 inches. (Openings in equipment that might allow a child's body to pass through, but not their head.) Ground bounded openings are exempt.
- 15. Providers/caregivers shall be aware of and remove when possible any hazardous items children may wear on play equipment such as helmets, drawstrings, and other accessories around the neck that may cause a strangulation/entanglement hazard.
- 16. All participants shall wear properly fitted and approved helmets while riding on bicycles and when using roller skates, skate boards, roller blades and scooters. Helmets shall be removed as soon as participants stop riding this equipment. Helmets shall meet CPSC standards.
- 17. All soccer goals shall be commercially manufactured and installed and anchored according to manufacturer's guidelines.

903 Balance Beams

- 1. Balance beams shall not be higher than 12 inches.
- 2. Balance beams shall have use zones with protective surfacing.

904 Slides

- 1. Slides shall not have any spaces or gaps between the platform and the slide surface.
- 2. Slides shall have a transition platform of at least 14 inches deep for school age participants.

905 Swings

- 1. The following swings shall not be used for any ages:
 - a. Multi-occupancy swings designed to hold more than one participant, except tire swings
 - b. Heavy molded swings such as animal figure swings
 - c. Free swinging rope (Tarzan ropes)
 - d. Swinging exercise rings
 - e. Trapeze bars
 - f. Swings attached to a composite structure (Composite Structure is defined by CPSC as, "Two or more play structures attached or functionally linked to create one integral unit that provides more than one play activity.")
- 2. There shall be no wood or metal swing seats.

906 Climbing Equipment

- 1. Flexible grid climbing devices, such as rope or chain ladders, climbing ropes, etc., shall be securely anchored at both ends.
- 2. Sliding poles shall have no protruding welds or seams along the sliding surface and the pole shall not change directions.

907 Merry Go Rounds

- 1. The only merry-go-rounds allowed are portable merry-go-rounds not designed to be anchored.
- 2. Merry-go-rounds shall have handgrips or other secure means of holding on.

908 Seesaws

- 1. Seesaws without spring centering devices shall have shock absorbing materials, such as partial tires embedded in the ground underneath the seats or secured to the underside of the seats.
- 2. Hand holds shall be provided for both hands at each seating position and shall not turn when grasped.
- 3. Hand holds shall not protrude beyond the sides of the seat on seesaws.

909 Protective Surfacing

- 1. There shall be use zones and protective surfacing under and around all equipment that is over 18 inches in height at the highest accessible point. The highest accessible point is defined as the highest surface on the piece of equipment where participants will sit or stand when the equipment is used as intended. Use zones shall extend a minimum of 6' in all directions (unless otherwise specified) from the perimeter of the equipment. (Playground equipment that is between 18 inches and 24 inches at the highest accessible point and that was installed prior to the enforcement date of this revision is allowable without protective surfacing, as long as it meets all other requirements.)
- 2. Swings require use zones and protective surfacing regardless of height.
- 3. Use zone protective surfacing depths shall be as follows:

Minimum compressed loose-fill protective surfacing depths

	Inches	Loose-Fill Material	Protects to Fall Height of:
a.	6*	Shredded/recycled rubber	10 feet
b.	9	Sand	4 feet
C.	9	Pea Gravel	5 feet
d.	9	Wood mulch (non-CCA)	7 feet
e.	9	Wood chips	10 feet

^{*}Shredded/recycled rubber loose-fill protective surfacing does not compress in the same manner as other loose-fill materials. However, it is recommended that, care be taken to maintain a constant depth as displacement may still occur

- 4. Shock absorbent material such as sand, pea gravel, wood chips, wood mulch, shredded tires, etc., shall be used in use zone areas under and around playground equipment which requires a use zone.
 - a. When purchasing gravel, care should be taken prior to purchase to insure that the gravel is actually pea gravel that is smooth and rounded, and not crushed rock or gravel with sharp edges. Crushed rock and sharp gravel will not be approved.
 - b. Pea gravel used for use zones shall not be over ½ inch in diameter.
 - c. Different types of protective surfacing materials shall not be combined within the same use zone area.
- 5. Hard surface materials, such as asphalt and concrete shall not be used as base surfaces in the use zones except under commercial matting or other systems/products designed to be installed over hard surfaces as directed by the manufacturer.
- 6. SLIDES: The use zone for slides measuring 6 feet or over, measured from the slide platform to the ground, shall extend 8 feet from the exit end of the slide. Use zones for

- slides measuring under 6 feet from the platform to the ground shall extend 6 feet from the exit end of the slide.
- 7. SWINGS: The use zone for single-axis swings (standard swings) (except toddler swings) shall extend to the front and to the rear of the swing a minimum distance of two times the height of the pivot point (where the chain attaches to the frame) above the playing surface. The use zone for toddler swings shall extend to the front and rear of the swing a minimum of two times the distance from the pivot point to the swing seat. Use zones shall also extend 6 feet to the sides of the swing set.
- 8. SWINGS: The use zone for multi-axis swings (such as tire swings or others with three or more suspending chains) shall extend in all directions a minimum of six feet, plus the height of the suspending rod or chain. The use zone from the end of the structure must also extend a minimum of 6 feet in all directions.
- 9. Use zones shall be free of obstacles onto which participants may fall

1000 FURNITURE & EQUIPMENT

1001 Furniture & Equipment Requirements

- 1. All manufacturer guidelines shall be followed for furniture and equipment that is used by or around participants.
- 2. All equipment shall be sturdy, clean, and safe.
- 3. Paint on toys, equipment and other materials shall be lead free.
- 4. Chairs and tables shall be size-appropriate for participants.
- 5. The OST Program shall provide individualized space for storing personal belongings.
- 6. There shall be storage space for extra materials and other equipment when not in use.
- 7. Outdoor equipment that requires use zones and protective surfacing shall require the same use zones and protective surfacing if used inside the facility. (This does not apply to equipment specifically designed for indoor use only.)

1002 Sleeping Equipment

- 1. There shall be a labeled individual cot or mat, bottom sheet, and adequate cover for each participant in care during rest time.
- 2. The use of mats shall be acceptable if they are at least 2 inches thick, washable, waterproof, and size-appropriate for participants.
- 3. All sleeping equipment shall be kept at least one foot apart to prevent cross-contamination

and ease of access in an emergency.

4. Sheets and covers shall be washed at least once a week. Once a sheet/cover/blanket has been used by a participant, it shall not be used by another participant until it has been washed.

1100 HEALTH

1101 General Health Requirements

- 1. No participant or staff shall be admitted who has a contagious or infectious disease.
- 2. The parent or legal guardian shall be notified as soon as possible when a participant has any symptom that requires exclusion from the facility. The participant shall be separated from other participants and closely monitored until the parent arrives to pick the participant up.
- 3. The caregiver should determine if the illness prevents the participant from participating comfortably in activities, results in a greater need for care than the child care staff can provide without compromising the health and safety of the other participants, or poses a risk of spread of harmful diseases to others.
- 4. The caregiver shall temporarily exclude the participant from care if the participant has:
 - a. Sudden change in behavior, such as:
 - lethargy or lack of responsiveness
 - unexplained irritability or persistent crying
 - difficult breathing
 - a quickly-spreading rash
 - b. Fever over 101 degrees/oral, 100/axillary (or equivalent method) in a participant who also has pain, behavior changes, or other symptoms of illness
 - c. Diarrhea, defined as watery/runny stools, if frequency exceeds 2 or more stools above normal for that participant, and is not related to a change in diet or medication (Exclusion from the OST program is required if diarrhea cannot be contained in the diaper or if diarrhea is causing soiled clothing in toilet-trained participants.)
 - d. Blood or mucus in stools (unless caused by hard stools)
 - e. Vomiting illness (2 or more episodes of vomiting in the previous 24 hours)
 - f. Abdominal pain which lasts more than 2 hours
 - g. Mouth sores with drooling
 - h. Rash with fever or behavior change
 - i. Conjunctivitis or "pink eye" with white, yellow, or green eye discharge and red ("bloodshot") eyes, exclude only if participant has:
 - fever,
 - eye pain
 - redness and/or swelling of the skin around the eyes, or
 - if more than one participant in the program has symptoms
 - j. Pediculosis (head lice), until after the first treatment

- k. Active tuberculosis, until a health care provider or health official states that the participant is on appropriate therapy and can attend the OST program
- I. Impetigo, until treatment has been started
- m. Strep throat, until 24 hours after antibiotic treatment has been started
- n. Chicken pox, until all lesions have crusted (usually 6 days after the rash appears)
- o. Rubella, until 6 days after onset of rash
- p. Pertussis (whooping cough); until 5 days of antibiotic treatment
- q. Mumps, until 5 days after onset of gland swelling
- r. Measles, until 4 days after onset of rash
- s. Hepatitis A, until 1 week after onset of illness or as directed by the health department
- 5. Any participant who is injured shall have immediate attention. Parents shall be notified of all injuries. Injuries that require the attention of medical personnel shall be reported to the parent immediately and to the Licensing Unit within one business day.
- 6. Parents or guardians of all participants shall be notified of contagious illness as soon as possible.
- 7. If the policy of an OST Program authorizes staff to administer prescription medications, staff shall do so only as directed by the participant's physician.
- 8. Medication shall be given to participants only with signed parental permission which includes date, type, drug name, time and dosage, length of time to give medication, and what the medication is being given for. It shall be in the original container with a child resistant cap, not have an expired date, and be labeled with the participant's name. (Aspirin substitutes, such as ibuprofen and acetaminophen, may be provided by the facility if parental permission has been granted. These medications shall be in the original container.) Staff shall not dispense medications in dosages that exceed the recommendations stated on the medication bottle.
- 9. Participants with special health care needs (ex. asthma, seizures, diabetes, etc.) who require scheduled daily medications or medications to be given on an emergent basis (Benadryl, EpiPen, rescue asthma medication, etc.) shall have a care plan. Care plans shall have clearly stated parameters, directions, and symptoms for giving the medications. Care plans shall be updated as needed, but at least yearly.
- 10. The facility shall share information with families regarding medical homes for participants.
- 11. The staff person who administers the medication shall initial the permission slip and record the date, time and dosage the medication was administered.
- 12. Medication shall be returned to the parent or disposed of properly when a participant withdraws from the program or when the medication is out of date.
- 13. Medicine shall be stored at the proper temperature, separately from food at all times.
- 14. A first aid supply shall be kept out of reach of the participant. A first aid kit containing

medications shall be locked. This kit shall include the following:

- a. Adhesive Band-Aids (various sizes)
- b. Sterile gauze squares
- c. Adhesive tape
- d. Roll of gauze bandages
- e. Antiseptic
- f. Thermometer
- q. Scissors
- h. Disposable gloves
- i. Tweezers
- 15. Medicine shall be kept out of the reach of the participants when dispensing and shall be stored in a locked area at all other times.
- 16. Facilities shall comply with the Clean Indoor Air Act of 2006. Smoking in an OST Program is prohibited at all times. This includes:
 - a. All areas of the facility, regardless of whether participants are in care (includes time periods such as nights, weekends, holidays, etc., also includes office areas or other areas of the facility that share the same ventilation systems)
 - b. Outdoor play area(s)
 - c. Other outdoor areas when participants are present
 - d. In any vehicle used to transport participants, whether participants are present in the vehicle or not
- 17. The facility shall follow any health or medical care plans and/or medical documentation as provided by the participant's physician, parent, or guardian.
- 18. Universal precautions shall be used when handling items contaminated by blood. These items shall be disposed of separately and by using rubber gloves that shall be properly disposed of after each use. (Note: hands must be washed even after gloves are used.) It is recommended that universal precautions be used when handling and disposing of materials containing bodily secretions, such as wet or soiled diapers, fecal matter, etc.
- 19. Garbage shall be kept in closed containers. Garbage and trash shall be removed from the program daily and from the grounds at least once a week.
- 20. The facility shall be free of insects, rodents, and pests.
- 21. There shall be no pets or animals allowed that present a health and safety threat.

 Certification from a licensed veterinarian shall be maintained on site verifying that dogs and cats have a current vaccination against rabies.
- 22. The communicable diseases listed in Appendix B, whether suspected in a participant or an adult, shall be reported within 24 hours to either the local County Health Unit or the toll free Reporting System (800-482-8888). Immediate notification is recommended for the

following:

- a. Hepatitis
- b. Rash illness (including MEASLES & RUBELLA)
- c. WHOOPING COUGH(pertussis)
- d. MENINGITIS
- e. MUMPS
- f. Tuberculosis
- g. Salmonellas (including typhoid)
- h. E-coli

23. Reporting data should include:

- a. The reporter's name, location, and phone number
- b. The name of the disease reported and the date of onset
- c. The patient's name, address, phone number, age, sex and race (Please spell the patient's name)
- d. The attending physician's name, location and phone number
- e. Any pertinent clinical and laboratory information used in the diagnosis (Please give the laboratory name)
- f. Any treatment information, if known
- 24. It is recommended that all staff members who have direct contact with participants receive annual Influenza (flu) immunizations.
- 25. It is recommended that all staff members who have direct contact with participants receive a one-time Tdap (Diphtheria, Tetanus & Pertussis) immunization.
- 26. It is recommended that all staff members who have direct contact with participants receive the recommended series of immunizations for chicken pox, mumps, measles and rubella or evidence of immunity.
- 27. Participants shall be protected from overexposure to the sun. Sunscreen shall be used if needed and as directed by the parent. OST participants may apply sunscreen to themselves with supervision. A blanket permission may be obtained annually.
- 28. It is recommended that the facility have an automated external defibrillator on site and have a staff member(s) on-site who is trained in the proper use of this device.

1102 Hand Washing

- 1. Individual towels, paper towels or forced air dryers shall be within the reach of participants.
- 2. A liquid soap shall be accessible in the hand washing area and used by caregivers and participants.

- 3. Running water shall be available in all lavatories.
- 4. All staff and participants shall wash their hands with soap and water at the following times:
 - a. Before meals and snacks
 - b. Before preparing meals
 - c. After toileting
 - d. After each diaper change (if applicable)
 - e. After contact with bodily fluids
 - f. After outdoor time
 - g. After coming in contact with animals
 - h. Other times as needed
- 5. Alternative methods of hand washing shall be provided if running water is not available.
- 6. The use of hand sanitizer shall not be a replacement for soap and running water.
- 7. A wash cloth or towel shall not be used more than one time before laundering.

1103 Drinking Facilities

- 1. The water supply shall be approved by the Arkansas Department of Health.
- 2. Drinking water shall be provided to the participants.
- 3. Drinking water shall not be obtained from the hot water supply.

1104 Toilet Facilities

- 1. There shall be 1 toilet and 1 sink available for each group of 30 participants.
- 2. Separate toilet facilities for boys and girls shall be provided.
- 3. Clean clothes shall be available for participants who might soil themselves.
- 4. Each OST Program licensed or approved for more than thirty (30) participants shall have a separate rest room for staff.
- 5. Toilet tissue shall be located within reach of the participants when toileting.
- 6. Staff shall assist participants in toilet routines and hygiene practices as needed.
- 7. Toileting equipment shall be safe and sanitary.

1105 Diaper Changing

- 1. When participants require diapering, there shall be a safe diaper changing area which meets the following criteria:
 - a. Impervious (non-absorbent) smooth surfaces that do not trap soil and are easily disinfected
 - b. There shall be a changing pad capable of being sanitized used as a cushion between the child and the changing surface.
- 2. Participants shall always be attended during diapering.
- 3. Soiled or wet diapers shall be removed and replaced with clean, dry diapers. The caregiver shall ensure that participants are properly cleaned and dried.
- 4. Soiled cloth diapers or clothing shall not be rinsed. If a participant's own diapers are used, they shall be sanitarily bagged to be taken home daily.
- 5. Diaper covers or plastic pants shall be handled in the same manner as cloth diapers.
- 6. All diapering preparations shall be placed out of the reach of participants. The use of all diapering preparations shall be agreed upon by the caregiver and parent.

1200 SAFETY

1201 Safety Requirements

- 1. Within 30 days of licensure and within 30 days of any change or modification of the floor plan the facility shall file a copy of their floor plan with the local Office of Emergency Management including the following (§ 20-78-228 Act 1159 of 2013):
 - a. A schematic drawing of the facility and property used by the child care facility including the configuration of rooms, spaces, and other physical features of the building
 - b. The location or locations where children enrolled in child care spend time regularly
 - c. The escape routes approved by the local fire department for the child care facility
 - d. The licensed capacity and ages of children per room at the facility
 - e. The contact information for at least two emergency contacts for the facility
 - f. An aerial view of the child care facility and property used by the child care facility shall be included with the floor plan if available
- 2. The OST Facility shall have a written plan detailing the procedures to follow in the event of emergencies (fires, floods, tornadoes, utility disruptions, bomb threats, etc.) (Act 801 of 2009). The plan and procedures are required for emergencies that could cause structural damage to the facility, be identified as a threat by the Arkansas Department of Emergency Management or pose a health and/or safety hazard to the participants and staff.
- 3. The written plan shall include the following information:
 - a. Designated relocation site and evacuation route

- b. Procedures for notifying parents of relocation
- c. Procedures for ensuring family reunification
- d. Procedures to address the needs of individual participants, including participants with special needs
- e. Procedures and documentation for annual training of staff regarding the plan and possible reassignment of staff duties in an emergency
- f. Plans to ensure that all staff and volunteers are familiar with the components of the plan
- 4. The facility shall coordinate with local emergency management officials to plan for emergencies.
- 5. Written procedures and evacuation diagrams for emergency drills shall be posted in each program space.
- 6. Fire and tornado drills shall be practiced as follows:
 - a. Monthly
 - b. Fire and tornado drills shall be practiced on separate days and at different times of the day.
 - c. Everyone in the facility, at the time of the drill shall participate.
 - d. Staff, including volunteers and substitutes, shall be trained in emergency drill procedures.
 - e. Drills shall be conducted during all hours when participants are in care (evenings, nights, weekends, etc.)
- 7. The facility shall maintain a record of emergency drills. This record shall include:
 - a. Date of drill
 - b. Type of drill
 - c. Time of day
 - d. Number of participants participating in the drill
 - e. Length of time taken to reach safety
 - f. Notes regarding things that need improved upon
- 8. The OST Facility shall maintain an evacuation pack that shall be taken on all drills and during actual emergency evacuations. The pack shall be easily accessible in an emergency and all staff shall know the location of the pack. The evacuation pack shall include, but is not limited to the following:
 - a. List of emergency numbers
 - b. List of all emergency and contact information for participants
 - c. List of all emergency and contact information for staff
 - d. First aid kit (requirement 1101.6) with extra gloves
 - e. Kleenex
 - f. Battery powered flashlight and extra batteries
 - g. Battery powered radio and extra batteries
 - h. Hand sanitizer

- i. Notepad and pens/pencils
- j. Whistle
- k. Disposable cups
- I. Wet wipes
- m. Emergency survival blanket
- The facility shall immediately notify the Licensing Unit of any extended utility outages or significant damage to the building and/or grounds. If phone service is not available, notification shall be as soon as service is restored or available.
- 10. OST Facilities shall maintain a log of all child product recalls and safety notices issued by CPSC or distributed by the Attorney General's Office and shall post or otherwise make these notices available for parents to review on site. The facility director shall certify, on an annual basis, that these notices have been maintained and reviewed and that any identified items have been removed from the facility. Forms for self-certification will be provided by the Licensing Specialist and shall be submitted annually. (Act 1313 of 2001).
- 11. There shall be no alcoholic beverages in any part of the facility during hours of care. Illegal drugs/paraphernalia shall not be in any part of the facility or on the premises, regardless if participants are present or not.
- 12. All medications and poisonous substances shall be kept in separately locked areas.
- 13. Rescue medications such as inhalers or EpiPens shall be inaccessible to children (kept in a cabinet with a child proof type safety latch or carried by a staff member.)
- 14. All detergents and cleaning supplies shall be kept out of the reach of participants. (This does not include hand soap in participants' or staff bathrooms.)
- 15. Supplies used for participants' activities shall be carefully supervised.
- 16. All bags belonging to participants shall be checked on arrival to eliminate possible hazards. Purses and bags belonging to staff shall be stored out of reach of participants.
- 17. Balloon use shall be carefully supervised.
- 18. Staff shall be instructed in the use of fire extinguishers.
- 19. The facility shall maintain smoke detectors/fire extinguishers as required by the Fire Department. Smoke detectors shall be kept in working order at all times.
- 20. Chemicals and toxins shall not be stored in the food storage area.

1202 Swimming Pools

1. Swimming pools and natural pools of water may be used for water play if the following requirements are met:

- a. Health Department approval where applicable
- b. Written parental permission
- c. One person present at all times who has current certification in Red Cross Life Saving, Y.M.C.A. aquatic instruction or other industry recognized certification entity.
- 2. Adult supervision of the children shall be provided at all times, with grouping based on a 1:8 staff/participant ratio. (Unless participants are participating in an authorized swimming instruction program.)
- 3. Lifeguards, swimming instructors or any other swimming pool staff may be counted in the ratio when the OST Facilities' participants are the only occupants of the pool and these persons have completed criminal and child maltreatment background checks and have a current health card.
- 4. Swimming pools located within the play area of the OST Facility shall be enclosed. The enclosure shall consist of a locked gate and a fence that is at least four feet high.

1300 TRANSPORTATION

1301 Transportation Requirements

- The requirements in this section apply to all transportation provided by the Licensee, including transportation provided by any person on behalf of the Licensee, regardless of whether the person is employed by the Licensee. Periodic transportation, such as a parent requesting that their child be picked up at school due to the parent's work schedule or other conflicts, is also covered by these requirements, whether a fee is charged for this service or not.
- 2. When participants are transported emergency contact information shall be maintained on the vehicle at all times.
- 3. Staff transporting participants shall meet the following requirements:
 - a. Be at least twenty-one (21) years old or the minimum age required by the Licensee's commercial auto insurance
 - b. Hold a current valid driver's license or commercial driver's license as required by state law, and a readable copy shall be maintained in the staff's record
 - c. Successfully completed the training course in Driver Safety that is offered or approved by the Division prior to transporting participants. Verification of the completed course in Driver Safety (when available) shall be maintained on site in the staff's record.
 - d. At least one adult on the vehicle shall be certified in CPR and First Aid.
- 4. The vehicle(s) used for the transportation of participants shall be in compliance with Arkansas State laws on transportation of participants.
- 5. Vehicles shall be licensed and maintained in proper working condition including air

conditioning and heating systems.

- 6. Commercial insurance coverage shall be maintained for any vehicle used for transportation by the facility. Verification of commercial insurance coverage shall be provided to the Licensing Specialist prior to transportation of participants. (Facilities licensed prior to the effective date of these regulations shall obtain required coverage within ninety (90) days.) Required coverage amounts to be maintained are:
 - a. Minimum coverage of \$100,000 Combined Single Limit (CSL)
 - b. Minimum coverage of \$100,000 for both Uninsured Motorist (UM) and Under Insured Motorist (UIM)
 - c. Minimum coverage of \$5,000 Personal Injury Protection (PIP) for each passenger (based on the number of passengers the vehicle is manufactured to transport)

Exception: State institutions, political subdivisions or other entities entitled to immunity from liability under 21-9-301, are not required to meet this requirement in order to be licensed. (Act 23 of 2015)

- 7. During routine transporting of participants to and from an OST Program, a ratio of 1:18 does not need to be maintained as long as there is one additional adult present in the vehicle besides the driver. When transporting participants for non-routine purposes (ex. field trip) a ratio of 1:18 needs to be maintained at all times. The driver may be counted in staff/participant ratio.
- 8. Any participant who is less than 6 years old or weighs less than 60 pounds shall be restrained in a child passenger safety seat. Any participant who is at least 6 years or weighs at least 60 pounds must be restrained by a safety belt. (Act 470 of 2001). Conventional school busses are exempt from this requirement except for the transportation of infants/toddlers. (See#1302.2) Child passenger safety seats shall be used in accordance with manufacturer's guidelines.
- 9. There shall be a seating space and an individual, appropriate restraint system provided for each participant transported.
- 10. Rosters listing the date, the names and ages/dates of birth of all participants being transported as well as the name of the driver and any other staff member on the vehicle shall be maintained. These rosters shall be used to check participants on and off the vehicle when they are picked up and dropped off at home, school, etc. and when they arrive at and leave the facility. Transportation rosters shall be kept by the facility and available for review for one year.
- 11. To insure that no participants are left on the vehicle, the driver or a staff member must walk through the vehicle and physically inspect each seat before leaving the vehicle. The driver or the staff member who conducted the walk through inspection must sign the transportation roster to verify that all participants have exited the vehicle.
- 12. To insure that participants have safely arrived in the appropriate program space, the

transportation roster shall be reviewed by the Director or designee and compared with attendance records. The Director or designee shall sign off on the transportation roster to verify that all participants have safely transitioned from the vehicle to the program.

13. Any vehicles designed or used to transport more than seven (7) passengers and one (1) driver must have approved child safety alarm devices installed. These devices must be properly maintained in working order at all times.

Vehicles in service at licensed facilities prior to July 1, 2005 shall have the alarm installed by a qualified technician or mechanic no later than December 31, 2005. On or after July 1, 2005 all vehicles at newly licensed facilities and newly acquired vehicles at existing facilities shall have a child safety alarm installed before placing the vehicle in service.

The Child Care Licensing Unit shall maintain a list of approved alarm systems.

Clarification -

- The alarm system shall be installed so that the driver must walk to the very back of
 the vehicle to reach the switch that deactivates the alarm. Alarm switches installed in
 locations that do not require the driver to walk to the back of the vehicle and view
 all seating areas will not be acceptable.
- The alarm system may be installed by any certified technician or mechanic employed by a recognized electronics or automotive business in accordance with the devices manufacturer's recommendations.
- The time delay from activation of the alarm until the alarm sounds shall be no longer than one minute. Any of the following three options are acceptable to meet the intent of Act 1979 when participants are being delivered at the facility. Other options must be approved by the Licensing Unit.

Options

- 1. Unload all of the participants, walk through the vehicle to ensure that no participants remain on board and deactivate the alarm. (This option will only work if you are able to unload all participants in less than one minute.)
- 2. Upon arrival, have one staff member immediately walk through the vehicle to deactivate the alarm system. That staff member will remain near the alarm switch at the back of the vehicle until all participants have been unloaded to ensure that no participant is left on board. (This option will require at least two staff members, one to supervise the participants and one to remain inside the vehicle.)
- 3. Upon arrival, deactivate the alarm and unload the participants. Immediately after unloading, start the vehicle and move it to a different location for final parking.

(This will reactivate the alarm and require a final walk through.)

1400 SPECIAL NEEDS

- 1. Participants with disabilities should be included in the same general activities as their sameage peers. Certain accommodations for their disability and some modifications to activities may be necessary. These accommodations should be determined on an individual basis and be related to the specific needs of the individual. Out of School Time providers are encouraged to make available additional staff training in the area of disability awareness. Such training would/might encompass the use of people-first language, general communication strategies, and disability etiquette. In general, it is desirable to treat an individual with a disability in the same way one would treat an individual of the same age but without a disability.
- 2. Additional information from the parent/caregiver of a child with a disability may be necessary. Questions that cover usual routines, special instructions for care and interaction, the child's interests, and things or situations to avoid are important; as is determining what kinds of things will motivate the child. If there are individualized requirements for rest, nutrition, hydration, etc., these should be noted. Emergency contact information—with back up contacts—may be essential.
- 3. Consideration should be given to special needs related to medical as well as developmental, social/emotional, and mental health/behavioral concerns.
- 4. While IDEA is specific to educational needs, consideration should also include cooperation with 504 and Medical Plans to best meet the needs of the individual child.

PROGRAM SPECIFIC VARIATIONS

PROGRAM-SPECIFIC VARIATIONS ARE NUMBERED ACCORDING TO THE REGULATION WITH WHICH IT VARIES. UNLESS A VARIANCE IS LISTED BELOW, ALL BASIC REQUIREMENTS APPLY.

1500 DAY CAMP

401 Program Requirements

- 1. If hazardous items (ex. archery equipment) are used during activities offered, such equipment must be used under close supervision and must be safely stored.
- 2. If specialized activities take place such as, but not limited to, horseback riding, water activities, rock climbing, and other adventure based activities, supervision of such activities must be provided by qualified staff that have received the proper training in the activity's quidelines, safety regulations, and emergency procedures.

603 Participants' Records

- 1. Permission for specialized summer activities shall be maintained.
- 2. Emergency information and medical permission sheet shall be maintained at day camp site.

701 Nutrition Requirements

1. Milk is not required to be served in day camp settings.

901 Playgrounds/Outdoor Learning Environment

- 1. Outdoor day camps need to have a shelter or permanent building for protection from inclement weather.
- 2. An outdoor day camp shall perform daily visual inspections of the outdoor space and facilities prior to the arrival of participants to ensure all buildings, structures, and activity areas are in good repair and free of hazards.

1104 Drinking Facilities

1. Water that is transported to the camp sites for drinking purposes shall be in enclosed containers. Fresh water shall be provided each day.

1600 EVENING & NIGHT CARE VARIATIONS

1. Night care is any care provided after midnight.

301 Staff/Participant Ratio

1. Staff members shall be awake at all times and shall have participants in view at all times.

401 Program Requirements

1. Evening quiet time activity shall be provided to each participant arriving before bedtime.

701 Nutrition Requirements

- 1. Participants who are in care overnight shall be provided with a breakfast prior to leaving for school or other activities.
- 2. Snacks meeting the current U.S. Department of Agriculture guidelines shall be provided to participants in attendance for more than 2 ½ hours prior to bedtime.

1002 Sleeping Arrangements

1. Bedtime schedules shall be established for participants in consultation with the participant's parent(s).

- 2. Storage space for clothing and personal belongings shall be provided within easy reach of the participant.
- 3. Individual beds or cots equipped with comfortable mattresses, sheets, pillows, pillow cases and blankets shall be provided for participants in all-night care. Bed linens shall be changed at least once a week or daily when wet or soiled.
- 4. Mats may be used for participants in evening care.
- 5. The upper level of double deck beds shall be allowed for participants 10 years or older if a bed rail and safety ladder are provided.
- 6. Participants shall have clean and comfortable sleeping garments for their individual use.

1105 Toilet Facilities

- 1. There shall be age appropriate bathing facilities available for all participants including a bathtub or shower available. Bathtubs and showers shall be equipped to prevent slipping.
- 2. Bathrooms shall be located near the sleeping areas.
- 3. No participant under 6 years of age shall be left alone or with another participant while in the bathtub or shower.

1700 PART-TIME PROGRAM VARIATIONS

701 Nutrition Requirements

1. Facilities in operation for more than 3 hours per day shall provide a snack that meets current U.S. Department of Agriculture Guidelines.

1800 SICK CARE COMPONENT

301 Staff/Participant Ratio

- 1. The following ratios shall be maintained at all times:
 - a. OST Participant 1:5, Maximum group size 10
- 2. Staff shall be separated in the same manner participants are separated to prevent cross infection.

302 Director

 If the component is part of an OST Facility, the program director shall be accountable to the facility director. If the component is an entity unto itself the program director may also be the facility director.

- 2. The program director shall have completed the following training:
 - a. Communicable disease control
 - b. Recognition and care of usual childhood illness
 - c. CPR certification
 - d. First Aid certification

401 Program Requirements

- Participants shall be provided with quiet activities according to their age and abilities.
- 2. Caregivers shall:
 - a. Administer medicine according to prescribed instructions
 - b. Take temperature frequently or as needed
 - c. Monitor any changes in condition
 - d. Record necessary medical or physiological data or changes
 - e. Notify parents immediately if their child's condition changes significantly for the worse, especially if the condition meets one of the excludable diseases or symptoms
- 3. The participant shall be removed immediately from sick care when his/her condition meets one of the excludable diseases or symptoms.
- 4. Participants may be returned to the regular OST Program when a doctor's statement has been obtained or when the participant is free of symptoms for 24 hours.

603 Participants' Records

- 1. The record shall contain information on the specific condition or illness placing the participant in sick care.
- 2. The record shall contain any recommendations for needed medical treatment and/or program or environment modifications that the participant needs.

801 Building Requirements

- 1. If located in the same facility as an OST Program, sick care shall be separate with a separate entrance and separate ventilation system.
- 2. Participants with respiratory illnesses shall be cared for in separate space from participants with gastrointestinal illness. Any participant with an undiagnosed condition shall be separated from other participants to prevent cross infection. A separate area can be defined by curtains; partitions etc. if airborne transmission is not likely.
- 3. A hand-washing sink shall be available in each room.
- 4. To prevent cross contamination, a designated toilet shall be available to each sick care

room.

5. The facility shall be self-contained, i.e., food, water, bedding, toileting (no potty chairs) etc.

1001 Furniture & Equipment Requirements

- 1. No furniture, fixtures, equipment and supplies designated for use in the sick care component shall be used or shared by well participants.
- 2. All laundry shall be washed each day. The items shall be placed in a plastic bag and labeled "contaminated" so necessary precautions can be taken.
- 3. All toys and equipment shall be disinfected after every use.

1101 General Health Requirements

TABLES OF COMMUNICABLE DISEASES AND SYMPTOMS THAT EXCLUDE CHILDREN FROM SICK CARE: (asterisk denotes reportable diseases)

1. Communicable Diseases:

a. RESPIRATORY ILLNESS **b. GASTROINTESTINAL ILLNESS** c. CONTACT

Chicken Pox German Measles Hemophilus influenza Measles* Meningococcus* Mumpš* Strep throat Tuberculosis* Whooping Cough*

Giardia Lamblia* Hepatitis A* Salmonella* Shigella*

Impetigo Lice Scabies

2. Symptoms that Exclude Participants from Sick Care:

A symptom is a condition that indicates an illness that may not be identifiable by one of the above listed names but presents a situation where the participant shall not be admitted to or remain in sick care and should be seen by the family physician.

- a. Diarrhea
 - Accompanied by evidence of dehydration for excessive fluid loss
 - Accompanied by history of poor fluid intake and/or marked lethargy
 - With blood or mucous in the stool unless at least one stool culture shows the
 - absence of Salmonella, Shigella, Campylobacter or E-Coli That exceeds 5 bowel movements in an 8 hour period of is continued over 3 or 4 days unless the participant is under the supervision of a physician with written documentation
- Vomiting for over a 6 hour period
- Difficult or rapid breathing
- d. Severe coughing: episodes of coughing which may lead to gagging, vomiting, or

difficulty breathing

- e. Mucous (phlegm) that is foul smelling, yellow or green and the participant has a fever over 102
- f. Asthmatics with severe upper respiratory infections who have not been seen by a physician or whose distress is not controlled by medication
- g. Sore throat and fever greater than 103 or confirmed Strep throat until treated with antibiotics for over 24 hours
- h. Skin conditions that have not been diagnosed as noncontiguous by a physician, including but not limited to:

 - Yellow (jaundiced) eyes or skin Child in contagious stages of chicken pox, measles, mumps or rubella
 - Untreated impetigo
 - Untreated scabies or head lice
 - Blood-red rashes and skin conditions with spontaneous bruising
- Participants who are in the contagious states of pertussis, diphtheria, or tuberculosis
- Pink or red eye(s) which may be swollen with white or yellow discharge until on antibiotics for over 24 hours
- k. Abdominal pain that is intermittent or persistent
- Fever over 102 for greater than 24 hours, or any fever over 103 unless the participant has been evaluated and treated by a physician and does not have other exclusion criteria

APPENDIX A: DEFINITIONS

- 1. "Act" means the Child Care Facility Licensing Act as amended.
- 2. "Assistive electronic device" means any electronic device that is used/needed by a child or youth with a disability. Such a device might be used for communication, for environmental manipulation, to keep a schedule or checklist of activities, or for other specific and generalized therapeutic activities that promote independence. The device may be used at all times or at the discretion of the user, but has a functional application for the user.
- 3. **"Child Care Center"** means any Child Care Facility conducted under public or private auspices on a profit or nonprofit basis providing direct care and protection for children. Any facility that is open more than five (5) hours during any 24 hour period or more than a total of ten (10) hours during a seven (7) day period is considered a Child Care Center and shall be subject to the provisions of the Child Care Facility Licensing Act. Those facilities meeting the above definitions but operating no more than three (3) weeks per calendar year are not required to comply with the licensing requirements, i.e.: Summer Bible Schools and Camps.

For purposes of determining the need for a license, all care provided at the site of a licensed program is considered a part of the licensed program and therefore subject to licensing requirements. This includes separate buildings located on the same property or any other property under the same ownership. However, Mother's Day Out and other part time programs serving children not participating in the licensed program are exempt as long as they operate no more than 5 hours per day or 10 hours per week.

A public or private school which operates a Kindergarten (K5) in conjunction with grades one and above, or for grades one and above only and provides short-term custodial care (not to exceed 20 hours weekly) prior to and/or following classes for those students, is not required to comply with licensing requirements for the short-term custodial care provided.

- 4. "Child Care Licensing Unit" means the unit within the Department of Human Services, Division of Child Care and Early Childhood Education, that inspects and investigates any proposed or operating Child Care Center and any personnel connected with the center to determine if the facility will be or is being operated in accordance with the Child Care Facility Licensing Act and the Licensing Requirements for the Child Care Centers.
- 5. "Child Maltreatment Central Registry Check" means a check of the Arkansas Child Maltreatment Central Registry for any record of founded child abuse and neglect or maltreatment.
- 6. "Criminal Record Check" means a statewide criminal record check conducted by the Identification Bureau of the Arkansas State Police.
- 7. **"Criminal FBI Check"** means a nationwide criminal record check conducted by the Federal Bureau of Investigation that conforms to the applicable federal standards and includes the taking of fingerprints. Application for a nationwide criminal check shall be made to the Identification Bureau of the Department of the Arkansas State Police.

- 8. "Department" means the Arkansas Department of Human Services.
- 9. "Division" means the Division of Child Care and Early Childhood Education.
- 10. **"Employee"** or **"Staff"** means all full or part-time employees or any person(s) who perform services under the direction and control of the OST Facility, regardless if they are paid or not. This includes any person(s) that has supervisory or disciplinary control over participants, is at any point left alone with participants, or is counted in staff/ participant ratios.
- 11. **"Evening and Night Care"** means participant €are provided between 7:00 p.m. and 6:00 a.m.
- 12. **"Kindergarten"** means a school based program offered for children five (5) years of age **(K5)** during the school year prior to their entry into the first grade.
- 13. "Medical Home" is the Doctor that you and your child see for routine medical care. This is your "Primary Care Physician" (PCP).
- 14. **"Operator"** means any person or entity exercising any measure of supervision or control over an OST Facility.
- 15. "Out-of-School Time Program" means a child care/school-age or youth development program caring for children who are in kindergarten (K-5 years of age) and above. OST care includes before and after school care, extended care during the school holiday, summer day camps, and youth development programs. OST Programs which operate with children arriving and leaving voluntarily for scheduled classes, activities, practice, games, and meetings are defined as recreational programs, and do not fall under the definition of requiring licensure as an OST Program.
 - a. For purposes of determining the need for a license, all care provided at the site of a licensed OST program is considered a part of the licensed program and therefore subject to licensing requirements. This includes separate buildings located on the same property or any other property under the same ownership. Part time programs serving participants not participating in the licensed OST program are exempt as long as they operate no more than 5 hours per day or 10 hours per week.
 - b. A public or private school which operates a Kindergarten (K5) in conjunction with grades one and above, or for grades one and above only and provides short-term custodial care (not to exceed 20 hours weekly) prior to and/or following classes for those students, is not required to comply with licensing requirements for the short-term custodial care provided.
- 16. **"Owner"** means any person who assumes the legal responsibility for operation of an OST Facility.

- 17. "Participant" refers to a child who is enrolled in kindergarten or a higher grade. If the OST Program provides care to children over 13 years of age, the program must meet all regulatory standards in regard to such children just as if the children were under 13 years of age. Children may receive care through the conclusion of high school.
- 18. "Part-time Care" means care provided no longer than four (4) hours per day or not to exceed a maximum of 20 hours per week.
- 19. "Personnel" is defined as the facility owner or operator, staff or volunteer.
- 20. "Program" is defined as all activities that comprise the participant's day at the center.
- 21. "Screen time" refers to the amount of time that a participant uses or is engaged with electronic media. Electronic media includes but it not limited to television, videos, DVDs, computers, portable electronic devices, etc.
- 22. **"Sick Care"** is defined as a separate service providing care for participants who are too sick to attend the OST Program as stated in Section 1000 but who do not exhibit any of the excludable diseases as defined in Section 1500. The primary objective of this service is to insure that participants in care receive the required attention necessary for moderately ill participants.
- 23. "Staff" or "Employee" means all full or part-time employees/staff or any person(s) who perform services under the direction and control of the OST Facility, regardless if they are paid or not. This includes any person(s) that has supervisory or disciplinary control over participants, is at any point left alone with participant, or is counted in staff/participant ratios.
- 24. **"Substantial Compliance"** means compliance with all **essential standards** necessary to protect the health, safety and welfare of the participants attending the OST Program. Essential standards include **but are not limited to** those relating to issues involving fire, health, safety, nutrition, discipline, staff/participant ratio and space.
- 25. **"Swimming Pool"** means any pool of water in excess of 12 inches deep. This does not include natural pools of water such as lakes, ponds and rivers.
- 26. **"Volunteer"** means a person who provides services to an OST Program, but has no supervisory or disciplinary control over participants, is not left alone with participants, and is not counted in staff/participant ratios.

APPENDIX B: LIST OF REPORTABLE DISEASES

The following are the more common reportable diseases which occur with moderate frequency in Arkansas:

Gonorrhea Hepatitis (A, B, Non-A, Non-B Unspecified and results of serologies) Rash illnesses (including *MEASLES & RUBELLA) *WHOOPING COUGH (pertussis) **MENINGITIS**

Salmonellosis (including typhoid) Shigellosis Syphilis Tuberculosis MUMPS

The following are less common reportable diseases that occur with low frequency in Arkansas

*AIDS (Acquired Immune Deficiency Syndrome) Amebiasis ANTHRAX *Aseptic Meningitis

Blastomycosis BOTULISM *Brucellosis

Campylobacter Interitis

Chancroid CHOLERA

Coccidioidomycosis

*Congenital Rubella Syndrome

DIPHTHERIA

Encephalitis (all types) FOOD POISONINGS (all types)

Giardiasis

Gonococcal Ophthalmia Granuloma Inquinale

*Guillain - Barre Syndrome

Histoplasmosis HIV [Human Immuno Deficiency Virus by (name & address)]

**Influenza

*Kawasaki Disease

*Legionellosis

* Leprosy

* Leptospirosis * Lyme Disease

Lymphogranuloma Venereum

* Malaria

* Meningitis, <u>Hemophilus</u> Influenza Type B * Meningococcal infection

Mumps Pesticide Poisoning

PLAGUE POLIOMYELITIS

Psittacosia (Ornithosis)

Q Fever RABIES

* Relapsing Fever

* Reves Syndrome Rheumatic Fever

Rocky Mountain Spotted Fever

SMALL POX

Tetanus

Toxic Shock Syndrome

Toxoplasmosiś

Trichinosis

Tularemia

TYPHUS FEVER

YELLOW FEVER

^{*}The reporting physician will be contacted for additional information.

^{**}Individual cases to be reported only when laboratory testing has determined the viral type.

The diseases in capital letters are to be brought to the immediate attention of the State Epidemiologist when suspected.

Reporting data shall include:

a) Name and location of reporting person

b) Disease or suspected disease and date of onset

c) Name, age, sex, address and phone number of patient (please spell patient's name)

d) Name of patient's physician

The following diseases are also of public health importance and should be reported whenever there is an unusual incidence or outbreak (including seasonal). It is necessary to report 1) the physician's name and location, 2) the suspected disease and 3) the number of cases and interval during which the cases were seen:

Acute respiratory disease
Chicken pox
Conjunctivitis
Dermatophytosis (ringworm)

Hospital acquired infections
Infectious Mononucleosis
Influenza (estimate number)
Pediculosis

Dermatophytosis (ringworm) Pediculosis Enteropathogenic E. Coli Diarrhea Pleurodynia

Epidemic Diarrhea of unknown cause Pneumonia (bacterial, Mycoplasma, viral)

Gastroenteritis Staphylococcal-Infections Herpangina Streptococcal-Infections

The following occupational diseases also shall be reported:

Asbestosis Mesothelioma Silicosis Coal Workers I

Byssinosis

Coal Workers Pneumoconiosis

FOR FURTHER ASSISTANCE CONTACT THE LOCAL COUNTY HEALTH UNIT.

APPENDIX C: CHILD CARE MEAL PATTERN

When children over age one participate in the Program, the total amount of food authorized in the meal pattern set forth below shall be provided in order to qualify for reimbursement. Children age 12 and up may be served adult-size portions based on the greater food needs of older children, but shall be served not less than the minimum quantities specified in this section for children age 6 through 12 years. For purposes of the requirements outlined in this paragraph, a cup means a standard measuring cup.

Bread, pasta or noodle products, and cereal grains shall be whole grain or enriched; cornbread, biscuits, rolls, muffins, etc. shall be made with whole grain or enriched meal or flour; cereal shall be whole grain or enriched or fortified.

Breakfast	Children 1 and 2	Children	Children 6 through 12 years	
Dieakiast	years	3 through 5 years	o through 12 years	
Milk, fluid	½ cup (4 oz)	³ / ₄ cup (6 oz.)	1 cup (8 oz.)	
Juice or fruit or vegetable	1/4 cup	½ cup	½ cup	
Bread, bread alternate****	, , , sup	/2 50P	(2 - MF)	
and/or cereal				
enriched or whole grain	½ slice (½ oz.)	½ slice (½ oz.)	1 slice (1 oz.)	
Bread or				
Cereal: Cold dry or	1/4 cup*	1/3 cup**	³ / ₄ cup***	
Hot cooked	1/4 cup	½ cup	½ cup	
AM or PM snack (supplement)	1	D'Y'	1	
(select 2 of these 4 components)				
Milk, fluid	½ cup (4	½ cup (4 ounces)	1 cup (8 ounces)	
Meat or meat alternate	ounces)	½ ounce	1 ounce	
Juice or fruit or vegetable	½ ounce	½ cup	³ / ₄ cup	
Bread, bread alternate***	½ cup		•	
and/or cereal				
enriched or whole grain	NY	½ slice (½ oz.)	1 slice (1 oz.)	
Bread or	½ slice (½ oz.)	, , ,		
Cereal: Cold dry or	½ cup*	1/3 cup**	³ / ₄ cup***	
Hot cooked	1/4 cup	¹⁄₄ cup	½ cup	
Lunch or Supper				
Milk, fluid	½ cup (4 oz.)	³ / ₄ cup (6 oz.)	1 cup (8 oz.)	
Meat or meat alternate				
(lean meat or poultry or fish)	1 ounce	1 ½ ounces	2 ounces	
Cheese	1 ounce	1 ½ ounces	2 ounces	
Egg	½ large egg	³ ∕₄ large egg	1 large egg	
Cooked dry beans or peas	¹⁄₄ cup	3/8 cup	¹⁄₂ cup	
Peanut butter	2 tbsps.	3 tbsps.	4 tbsps.	
Yogurt (plain or flavored)	½ cup	³ ∕4 cup	1 cup	
(Or an equivalent quantity of any				
combination of the above meat/meat				
alternates)				
Vegetable and/or fruit	½ cup	½ cup	³ / ₄ cup	
(total of <u>two</u> or more)				
Bread or bread alternate****	½ slice (½ oz.)	½ slice (½ oz.)	1 slice (1 oz.)	
enriched or whole grain				

^{*} ½ cup (volume) or 1/3 ounce (weight)

^{** 1/3} cup (volume) or ½ ounce (weight)

^{*** 3/4} cup (volume) or 1 ounce (weight)

^{****} Refer to Food Buying Guide "Grains and Breads" for equivalent quantities

APPENDIX D: ADULT CARE MEAL PATTERN

The meals served to adult participants in the Child and Adult Care Food Program shall contain the indicated meal pattern quantities and food components in order to qualify for reimbursement. Adult centers may choose to implement the "offer vs. serve" option (as described on following page).

Breakfast	Adult Participants
Milk, fluid	1 cup (8 ounces)
Juice or fruit or vegetable	½ cup
Bread and/or cereal*	
enriched or whole grain	
Bread or	2 slices (or 2 servings the equivalent quantity of 2
Cereal: Cold dry or	ounces)
Hot cooked	1½ cups (or 2 ounces)
	1 cup
AM or PM snack	
(supplement)	
(select 2 of these 4 components)	
Milk, fluid	1 cup (8 ounces)
Meat or meat alternate	1 ounce
Juice or fruit or vegetable	½ cup
Bread and/or cereal*	
enriched or whole grain	
Bread or	1 slice (1 ounce)
Cereal: Cold dry or	³ / ₄ cup (or 1 ounce)
Hot cooked	½ cup
Lunch or Supper	
Milk, fluid	1 cup (8 ounces) - (none required at supper meal)
Meat or meat alternate	
(lean meat or poultry or fish)	2 ounces
Cheese	2 ounces
Egg	1 large egg
Cooked dry beans or peas	½ cup
Peanut butter	4 tablespoons
Yogurt (plain or flavored)	1 cup
(Or an equivalent quantity of	
any combination of the	
above meat/meat alternates)	
Vegetable and/or fruit	1 cup
(total of <u>two</u> or more)	
Bread or bread alternate*	2 slices (or 2 servings the equivalent quantity of 2
enriched or whole grain	ounces)

^{*} Refer to Food Buying Guide "Grains and Breads" for equivalent quantities

APPENDIX E: DISASTER/EMERGENCY PREPAREDNESS

DISASTER/EMERGENCY NUMBERS	CONTACT/TOWN	TELEPHONE NUMBER
AMBULANCE		
APPLIANCE REPAIR		
BUILDING INSPECTOR		
CHILD ABUSE HOT LINE		1-800-482-5964
CHILD CARE LICENSING UNIT	Little Rock	1-800-445-3316 or 501-682-8590
CLEANING/MAINTENANCE		
ELECTRIC COMPANY		
ELECTRICIAN		
EMERGENCY CHILD LOCATOR		1-866-908-9572
FACILITY DIRECTOR		
FIRE DEPARTMENT		
FIRE DEPARTMENT (Non-Emergency)		
GAS COMPANY		
GLASS COMPANY		
HEALTH DEPARTMENT (Local)		
HEATING/AIR CONDITIONING		
INSURANCE AGENT AND POLICY NUMBER		
LICENSING SPECIALIST		
LOCKS		
NATIONAL EMERGENCY FAMILY REGISTRY AND LOCATOR PLUMBER		1-800-588-9822
POISON CONTROL		1-800-376-4766
POLICE		
POLICE (Local Non-Emergency)		
RED CROSS (Local)		
SHERIFF		
TRASH REMOVAL		
WATER DEPARTMENT		

IMMUNIZATION REQUIREMENTS

Table I:

Immunization Requirements for Child Care and Early Childhood Education Facilities

Instructions for utilizing Table I: Table I is not a recommendation of vaccines to get, but of doses required to already have at that age. To determine what vaccines are required for a child to attend a licensed child care facility, refer to Column 1 on the left to see what age range is correct for the child. Then all the vaccines on the same row as the child's age are required for attendance in a licensed child care facility. Vaccines are required based on the current age of the child. Column 1 is not an age range for when a child can be vaccinated.

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9
Current	DTaP	POLIO	Hib	HEPATITIS B	MMR	VARICELLA	PNEUMOCOCCAL	HEPATITIS
AGE of	DTP/DT	TOLIO	**	HEIAIIISD	****	****	**	A
child								
1-2	None	None	None	None	None	None	None	
Months				(1-2 doses				
				possible)				
3-4	1 dose	1 dose	1 dose	1 dose	None	None	1 dose	
Months				(1-2 doses				
				possible)		A 1		
	2 doses	2 doses	2 doses	2 doses	None	None	2 doses	
5-6	OR	OR	OR	OR			OR	
Months	1 dose	1 dose	1 dose	1 dose within			1 dose within last	
	within	within last	within	last			8 weeks	
	last 8	8 weeks	last 8	8 weeks				
	weeks		weeks					
	3 doses	2 doses	2-3 doses	2 doses	None	None	2-3 doses	
7-12	OR	OR	OR	OR			OR	
Months	1 dose	1 dose	1 dose	1 dose within			1 dose within last 8	
	within	within last	within	last 8 weeks			weeks	
	last 8	8 weeks	last 8	(3 doses				
	weeks	(3 doses	weeks	possible)				
		possible)						
	3 doses	2 doses	2-3 doses	2 doses	None	None	2-3 doses	
13-15	OR	OR	OR	OR		(1 dose	OR	
Months	1 dose	1 dose	1 dose	1 dose within	(1 dose	possible. A	1 dose within last 8	
	within	within last	within	last 8 weeks	possible)	medical	weeks	
	last 8	8 weeks	last 8			professional		
	weeks	000	weeks	(3 doses		history of	(4 doses possible)	
		(3 doses		possible)		disease may		
		possible)	(4 doses			be accepted		
			possible)			in lieu of		
						receiving		
						vaccine.)		
	3 doses	2 doses	3-4 doses	2 doses	1 dose	1 dose	3-4 doses	
16-18	or	or	with last	OR			with last dose must	
Months	1 dose	1 dose	dose	1 dose within		A medical	be on/after1st	
	within	within last	on/after	the last 8		professional	birthday	
	last 8	8 weeks	1 st	weeks		history of	OR	
	weeks		birthday			disease may	2 doses on/after 1st	
		(3 doses	OR	(3 doses		be accepted	birthday	
		possible)	2 doses	possible)		in lieu of		
			if first			receiving		
			dose is			vaccine.		
			administe					
			red at age					
			12 - 14					

			1 -	I	I			
			months and doses					
			are at					
			least 8					
			weeks					
			apart					
			OR					
			1 dose					
			on/after					
			15					
			months					
			of age if					
			no prior					
			doses				A KA	
	4 doses	3 doses	3-4 doses	3 doses ***	1 dose	1 dose	3-4 doses	For 19-24
19-48	OR	OR	with last	OR			with last dose must	months:
months	3rd dose	1 dose	dose	1 dose within		A medical	be on/after1st	1 dose on
	within	within last	on/after	last 8 weeks		professional	birthday	or after
	last 6	8 weeks	1 st			history of	OR	first
	months	2 Jan	birthday			disease may	1 dose on/after 24	birthday
	OR		OR			be accepted	months of age if no	(2 doses
	1 dose		2 doses			in lieu of	prior doses	possible)
	within		if first			receiving	OR	possioie)
	last 8		dose is			vaccine.	2 doses on/after 1 st	For 25-48
	weeks		administe			vaccine.		months:
	weeks						birthday	2 doses
			red at age					
			12 - 14					with one
			months					dose on or
			and doses					after
			are at					1st
			least 8					birthday
			weeks					and
			apart					at least 6
			OR					months
			1 dose					from first
			on/after					dose
			15					
			months					
			of age if					
			no prior					
			doses					
	5 doses *	4 doses	3-4 doses	3 doses ***	1 dose	1 dose	3-4 doses	2 doses
≥49	OR	with a	with last	OR			with last dose	with one
months	4 th dose	minimum	dose	1 dose within		A medical	on/after 1st birthday	dose on or
	within	interval of	on/after	the last 8		professional	OR	after
	last 6	6 months	1 st	weeks		history of	1 dose on/after 24	1st
	months	between	birthday			disease may	months of age if no	birthday
	OR	the 3 rd and	OR			be accepted	prior doses	and
	1 dose	4th dose	2 doses			in lieu of	OR	at least 6
	within	OR	if first			receiving	2 doses on/after 1st	months
	last 8	1 dose	dose is			vaccine.	birthday	from first
	weeks	within last	administe					dose
	OR	8 weeks	red at age				Not required	
	4 doses		12 - 14				on/after 5 th	
	with last		months				birthday	
	dose		and doses					
	on/after		are at					
	4 th		least 8					
L	· ·			l .	l	l .	l .	

birthday	weeks		
	apart		
	ÔR		
	1 dose		
	on/after		
	15		
	months		
	of age if		
	no prior		
	doses		
	Not		
	required		
	on/after		
	5 th		
	birthday		

^{*5}th DTaP/DTP/DT (Pre-school dose) must be given on/after the child's 4th birthday. Interval between 4th DTaP/DTP/DT and 5th DTaP/DTP/DT should be at least 6 months. If a child is currently ≥49 months of age and does not meet the above criteria or is in process within 15 days, they are not up-to-date and should be scheduled for immunization.

- ** For Hib and Pneumococcal, children receiving the first dose of vaccine at age 7 months or older require fewer doses to complete the series.
- *** 3rd dose of hepatitis B should be given at least 8 weeks after the 2nd dose, at least 16 weeks after the 1st dose, and it should not be administered before the child is 24 weeks of age.
- **** Vaccine doses administered up to 4 days before the minimum interval or minimum age can be counted as valid for doses already administered. Exception: The minimum interval between doses of live vaccines (such as MMR and Varicella) must be 28 days.
- *****A medical professional is a medical doctor (MD), advanced practice nurse (APN), doctor of osteopathy (DO), or physician assistant (PA). No self or parental history of disease will be accepted.

TABLE II: KINDERGARTEN THROUGH GRADE TWELVE IMMUNIZATION REQUIREMENTS*

Vaccine ►			MMR***				
Grade ▼	Diphtheria, Tetanus, Pertussis (DTP/DT/Td/DT aP/Tdap)	Polio (OPV – Oral or IPV – Inactivated)	** (Measles, Mumps, and Rubella)	Нер В	Meningococc al (MCV4)	Varicella	Hepatitis A
Kindergarten	4 doses (with 1 dose on or after 4 th birthday)	3 doses (with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 2 nd and 3 rd dose) OR 4 doses with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 3 rd and 4 th dose	2 doses (with dose 1 on or after 1 st birthday and dose 2 at least 28 days after dose 1)	3 doses	None	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1) ******A medical professional history of disease may be accepted in lieu of receiving vaccine.	1 dose on or after 1 st birthday
Grades 1 – 12	4 doses	3 doses	2 doses	2** or 3***	Second dose at	2 doses	Grade 1
	(with 1 dose on or after 4 th birthday) AND 1 dose of Tdap	doses (with 1 dose on or after 4 th birthday with a minimum interval of 6 months between	(with dose 1 on or after 1 st birthday and dose 2 at least 28 days after	doses (11-15 year olds could be on a 2- dose	age 16 years (as of September 1st each year) with a minimum interval of 8	(with dose 1 on or after 1 st birthday and dose 2 at least 28 days after dose 1)	only: 1 dose on or after 1 st birthday
	for ages 11_years (as of September 1st each year) and older OR 3 doses****** for persons 7 years of age or older who are not fully vaccinated (including persons who cannot document prior vaccination)	the 2 nd and 3 rd dose) OR 4 doses with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 3 rd and 4 th dose	dose 1)	schedule)	weeks since 1st dose OR 1 dose if not vaccinated prior to age 16 years (If first dose is administered at age 16 years or older, no second dose required.)	*****A medical professional history of disease may be accepted in lieu of receiving vaccine.	

Vaccine ► Grade ▼	Diphtheria, Tetanus, Pertussis (DTP/DT/Td/DT aP/Tdap)	Polio (OPV – Oral or IPV – Inactivated)	MMR*** ** (Measles, Mumps, and Rubella)	Нер В	Meningococc al (MCV4)	Varicella	Hepatitis A
Grade 7	4 doses (with 1 dose on or after 4 th birthday) AND 1 dose of Tdap **** OR 3 doses****** for persons 7 years of age or older who are not fully immunized (including persons who cannot document prior vaccination)	3 doses (with 1 dose on or after 4 th birthday with a minimum interval of 6 months between the 2 nd and 3 rd dose) OR 4 doses with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 3 rd and 4 th dose	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1)	2** or 3*** doses (11-15 year olds could be on a 2- dose schedule)	1 dose	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1) OR ******A medical professional history of disease may be accepted in lieu of receiving vaccine.	None

^{*}Doses of vaccine required for school entry may be less than the number of doses required for age-appropriate immunization.

^{**}An alternative two-dose hepatitis B schedule for 11-15 year-old children may be substituted for the three-dose schedule. Only a FDA-approved alternative regimen vaccine for the two-dose series may be used to meet this requirement. If you are unsure if a particular child's two-dose schedule is acceptable, please contact the Immunization Section for assistance at 501-661-2169.

^{*** 3&}lt;sup>rd</sup> dose of hepatitis B should be given at least 8 weeks after the 2nd dose, at least 16 weeks after the 1st dose, and it should not be administered before the child is 24 weeks (168 days) of age. (All 3rd doses of hepatitis B vaccine given earlier than 6 months of age before 6/21/96 are valid doses and should be counted as valid until 6/21/2014.)

^{****} Tdap vaccine can be administered regardless of the interval since the last tetanus and diphtheria toxoid-containing vaccine.

^{*****} Exception: If a student has previously received two doses of measles, one dose of mumps and one dose of rubella before January 1, 2010, the doses will be accepted as compliant to immunization requirements and 2 MMRs are not required.

^{*****}A medical professional is a medical doctor (MD), advanced practice nurse (APN), doctor of osteopathy (DO), or physician assistant (PA). No self or parental history of disease will be accepted.

^{******} For unvaccinated persons 7 years of age and older (including persons who cannot document prior vaccination), the primary series is 3 doses. The first two doses should be separated by at least 4 weeks, and the third dose at least 6 months after the second. One of these doses (preferably the first) should be administered as Tdap and the remaining two doses administered as Td.

MINIMUM LICENSING REQUIREMENTS

Child Care Centers



ARKANSAS DEPARTMENT OF HUMAN SERVICES

DIVISION OF CHILD CARE AND EARLY CHILDHOOD EDUCATION

CHILD CARE LICENSING UNIT

P. O. BOX 1437, SLOT S150 LITTLE ROCK, ARKANSAS 72203-1437 (501) 682-8590



PUB-002 (Rev. 01/01/2015)



ORAFI I Proposed Changes

ORAFI I Proposed Changes

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Minimum Licensing Requirements for Child Care Centers

100 CHILD CARE LICENSING

101 Related Laws and Requirements

- The "Child Care Facility Licensing Act" Ark. Code Ann. 20-78-201-220, as amended, is the statutory authority for licensing child care facilities. This act created the Division of Child Care and Early Childhood Education and authorized the Division to establish rules and regulations governing the granting, revocation, denial and suspension of licenses for child care facilities and the operation of child care facilities in this state. The <u>Minimum Licensing</u> <u>Requirements for Child Care Centers</u> are the Division's rules and regulations for Child Care Centers.
- 2. The Child Care Facility Licensing Act designates the Arkansas Department of Human Services, Division of Child Care and Early Childhood Education as the administrative agency responsible for administering the Act in accordance with the Minimum Licensing Requirements for Child Care Centers. The Division is authorized to inspect and investigate any proposed or operating Child Care Centers and any personnel connected with the Center to determine if the facility will be or is being operated in accordance with the Child Care Facility Licensing Act and the Minimum Licensing Requirements for Child Care Centers.
- 3. The licensing requirements contained in this manual apply to group child care. (Refer to the <u>Minimum Licensing Requirements for Child Care Family Homes</u> for the requirements that apply to child care provided in a Child Care Family Home.)
- 4. The Child Care Licensing Unit will notify the applicable federal agency at any time they become aware of or are advised of violations of any of the following or similar laws. The owner should be aware of applicable federal laws which may affect the operation of the facility, such as, but not limited to:
 - a. Americans with Disabilities Act (ADA).
 - b. Environmental Protection Agency (EPA) regulations to ensure that any renovation or repair work on a home, child care facility, or school that was constructed prior to 1978 shall be completed by a contractor that is certified by the Environmental Protection Agency (EPA), when the repairs and/or renovations consist of any or all of the following: the repair or renovation disturbs six (6) or more square feet of the interior, the repair or renovation disturbs twenty (20) feet or more square feet of the exterior, and/or the repair or renovation involves removing a window.
 - c. Federal civil rights laws state that a facility may not discriminate on the basis of race, color, sex, religion, national origin, physical or mental handicap, or veteran status.
- 5. The Licensee shall maintain Child Care Liability Insurance (Act 778 of 2009), and comply with the following requirements, with the following exception: State institutions, political

subdivisions or other entities entitled to immunity from liability under 21-9-301, are not required to have general liability insurance coverage in order to be licensed. (Act 23 of 2015)

- a. Prior to the approval of an application, the applicant shall provide verification of the required coverage to the Licensing Specialist and provide subsequent verification when requested. (Facilities licensed prior to the effective date of this revision shall have ninety (90) days to comply with this requirement.)
- b. The Licensee shall maintain the minimum amount of coverage as follows:

Licensed Capacity of Center	Minimum Child Care Liability Insurance Coverage Required
1-74	\$500,000 per occurrence
75 and up	\$1,000,000 per occurrence

- 6. Laws relevant to the operation of child care facilities are available upon request.
- 7. The following standards are the minimum licensing requirements which shall be met by persons or organizations which operate a child care facility. In recommending a license be issued, the Division of Child Care and Early Childhood Education works in coordination with the local and state Health Departments, Fire Departments, City Planning or Zoning Departments and the Boiler Division of the Department of Labor. Persons considering opening or expanding a child care facility shall immediately contact these individual departments for inspection and information on their separate regulations.

A prospective Licensee should request clarification regarding the codes or covenants enforced by these departments as some may prevent the operation of a child care facility at a particular location, may limit the number of children in care or may impose additional safety requirements.

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8. The Licensing Unit shall share information on the location and status of new applicants applying for a license and on facilities holding a license when a city or county requests the information.

102 General Requirements

- 1. Child Care Centers shall maintain compliance with the licensing requirements at all times. To be in substantial compliance, the Child Care Center shall meet all essential standards necessary to protect the health, safety and welfare of the children attending the Child Care Center. Essential standards include but are not limited to those relating to issues involving fire, health, safety, nutrition, discipline, staff/child ratio and space. Failure to comply with any of the licensing requirements for Child Care Centers may result in any of the following adverse actions:
 - a. Denial of an application for a license or for church exempt status
 - b. Revocation or suspension of a license or church exempt status

- c. Issuance of a provisional license or provisional church exempt status
- 2. The following factors may be considered when determining the appropriate adverse action:
 - a. Severity of the deficiency cited
 - b. Number of violations cited
 - c. Frequency of violations cited
 - d. Past history of compliance
 - e. Willingness/ability to correct violations
- 3. Each Child Care Center shall be reviewed by the Child Care Licensing Unit to determine whether the facility is in compliance with all the Minimum Licensing Requirements for Child Care Centers. Child Care Licensing staff shall have access to Child Care Centers for the purpose of conducting inspections, reviews and complaint investigations. (Clarification: In addition to rooms used for care, Child Care Licensing Staff must also be given access to all other rooms or spaces not used for child care. Any rooms or areas that are not accessible to children in care will only be viewed briefly for major health and safety issues and will not be routinely monitored for general licensing compliance. This is to help insure that there are no dangers such as fire hazards, which could impact the safety of the entire structure.)
- 4. Denial of access to the facility or to interview children may result in any of the adverse actions described above.
- 5. Any facility that has not provided care to children for a period of one year shall be closed unless a written request is made by the Licensee stating why closure should not take place. If the Licensee requests that the license remain open, license fees and required annual inspections shall be kept current.
- 6. Falsification of any document and/or submission of false information to the Child Care Licensing Unit may constitute grounds for revocation of the license. Falsification of any document and/or submission of false information to any DHS Division that results in exclusion, pursuant to DHS Policy 1088, shall constitute grounds for revocation of the license. (Falsification means the submission of untrue information, whether by statement or omission.)

103 Licensing Procedures

- 1. <u>Application</u> An application shall be obtained from the Child Care Licensing Unit. The completed application packet shall be submitted to the Child Care Licensing Unit for review and approval. A completed application packet shall consist of:
 - A signed application form with a designated person who assumes legal responsibility for operation of the child care facility
 - b. Name of proposed director and their qualifications
 - c. Names, addresses and telephone numbers of the Board of Directors, if applicable

- d. Clear written guidelines of responsibility for the Board of Directors, if applicable
- e. Building/facility diagram
- f. Description of the services that will be provided to the children
- g. Verification that criminal record checks and child maltreatment central registry checks have been initiated on all owners, operators and staff members of the Child Care Center
- h. Boiler inspection, or verification that inspection has been scheduled
- i. Fire Department approval
- j. Health Department approval
- k. Zoning Approval
- I. Verification of Child Care Liability Insurance (if Child Care Liability Insurance cannot be obtained before application, it must be obtained with proof provided to the Child Care Licensing Unit **before** care of children can be provided)
- m. A reasonable plan with a proposed budget for the financial support of the center covering costs of staffing, building (including rent or mortgage and repairs), utilities, equipment, safety and nutrition. (This is a one-time only requirement that applies to new applicants for a license.)
- 2. <u>Time for processing:</u> The Licensing Specialist has sixty (60) days to submit a recommendation to the Division.
- 3. A pre-approval consultation meeting shall be required for all applicants for a license prior to the approval of the application. This meeting shall be offered to the applicant prior to application or within thirty (30) days of the receipt of the application.
- 4. <u>License</u> The Child Care Licensing Unit shall conduct a licensing study of each Child Care Center to determine eligibility for a license. The facility shall be approved by the Child Care Licensing Unit before a license may be issued by the Division. A license for a Child Care Center shall specify:
 - a. The name and address of the Child Care Center
 - b. The owner/operator of the Child Care Center
 - c. The number of children authorized for care at the Child Care Center
 - d. The expiration of any provisional licenses
 - e. The type of care the Child Care Center will be providing
- 5. <u>License Non-transferable</u> A license for a Child Care Facility or approval for a church-operated exempt status shall apply only to the address and location stated on the license or approval issued. It shall not be transferable from one holder of the license or approval to another or from one place to another. If the location of a Child Care Facility is changed, or the operator of the Child Care Facility is changed, then the license or approval for that Child Care Facility shall be automatically closed on such a change. The Child Care Facility shall notify the Licensing Unit of a change of location or ownership.
- Compliance On-site inspections of Child Care Centers are conducted by the Child Care
 Licensing Unit on a routine basis to determine a facility's continued compliance with the
 standards. The caregiver shall cooperate with licensing staff during licensing visits and
 investigations.

Violations of rules are documented in writing by use of the licensing compliance record. Documentation shall include:

- a. Reference to the specific rule violated
- A factual description of the nature of the violation and how the Child Care Center failed to comply
- c. A date of expected corrections
- 7. If video recordings are made by the facility and are maintained for viewing as a part of a continuous monitoring system, they shall be made available to licensing staff upon request. This does not include video recordings of special events, etc.
- 8. The Child Care Licensing Unit shall have the authority to make both scheduled and unscheduled visits to:
 - a. Conduct inspections and reviews to determine compliance with the licensing requirements
 - b. Investigate complaints involving possible violations of licensing requirements
 - c. Offer consultation and technical assistance
- 9. The Child Care Licensing Specialist may increase unscheduled monitor visits where numerous or severe violations of standards are cited.
- 10. If a violation is of imminent threat to the health, safety and welfare of the children attending the Child Care Center, corrective action or compliance shall be obtained within 24 hours in order to insure the health, safety and welfare of the children in care. If a Child Care Center violates an administrative standard or standard that does not directly threaten the immediate health, safety or welfare of the children in care, these violations shall be corrected within a reasonable time as mutually agreed upon by the Child Care Licensing Unit and the Child Care Center.

Once a violation has been corrected, the correction will be documented on the Licensing Compliance Record and a copy provided to the Child Care Center.

11. <u>New Provisional License</u> - The Child Care Licensing Specialist shall recommend a New Provisional License when the facility is newly opened or a facility has been acquired by new owners whose compliance history has not been determined. A New Provisional License shall not exceed twelve (12) months in length.

At the end of the Provisional License, the Division may in its discretion:

- a. Issue a Regular License
- b. Revoke the license

- c. Suspend the license
- d. Issue a successive Provisional License
- 12. <u>Regular License</u> The Child Care Licensing Specialist will recommend a Regular License when the facility has demonstrated substantial compliance, or when an existing Licensee with a Regular License relocates their facility and their past demonstrates a substantial level of compliance.
- 13. <u>Provisional License</u> The Licensing Unit may issue a Probationary Provisional License when the center is not maintaining substantial compliance due to deficiencies which are so numerous, frequent or severe as to potentially jeopardize the health, safety and welfare of children. The facility and Licensing Unit shall have a corrective action plan in place addressing the issues.

Based on the level of compliance during the period of the Probationary Provisional License, the Licensing Unit may:

- a. Issue a Regular License
- b. Suspend the license
- c. Revoke the license
- 14. <u>Suspension of License</u>-The Division may suspend a license when the Licensing Unit determines that the facility has serious areas of non-compliance, but the facility would be able to resume normal operation when the harmful conditions are eliminated.

If granted, the suspension order remains in effect until the order expires or until the Division determines that the problems necessitating the suspension order have been resolved. The suspension of a license may not exceed twelve (12) months. If the Division finds that the terms of the suspension order have been met prior to the expiration of the suspension period, the Division retains discretion to reinstate the license. If the terms of the order have not been met, the Division may revoke the license.

- 15. <u>Revocation of License</u> -The Division may revoke a license when any of the following situations occur:
 - a. The facility fails to maintain substantial compliance with licensing requirements.
 - b. The facility fails or refuses to correct cited deficiencies in a timely manner.
 - c. The facility fails to insure the health, safety and welfare of children in care.
- 16. The revocation of a license nullifies and cancels the license. At the time of a final determination of revocation of the license by the Division, the Division shall specify in the revocation letter the terms of the revocation. The Licensee shall not be eligible to reapply for a license for a minimum of one (1) year, or longer if specified in the revocation order. Related parties shall not be eligible to apply for a license for the same specified period. (Related parties are defined as immediate family members, members of the Board of Directors, persons or entities associated or affiliated with, or which share common ownership, control or common board members or which have control of or are controlled by

the Licensee. An immediate family member is defined as a spouse, step and in-law relationships, a child, a natural or adoptive parent, a sibling, a grandparent, a grandchild or a son or daughter-in-law.) (Applicants who are denied a license or registration due to this requirement may appeal the denial to the Child Care Facility Review Panel.) Facilities wishing to be re-licensed must submit a new application for licensure for review and approval by the Division. Approval must be obtained and a new license issued before the facility provides care to a licensable number of children.

104 License Fee

- 1. Each facility shall submit an annual license fee as long as the facility is in compliance with the Minimum Licensing Requirements for Child Care Centers. A facility license fee is determined by combining the maximum license capacity of all licenses located within the same premises.
 - a. Facilities serving up to 17 children- \$15 per year
 - b. Facilities serving 17 to 99 children- \$50 per year
 - c. Facilities serving 100 or more children- \$100 per year
- 2. Upon review and determination of a licensing recommendation by the Child Care Licensing Specialist, the Specialist shall issue a Notice of License Fee Due to the facility.
- 3. The Division shall not issue a license unless the required license fee has been paid.
- 4. A copy of the license fee notice shall be submitted at the time of licensure recommendation.
- 5. The fee schedule shall apply to all child care facility recommendations for licensure as follows:
 - a. New Provisional License (Provisional License for new operation to be issued for a period of twelve (12) months) A one-year license fee shall be paid prior to the issuance of a provisional license.
 - b. New Regular License or conversion from provisional to regular status A license fee shall be paid prior to the issuance of a new license.
 - c. Conversion to Provisional Status No license fee is due for licenses converted to provisional status during the term of a regular license.
- 6. A second notice of license fee due will be sent to facilities failing to submit the required license fee (Notice of License Fee Past Due). This notice will be sent twenty (20) days after the initial notice of fee due. Failure to submit a license fee within twenty (20) days of receipt of the past due notice will result in action to suspend the license until such time as the fee is paid.
- 7. Refunds of license fees paid are made only when the Division does not approve issuance of a license. There shall be no refunds of license fees paid for voluntary closure of a facility or for Division action to revoke or suspend a license.

8. All license fees paid to the Division shall be deposited in a special Child Care Provider's Fund. This fund shall be used to meet the cost of conducting statewide criminal record checks, with the remaining money used for training or materials to be loaned to child care providers.

105 Appeal of Licensing Actions

- 1. A Licensee or applicant for license may request an appeal of any of the following licensing actions:
 - a. Adverse licensing actions (revocation or suspension of a license, conversion to a provisional license or denial of an application for a license)
 - b. Founded licensing complaints
 - c. Denials of alternative compliance requests
 - d. Cited noncompliance with the published standards
- 2. An appeal may be initiated on any of the above actions by requesting an appeal in writing to the Licensing Specialist or Licensing Supervisory Staff. Requests to appeal adverse licensing actions must be mailed within ten (10) calendar days of the receipt of the notice of the adverse action. Requests to appeal licensing actions, other than adverse, must be mailed within twenty (20) calendar days from receipt of the notification of the action. The request to appeal shall include a statement of the action(s) taken by the Division and the reason(s) the Licensee or applicant for license disagrees with that action. The request to appeal will be reviewed by the Licensing Supervisor and the Licensing Administrator. If the appeal is not resolved to the satisfaction of the Licensee or applicant for license, the matter will be referred to the Child Care Appeal Review Panel for hearing. (This appeal process also applies to Church Operated Exempt facilities.) (Additional information regarding the appeal procedures and the Child Care Appeal Review Panel is available on request.)

106 Alternative Compliance

- The Division may grant alternative compliance with the Minimum Licensing Requirements for Child Care Centers if the Division determines that the alternative form of compliance offers equal protection of health, safety and welfare to children and meets the basic intent of the requirements for which the center is making the request.
- The Division shall consider all requests for alternative compliance with the licensing requirements except those requirements that are enforced by the Department of Health, Local Fire Marshal or State Fire Marshal's office and applicable city ordinances including zoning.
- 3. To request alternative compliance, the following procedure shall be initiated by the person responsible for the operation of the facility.
- 4. The applicant/Licensee shall submit the request for alternative compliance in writing.
- 5. The request shall include:

- a. The specific standards for which alternative compliance is sought.
- b. An explanation of how the alternative form of compliance is equal to or exceeds the stated requirements.
- c. Full justification and description of what the alternative compliance method will be and the method by which the facility will carry out this plan to continue to provide for the health, safety and welfare of children as intended by the requirements.
- d. The applicant/Licensee shall provide clear and supportive evidence and upon request of the Division, and expert's opinion on the effect of the request on health, safety and welfare of the children.
- 6. A separate written request shall be submitted for each requirement for which alternative compliance is sought. The approved alternative compliance is effective for the duration of the license unless a shorter time frame is specified.
- 7. The granting of alternative compliance for a requirement shall in no way constitute a precedent. If an alternate means of complying with the requirement is granted by the Division and the facility fails to satisfactorily implement this alternate means, the original requirement for which alternative compliance was sought shall become immediately enforceable.
- 8. The Division shall have the right to obtain an expert opinion to corroborate expert opinions provided by the applicant/Licensee.
- The Division shall have the right to deny requests for alternative compliance when it finds that such requests do not adequately protect the health, safety and welfare of children and do not meet the intent of the requirements.
- 10. All requests for alternative compliance shall be answered in writing by the Division.

107 Church-Operated Exemptions

Please note that all regulations included in this manual also apply to Church Operated Exempt (COE) facilities.

- Act 245 of 1983 defines those facilities that may apply for an exemption from obtaining of license to operate a child care facility and the process through which such exemption may be granted. The facility must be operated by a church or group of churches and be exempt from the State Income Tax levied by Act 118 of 1929, as amended. The person or persons in charge of such a facility shall submit a written request to the Division for such exemption along with the following:
 - a. Verification of Tax ID ownership by the church
 - b. Verification that the facility is operated by a church or group of churches

- c. Verification that the facility has been inspected annually and meets the applicable fire safety and health standards
- d. Certification from the facility that it is in substantial compliance with published standards that similar nonexempt child care facilities are required to meet
- 2. The Division shall review each request for a church-operated exemption and reply in writing within 60 days from receipt of such request.
- 3. The facility shall be visited by Division staff to verify the facility's substantial compliance with the published standards prior to consideration and review by the Division.
- 4. The Division shall consider each request for exemption and shall review the Division staff's written report in determining a facility's substantial compliance with published standards.
- 5. If a facility claims and states the belief that a particular standard is of a religious nature, the Division shall consider and make a determination on the statements that shall then be a final action subject to review under the Administrative Procedures Act.
- 6. Written notification of an exemption shall be made to the facility stating the maximum number of children allowable, the dates of exemption and any other conditions by which an exemption is granted.
- 7. Division staff shall have the authority to visit any church-operated exempt facility to review, advise and verify the maintenance of substantial compliance at the direction of the Division.

108 Licensing Investigations

1. Child Care Licensing staff shall investigate all complaints involving the possible violation of licensing requirements.

109 Child Maltreatment Checks

1. The following persons shall be required to have their background reviewed through an Arkansas Child Maltreatment Central Registry Check. A check or money order for \$10.00 made out to the Department of Human Services (DHS) must be attached to each form.

a.	Each applicant to own or operate a child care facility	At application and every two years thereafter
b.	Staff members and applicants for employment in a child care facility	At application or within 10 days of hire/start date and every two years thereafter
c.	All volunteers who have routine contact with children	At application and every two years thereafter

 Administrative staff and/or members of the Board of Directors who have supervisory and/or disciplinary control over children or who have routine contact with children At application and every two years thereafter

e. Student Observers

At beginning of observation or within 10 days of first observation and every two years thereafter if applicable

f. Therapists or other persons who have routine contact with children

Within 10 days of the time they begin to provide services or begin to participate in center activities and every two years thereafter

- 2. If a complaint of child maltreatment is filed against any owner/operator, staff or other person in a child care center, the Child Care Licensing Specialist shall evaluate the risk to children and determine the suitability of the person(s) to supervise, be left alone with children, have disciplinary control over children or remain in the center during hours of care until the allegations have been determined true or unsubstantiated. (Pending the evaluation of risk to children by the Child Care Licensing Unit, the person(s) alleged shall not be left alone with children.)
- 3. If corrective action is appropriate, the facility shall require all staff members who have had a founded report of child maltreatment to follow the corrective action plan specified by the Child Care Licensing Unit. Corrective action measures may vary from relevant training to reassignment or termination. Failure to comply with corrective action plans may constitute grounds for adverse action against the Licensee.
- 4. The statewide Child Maltreatment "Hot Line" and the Child Care Licensing Central Office number shall be posted in a conspicuous place in the child care facility. The "Hot Line" number is 1-800-482-5964 and the Licensing Central Office number is (501) 682-8590 or toll free 1-800-445-3316.

110 Criminal Records Check

 The following persons shall apply to the Identification Bureau of the Arkansas State Police for a nationwide criminal record check, to be conducted by the FBI, which shall include a fingerprint check: (The individual is responsible for the cost of a nationwide check. Each request must be accompanied by a check or money order made out to the Arkansas State Police.)

Fingerprints submitted will be used to check the criminal history records of the FBI. Individuals with results showing a prohibited offense shall be advised to contact the Licensing Unit for procedures to obtain the results and for procedures to update or make corrections to the record of their individual history.

a. Each applicant to own or operate a child Initial application only

care facility

b. Direct care staff or staff with routine contact with children

Within 10 days of hire/start date.

c. Administrative persons who have direct contact with children

Within 10 days of hire/start date

d. Therapists, volunteers or other persons who have supervisory control, disciplinary control over children or are left alone with children

Within 10 days of start date

- 2. The following persons shall be required to have their background reviewed through a criminal records check (which includes the Arkansas Sexual Offender Registry) conducted by the Arkansas State Police.
 - a. Each applicant to own or operate a child care facility

At application and every 5 years thereafter

b. Staff and applicants for employment in a child care facility

Within 10 days of hire/start date and every 5 years thereafter

c. Administrative persons who have direct contact with children

Within 10 days of hire and every 5 years thereafter

 Therapists or other persons who have supervisory or disciplinary control over children, or are left alone with children Within 10 days of the time they begin to provide services or begin to participate in center activities and every 5 years thereafter

- 3. Criminal records will be returned to the division for review. Any charge/convictions listed in this section (Section 110) that are returned will be considered regardless of whether the record is expunged, pardoned or otherwise sealed.
- 4. No person shall be eligible to be a child care facility owner, operator or employee if that person has pled guilty, or been found guilty, of any of the following offenses by any court in the State of Arkansas, any similar offense by a court in another state or any similar offense by a federal court. The following offenses are permanently prohibited:

01. Abuse of an endangered or impaired person, if felony	§5-28-103
02. Arson	§5-38-301
03. Capital Murder	§5-10-101
04. Endangering the Welfare of an Incompetent person- 1st	§5-27-201
degree	
05. Kidnapping	§5-11-102
06. Murder in the First degree	§5-10-102

07. Murder in the Second degree	§5-10-103
08. Rape	§5-14-103
09. Sexual Assault in the First degree	§5-14-124
10. Sexual Assault in the Second degree	§5-14-125

5. No person shall be eligible to be a child care facility owner, operator or employee if that person has pled guilty, or been found guilty, of any of the following offenses by any court in the State of Arkansas, any similar offense by a court in another state, or any similar offense by a federal court. The following offenses are prohibited:

01. Criminal Attempt to commit any offenses in MLR Section 110	§5-3-201
02. Criminal Complicity to commit any offenses in MLR Section110	§5-3-202
03. Criminal Conspiracy to commit any offenses in MLR Section 110	§5-3-401
04. Criminal Solicitation to commit any offenses in MLR Section 110	§5-3-301
05. Assault in the First, Second, or Third degree	§5-13-205 - §5-13-207
06. Assault, Aggravated	§5-13-204
07. Assault, Aggravated on a Family or Household Member	§5-26-306
08. Battery in the First, Second, or Third Degree	§5-13-201 - §5-13-203
09. Breaking or Entering	§5-39-202
10. Burglary	§5-39-201
11. Coercion	§5-13-208
12. Computer Crimes Against Minors	§5-27-601 et. seq.
13. Contributing to the Delinquency of a Juvenile	§5-27-220
14. Contributing to the Delinquency of a Minor	§5-27-209
15. Criminal Impersonation	§5-3-208
16. Criminal Use of a Prohibited Weapon	§5-73-104
17. Death Threats Concerning a School Employee or Students	§5-17-101
18. Domestic Battery in the First, Second, or Third Degree	§5-26-303 - §5-26-305
19. Employing or Consenting to the Use of a Child in a Sexual Performance	§5-27-402
20. Endangering the Welfare of a Minor in the First or Second Degree	§5-27-205 and §5-27-206
21. Endangering the Welfare of an Incompetent Person in the First or Second Degree	§5-27-201 and §5-27-202
22. Engaging Children in Sexually Explicit Conduct for Use in Visual or Print Media	§5-27-303
23. False Imprisonment in the First or Second Degree	§5-11-103 and §5-11-104
24. Felony Abuse of an Endangered or Impaired Person	§5-28-103
25. Felony Interference with a Law Enforcement Officer	§5-54-104
26. Felony Violation of the Uniform Controlled Substance	§5-64-101 - §5-64-508

Act	et. seq.
27. Financial Identity Fraud	§5-37-227
28. Forgery	§5-37-201
29. Incest	§5-26-202
30. Interference with Court Ordered Custody	§5-26-502
31. Interference with Visitation	§5-26-501
32. Introduction of Controlled Substance into Body of Another Person	§5-13-210
33. Manslaughter	§5-10-104
34. Negligent Homicide	§5-10-105
35. Obscene Performance at a Live Public Show	§5-68-305
36. Offense of Cruelty to Animals	§5-62-103
37. Offense of Aggravated Cruelty to Dog, Cat, or Horse	§5-62-104
38. Pandering or Possessing Visual or Print Medium	§5-27-304
Depicting Sexually Explicit Conduct Involving a Child	
39. Patronizing a Prostitute	§5-70-103
40. Permanent Detention or Restraint	§5-11-106
41. Permitting Abuse of a Minor	§5-27-221
42. Producing, Directing, or Promoting a Sexual Performance by a Child	§5-27-403
43. Promoting Obscene Materials	§5-68-303
44. Promoting Obscene Performance	§5-68-304
45. Promoting Prostitution in the First, Second, or Third Degree	§5-70-104 - §5-70-106
46. Prostitution	§5-70-102
47. Public Display of Obscenity	§5-68-205
48. Resisting Arrest	§5-54-103
49. Robbery	§5-12-102
50. Robbery (Aggravated Robbery)	§5-12-103
51. Sexual Offense (any)	§5-14-101 et. seq.
52. Simultaneous Possession of Drugs and Firearms	§5-74-106
53. Soliciting Money or Property from Incompetents	§5-27-229
54. Stalking	§5-71-229
55. Terroristic Act	§5-13-310
56. Terroristic Threatening	§5-13-301
57. Theft by Receiving	§5-36-106
58. Theft of Property	§5-36-103
59. Theft of Services	§5-36-104
60. Transportation of Minors for Prohibited Sexual Conduct	§5-27-305
61. Unlawful Discharge of a Firearm from a Vehicle	§5-74-107
62. Voyeurism	§5-16-102

^{6.} Any person who has pled guilty, nolo contendere or who has been found guilty of any one of the offenses listed above (Section 110.5), may not work in child care unless:

- a. The date of the conviction, plea of guilty or nolo contendere for a misdemeanor offense is at least five (5) years from the date of the request for the criminal history records check and there have been no criminal convictions or pleas of guilty or nolo contendere of any type or nature during the five (5) year period preceding the background check request.
- b. The date of the conviction, plea of guilty or nolo contendere for a felony offense is at least more than ten (10) years from the date of the request for the criminal history records check and there have been no criminal convictions or pleas of guilty or nolo contendere of any type or nature during the ten (10) year period preceding the background check request.
- 7. If the Licensee wishes to employ an individual with a conviction or plea of guilty or nolo contendere for the following nonviolent offenses, they shall submit a written request for a waiver prior to employment. § 20-38-103 (e) (3) (a) Act 990 of 2013
 - a. Theft by receiving § 5-36-106
 - b. Forgery § 5-37-201
 - c. Financial identity fraud § 5-37-227
 - d. Resisting arrest § 5-54-103
 - e. Criminal impersonation in the second degree § 5-37-208(b)
 - f. Interference with visitation § 5-26-501
 - g. Interference with court-ordered visitation § 5-26-502
 - h. Prostitution § 5-70-102
 - i. Patronizing a prostitute § 5-70-203

The waiver may be approved if all of the following conditions are met:

- The individual has completed probation or parole supervision
- The individual has paid all court ordered fees, fines and/or restitution
- The individual has fully complied with all court orders pertaining to the conviction or plea
- 8. The waiver will be revoked if, after employment, the individual pleads guilty or nolo contendere or is found guilty of any prohibited offense (including the list above a-i) or has a true or founded report of child maltreatment or adult maltreatment in a central registry.
- 9. The request for waiver and certification of approval shall be kept in the individual's file for the term of employment and three years after termination of employment.
- 10. If approved, the waiver is not transferable to another licensed facility.
- 11. Anyone employed in a licensed center, COE center, Licensed Child Care Family Home or a Registered Child Care Family Home prior to 9/1/2009 with a clear background check history may remain eligible for employment unless the employee had a conviction, plead guilty or plead nolo contendere to an offense listed in the above section (Section 110.6) since 9/1/2009.

200 ORGANIZATION AND ADMINISTRATION

201 Administrative Procedures

- The Owner and/or Board of Directors shall be responsible for operating the facility and shall have final responsibility to ensure that the facility meets licensing requirements. Names, addresses, and telephone numbers of Board members shall be provided to the Licensing Specialist.
- 2. The facility shall provide a written procedure for reporting suspected child maltreatment. This procedure shall be followed and a call made to the Hot Line whenever there is suspicion of child maltreatment (1-800-482-5964). These reports of child maltreatment shall include all allegations made to the Licensee by parents, staff members or the general public. The Licensee should call Child Care Licensing for guidance if there is any question about whether or not the Hot Line should be called regarding any situation where potential child maltreatment is involved.
- 3. The facility shall provide a written procedure for reporting suspected licensing violations. Serious licensing violations shall be reported to the Licensing Unit. These include, but are not limited to, violations relating to transportation, inappropriate behavior guidance, leaving children unattended or unsupervised, staff/child ratio violations or any other violations that could imminently affect the health and safety of children.
- 4. Parents shall be informed in writing upon enrollment of their child that children may be subject to interviews by licensing staff, child maltreatment investigators and/or law enforcement officials for the purpose of determining licensing compliance or for investigative purposes. Child interviews do not require parental notice or consent.
- 5. The facility shall provide a copy of the Kindergarten Readiness Skills Calendar or Checklist, prepared by the Arkansas Department of Education (copies can be requested online, by phone, or by mail from the DHS DCCECE Program Support Unit), to the parents of all three and four year old children enrolled. (Act 825 of 2003) A statement signed by the parent that they have received a copy of the list shall be maintained in the child's record.

300 PERSONNEL

301 Staff/Child Ratio

- 1. A Licensee shall not have more children in care at any one time that the maximum specified on the license.
- 2. The following staff child ratios shall be maintained:

Ages of Children	Number of Staff	Number of Children
a. Birth – 18 months	1	5
b. 18 months – 36 months	1	8
c. 2 ½ - 3 years	1	12

d. 4 years	1	15
e. 5 years to Kindergarten	1	18

Providers licensed prior to the effective date of this rule will have four years from the implementation of this rule to comply with the revised ratios.

- 3. Children ages 30 to 36 months may be placed in the group most suited to their social, emotional and developmental maturity.
- 4. Infants and toddlers shall not be mixed with preschool children, except as listed in the following requirement.
- 5. When a total of eight (8) or fewer children are in care at a licensed site, age groups may be mixed according to the following ratios:

Number of Staff	Number of Children	Ages of Children
a. 1	6	No more than 3 under the age of 2 years
b. 1	7	No more than 2 under the age of 2 years
c. 1	8	No more than 1 under the age of 2 years

- 6. In a group containing children of different ages, the staff/child ratio shall meet the requirements for the youngest child in the group.
- 7. During lunch or outdoor play activities, if children of different age groups are together, the staff child ratio for the respective age groups shall be maintained.
- 8. At no time shall children be left unsupervised or unattended. The child care center shall provide additional staff for any temporary absence of primary child caring staff for activities such as breaks, meal preparation, transportation, etc.
- 9. The use of cell phones by staff while supervising children shall be prohibited except in emergency situations.
- 10. DDS (Developmental Disabilities Services) staff/child ratios shall be maintained during DDS program hours in all facilities that are licensed or certified by both Child Care Licensing and DDS.
- 11. Additional staff provisions shall be made for enrollment of children with disabilities who require individual attention.
- 12. During naptime for children 2 1/2 years of age and above, a minimum of 50% of the staff shall remain with the children, with a total of 75% of the staff remaining in the building.

- 13. Group size shall be limited to 2 times the number of children allowed with one staff member. This does not apply to periodic or special group activities. (Existing structures licensed prior to November 1, 2002 are exempt from this requirement. However, any expansions, additions or any newly licensed structures effective November 1, 2002 shall be in compliance.)
- 14. For ages 2 $\frac{1}{2}$ and above, ratios may be exceeded momentarily as long as children are never left unattended and at least one staff member remains in the classroom with the children. (This would apply to situations such as brief absences for bathroom breaks or to take a sick or injured child to the Director's office.)

302 Director

- 1. There shall be a director or assistant director/site supervisor who shall be responsible for:
 - a. Administering, planning, managing and controlling the daily activities of the center
 - b. Ensuring that the facility meets licensing requirements
 - c. Ensuring the health and safety of children
 - d. Providing prudent supervision of all staff and volunteers
- 2. Directors shall be twenty-one (21) years of age or older, and provide documentation of one of the following educational levels: (Directors previously approved prior to the implementation of these requirements may continue in their position and do not have to meet these educational levels)
 - a. Bachelor's Degree or higher Degree in Early Childhood, Child Development or a related field from a regionally accredited college or university. (Determination of "related field" shall be made by the Division)
 - b. Bachelor's Degree in a non-related field from a regionally accredited college or university plus one of the following:
 - Four years of experience in early childhood education
 - Child Development Associate Credential (CDA)
 - Birth Pre K Credential
 - c. Associate's degree in Early Childhood, Child Development or a related field, plus six (6) years of experience in Early Childhood Education
 - d. Eight years of experience in Early Childhood Education and completion of one of the following, within two years of employment: a
 - Child Development Associate Credential
 - Birth Pre K Credential
 - Director's Credential or the equivalent
 - Technical Certificate in Early Childhood Education

Individuals who have been employed in the position of Director or Site Supervisor at any time prior to implementation of this rule will not be required to meet the new director's qualifications. These individuals may change employers after this date and still qualify as a director.

- 3. A Director, or Assistant Director/Site Supervisor who meets director qualifications, must be present at each licensed site a minimum of 50% of the center's primary operational day, on a routine basis.
- 4. When the Director and Assistant Director/Site Supervisor are both away from the center, there shall be a person in charge who shall have the ability and authority to carry out daily operations. The person in charge shall be twenty-one (21) years of age or older.
- 5. All new Directors and Assistant Directors/Site Supervisors shall attend New Directors Orientation, PAS (Program Administration Scale) and ERS (Environment Rating Scale) training (or other approved tools that are considered equivalent in the states QRIS) within six months of employment. This is an orientation class sponsored by the Division. Proof of attendance shall be maintained in the Director's file.
- 6. Directors and Assistant Directors/Site Supervisors shall obtain fifteen (15) clock hours in early childhood education each year. Training shall be registered with the Division of Child Care and Early Childhood Education Professional Development Registry, or Department of Education or Department of Higher Education approved. Documentation of training shall be maintained and available for review.
- 7. Topics appropriate for continuing early childhood education shall include, but are not limited to the following:
 - a. Child growth and development
 - b. Nutrition and food service
 - c. Parent communication and involvement
 - d. Curriculum development and implementation
 - e. Developmentally appropriate practice and learning environments
 - f. Behavior guidance and positive interaction
 - g. Emergency care and first aid
 - h. Program planning, management and leadership of early childhood programs

See Division web-site for a list of courses for which the Division maintains contracts to meet the above requirements.

8. The Licensee shall notify the Licensing Unit of any change in the person named as Director or Assistant Director/Site Supervisor within five (5) calendar days.

303 Staff Requirements

- 1. A person shall be considered a staff member if they have disciplinary or supervisory control over children, is left alone with children at any time or is counted in staff/child ratio, regardless of whether or not they are paid by the facility.
- 2. Staff members in a child care center shall be 18 years of age or older. Exceptions may be allowed for individuals sixteen (16) or seventeen (17) years of age to work in a center if they meet all of the following criteria:

- a. The individual shall not have disciplinary control over children.
- b. The individual shall not be left alone with children at any time.
- c. The individual shall be under the direct supervision of an adult staff member at all times.
- d. The individual shall meet all other staff requirements.
- e. The individual shall be enrolled in a high school or GED curriculum.
- 3. All staff members who work directly with children shall have a high school diploma or GED.
- 4. All staff members who work directly with children shall obtain at least fifteen (15) hours of training each year in continuing Early Childhood Education. This training shall be registered with the Division of Child Care and Early Childhood Education Professional Development Registry or Department of Education or Department of Higher Education approved and shall be geared toward the age group they spend the majority of their time with.
- 5. All staff members caring for children shall be able to perform necessary job functions.
- 6. Staff shall not engage in behavior that could be viewed as sexual, dangerous, exploitative or physically harmful to children. A caregiver shall not use profanity or speak in an abusive manner when children are present.
- 7. No caregiver shall consume or be under the influence of illegal drugs. (A drug test may be required if there is reasonable cause to suspect violation of this requirement and the issue cannot otherwise be resolved.) No caregiver shall consume or be under the influence of alcohol while delivering care. No caregiver shall consume or be under the influence of medications (prescription or non-prescription) which impair their ability to provide care.

304 Volunteer Requirements

- 1. Volunteers are those individuals who have routine contact with children and assist staff in the facility. If they are left alone with children, considered in the staff/child ratios or given supervisory/disciplinary control over children, they shall be considered staff and must meet the requirements for personnel (Section 300) and staff requirements (Section 303).
- 2. All volunteers in a child care center shall be 18 years of age or older unless the volunteer is under the direct supervision of the director or assistant director/site supervisor and has been approved on an individual basis by the Child Care Licensing Unit.
- 3. Volunteers who have routine contact with children shall have on file a child maltreatment Central Registry check. An exception shall be given to parents who volunteer on field trips, but are not left alone with children. Child maltreatment Central Registry checks for volunteers under 18 years of age must include a parent's signature.
- 4. Individuals who provide health services or program enrichment activities on a limited basis are not considered volunteers. The facility shall retain a register of such persons listing name, organization, address, telephone number, date and time in the center. (Note: This section does not apply to therapists or others who have routine contact with children. Therapists who are not left alone with children are required to have child maltreatment

background checks. Therapists who are left alone with children at any time are subject to all background checks required for personnel. The therapist is entitled to a copy of the initial background/maltreatment check results, and may share a copy with other facilities in which the therapist may be working.)

305 Student Observers

- 1. Students visiting the center on a regular or periodic basis to **observe** classroom activities, or for similar purposes, shall not be counted in the staff/child ratio, shall not have disciplinary control over children, and shall not be left alone with children. These individuals shall have a child maltreatment background check on file.
- 2. Students that are conducting practicum, student teaching or working in the same capacity as a staff member or volunteer must meet the criteria in the appropriate section. (Sections 303 and 304)

306 Professional Development

- 1. All directors, site supervisors and staff who provide direct care to children shall be registered with the Division of Child Care and Early Childhood Education Professional Development Registry within 30 days of hire and all training shall be registered with the Division of Child Care and Early Childhood Education Professional Development Registry or Department of Education or Department of Higher Education approved.
- 2. All new staff shall have a probationary period of at least 30 days, but not more than six months, during which they are closely supervised, mentored and evaluated. Evaluations shall be documented and maintained in the employee file.
- 3. All new staff members who provide direct care to children shall receive a basic orientation on facility management policies, minimum licensing requirements, center schedules and emergency procedures prior to providing care. This shall be documented in the employee file.
- 4. All new staff, including volunteers who are counted in the ratios, shall receive the following orientation (unless the staff has prior documented training in the required areas).
 - 1. Introduction (8 clock hours) to be completed before being left alone with children:
 - a. Proper supervision of children
 - b. Behavioral guidance practices
 - c. Safe sleep practices for infants
 - d. Shaken baby syndrome; which includes prevention (Carter's Law, Act 1208)
 - e. Appropriately responding to a crying/fussy infant/child
 - f. Emergency procedures in the event of severe weather, or fire, including evacuation procedures and routes, and location and use of fire extinguishers.
 - g. Mandated reporter training
 - h. Administering medication

- i. Caring for children with special needs / care plans
- j. Transportation and car seat safety
- k. Policies regarding release of children to authorized individuals

See Division web-site for a list of courses, that The Division maintains contracts for, which meet the above requirements.

2. All staff shall have 15 hours of job specific training each year for the ages of children they work with. This shall be training focused on their job responsibilities, such as "Hands on Routine Care" for infants, or "Basics of Assessment" for preschool staff.

See Division web-site for a list of courses, that the Division maintains contracts for, which meet the above requirements.

- 5. The Director, Assistant Director/Site Supervisor, and 50% of the facility staff that are on site at any given time shall have a certificate of successful completion of first aid and CPR from an approved organization.
 - a. The curriculum shall conform to current American Heart Association or American Red Cross guidelines.
 - b. The curriculum shall require hands on, skill-based instruction, as well as practical testing. Training and certification that is provided solely "on-line" will not be accepted.
 - c. The instructor shall be qualified and authorized to teach the curriculum and shall be certified by a nationally recognized organization. (Including but not limited to: Health and Safety Institute; EMS Safety Services, Inc.)

400 PROGRAM

401 Program Requirements for all ages

 Each child care center shall be equipped with supplies, resources and indoor and outdoor equipment to take care of the needs of the total group and to provide each child with a variety of activities throughout the day.

- 2. Children shall have a variety of toys, books, creative materials and equipment that is easily accessible and arranged to support learning. This includes equipment for:
 - a. Large Muscle/Gross Motor activities (such as climbing and running)
 - b. Manipulative/Fine Motor activities (such as things done with the hands: puzzles, drawing, modeling clay)
- There shall be a written daily schedule posted in each classroom, listing developmentally appropriate activities for children. The program shall offer alternating periods of active play and quiet times throughout the day.
- 4. There shall be a total of 30 minutes per day of moderate to vigorous physical activity. This could be included in outdoor play time if it meets this criterion. See Division web-site.
- 5. Staff shall plan and provide experiences that meet children's needs and stimulate learning in the following developmental areas: physical, social/emotional, creative/aesthetic cognitive/intellectual and language, found in *Arkansas' Learning Standards*.
 - a. The facility shall have an approved curriculum with weekly activity plans appropriate for the developmental needs of each group of children. See Division web-site for a list of approved curricula.
 - b. Each child is viewed by staff as a unique person with an individual pattern of growth and development.
 - c. The center has a variety of learning areas, for example: areas for dramatic play, blocks, books, art, language, literacy, math and science.
 - d. Children are provided opportunities to work individually or in small, informal groups most of the day and permitted to choose staff-directed or self-selected activities or not to participate.
- 6. Facility staff shall avoid activities or experiences that may be damaging to children's selfesteem and positive self-image.
- 7. There shall be meaningful, positive interaction between staff and children, to include but not limited to the following:
 - a. Comfort children who are upset.
 - b. Engage in frequent, multiple and rich social interchanges such as smiling, conversation, touching and singing.
 - c. Interact with children by being their play partner as well as protector.
 - d. Help children identify and label feelings by being attuned to children's needs.
 - e. Communicate consistently with parents/guardians.
 - f. Interact with children and develop a relationship in the context of everyday routines.
- 8. There shall be an opportunity for a supervised rest period.

- a. The supervised rest period shall be at least one (1) hour, but shall not exceed two (2) hours.
- b. If children do not fall asleep, they shall be allowed to participate in a quiet activity either on their cots, in the area or in another room under direct supervision.
- 9. There shall be sufficient lighting during nap time to provide adequate supervision of the children.
- 10. Parents shall not be denied access to their child at any time during hours of operation. (Clarification: The intent of this rule is to ensure that the parent(s) or guardian(s) is able to have contact with their child during hours of care. It is not intended to be a determining factor in child custody/visitation matters, nor should it be used to circumvent court ordered custody/visitation rights or schedules. Facilities should encourage parents to resolve custody/visitation issues outside of the care environment. Parents should be informed that continuing problems could result in the dismissal of their child.)
- 11. Each center is required to provide at least four Division approved opportunities for parental involvement. Examples of approved activities are listed below. (See Arkansas Better Beginnings website for resources. www.arbetterbeginnings.com)
 - Parents are allowed to observe, eat lunch with a child or volunteer in the classroom.
 - Conferences are held at least once a year and at other times, as needed, to discuss children's development and learning.
 - A parent resource area is available with books, pamphlets or articles on parenting and child development.
 - Parent meetings are held with guest speakers or special events, for example, open house or a family activity night.
 - Parents are informed of the center's programs and activities through a parents' bulletin board, regular newsletter, email or web page.
 - Parents participate in program and policy development through board involvement, planning meetings or questionnaires/surveys.
- 12. The facility shall distribute materials developed or approved by the Department of Health on prevention of Shaken Baby Syndrome to all parents of infants, upon enrollment. Written documentation of receipt of this information by each parent, with a signature, shall be placed in the child's file. (Carter's Law, Act 1208 of 2013)
- 13. Staff shall not release a child to anyone who is not immediately recognized as the child's parent or as someone on the authorized pick-up list unless:
 - a. The individual can provide an official picture ID AND,
 - b. The person in charge can match the ID to the individual named on the child's data sheet.
- 14. Verification of permission for persons not on the authorized list shall be obtained by the person in charge by calling the parent at a number listed in the child's record. The person

in charge shall view an official picture ID of the individual to verify identity.

- 15. There shall be a total of at least one (1) hour of outdoor play per day in suitable weather. When making a determination if children should play outside, staff shall consider the following environmental factors:
 - a. When the heat index is forecast to be ninety (90) degrees Fahrenheit or above, outdoor play should be scheduled during early morning hours or the length of time spent outdoors should be reduced to avoid heat stress.
 - b. When outdoor play occurs during the hotter part of the day, children should have shaded area, an ample supply of water, and should be monitored closely for signs of heat stress.
 - c. When outdoor play occurs during the winter months and when temperatures are extremely cold, the time scheduled for outdoor play should be reduced or suspended depending on the temperature and other weather conditions.
- 16. The use of television, DVDs, video cassettes, computer/video games and other screen time activities shall meet the following requirements:
 - a. Shall be prohibited for children younger than two years of age (The use of DVDs or other video programs for any activities with this age group would have to be approved through an alternative compliance request.)
 - b. Shall be limited to programs of educational value which are age-appropriate
 - c. Shall be scheduled and shall not exceed one (1) hour daily per child or group of children. Children shall not be required to participate in screen time activities and shall be offered other choices. (Viewing time may be extended for special events or occasions such as a current event, holiday or birthday celebration or for the occasional viewing of age appropriate movies or other programs that may exceed one hour in length.)
 - d. Educational computer learning periods for children below 5 years of age may not exceed two (2) hours a day per child or group of children. Educational computer learning periods for children 5 years of age and older may exceed two hours per day.
- 17. Photos or video recordings shall not be made of any child without prior written permission from the child's parent or guardian.
- 18. Photos or video recordings of children shall not be placed on social media or any other websites without prior written parental permission.

402 Infant & Toddler Specific Program Requirements

- 1. The facility shall provide a safe and clean learning environment, both indoors and outdoors, with age appropriate materials and equipment arranged to support learning.
- 2. Toys used by infants and toddlers shall be safe and sanitized as needed to help prevent the spread of contagious diseases. Toys that cannot be cleaned and sanitized shall not be used.
- 3. Infants and toddlers, shall have a learning/play environment that shall include staff being on

their level interacting with them frequently when they are awake.

- 4. The facility shall implement relationship-based practices that promote consistency. Infant and toddler caregivers/teachers shall:
 - a. Respond promptly to cries and calls of distress by verbally acknowledging, gently touching and holding children.
 - b. Engage children in frequent rich social exchanges in a variety of ways, for example: holding, patting, making frequent eye contact, smiling, singing and using a pleasant calm voice in conversation.
 - c. Engage children in frequent positive social exchanges during routine care, such as eating, diaper changing, toileting and preparing for rest.
 - d. Provide consistent emotional support to infant and toddlers by acknowledging their feelings and emotions and providing physical and verbal support.
 - e. Communicate consistently with parents/guardians by greeting them warmly and exchanging information that promotes continuity between the center and the child's home.
 - f. Engage in play activities with children by providing a safe environment to explore, modeling play behavior such as imagination and use of toys and equipment, and providing verbal encouragement and support.
 (See Division web site for brain development diagram.)
- 5. It is recommended that the facility promote continuity of care for infants and toddlers by maintaining consistency in staffing.
- 6. Staff shall plan and provide experiences that meet infant/toddlers needs and stimulate learning in the following developmental areas: self-concept, physical, social, emotional, cognitive and language, as found in the "Arkansas Frameworks for Infant & Toddler Care."
- 7. The center shall have an approved curriculum with weekly lesson plans appropriate for the developmental needs of each group of children. (When available.)
- 8. Infants and toddlers shall be taken outside for a period of time every day, unless prevented by weather or special medical conditions.
- 9. Outdoor play for infants and toddlers may include riding in a carriage or stroller. However, infants and toddlers shall be offered opportunities for gross motor play outdoors as well.
- 10. An age appropriate daily schedule (for each age group) shall be posted in each classroom and shall be accessible to parents and staff.

500 BEHAVIOR GUIDANCE

501 Behavior Guidance Requirements

- 1. Behavior guidance shall be:
 - a. Individualized and consistent for each child
 - b. Appropriate to the child's level of understanding
 - c. Directed toward teaching the child acceptable behavior and self-control

See Division web-site for recommended behavior guidance training.

- 2. Physical punishment shall not be administered to children.
- 3. The length of time a child is placed in time out shall not exceed one minute per year of the child's age.
- 4. Acceptable behavior guidance techniques include:
 - a. Look for appropriate behavior and reinforce the child with praise and encouragement when they are behaving well.
 - b. Remind the child on a daily basis of the rules by using clear positive statements regarding how they are expected to behave rather than what they are not supposed to do.
 - c. Attempt to ignore minor inappropriate behavior and concentrate on what the child is doing properly.
 - d. Use brief supervised separation from the group only when the child does not respond to a verbal command which instructs the child as to how he or she is supposed to behave.
 - e. When a misbehaving child begins to behave appropriately, encourage and praise small steps rather than waiting until the child has behaved appropriately for a long period of time.
 - f. Attend to the children who are behaving appropriately and other children will follow their example in order to obtain your attention.
- 5. The following activities or threats of such activities are unacceptable as behavior guidance measures and shall not be used for children. These include, but are not limited to the following:
 - a. Restraints (Restraining a child briefly by holding the child is allowed when the child's actions place the child or others at risk of injury.)
 - b. Washing mouth with soap
 - c. Taping or obstructing a child's mouth
 - d. Placing unpleasant or painful tasting substances in mouth, on lips, etc.
 - e. Profane or abusive language
 - f. Isolation without supervision
 - g. Placing child in dark area
 - h. Inflicting physical pain, hitting, pinching, pulling hair, slapping, kicking, twisting arms, biting or biting back, spatting, swatting, etc.
 - i. Yelling (This does not include a raised voice level to gain a child's attention to protect the child from risk of harm.)
 - j. Forcing physical activity, such as running laps, doing push-ups, etc. (This does not

- include planned group physical education activities that are not punitive in nature.)
- k. Associating punishment with rest, toilet training or illness
- I. Denying food (lunch or snacks) as punishment or punishing children for not eating.
- m. Children shall not be forced or bribed to eat.
- n. Shaming, humiliating, frightening, labeling, physically or mentally harming children
- o. Covering the faces of children with blankets or similar items
- 6. Posted group behavior charts shall not be used. (Individual behavior charts that are not viewable by children and individual charts used by therapists are allowable.)
- 7. Behavior guidance practices used by the center shall be discussed with each child's parents and provided to them in writing at the time of enrollment with a copy signed by the parent maintained in the child's record.

502 Infant & Toddler Behavior Guidance Requirements

- 1. Time-out shall not be used for children under two years of age.
- 2. The child may be placed in a supervised area away from the group or in a crib or playpen while staff attends to the situation. Brief separation from the group is acceptable when the child's behavior places the child or others at risk of harm. Example: A child who has bitten another child would be removed from the group, briefly, while staff attends to the bitten child.

600 RECORDS

601 Record Requirements

- 1. All staff, child and facility records shall be kept and made available to the Child Care Licensing Unit on request. The records shall be maintained for three (3) years unless otherwise indicated.
- 2. Licensing compliance forms (DCC-521) shall be available at the facility for 3 years. The facility shall advise parents in writing that the compliance forms are available for review upon request.
- 3. The facility shall maintain daily attendance records on all children as follows:
 - a. Children shall be signed in and out daily by a parent or guardian, or designee. Electronic sign in and out systems will meet this requirement.
 - b. The record shall include the date and time of arrival and departure.

602 Facility Records

- 1. Facility Records shall be maintained on site and include:
 - a. Attendance records on all children
 - b. Transportation rosters, if applicable (maintained for one year)
 - c. Verification of current vehicle registration, if applicable
 - d. Verification of required commercial vehicle insurance coverage, if applicable
 - e. Verification of required Child Care Liability Insurance
 - f. Verification of current pet vaccinations, if applicable
 - g. Verification of annual fire department approval
 - h. Verification of annual health department approval
 - i. Verification of zoning approval (maintained as part of permanent record)
 - j. Verification of annual approval by the Boiler Inspector Division of the Department of Labor
 - k. Mobile Home Commission approval for double wide manufactured homes, if applicable (maintained as part of permanent record)
 - I. Record of emergency drills
 - m. Plans and procedures of Emergency Preparedness
 - n. Procedures for reporting allegations of child maltreatment
 - o. Procedures for reporting suspected licensing violations
 - p. Licensing compliance forms
 - q. Log of Product Recall and Safety Notices from CPSC or Attorney General's Office
 - r. Articles of Incorporation, if applicable (maintained as part of permanent record)
 - s. Current list of names, addresses and phone numbers of the Board of Directors, if applicable

603 Staff Records

- 1. Staff records may be maintained off site, unless otherwise noted, and shall contain the following:
 - a. Name, date of birth, address and telephone number
 - b. Education, training and experience, including a copy of the GED or high school diploma (If these documents are no longer available, proof of reasonable effort to obtain the documentation is acceptable.) Clarification: Training hours will be counted on a calendar year basis or by the facility's operating schedule if they do not operate year round.
 - c. Employment related information for previous six (6) years, with written documentation of verification of employment and reference checks
 - d. Attendance record, listing days and hours worked
 - e. Date of employment and date of separation
 - f. Documented training or continuing education; i.e., orientation, in-service training, and workshop documentation, which shall include title of workshop, presenter, hours of training and date
 - g. Initiation of Criminal Record Checks and Central Registry Checks and the results obtained when received

- h. Verification of completion of the required transportation training and a readable, current copy of the driver's license for all staff who transport children (copy must be on site)
- i. Verification of First Aid and/or CPR for applicable staff (copy must be on site)
- j. Documentation of new employee evaluations.

604 Children's Records

- 1. The child care facility shall maintain a record for each child in care which shall be on site. Records for children no longer enrolled may be maintained off site. Children's records shall contain the following information:
 - a. Application form which includes child's name, date of birth and address, name of parent or guardian, telephone numbers (home and business), work hours of parents or guardians, and date of enrollment in facility
 - b. The name, address, and telephone number (home and business) of a responsible person to contact in an emergency if the parent or guardian cannot be located promptly
 - c. Name, address and telephone of child's physician or emergency care facility
 - d. Written permission of parent or guardian authorizing emergency medical care and transportation of child for emergency treatment (This authorization shall accompany children anytime they are transported.)
 - e. Name(s) of persons authorized to pick up child
 - f. Permission slips signed by parent or guardian authorizing the child to be taken on specific field trips
 - g. Pertinent medical history on the child
 - h. An authorized record of up-to-date immunizations or documentation of a religious, medical or philosophical exemption from the Arkansas Department of Health (Updated immunization schedules will be provided as changes are received from the Arkansas Department of Health.)
 - i. A written record of all significant changes in the child's physical or emotional state and accidents, incidents or injuries, indicating the date, location, time of day, area or piece of equipment where the incident occurred (A copy of this shall be given to the parent on the day of occurrence.)
 - j. Any legal or medical documentation that has been given to the facility, by the parent or legal guardian, regarding the care of the child
 - k. Written permission for the facility to photograph or video tape their child, if applicable
 - I. Written permission for the facility to place photos and video recordings of their child on social media or other websites, if applicable
 - m. Infant feeding documentation shall be maintained for at least one year
 - n. Documentation of distribution of Shaken Baby Syndrome information to all parents of infants in accordance with Carter's Law

700 NUTRITION

701 Nutrition Requirements

1. The center shall ensure that lunch is served to each child.

- 2. Breakfast, lunch, snacks and evening meals shall each meet current U.S. Department of Agriculture guidelines, including portion size. (See Appendix C) Menus for all food service shall be posted. (See Division web-site.) If sack lunches are utilized, the facility shall ensure that they also meet these requirements. Milk shall be served to each child during the day. Exceptions may be made for children who suffer allergies to milk.
- 3. Breakfast shall be made available for children who arrive before 7:00 a.m. Breakfast may be served to all children rather than a morning snack provided there is no more than 3 hours between the beginning of breakfast and the beginning of lunch.
- 4. All food service surfaces shall be kept sanitary.
- 5. Food shall be served on individual plates, bowls or other dishes that can be sanitized or discarded.
- 6. Food and drinks which are not available to the children shall not be consumed by staff in the children's presence.
- 7. Mid-morning snacks or breakfast, and mid-afternoon snacks shall be provided for all children.
- 8. All food brought from outside sources shall come from Health Department approved kitchens and shall be transported as per Health Department requirements, or the food shall be in an individual, commercially pre-packaged container. (This does not include individual sack lunches brought from home.)
- 9. All refrigerators used for food storage shall be maintained at a temperature of 41 degrees or below, and all freezers used for food storage shall be maintained at a temperature of 0 degrees or below.

702 Infant & Toddler Nutrition Requirements

It is recommended that mothers be allowed and encouraged to breast feed their children at the facility.

- 1. The routine use of food, bottles and formula shall be agreed upon by the caregiver and parent. Instructions regarding special needs for food, bottles and formula, such as food allergies, shall be obtained in writing from the parent and followed by the caregiver. (See Appendix D).
- 2. Feedings for all children up to twelve (12) months of age shall be documented by the caregiver and available for review by the parent. This documentation shall continue for all children older than twelve (12) months of age who are still being given bottles.
- 3. Infant bottles and food shall be prepared and heated in an area separate from the diaper

changing area.

- 4. Microwaves shall not be used for heating bottles, due to the danger of uneven heating.
- 5. Infants no longer held for feeding shall either sit in low chairs at low tables or in infant seats with trays, or in high chairs with wide bases. Safety straps shall be used if directed by the manufacturer.
- 6. Children under 2 years of age shall not be fed foods that may cause choking, such as, but not limited to hard candy, raw carrots, hot dogs, nuts, seeds, or popcorn.
- 7. Water used for the preparation of formula shall not come from the hot water supply. (Water from hot water systems may contain high levels of lead and other substances which could be harmful to small children.)
- 8. Children shall not share the same bottle or eating utensils. The facility shall practice a sanitary method of cleansing baby bottles, cups and utensils.
- 9. Bottles shall not be propped. Infants under six months of age shall be held while being bottle-fed.
- 10. Bottles and "sippy cups" shall be labeled with the child's name and shall be refrigerated.

800 BUILDINGS

801 Building Requirements

- Child care centers shall comply with the Minimum Requirements of the currently adopted Arkansas Fire Prevention Code as administered by local fire department or by the State Fire Marshal, who has final authority. Written verification of annual approval shall be maintained on file. (Note that the State and Local Fire Codes may not allow the use of basements or floors above ground level by children, first grade and younger, unless there is a ground level exit.)
- 2. State Health Department requirements shall be met. Written verification of annual approval shall be maintained on file.
- 3. Department of Labor, Boiler Inspection Division requirements shall be met. All water heaters and any other boilers in licensed child care settings shall be inspected on an annual basis and/or upon installation. Verification that initial inspection has been scheduled and annual approval shall be maintained on file. Inspection, or proof of attempt to set up initial inspection, shall be completed within six (6) months of licensure. Scheduling and completion of annual inspections will be the responsibility of the Department of Labor, however, the

- facility is responsible for cooperating and keeping documentation of such inspection on file for review. (AR Code §20-23-101 et. seq.)
- 4. All space used by a center shall be kept clean and free of hazardous or potentially hazardous objects. (These objects include, but are not limited to, poisonous substances, firearms, explosives, broken toys/equipment, or other objects that could be harmful or dangerous, if they are determined to be accessible to children.)
- 5. Thirty-five square feet per child of usable floor space shall be required for indoor activities. This does not include bathrooms, kitchen and hallways. Usable space in the child care center shall include areas in the classroom used for storage of programmatic materials which are accessible to children. This does not include closets or storage space for equipment that is not in use.
- 6. Separate space shall be provided for the isolation of children who become ill and shall be located in an area that can be supervised at all times by a staff member.
- 7. All parts of the center used by the children shall be well heated, air conditioned, lighted, ventilated and maintained at a comfortable temperature.
- 8. Glass doors shall be clearly marked.
- 9. When windows and doors are used for ventilation, they shall be screened and shall not present a safety hazard.
- 10. Floor furnaces, gas heaters, electric heaters, hot radiators, water heaters, air conditioners and electric fans shall have guards and shall not present a safety hazard. Portable fuel fired heaters shall not be used.
- 11. It is recommended that if natural gas or propane is used, the facility's heating systems be inspected and cleaned if necessary before each heating season by a qualified HVAC technician.
- 12. Carbon monoxide detectors shall be placed in facilities according to manufacturer's recommendations if one of the following situations applies:
 - a. Facilities using wood, propane, natural gas or any other product as a heat source that can produce carbon monoxide indoors or in an attached garage
 - b. Any situations where carbon monoxide detectors are required by state or local law
- 13. Floors, ceilings and walls shall be in good repair and kept clean. Paints used at the facility shall be lead free.
- 14. A child care center shall have an operable telephone on site all hours children are in care. The Licensee shall provide the phone number to the Licensing Unit and to the parents. (This phone may be a cell phone if the phone stays operable, stays at the facility during all hours of care, and is the phone number provided to the Licensing Unit and the parents.)

- 15. The following structures shall not be used as child care centers:
 - a. Manufactured homes constructed prior to June, 1976
 - b. Manufactured homes constructed with metal roofs and outside walls
 - c. Single-wide manufactured homes
 - d. Portable storage type buildings
- 16. Double-wide manufactured homes may be considered provided they are tied down in accordance with the manufacturer's tie down specifications manual. Any new applicant for a child care center that requests the use of a manufactured home shall obtain an inspection at the applicant's expense from the Arkansas Manufactured Home Commission.
- 17. Manufactured homes currently licensed as child care facilities shall be tied down as recommended by the Arkansas Manufactured Home Commission.
- 18. Portable classroom buildings are not considered manufactured homes, but do require Fire Department approval. Portable classroom buildings installed after November 1, 2002, shall have Fire Department approval prior to purchase and installation.

802 Infant & Toddler Building Requirements

- 1. If Infant and Toddler Centers and Child Care Centers are operated in the same building, the areas designated for care of infants and toddlers shall be in rooms separate from the activity of other children.
- 2. When infants/toddlers share the same eating areas with older children, arrangements shall be made to maintain separation.

900 PLAYGROUNDS / OUTDOOR LEARNING ENVIRONMENT

To provide the safest possible playground environment, you are encouraged to meet Consumer Product Safety Commission's guidelines listed in the "Handbook for Public Playground Safety". However, the following are minimum requirements and shall be met.

Please note that these requirements do not mandate the use of any playground equipment that would require use zones and protective surfacing. Numerous options for suitable playground environments are available and acceptable.

Examples of such activities are:

- Sand boxes
- Activity walls at ground level
- Art easels
- Balls & games
- Play houses
- Nature walks
- Use of the approved natural environment for outdoor learning

The use of public playgrounds and other play environments away from the facility is not recommended as these environments may not meet acceptable safety standards. If these playgrounds are used, staff should provide close supervision and not allow children to use any equipment that appears unsafe (eg: broken equipment, sharp objects, strangulations hazards, etc.). Using playgrounds and other play environments away from the facility is considered a field trip and all field trip requirements shall be followed.

901 Layout & Design

- A diagram of the playground shall be submitted, clearly identifying the perimeter of the playground, with measurements, and identifying each piece of equipment used by the children enrolled at the licensed facility. This documentation shall be in the form of a satellite photo from an internet site such as Google Maps, or a diagram if a satellite photo is not available.
- 2. Any changes in the play area boundaries and/or equipment requested must be submitted in writing and approved prior to use.
- 3. All equipment and protective surfacing shall be installed and maintained according to manufacturer's guidelines.
- 4. The play area/outdoor learning area shall be fenced or otherwise enclosed and provide at least 75 square feet per child present on the playground at any time.
- 5. There shall be an outside exit from the play area.
- 6. The area shall be well drained.
- 7. There shall be equipment and activities appropriate for the age and number of children enrolled in the facility.
- 8. Separate play areas or time schedules shall be provided if, infants and toddlers share playgrounds with older children.
- 9. A shady area shall be provided where children can get out of direct sunlight. This can be accomplished by utilizing existing shade such as trees and buildings, or by creating shade with manufactured structures such as awnings. If shade is not available the schedule for outdoor play shall be altered so that children are outdoors during early morning hours to avoid extreme heat and direct sunlight.
- 10. All areas where children play outdoors shall be properly maintained.

902 General Hazards

- 1. The area shall be free of hazards or potentially hazardous objects.
- 2. Equipment that has been determined by the Division to be unsafe for the children in the

- licensed facility to use shall be removed from the play area, or enclosed by a fence or other suitable barrier so the children will not have access to it.
- 3. All newly purchased playground equipment designed for children to play on or climb on, such as slides, swings, composite structures, etc., shall be commercially manufactured and certified to meet ASTM or CPSC standards for public playgrounds. Equipment in place prior to January 1, 2014 may continue to be used provided it meets all other licensing requirements.
- 4. Equipment, which is designed to be anchored, shall be properly anchored so that the anchoring devices are below ground level.
- 5. Sand for playing shall be kept safe and clean.
- 6. Paint on equipment shall be lead free.
- 7. All fasteners, including S-hooks, shall be securely tightened or closed.
- 8. There shall be no sharp points, corners, edges or splinters.
- 9. Equipment shall not have protrusion hazards. (A protrusion is a projection which, when tested, is found to be a hazard having the potential to cause bodily injury to a user who impacts it.)
- 10. Equipment shall not have entanglement hazards. (An entanglement is a condition in which the user's clothes or something around the user's neck becomes caught or entwined on a component of playground equipment.)
- 11. Trampolines shall not be used. (Therapeutic use of trampolines is acceptable if supervised by the therapist on a one-on-one basis.)
- 12. Ball pits shall not be used. (Ball pits are large areas or "pits" filled with balls intended for children to jump in and play. Therapeutic use of ball pits is acceptable if supervised by the therapist on a one-on-one basis.)
- 13. Wading pools shall not be used. This does not prohibit the use of sprinklers and water play.
- 14. To prevent entrapment, there shall be no opening(s) between any interior opposing surfaces between 3.5 and 9 inches. (Openings in equipment that might allow a child's body to pass through, but not their head.) Ground bounded openings are exempt.
- 15. Providers/caregivers shall be aware of and remove when possible any hazardous items children may wear on play equipment such as helmets, drawstrings, and other accessories around the neck that may cause a strangulation/entanglement hazard.
- 16. All children one year of age and older shall wear properly fitted and approved helmets while riding on bicycles and when using roller skates, skate boards, roller blades and scooters.

Helmets shall be removed as soon as children stop riding the wheeled equipment. Helmets shall meet CPSC standards. (Helmet use is recommended while riding tricycles and other wheeled toys.)

17. All soccer goals shall be commercially manufactured and installed and anchored according to manufacturer's guidelines.

903 Balance Beams

- 1. Balance beams shall not be higher than 12 inches and shall have use zones with protective surfacing.
- 2. Children under age 2 shall not use balance beams.

904 Slides

- 1. Slides shall not have any spaces or gaps between the platform and the slide surface.
- 2. Slides shall have a transition platform of at least 14 inches deep for preschool and school age children, and 19 inches deep for toddlers.

905 Swings

- 1. The following swings shall not be used for any ages:
 - a. Multi-occupancy swings designed to hold more than one child, except tire swings
 - b. Heavy molded swings such as animal figure swings
 - c. Free swinging rope (Tarzan ropes)
 - d. Swinging exercise rings
 - e. Trapeze bars
 - f. Swings attached to a composite structure (Composite Structure is defined by CPSC as, "Two or more play structures attached or functionally linked, to create one integral unit that provides more than one play activity.")
- 2. There shall be no wood or metal swing seats.
- 3. Toddler swings shall have fully enclosed bucket seats.
- 4. Direct supervision shall be provided for children in toddler swings.

906 Climbing Equipment

- 1. Free standing arch climbers shall not be used for preschoolers.
- 2. Flexible grid climbing devices, such as rope or chain ladders, climbing ropes, etc., shall be securely anchored at both ends.

- 3. Flexible grid climbing devices shall not be used for preschoolers unless they are anchored at both ends and have a means of transitioning from one piece of equipment to the next.
- 4. Preschoolers shall not use sliding poles.
- 5. Sliding poles shall have no protruding welds or seams along the sliding surface and the pole shall not change directions.

907 Merry Go Rounds

1. The only merry-go-rounds allowed are portable merry-go-rounds not designed to be anchored and they shall have handgrips or other secure means of holding on.

908 Seesaws

- 1. Seesaws without spring centering devices shall have shock absorbing materials, such as partial tires embedded in the ground underneath the seats or secured to the underside of the seats.
- 2. Hand holds shall be provided for both hands at each seating position and shall not turn when grasped.
- 3. Hand holds shall not protrude beyond the sides of the seat on seesaws.

909 Protective Surfacing

- 1. There shall be use zones and protective surfacing under and around all equipment that is over 18" in height at the highest accessible point. The highest accessible point is defined as the highest surface on the piece of equipment where children would stand or sit when the equipment is being used as intended. Use zones shall extend a minimum of 6' in all directions (unless otherwise specified) from the perimeter of the equipment. (Playground equipment that is between 18 inches and 24 inches at the highest accessible point and that was installed prior to the enforcement date of this revision is allowable without protective surfacing, as long as it meets all other requirements.)
- 2. Swings require use zones and protective surfacing regardless of height.
- 3. Use zone protective surfacing depths shall be as follows:

Minimum compressed loose-fill protective surfacing depths

	Inches	Loose-Fill Material	Protects to Fall Height of:
a.	6*	Shredded/recycled rubber	10 feet
b.	9	Sand	4 feet
C.	9	Pea Gravel	5 feet
d.	9	Wood mulch (non-CCA)	7 feet

- e. 9 Wood chips 10 feet
- *Shredded/recycled rubber loose-fill protective surfacing does not compress in the same manner as other loose-fill materials. However, it is recommended, care be taken to maintain a constant depth as displacement may still occur.
- 4. Shock absorbent material such as sand, pea gravel, wood chips, wood mulch, shredded tires, etc., shall be used in use zone areas under and around playground equipment which requires a use zone.
 - a. When purchasing gravel, care should be taken prior to purchase to insure that the gravel is actually pea gravel that is smooth and rounded, and not crushed rock or gravel with sharp edges. Crushed rock and sharp gravel will not be approved.
 - b. Pea gravel used for use zones shall not be over ½ inch in diameter.
 - c. Different types of protective surfacing materials shall not be combined within the same use zone area.
- 5. Hard surface materials, such as asphalt and concrete shall not be used as base surfaces in the use zones except under commercial matting or other systems/products designed to be installed over hard surfaces as directed by the manufacturer.
- 6. SLIDES: The use zone for slides measuring 6 feet or over, measured from the slide platform to the ground, shall extend 8 feet from the exit end of the slide. Use zones for slides measuring under 6 feet from the platform to the ground shall extend 6 feet from the exit end of the slide.
- 7. SWINGS: The use zone for single-axis swings (standard swings) (except toddler swings) shall extend to the front and to the rear of the swing a minimum distance of two times the height of the pivot point (where the chain attaches to the frame) above the playing surface. The use zone for toddler swings shall extend to the front and rear of the swing a minimum of two times the distance from the pivot point to the swing seat. Use zones shall also extend 6 feet to the sides of the swing set.
- 8. SWINGS: The use zone for multi-axis swings (such as tire swings or others with three or more suspending chains) shall extend in all directions a minimum of six feet, plus the height of the suspending rod or chain. The use zone from the end of the structure must also extend a minimum of 6 feet in all directions.
- 9. Use zones shall be free of obstacles onto which children may fall.

1000 FURNITURE & EQUIPMENT

1001 Furniture & Equipment Requirements

1. All manufacturer guidelines shall be followed for furniture and equipment that is used by, or around, children.

- 2. All equipment shall be sturdy, clean and safe.
- 3. Paint on toys, equipment and other materials shall be lead free.
- 4. Child size tables and chairs, highchairs, or other age appropriate and comfortable seating options shall be used during snack and meal times.
- 5. Safety straps shall be used at all times in high chairs or any other seats designed to be used with straps.
- 6. The center shall provide individualized space for storing personal belongings.
- 7. There shall be storage space for extra materials and other equipment when not in use.
- 8. Outdoor equipment that requires use zones and protective surfacing shall require the same use zones and protective surfacing if used inside the facility. (This does not apply to equipment specifically designed for indoor use only.)

1002 Sleeping Requirements for Preschool

- 1. There shall be a labeled, individual cot or mat, bottom sheet, and adequate cover for each child in care during rest time.
- 2. The use of mats shall be acceptable if they are at least 2 inches thick, washable, waterproof, and size-appropriate for children.
- 3. All sleeping equipment shall be kept at least one foot apart for napping to prevent cross-contamination and to ensure ease of access in an emergency.
- 4. Sheets and covers shall be washed at least once a week or more frequently as needed. Once a sheet/cover/blanket has been used by a child, it shall not be used by another child until it has been washed.

1003 Infant & Toddler Sleeping Requirements

- 1. Sleeping infants & toddlers shall be visually monitored at all times and physically checked regularly for breathing.
- 2. Infants/toddlers shall be placed in age appropriate cribs, cots, or mats meeting CPSC standards, for when they fall asleep. (Note: Also, any items used in the crib must be used according to manufacturer guidelines, regardless if the child is sleeping or not, in accordance with 1001.1).
- 3. Infants (children 12 months of age and below) shall be placed flat on their backs to sleep, in accordance with American Academy of Pediatrics guidelines, to lessen the risk of suffocation and Sudden Infant Death Syndrome. (If a child rolls over on his/her own, the facility is not required to reposition the child.) If there is a medical reason a child cannot sleep on his/her

- back, then a signed statement from the child's physician must be in the file stating the reason, the sleep position indicated, and the time frame this is required
- 4. Infants' sleep space (e.g. crib) shall be free of loose bedding. If a light blanket is necessary, it should be kept at or below the mid-chest area of the child. Staff shall not cover the faces of infants.
- 7. Swaddling infants is not recommended and shall require a note from the child's physician if continued past the age of 3 months.
- 8. Pillows (including nursing or "boppy" pillows), bumpers/bumper pads and stuffed animals shall not be placed in cribs.
- 9. Bibs, necklaces and garments with ties or hoods shall be removed from infants prior to rest/naptime to reduce the risk of entanglement and strangulation while the child is sleeping.
- 10. Any cribs or playpens that have been identified as unsafe, or have been subject to recall as defined by the Consumer Products Safety Commission (CPSC) guidelines or law, shall be removed or repaired as indicated.
- 11. An individually labeled crib or safe playpen with a waterproof mattress shall be provided for each child less than 12 months of age. A bassinet shall not be used. (Please note that the CPSC does not recommend the use of playpens in licensed child care.)
- 12. The following guidelines shall be required for cribs:
 - a. Slats shall be no greater than 2 3/8" apart
 - b. Cribs that have end panels with decorative cutout areas shall not be used
 - c. Mattresses shall fit snugly in the crib, be waterproof and in good repair
 - d. The space between crib and mattress shall measure no more than 1 inch
 - e. Corner posts shall be the same height as end panels
 - f. End panels shall extend below mattress at the lowest position of the mattress
- 13. Crib bedding shall be changed daily or more frequently when wet or soiled.

1100 HEALTH

1101 General Health Requirements

- 1. No child or staff shall be admitted who has a contagious or infectious disease.
- 2. The parent or legal guardian shall be notified as soon as possible when a child has any symptom that requires exclusion from the facility. The child shall be separated from other children and closely monitored until the parent arrives to pick the child up.

3. The caregiver shall determine if the illness prevents the child from participating comfortably in activities, results in a greater need for care than the child care staff can provide without compromising the health and safety of the other children, or poses a risk of spread of harmful diseases to others.

The caregiver shall temporarily exclude the child from child care if the child has:

- a. Sudden change in behavior, such as:
 - lethargy or lack of responsiveness
 - unexplained irritability or persistent crying
 - difficult breathing
 - a quickly-spreading rash
- b. Fever over 101 degrees/oral, 100/axillary (or equivalent method) in a child who also has pain, behavior changes, or other symptoms of illness
 - An infant younger than 2 months with any increased temperature shall get urgent medical attention, within an hour.
 - An infant younger than 6 months with any increased temperature shall be medically evaluated.
- c. Diarrhea, defined as watery/runny stools if frequency exceeds 2 or more stools above normal for that child, and is not related to a change in diet or medication (Exclusion from child care is required if diarrhea cannot be contained in the diaper or if diarrhea is causing soiled clothing in toilet-trained children.)
- d. Blood or mucus in stools (unless caused by hard stools)
- e. Vomiting illness (2 or more episodes of vomiting in the previous 24 hours)
- f. Abdominal pain which lasts more than 2 hours
- g. Mouth sores with drooling
- h. Rash with fever or behavior change
- i. Conjunctivitis or "pink eye" with white, yellow, or green eye discharge and red ("bloodshot") eyes, exclude only if child has:
 - fever,
 - eye pain
 - redness and/or swelling of the skin around the eyes, or
 - if more than one child in the program has symptoms
- j. Pediculosis (head lice), until after the first treatment
- k. Active tuberculosis, until a health care provider or health official states that the child is on appropriate therapy and can attend child care
- I. Impetigo, until treatment has been started
- m. Strep throat, until 24 hours after antibiotic treatment has been started
- n. Chicken pox, until all lesions have crusted (usually 6 days after the rash appears)
- o. Rubella, until 6 days after onset of rash
- p. Pertussis (whooping cough); until 5 days of antibiotic treatment
- q. Mumps, until 5 days after onset of gland swelling
- r. Measles, until 4 days after onset of rash
- s. Hepatitis A, until 1 week after onset of illness or as directed by the health department
- 4. Any child who is injured shall have immediate attention. Parents shall be notified of all

- injuries. Injuries that require the attention of medical personnel shall be reported to the parent immediately and to the Licensing Unit within one business day.
- 5. Parents or guardians of all children shall be notified of contagious illness as soon as possible.
- 6. Medication shall be given to children only with signed parental permission which includes date, type, drug name, time and dosage, length of time to give medication, and what the medication is being given for. It shall be in the original container with a child resistant cap, not have an expired date and be labeled with the child's name. (Aspirin substitutes, such as ibuprofen and acetaminophen, may be provided by the facility if parental permission has been granted. These medications shall be in the original container.) Staff shall not dispense medications in dosages that exceed the recommendations stated on the medication bottle.
- 7. Children with special health care needs (ex. asthma, seizures, diabetes, etc.) who require scheduled daily medications or medications to be given on an emergent basis (Benadryl, EpiPen, rescue asthma medication, etc.) shall have a care plan. Care plans shall have clearly stated parameters, directions, and symptoms for giving the medications. Care plans shall be updated as needed, but at least yearly.
- 8. The facility shall share information with families regarding medical homes for children.
- 9. Medication shall be returned to the parent or disposed of properly when a child withdraws from the program or when the medication is out of date.
- 10. Medicine shall be stored at the proper temperature, separately from food at all times.
- 11. A first aid supply shall be kept out of reach of the children. A first aid kit containing medications shall be locked. This kit shall include the following:
 - a. Adhesive Band-Aids (various sizes)
 - b. Sterile gauze squares
 - c. Adhesive tape
 - d. Roll of gauze bandages
 - e. Antiseptic
 - f. Thermometer
 - g. Scissors
 - h. Disposable gloves
 - i. Tweezers
- 12. Medicine shall be kept out of the reach of the children when dispensing and shall be stored in a locked area at all other times.
- 13. The staff person who administers the medication shall initial the permission slip and record the date, time and dosage administered.

- 14. Facilities shall comply with the Clean Indoor Air Act of 2006. Smoking (including e-cigarettes) in a child care center is prohibited at all times. This includes:
 - a. All areas of the facility, regardless of whether children are in care (includes time periods such as nights, weekends, holidays, etc., also includes office areas or other areas of the facility that share the same ventilation systems)
 - b. Outdoor play area(s)
 - c. Other outdoor areas when children are present
 - In any vehicle used to transport children, whether children are present in the vehicle or not
- 15. The facility shall follow any health or medical care plans and/or medical documentation as provided by the child's physician, parent or guardian.
- 16. It is recommended that universal precautions be used when handling and disposing of materials containing bodily secretions such as wet or soiled diapers, fecal matter, etc. Universal precautions shall be used when handling items contaminated by blood. These items shall be disposed of separately and by using rubber gloves that shall be properly disposed of after each use. (Note: hands must be washed even after gloves are used.)
- 17. Garbage and soiled diapers shall be kept in closed containers. Garbage and trash shall be removed from the center daily and from the grounds at least once a week.
- 18. The facility shall be free of insects, rodents and pests.
- 19. There shall be no pets or animals allowed that present a health and safety threat. A licensed veterinarian shall certify that dogs and cats have a current vaccination against rabies.
- 20. The communicable diseases listed in Appendix B, whether suspected in a child or adult shall be reported within 24 hours to either the local County Health Unit or the toll free Reporting System (800-482-8888). Immediate notification is recommended for the following:
 - a. Hepatitis
 - b. Rash illness (including Measles & Rubella)
 - c. Whooping Cough (Pertussis)
 - d. Meningitis
 - e. Mumps
 - f. Tuberculosis
 - g. Salmonellas (including Typhoid)
 - h. E-coli
- 21. Reporting data should include:
 - a. The reporter's name, location and phone number
 - b. The name of the disease reported and the date of onset
 - c. The patient's name, address, phone number, age, sex and race (Please spell the patient's name)

- d. The attending physician's name, location and phone number
- e. Any pertinent clinical and laboratory information used in the diagnosis (Please give the laboratory name)
- f. Any treatment information, if known
- 22. A roster shall be maintained on infants and toddlers who have not completed the minimum immunization requirements and parents shall be notified of the needed immunization(s).
- 23. Within 15 days of enrollment of a child, the child care facility shall verify that the child has been immunized as required by the Arkansas Department of Health and Human Services or the child cannot remain in care (Arkansas Code 20-78-206 as amended by Act 870 of 1997-a current immunization schedule is provided as an insert in this publication).
- 24. It is recommended that all staff members who have direct contact with children receive annual Influenza (flu) immunizations.
- 25. It is recommended that all staff members who have direct contact with children receive a one-time Tdap (Diphtheria, Tetanus & Pertussis) immunization.
- 26. It is recommended that all staff members who have direct contact with children receive the recommended series of immunizations for chicken pox, mumps, measles and rubella or evidence of immunity.
- 27. Children shall be protected from overexposure to the sun. Sunscreen shall be used if needed and as directed by the parent. Suntan lotions and/or sunscreens used for infants/toddlers and preschool children shall be kept out of the children's reach and shall be administered only with written parental permission. School age children may apply sunscreen to themselves with supervision. Blanket permission may be obtained annually.
- 28. It is recommended that the facility have an automated external defibrillator on site and have a staff member(s) on-site who is trained in the proper use of this device.

1102 Hand Washing

- 1. Individual towels, paper towels or forced air dryers shall be within the reach of children.
- 2. A liquid soap shall be accessible in the hand washing area and used by caregivers and children.
- 3. Running water shall be available in all lavatories.
- 4. Caregiver's and children's hands shall be washed with soap before meals and snacks, after toileting, after each diaper change, and as needed. The use of hand sanitizer shall not be a replacement for soap and running water.
- 5. A wash cloth or towel shall not be used more than one time before laundering.

1103 Infant & Toddler Hand-Washing

- 1. Caregivers' hands shall be washed with soap upon entering the work area.
- 2. There shall be at least one sink in each infant/toddler room for ages under 18 months for diapering. Existing structures licensed prior to implementation of this rule are exempt from this requirement. However, any expansions, additions, rearrangement of classrooms being used or any newly licensed structures shall comply with this requirement.

1104 Drinking Facilities

- 1. The water supply shall be approved by the Arkansas Department of Health.
- 2. Drinking water shall be provided to the children.
- 3. Drinking water shall not be obtained from the hot water supply.

1105 Toilet Facilities

- 1. There shall be 1 toilet and 1 sink available for each group of fifteen (15) children.
- 2. Clean clothes shall be available for children who soil themselves.
- 3. Each center licensed or approved for more than thirty (30) children over the age of 18 months shall have a separate rest room for staff. Infant and Toddler Center staff and Day Care Center staff may share the same toilet facilities when both programs are located in the same building.
- 4. Toilet tissue shall be located within reach of the children when toileting.

1106 Infant & Toddler- Toilet Facilities

- 1. For every fifteen (15) children 18 months of age and above, there shall be one toilet and sink.
- 2. The child care center shall provide a bathroom that opens directly into the room where toddlers are located.
- 3. Potty chairs shall not be counted in lieu of conventional toilets. If potty chairs are used, they shall be placed in the same area with a conventional toilet and sink and shall be emptied and sanitized immediately after each use.

1107 Diaper Changing

1. A hand washing sink shall be available for the staff within the diaper change areas.

- 2. There shall be a safe diaper changing table that meets the following requirements:
 - Impervious (non-absorbent) smooth surfaces that do not trap soil and are easily disinfected
 - b. There shall be a changing pad capable of being sanitized used as a cushion between the child and the changing table surface.
 - c. The table shall be sturdy and stable to prevent tipping over.
 - d. The table shall be a convenient height for use by caregivers/teachers
 - e. The table shall be equipped with a raised edge or other provision to help reduce the risk of a child rolling off of the table.
- 3. Children shall always be attended during diapering.
- 4. Soiled or wet diapers shall be removed and replaced with clean, dry diapers. The caregiver shall ensure that children are properly cleaned and dried.
- 5. Soiled cloth diapers or clothing shall not be rinsed. If a child's own diapers are used, they shall be sanitarily bagged to be taken home daily.
- 6. Diaper covers or plastic pants shall be handled in the same manner as cloth diapers.
- 7. All diapering preparations shall be placed out of the reach of children. The use of all diapering preparations shall be agreed upon by the caregiver and parent.

1108 Toilet Learning

- 1. The caregiver shall assist children in toilet routine and hygiene practices.
- 2. The following methods shall not be used in toilet learning:
 - a. Placing child on toilet or potty chair for prolonged time periods
 - b. Using harsh language
 - c. Punishing or berating in any way for soiling clothing
 - d. Using physical force to place child on a toilet or potty chair against their will
 - e. Leaving a child unsupervised on toilet

1200 SAFETY

1201 Safety Requirements

1. Within 30 days of licensure and within 30 days of any change or modification of the floor plan, the facility shall file a copy of their floor plan with the local Office of Emergency Management including the following (§ 20-78-228 Act 1159 of 2013):

- a. A schematic drawing of the facility and property used by the child care facility including the configuration of rooms, spaces and other physical features of the building
- b. The location or locations where children enrolled in child care spend time regularly
- c. The escape routes approved by the local fire department for the child care facility
- d. The licensed capacity and ages of children per room at the facility
- e. The contact information for at least two emergency contacts for the facility
- f. An aerial view of the child care facility and property used by the child care facility shall be included with the floor plan if available
- 2. The facility shall have a written plan detailing the procedures to follow in the event of emergencies (fires, floods, tornadoes, utility disruptions, bomb threats, etc.) (Act 801 of 2009). The plan and procedures are required for emergencies that could cause structural damage to the facility, be identified as a threat by the Arkansas Department of Emergency Management or pose a health and/or safety hazard to the children and staff.
- 3. The written plan shall include the following information:
 - a. Designated relocation site and evacuation route
 - b. Procedures for notifying parents of relocation
 - c. Procedures for ensuring family reunification
 - d. Procedures to address the needs of individual children, including children with special needs
 - e. Procedures and documentation for annual training of staff regarding the plan and possible reassignment of staff duties in an emergency
 - f. Plans to ensure that all staff and volunteers are familiar with the components of the plan
- 4. The facility shall coordinate with local emergency management officials to plan for emergencies.
- 5. Written procedures and evacuation diagrams for emergency drills shall be posted in each classroom.
- 6. Fire and tornado drills shall be practiced as follows:
 - a. Monthly
 - b. Fire and tornado drills shall be practiced on separate days and at different times of the day.
 - c. Everyone in the facility, to include all program types (i.e. infant & toddler, preschool, school age), at the time of the drill shall participate in the drill
 - d. Staff, including volunteers and substitutes, shall be trained in emergency drill procedures
 - e. During all hours when children are in care (evenings, nights, weekends, etc.)
 - f. If applicable, the facility shall provide a crib with evacuation casters or equivalent that will provide one (1) bed for every six (6) infants, twelve (12) months and younger, that may be used for the safe evacuation of the infants.
- 7. The facility shall maintain a record of emergency drills. This record shall include:

- a. Date of drill
- b. Type of drill
- c. Time of day
- d. Number of children participating in the drill
- e. Length of time taken to reach safety
- f. Notes regarding any items that need improvement
- 8. The facility shall maintain an evacuation pack that shall be taken on all drills and during actual emergency evacuations. The pack shall be easily accessible in an emergency and all staff shall know the location of the pack. The evacuation pack shall include, but is not limited to the following:
 - a. List of emergency numbers
 - b. List of all emergency and contact information for children
 - c. List of all emergency and contact information for staff
 - d. First aid kit (requirement 1101.6) with extra gloves
 - e. Kleenex
 - f. Battery powered flashlight and extra batteries
 - q. Battery powered radio and extra batteries
 - h. Hand sanitizer
 - i. Notepad and pens/pencils
 - j. Whistle
 - k. Disposable cups
 - I. Wet wipes
 - m. Emergency survival blanket
- 9. The facility shall immediately notify the Licensing Unit of any extended utility outages or significant damage to the building and/or grounds. If phone service is not available, notification shall be as soon as service is restored or available.
- 10. Child care centers shall maintain a log of all child product recalls and safety notices issued by CPSC or distributed by the Attorney General's Office and shall post or otherwise make these notices available for parents to review on site. The facility director shall certify, on an annual basis, that these notices have been maintained and reviewed and that any identified items have been removed from the facility. Forms for self-certification will be provided by the Licensing Specialist and shall be submitted annually. (Act 1313 of 2001).
- 11. There shall be no alcoholic beverages in any part of the facility during hours of care.
- 12. Illegal drugs/paraphernalia shall not be in any part of the facility or on the premises, regardless if children are present or not.
- 13. All medications and poisonous substances shall be kept in separately locked areas.
- 14. Rescue medications such as inhalers or EpiPens shall be inaccessible to children (kept in a cabinet with a child proof type safety latch or carried by a staff member).

- 15. All detergents and cleaning supplies shall be kept out of the reach of children. (This does not include hand soap in children's or staff bathrooms.)
- 16. Supplies used for children's activities shall be carefully supervised.
- 17. All bags belonging to children shall be checked on arrival to eliminate possible hazards.
- 18. Purses and bags belonging to staff shall be stored out of reach of children.
- 19. Electrical outlets shall be guarded.
- 20. Balloon use shall be carefully supervised.
- 21. Staff shall be instructed in the use of fire extinguishers.
- 22. The facility shall maintain smoke detectors/fire extinguishers as required by the Fire Department. Smoke detectors shall be kept in working order at all times.
- 23. Chemicals and toxins shall not be stored in the food storage area.

1202 Infant & Toddler Safety Requirements

- 1. Balloon use shall not be allowed in infant/toddler areas.
- 2. Pacifiers, if used, shall not be secured around the neck by a cord or any other means that could represent a strangulation hazard.

1203 Swimming Pools

- 1. Swimming pools and natural pools of water may be used for water play for children age 3 and up if the following requirements are met:
 - a. Health Department approval where applicable
 - b. Written parental permission
 - One person present at all times who has current certification in Red Cross Life Saving or Y.M.C.A. aquatic instruction
- 2. Adult supervision of the children shall be provided at all times, with grouping based on the following staff/child ratio: (Unless children are participating in an authorized swimming instruction program.)

a.	Kindergarten & up	1:8
b.	5 years	1:5
c.	4 years	1:3
d.	3 years	1:2

3. When children of different ages are swimming in a group, the staff/child ratio shall be based

on the youngest child within the group.

- 4. Lifeguards, swimming instructors or any other swimming pool staff may be counted in the ratio when the facility's children are the only occupants of the pool and these persons have completed criminal and child maltreatment background checks and have a current health card.
- 5. Swimming pools located within the play area of the center shall be enclosed. The enclosure shall consist of a locked gate and a fence that is at least four feet high.

1300 TRANSPORTATION

1301 Transportation Requirements

- The requirements in this section apply to all transportation provided by the Licensee, including transportation provided by any person on behalf of the Licensee, regardless of whether the person is employed by the Licensee. Periodic transportation, such as a parent requesting that their child be picked up at school due to the parent's work schedule or other conflicts, is also covered by these requirements, whether a fee is charged for this service or not.
- 2. When children are transported emergency contact information shall be maintained on the vehicle at all times.
- 3. Staff transporting children shall meet the following requirements:
 - a. Be at least twenty-one (21) years of age or the minimum age required by the Licensee's commercial auto insurance
 - b. Hold a current valid driver's license or commercial driver's license as required by state law, and a readable copy shall be maintained in the staff's record
 - c. Successfully completed the training course in Driver Safety that is offered or approved by the Division prior to transporting children (Verification of the completed course in Driver Safety shall be maintained on site in the staff's record.)
 - d. At least one adult on the vehicle shall be certified in CPR and First Aid.
- 3. The vehicle(s) used for the transportation of children shall be in compliance with Arkansas state laws on transportation of children.
- 4. Vehicles shall be licensed and maintained in proper working condition including air conditioning and heating systems.
- 6. Commercial insurance coverage shall be maintained for any vehicle used for transportation by the facility. Verification of commercial insurance coverage shall be provided to the Licensing Specialist prior to transportation of children. (Facilities licensed prior to the effective date of these regulations shall obtain required coverage within ninety (90) days.) Required coverage amounts to be maintained are:

- a. Minimum coverage of \$100,000 Combined Single Limit (CSL)
- b. Minimum coverage of \$100,000 for both Uninsured Motorist (UM) and Under Insured Motorist (UIM)
- c. Minimum coverage of \$5,000 Personal Injury Protection (PIP) for each passenger (based on the number of passengers the vehicle is manufactured to transport)

Exception: State institutions, political subdivisions or other entities entitled to immunity from liability under 21-9-301, are not required to meet this requirement to be licensed. (Act 23 of 2015)

- 7. Driver may be counted in staff/child ratio, but shall not be the only adult when more than 12 children over three years of age and older are transported.
- 8. There shall be a seating space and an individual, appropriate restraint system provided for each child transported.
- 9. Rosters listing the date, the names and the ages/dates of birth of all children being transported as well as the name of the driver and any other staff member on the vehicle shall be maintained. These rosters shall be used to check children on and off the vehicle when they are picked up and dropped off at home, school, etc. and when they arrive at and leave the facility. Transportation rosters shall be kept by the facility and available for review for one year.
- 10. To insure that no children are left on the vehicle, the driver or a staff member must walk through the vehicle and physically inspect each seat before leaving the vehicle. The driver or the staff member, who conducted the walk through inspection, must sign the transportation roster to verify that all children have exited the vehicle.
- 11. To insure that children have safely arrived in the appropriate classroom, the transportation roster shall be reviewed by the Director or designee and compared with classroom attendance records. The Director or designee shall sign off on the transportation roster to verify that all children have safely transitioned from the vehicle to the classroom.
- 12. Any vehicles designed or used to transport more than seven (7) passengers and one (1) driver must have approved child safety alarm devices installed. These devices must be properly maintained in working order at all times.

Vehicles in service at licensed facilities prior to July 1, 2005, shall have the alarm installed by a qualified technician or mechanic no later than December 31, 2005. On or after July 1, 2005, all vehicles at newly licensed facilities and newly acquired vehicles at existing facilities shall have a child safety alarm installed before placing the vehicle in service.

The Child Care Licensing Unit shall maintain a list of approved alarm systems.

Clarification -

• The alarm system shall be installed so that the driver must walk to the very back of

the vehicle to reach the switch that deactivates the alarm. Alarm switches installed in locations that do not require the driver to walk to the back of the vehicle and view all seating areas will not be acceptable.

- The alarm system may be installed by any certified technician or mechanic employed by a recognized electronics or automotive business in accordance with the device manufacturer's recommendations.
- The time delay from activation of the alarm until the alarm sounds shall be no longer than one minute. Any of the following three options are acceptable to meet the intent of Act 1979 when children are being delivered at the facility. Other options must be approved by the Licensing Unit.

Options

- 1. Unload all of the children, walk through the vehicle to ensure that no children remain on board and deactivate the alarm. (This option will only work if you are able to unload all children in less than one minute.)
- 2. Upon arrival, have one staff member immediately walk through the vehicle to deactivate the alarm system. That staff member will remain near the alarm switch at the back of the vehicle until all children have been unloaded to ensure that no child is left on board. (This option will require at least two staff members, one to supervise the children and one to remain inside the vehicle.)
- 3. Upon arrival, deactivate the alarm and unload the children. Immediately after unloading, start the vehicle and move it to a different location for final parking. (This will reactivate the alarm and require a final walk through.)

1302 Infant & Toddler --- Transportation Requirements

- 1. In a vehicle transporting infants and toddlers, the driver may be counted in the staff/child ratio but shall not be the only adult. A ratio of one adult for each of the three infants/toddlers shall be maintained.
- 2. Infants and toddlers shall not be transported on school buses that are not equipped to accommodate required safety seats.

1400 SPECIAL NEEDS

Individuals with Disabilities Education Act (IDEA):

- It is a law ensuring services to children with disabilities throughout the nation. IDEA governs how states and public agencies provide early intervention, special education and related services to eliqible infants, toddlers, children and youth with disabilities.
- It defines a child with Special Needs as:
 - A child determined eligible for special services under the Individual with Disabilities Education Act (IDEA) for whom a current IFSP (Individual Family Service Plan) or

IEP (Individual Education Plan) exists and/or

- A child whose physical condition has lasted or is expected to last at least two (2) years as diagnosed by a licensed medical or psychological examiner
- It is specified in Public Law 108-466 §635.16 A-B (IDEA as reauthorized) as:
 - Children with disabilities including children in public or private institutions or other care facilities are educated to the maximum extent appropriate with children who are not disabled.
 - Special classes, separate schooling or other removal of children with disabilities from
 the regular educational environment occurs only when the nature or severity of the
 disability of the child is such that the child is not achieving a satisfactory education in
 a regular class that provides supplementary aids and services.

All child care facilities are required by IDEA to refer a child with any suspected delays or disabilities to the appropriate lead agency (as determined by the child's age).

1401 Special Needs Requirements

- 1. All child care facilities shall comply with all applicable provisions as specified in IDEA:
 - a. The facility shall enroll children with special needs without regard to disability. (Programs are required to provide space and care for a child who can be placed in their facility with existing services, as well as added supports from special educational services, and as long as the health and safety of the child can be met.)
 - b. Staff shall provide care in the general classroom with children who are not disabled.
 - c. The facility shall assist in facilitation of services required to meet the "special needs" of children in the center or in the classroom as specified on the individualized education/individual family service plan.
 - d. Facility staff (regular classroom staff) shall be a partner in the IFSP/IEP plan process.
 - e. The facility shall allow service providers who are representatives of DHS, DDS or ADE access to the facility to provide special services as prescribed on the plan to enable the plan to be implemented in the classroom (natural/ least restrictive environment).
 - f. The facility shall not charge special service providers for space, accept "gratuities", or payment for allowing special service providers to provide services in their facility.
 - g. The facility is not required to "displace" children or staff to make space available to special service providers.
 - h. In order for a special service provider to provide special services in the facility, the IFSP/IEP planning team under the authority of the Arkansas Department of Education and/or the Arkansas Department of Human Services, Developmental Disabilities Services, shall identify the needed special services on the IFSP/IEP.
 - i. Classroom staff shall reinforce the specified goals and objectives as part of the daily routine of the classroom.

1402 Infant & Toddler Special Needs Requirements

1. To the maximum extent appropriate, children birth to two (2) years of age shall participate in early intervention services provided in "natural environments."

2. When infants and toddlers cannot achieve satisfactory results from early intervention services in a natural environment, the provision of early intervention services shall occur in other appropriate settings as determined by the parent and the Individualized Family Service Team.

PROGRAM SPECIFIC VARIATIONS

PROGRAM-SPECIFIC VARIATIONS ARE NUMBERED ACCORDING TO THE REGULATION WITH WHICH IT VARIES. UNLESS A VARIANCE IS LISTED BELOW, ALL BASIC REQUIREMENTS APPLY.

1500 SCHOOL AGE/SUMMER DAY CAMP

301 Staff/Child Ratio

1. Kindergarten and above, 1 worker per 18 children.

401 Program Requirements

- 1. The program of activities shall be flexible and shall provide some opportunities for a child to choose how he will spend his time.
- 2. The program shall provide a variety of activities suitable to the ages and interests of the children.
- 3. School age children who leave the child care center to participate in other activities shall have written permission from the parents naming the activity, time of leaving and returning and method of transportation.
- 4. Children in camp situations shall be under direct supervision of staff at all times.

604 Children's Records

- 1. Immunization records shall not be required for school age children.
- 2. Permission for specialized summer activities shall be maintained.
- 3. Emergency information and medical permission sheet shall be maintained at camp site.

701 Nutrition Requirements

- 1. Children arriving for after-school care shall be provided with a nutritious snack.
- 2. Mid-morning snacks shall be provided for all children who are in care for more than 3 hours prior to lunch. Midafternoon snacks shall be provided for all children.
- 3. Vending machines in school age settings are acceptable provided they are not the only source of snacks and/or beverages.
- 4. Milk is not required to be served in rural day camp settings.

801 Building Requirements

- 1. Twenty-five (25) square feet of floor space shall be provided for each school age child.
- 2. If a facility utilizes the out of doors as its major program component for school-age children, covered pavilions and other roofed structures shall provide 25 square feet per child.
- 3. If preschool children are not present, electrical outlets need not be plugged.

1002 Sleeping Equipment

1. A period of quiet activities shall be provided when children are in care all day.

1101 Health Requirements

1. Provisions shall be made for waterproof cots or mats if a child becomes ill.

1102 Hand Washing

1. Alternative methods of hand washing shall be provided if running water is not available.

1104 Drinking Facilities

1. Water that is transported to the camp sites for drinking purposes shall be in enclosed containers. Fresh water shall be provided each day.

1105 Toilet Facilities

1. There shall be one toilet and one sink for each 30 children. Separate toilet facilities for boys and girls shall be provided.

1203 Swimming Pools

Lifeguards, swimming instructors or any other swimming pool staff may be counted in the
ratio when the facility's children are the only occupants of the pool and these persons have
completed criminal and child maltreatment background checks and have a current Health
card.

1301 Transportation Requirements

- 1. Driver may be counted in staff/child ratio.
- 2. There shall be a minimum of two staff members present whenever more than 20 children are transported.

1600 EVENING & NIGHT CARE VARIATIONS

Night care is any care provided after midnight.

301 Staff/Child Ratio

Staff members shall be awake at all times and shall have children in view at all times.

401 Program Requirements

1. Evening quiet time activity shall be provided to each child arriving before bedtime.

701 Nutrition Requirements

- Children who are in care overnight shall be provided with a breakfast prior to leaving for school or other activities.
- 2. Supper shall be provided to children during evening meal hours.
- 3. Snacks meeting the current U.S. Department of Agriculture guidelines shall be provided to children in attendance for more than 2 ½ hours prior to bedtime.

1002 Sleeping Arrangements

- 1. Bedtime schedules shall be established for children in consultation with the child's parent(s).
- 2. Storage space for clothing and personal belongings shall be provided within easy reach of the children.
- 3. Individual beds or cots equipped with comfortable mattresses, sheets, pillows, pillow cases and blankets shall be provided for children in all-night care. Bed linens shall be changed at least once a week or daily when wet or soiled.
- 4. Mats may be used for children in evening care.
- 5. The upper level of double deck beds shall be allowed for children 10 years or older if a bed rail and safety ladder is provided.
- 6. Children shall have clean and comfortable sleeping garments for their individual use.

1105 Toilet Facilities

- 1. There shall be age appropriate bathing facilities available for all children. For children 2 ½ years of age and older in night care (after midnight), there shall be a bathtub or shower available. Bathtubs and showers shall be equipped to prevent slipping.
- 2. Bathrooms shall be located near the sleeping areas.
- 3. No child under 6 years of age shall be left alone or with another child while in the bathtub or shower.

1700 PART-TIME PROGRAM VARIATIONS

401 Program Requirements

- 1. A rest period is not required for children who are in care for less than 4 hours per day or arrive shortly after lunch.
- 2. Outside play may be scheduled for periods of less than 1 hour daily.

701 Nutrition Requirements

1. Facilities in operation for more than 3 hours per day shall provide a snack that meets current U.S. Department of Agriculture Guidelines.

1800 SICK CARE COMPONENT

301 Staff/Child Ratio

- 1. The following ratios shall be maintained at all times:
 - a. Infant/Toddler 1:3, Maximum group size =6
 - b. Preschool/School Age 1:5, Maximum group size 10
- 2. Staff shall be separated in the same manner children are separated to prevent cross infection.

302 Director

- 1. If the component is part of a child care facility, the program director shall be accountable to the facility director. If the component is an entity unto itself the program director may also be the facility director.
- 2. The program director shall have completed the following training:
 - a. Communicable disease control
 - b. Recognition and care of usual childhood illness
 - c. CPR certification
 - d. First Aid certification

401 Program Requirements

- 1. Children shall be provided with quiet activities according to their age and abilities.
- 2. Caregivers shall:
 - a. Administer medicine according to prescribed instructions.
 - b. Take temperature frequently or as needed.
 - c. Monitor any changes in condition.
 - d. Record necessary medical or physiological data or changes.
 - e. Notify parents immediately if their child's condition changes significantly for the worse, especially if the condition meets one of the excludable diseases or symptoms.
- 3. The child shall be removed immediately from sick care when his/her condition meets one of the excludable diseases or symptoms.
- 4. Children may be returned to regular day care when a doctor's statement has been obtained or when the child is free of symptoms for 24 hours.

604 Children's Records

- 1. The record shall contain information on the specific condition or illness placing the child in sick care.
- 2. The record shall contain any recommendations for needed medical treatment and/or program or environment modifications that the child needs.

801 Building Requirements

- 1. If located in the same facility as day care, sick care shall be separate with a separate entrance and separate ventilation system.
- Children with respiratory illnesses shall be cared for in separate space from children with gastrointestinal illness. Any child with an undiagnosed condition shall be separated from other children to prevent cross infection. A separate area can be defined by curtains; partitions etc. if airborne transmission is not likely.
- 3. A hand-washing sink shall be available in each room.
- 4. To prevent cross contamination, a designated toilet shall be available to each sick care room.
- 5. The facility shall be self-contained-i.e. food, water, bedding, toileting (no potty chairs) etc.

1001 Furniture & Equipment Requirements

- 1. No furniture, fixtures, equipment and supplies designated for use in the sick care component shall be used or shared by well children.
- 2. All laundry shall be washed each day. The items shall be placed in a plastic bag and labeled "contaminated" so necessary precautions can be taken.
- 3. All toys and equipment shall be disinfected after every use.

1101 General Health Requirements

TABLES OF COMMUNICABLE DISEASES AND SYMPTOMS THAT EXCLUDE CHILDREN FROM SICK CARE: (asterisk denotes reportable diseases)

1. Communicable Diseases:

a. RESPIRATORY ILLNESS b. GASTROINTESTINAL ILLNESS c. CONTACT

Chicken Pox
German Measles
Hemophilus influenza
Measles*
Meningococcus*
Mumps*
Strep throat
Tuberculosis*
Whooping Cough*

Giardia Lamblia* Hepatitis A* Salmonella* Shigella* Impetigo Lice Scabies

2. Symptoms that Exclude Children from Sick Care:

A symptom is a condition that indicates an illness that may not be identifiable by one of the above listed names but presents a situation where the child shall not be admitted to or remain in sick care and should be seen by the family physician.

a. Diarrhea

- Accompanied by evidence of dehydration for excessive fluid loss
- Accompanied by history of poor fluid intake and/or marked lethargy
- With blood or mucous in the stool unless at least one stool culture shows the absence of Salmonella, Shigella, Campylobacter or E-Coli
- That exceeds 5 bowel movements in an 8 hour period of is continued over 3 or 4 days unless the child is under the supervision of a physician with written documentation
- b. Vomiting for over a 6 hour period
- c. Difficult or rapid breathing
- Severe coughing: episodes of coughing which may lead to gagging, vomiting, or difficulty breathing
- e. Mucous (phlegm) that is foul smelling, yellow or green and the child has a fever over 102 degrees Fahrenheit
- f. Asthmatics with severe upper respiratory infections who have not been seen by a physician or whose distress is not controlled by medication
- g. Sore throat and fever greater than 103 degrees Fahrenheit or confirmed Strep throat until treated with antibiotics for over 24 hours
- Skin conditions that have not been diagnosed as noncontiguous by a physician; including but not limited to:
 - Yellow (jaundiced) eyes or skin
 - Child in contagious stages of chicken pox, measles, mumps or rubella
 - Untreated impetigo
 - Untreated scabies or head lice
 - Blood-red rashes and skin conditions with spontaneous bruising
- i. Children who are in the contagious states of Pertussis, diphtheria, or tuberculosis
- j. Pink or red eye(s) which may be swollen with white or yellow discharge until on antibiotics for over 24 hours
- k. Abdominal pain that is intermittent or persistent
- I. Fever over 102 degrees Fahrenheit for greater than 24 hours, or any fever over 103 degrees Fahrenheit unless the child has been evaluated and treated by a physician and does not have other exclusion criteria.

APPENDIX A: DEFINITIONS

- 1. "Act" means the Child Care Facility Licensing Act as amended.
- 2. "Child Care Center" means any Child Care Facility conducted under public or private auspices on a profit or nonprofit basis providing direct care and protection for children. Any facility that is open more than five (5) hours during any 24 hour period or more than a total of ten (10) hours during a seven (7) day period is considered a Child Care Center and shall be subject to the provisions of the Child Care Facility Licensing Act. Those facilities meeting the above definitions but operating no more than three (3) weeks per calendar year are not required to comply with the licensing requirements, i.e.: Summer Bible Schools and Camps.

For purposes of determining the need for a license, all care provided at the site of a licensed program is considered a part of the licensed program and therefore subject to licensing requirements. This includes separate buildings located on the same property or any other property under the same ownership. However, Mother's Day Out and other part time programs serving children not participating in the licensed program are exempt as long as they operate no more than 5 hours per day or 10 hours per week.

A public or private school which operates a Kindergarten (K5) in conjunction with grades one and above, or for grades one and above only and provides short-term custodial care (not to exceed 20 hours weekly) prior to and/or following classes for those students, is not required to comply with licensing requirements for the short-term custodial care provided.

- 3. **"Child Care Facility"** means any facility defined by Ark. Code Ann. § 20-78-202(4).
- 4. "Child Care Licensing Unit" means the unit within the Department of Human Services, Division of Child Care and Early Childhood Education, that inspects and investigates any proposed or operating Child Care Center and any personnel connected with the center to determine if the facility will be or is being operated in accordance with the Child Care Facility Licensing Act and the Licensing Requirements for the Child Care Centers.
- 5. **"Child Maltreatment Central Registry Check"** means a check of the Arkansas Child Maltreatment Central Registry for any record of founded child abuse and neglect or maltreatment.
- 6. **"Criminal Record Check"** means a statewide criminal record check conducted by the Identification Bureau of the Arkansas State Police.
- 7. **"Criminal FBI Check"** means a nationwide criminal record check conducted by the Federal Bureau of Investigation that conforms to the applicable federal standards and includes the taking of fingerprints. Application for a nationwide criminal check shall be made to the Identification Bureau of the Department of the Arkansas State Police.
- 8. "Day Care Centers" means child care for children age 2 1/2 or 30 months and above.
- 9. "Department" means the Arkansas Department of Human Services.

- 10. "Division" means the Division of Child Care and Early Childhood Education.
- 11. **"Employee"** or **"Staff"** means all full or part-time employees or any person(s) who perform services under the direction and control of the Child Care Facility, regardless if they are paid or not. This includes any person(s) that has supervisory or disciplinary control over children, is at any point left alone with children, or is counted in staff/child ratios.
- 12. "Evening and Night Care" means child care provided between 7:00 p.m. and 6:00 a.m.
- 13. "Infant Center" means child care for children from birth to age 18 months.
- 14. **"Kindergarten"** means a school based program offered for children five (5) years of age **(K5)** during the school year prior to their entry into the first grade.
- 15. "Medical Home" is the Doctor that you and your child see for routine medical care. This is your "Primary Care Physician" (PCP).
- 16. **"Operator"** means any person or entity exercising any measure of supervision or control over a Child Care Facility.
- 17. **"Owner"** means any person who assumes the legal responsibility for operation of a child care facility.
- 18. "Part-time Care" means child care provided no longer than four (4) hours per day or not to exceed a maximum of 20 hours per week. These types of programs may include, but are not limited to, half day kindergarten, mother's day out programs, play schools, and some nursery schools.
- 19. "Personnel" is defined as the facility owner or operator, staff or volunteer.
- 19. "Program" is defined as all activities that comprise the child's day at the center.
- 20. "Toddler Center" means child care for ages 18 to 36 months.
- 21. **"School Age Care"** means child care for children who are in kindergarten (K5) and above. School age child care includes before and after school care and extended care during school holidays and summer day camps. School age programs, which operate with children arriving and leaving voluntarily for scheduled classes, activities, practices, games and meetings, shall not be considered as meeting this definition.
- 22. **"Sick Care"** is defined as a separate service providing care for children who are too sick to attend day care as stated in Section 1000 but who do not exhibit any of the excludable diseases as defined in Section 1500. The primary objective of this service is to insure that children in care receive the required attention necessary for moderately ill children.
- 23. "Staff" or "Employee" means all full or part-time employees/staff or any person(s) who

perform services under the direction and control of the Child Care Facility, regardless if they are paid or not. This includes any person(s) that has supervisory or disciplinary control over children, is at any point left alone with children, or is counted in staff/child ratios.

- 24. "Substantial Compliance" means compliance with all essential standards necessary to protect the health, safety and welfare of the children attending the Child Care Center. Essential standards include but are not limited to those relating to issues involving fire, health, safety, nutrition, discipline, staff/child ratio and space.
- 25. **"Swimming Pool"** means any pool of water in excess of 12 inches deep. This does not include natural pools of water such as lakes, ponds and rivers.
- 26. **"Volunteer"** means a person who provides services to a Child Care Facility, but has no supervisory or disciplinary control over children, is not left alone with children, and is not counted in staff/child ratios.

APPENDIX B: LIST OF REPORTABLE DISEASES

The following are the more common reportable diseases which occur with moderate frequency in Arkansas:

Gonorrhea
Hepatitis (A, B, Non-A, Non-B
results of serologies)
(including
*Measles & Rubella)

*Whooping Cough (pertussis) Meningitis

Salmonellosis (including typhoid) Shigellosis Unspecified and Syphilis Rash illnesses Tuberculosis Mumps

The following are less common reportable diseases that occur with low frequency in Arkansas

*AIDS (Acquired Immune Deficiency Syndrome) Amebiasis ANTHRAX *Asentic Meningitis

*Aseptic Meningitis Blastomycosis

*Brucellosis
Campylobacter Interitis
Chancroid
CHOLERA
Coccidioidomycosis

*Congenital Rubella Syndrome

Encephalitis (all types)
FOOD POISONINGS (all types)
Giardiasis
Gonococcal Ophthalmia
Granuloma Inguinale
*Guillain - Barre Syndrome

HIV [Human Immuno Deficiency & address)]

**Înfluenza

*Kawasaki Disease

*Legionellosis

* Leprosy

* Leptospirosis * Lyme Disease

Lymphogranuloma Venereum

* Malaria

* Meningitis, <u>Hemophilus</u> BOTUILISM Influenza Type B

* Meningococcal infection Mumps Pesticide Poisoning

PLAGUE

* POLIOMYELITIS

* Psittacosia (Ornithosis) DIPHTHERIA Q Fever RABIES

* Relapsing Fever* Reyes Syndrome Rheumatic Fever

* Rocky Mountain Spotted Fever SMALL POX Histoplasmosis

* Tetanus

* Toxic Shock Syndrome Virus by (name

Toxoplasmosis
* Trichinosis

* Tularemia

TYPHUS FEVER YELLOW FEVER

The diseases in capital letters are to be brought to the immediate attention of the State **Epidemiologist when suspected.**

Reporting data shall include:

a. Name and location of reporting person

b. Disease or suspected disease and date of onset

c. Name, age, sex, address and phone number of patient (please spell patient's name)

d. Name of patient's physician

The following diseases are also of public health importance and should be reported whenever there is an unusual incidence or outbreak (including seasonal). It is necessary to report 1) the physician's name and location, 2) the suspected disease and 3) the number of cases and interval during which the cases were

Acute respiratory disease Hospital acquired infections Infectious Mononucleosis Chicken pox Conjunctivitis Influenza (estimate number) Dermatophytosis (ringworm) **Pediculosis**

Enteropathogenic E. Coli Diarrhea Pleurodynia

Pneumonia (bacterial, Mycoplasma, viral) Epidemic Diarrhea of unknown cause

Staphylococcal-Infections Gastroenteritis Streptococcal-Infections Herpangina

The following occupational diseases also shall be reported:

Asbestosis Silicosis

Mesothelioma Coal Workers Pneumoconiosis **Byssinosis**

FOR FURTHER ASSISTANCE CONTACT THE LOCAL COUNTY HEALTH UNIT.

^{*}The reporting physician will be contacted for additional information.

^{**}Individual cases to be reported only when laboratory testing has determined the viral type.

APPENDIX C

CHILD CARE MEAL PATTERN

When children over age one participate in the Program, the total amount of food authorized in the meal pattern set forth below shall be provided in order to qualify for reimbursement. Children age 12 and up may be served adult-size portions based on the greater food needs of older children, but shall be served not less than the minimum quantities specified in this section for children age 6 through 12 years. For purposes of the requirements outlined in this paragraph, a cup means a standard measuring cup.

Bread, pasta or noodle products, and cereal grains shall be whole grain or enriched; cornbread, biscuits, rolls, muffins, etc. shall be made with whole grain or enriched meal or flour; cereal shall be whole grain or enriched or fortified.

Breakfast	Children 1 and 2 years	Children 3 through 5 years	Children 6 through 12 years	
Milk, fluid	½ cup (4 oz)	³ / ₄ cup (6 oz.)	1 cup (8 oz.)	
Juice or fruit or vegetable	½ cup	½ cup	½ cup	
Bread, bread alternate****	•			
and/or cereal				
enriched or whole grain	½ slice (½ oz.)	½ slice (½ oz.)	1 slice (1 oz.)	
Bread or				
Cereal: Cold dry or	¹⁄₄ cup*	1/3 cup**	³ / ₄ cup***	
Hot cooked	1/4 cup	1/4 cup	½ cup	
AM or PM snack (supplement)				
(select 2 of these 4 components)				
Milk, fluid	½ cup (4	½ cup (4 ounces)	1 cup (8 ounces)	
Meat or meat alternate Juice	ounces)	½ ounce	1 ounce	
or fruit or vegetable Bread,	½ ounce	½ cup	³ / ₄ cup	
bread alternate**** and/or	½ cup		-	
cereal	_ // //			
enriched or whole grain		½ slice (½ oz.)	1 slice (1 oz.)	
Bread or	½ slice (½ oz.)			
Cereal: Cold dry or	½ cup*	1/3 cup**	³ / ₄ cup***	
Hot cooked	½ cup	½ cup	½ cup	
Lunch or Supper				
Milk, fluid	½ cup (4 oz.)	³ / ₄ cup (6 oz.)	1 cup (8 oz.)	
Meat or meat alternate				
(lean meat or poultry or fish)	1 ounce	1 ½ ounces	2 ounces	
Cheese	1 ounce	1 ½ ounces	2 ounces	
Egg	½ large egg	3/4 large egg	1 large egg	
Cooked dry beans or peas	½ cup 2	3/8 cup	½ cup 4	
Peanut butter	tbsps.	3 tbsps.	tbsps.	
Yogurt (plain or flavored)	½ cup	³ / ₄ cup	1 cup	
(Or an equivalent quantity of any				
combination of the above meat/meat				
alternates)				
Vegetable and/or fruit	½ cup	½ cup	³ / ₄ cup	
(total of two or more)				
Bread or bread alternate**** enriched or whole grain	½ slice (½ oz.)	½ slice (½ oz.)	1 slice (1 oz.)	

^{*} ½ cup (volume) or 1/3 ounce (weight)

^{** 1/3} cup (volume) or ½ ounce (weight)

^{*** 3/4} cup (volume) or 1 ounce (weight)

^{****} Refer to Food Buying Guide "Grains and Breads" for equivalent quantities

APPENDIX D

Reimbursable meals served to infants, children, or adult participants in the Child and Adult Care Food Program shall contain (as a minimum) the indicated meal pattern quantities and food components.

INFANT CARE MEAL PATTERN

Meals served to infants ages birth through 11 months must meet the requirements described in this meal pattern. Foods included in the infant meal must be of a texture and a consistency that are appropriate for the age of the infant being served. Either breast milk or iron-fortified infant formula must be served for the entire first year.

Age	Breakfast	Lunch or Supper	Snack
Birth through 3 months	breast milk* or breast milk* or b		4-6 fluid ounces breast milk* or formula**
4 months through 7 months	4-8 fluid ounces breast milk* or formula** 0-3 tablespoons infant cereal***	4-8 fluid ounces breast milk* or formula** and 0-3 tablespoons infant cereal*** and 0-3 tablespoons fruit or vegetable or both	4-6 fluid ounces breast milk* or formula**
8 months up to first birthday	6-8 fluid ounces breast milk* or formula** and 2-4 tablespoons infant cereal and 1-4 tablespoons fruit and/or vegetable or both	6-8 fluid ounces breast milk* or formula** and 2-4 tablespoons infant cereal*** and/or 1-4 tablespoons meat, fish, poultry, egg yolk, or cooked dry beans or peas, or ½ - 2 ounces cheese, or 1-4 tablespoons cottage cheese, cheese food, or cheese spread and 1-4 tablespoons fruit or vegetable or both	2-4 fluid ounces breast milk* or formula** or fruit juice**** and 0-1/2 slice bread or 0-2 crackers****

^{*} It is recommended that breast milk be served in place of formula from birth through 11 months. For some breastfed infants who regularly consume less than the minimum amount of breast milk per feeding, a serving of less than the minimum amount of breast milk may be offered, with additional breast milk offered if the infant is still hungry.

- ** Iron-fortified infant formula
- *** Iron-fortified dry infant cereal
- **** Full-strength fruit juice

APPENDIX E ADULT CARE MEAL PATTERN

The meals served to adult participants in the Child and Adult Care Food Program shall contain the indicated meal pattern quantities and food components in order to qualify for reimbursement. Adult centers may choose to implement the "offer vs. serve" option (as described on following page).

Breakfast		Adult Participants
Milk, fluid Juice or fruit or vegetable Bread and/or cereal*		1 cup (8 ounces) ½ cup
enriched or whole grain Bread or Cereal: Cold dry or Hot cooked		2 slices (or 2 servings the equivalent quantity of 2 ounces) 1½ cups (or 2 ounces) 1 cup
AM or PM snack (supplement)		
(select 2 of these 4 components)		
Milk, fluid		1 cup (8 ounces)
Meat or meat alternate		1 ounce
Juice or fruit or vegetable Bread and/or cereal*		½ cup
enriched or whole grain		
Bread or		
Cereal: Cold dry or		1 slice (1 ounce) ³ / ₄ cup (or 1 ounce)
Hot cooked		½ cup
		72 cup
Lunch or Supper		
Milk, fluid		1 cup (8 ounces) - (none required at supper meal)
Meat or meat alternate		
(lean meat or poultry or fish)		2 ounces
Cheese		2 ounces
Egg	•	1 large egg
Cooked dry beans or peas		½ cup
Peanut butter		4 tablespoons
Yogurt (plain or flavored) (Or an equivalent quantity of any		1 cup
combination of the above		
meat/meat alternates)		
Vegetable and/or fruit		1 cup
(total of two or more)		_r
Bread or bread alternate*		2 slices (or 2 servings the equivalent quantity of 2
enriched or whole grain		ounces)
		<u>.</u>

^{*} Refer to Food Buying Guide "Grains and Breads" for equivalent quantities

APPENDIX F: DISASTER/EMERGENCY PREPAREDNESS

DISASTER/EMERGENCY NUMBERS	CONTACT/TOWN	TELEPHONE NUMBER
AMBULANCE		
APPLIANCE REPAIR		
BUILDING INSPECTOR		.03
CHILD ABUSE HOT LINE		1-800-482-5964
CHILD CARE LICENSING UNIT	Little Rock	1-800-445-3316 or 501-682-8590
CLEANING/MAINTENANCE		
ELECTRIC COMPANY		
ELECTRICIAN		70
EMERGENCY CHILD LOCATOR		1-866-908-9572
FACILITY DIRECTOR		
FIRE DEPARTMENT		
FIRE DEPARTMENT (Non-Emergency)		
GAS COMPANY		
GLASS COMPANY	4	
HEALTH DEPARTMENT (Local)		
HEATING/AIR CONDITIONING		
INSURANCE AGENT AND POLICY NUMBER		
LICENSING SPECIALIST		
LOCKS		
NATIONAL EMERGENCY FAMILY REGISTRY AND LOCATOR PLUMBER		1-800-588-9822
POISON CONTROL		1-800-376-4766
POLICE		
POLICE (Local Non-Emergency)		
RED CROSS (Local)		
SHERIFF		
TRASH REMOVAL		
WATER DEPARTMENT		

IMMUNIZATION REQUIREMENTS

Table I:Immunization Requirements for Child Care and Early Childhood Education Facilities

Instructions for utilizing Table I: Table I is not a recommendation of vaccines to get, but of doses required to already have at that age. To determine what vaccines are required for a child to attend a licensed child care facility, refer to Column 1 on the left to see what age range is correct for the child. Then all the vaccines on the same row as the child's age are required for attendance in a licensed child care facility. Vaccines are required based on the current age of the child. Column 1 is not an age range for when a child can be vaccinated.

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9
Current	DTaP	POLIO	Hib	HEPATITIS B	MMR	VARICELLA	PNEUMOCOCCAL	HEPATITIS
AGE of	DTP/DT		**		****	****	**	A
child 1-2	None	None	None	None	None	None	None	
Months	None	None	None	(1-2 doses	None	None	None	
Monuis				possible)				
3-4	1 dose	1 dose	1 dose		None	Niema	1 dose	
	1 dose	1 dose	1 dose	1 dose	None	None	1 dose	
Months				(1-2 doses				
	2.1	2.1	2.1	possible)	NT.	NT	2.1	
5.6	2 doses	2 doses	2 doses	2 doses	None	None	2 doses	
5-6	OR	OR	OR	OR			OR	
Months	1 dose	1 dose	1 dose	1 dose within			1 dose within last	
	within	within last	within	last			8 weeks	
	last 8	8 weeks	last 8	8 weeks				
	weeks	2.1	weeks	2.1	27	3.7	2.2.1	
7.10	3 doses	2 doses	2-3 doses	2 doses	None	None	2-3 doses	
7-12	OR	OR	OR	OR			OR	
Months	1 dose	1 dose	1 dose	1 dose within			1 dose within last 8	
	within	within last	within	last 8 weeks			weeks	
	last 8	8 weeks	last 8	(3 doses				
	weeks	(3 doses	weeks	possible)				
	2.1	possible)	221	2.1	2.7		0.0.1	
10.15	3 doses	2 doses	2-3 doses	2 doses	None	None	2-3 doses	
13-15	OR	OR	OR	OR	(1.1	(1 dose	OR	
Months	1 dose	1 dose	1 dose	1 dose within	(1 dose	possible. A	1 dose within last 8	
	within	within last	within	last 8 weeks	possible)	medical	weeks	
	last 8	8 weeks	last 8			professional		
	weeks		weeks	(3 doses		history of	(4 doses possible)	
		(3 doses		possible)		disease may		
		possible)	(4 doses			be accepted		
			possible)			in lieu of		
						receiving		
			2.1.1	2.1		vaccine.)		
16.10	3 doses	2 doses	3-4 doses	2 doses	1 dose	1 dose	3-4 doses	
16-18	or	or	with last	OR			with last dose must	
Months	1 dose	1 dose	dose	1 dose within		A medical	be on/after1st	
	within	within last	on/after	the last 8		professional	birthday	
	last 8	8 weeks	1 st	weeks		history of	OR	
	weeks		birthday	(2.1		disease may	2 doses on/after 1st	
		(3 doses	OR	(3 doses		be accepted	birthday	
		possible)	2 doses	possible)		in lieu of		
			if first			receiving		
			dose is			vaccine.		

19-48 months	4 doses OR 3rd dose within last 6 months OR 1 dose within last 8 weeks	3 doses OR 1 dose within last 8 weeks	administe red at age 12 - 14 months and doses are at least 8 weeks apart OR 1 dose on/after 15 months of age if no prior doses 3-4 doses with last dose on/after 1st birthday OR 2 doses if first dose is administe red at age 12 - 14 months and doses are at least 8 weeks apart OR 1 dose on/after 15 months of age if no prior	3 doses *** OR 1 dose within last 8 weeks	1 dose	l dose A medical professional history of disease may be accepted in lieu of receiving vaccine.	3-4 doses with last dose must be on/after1st birthday OR 1 dose on/after 24 months of age if no prior doses OR 2 doses on/after 1st birthday	For 19-24 months: 1 dose on or after first birthday (2 doses possible) For 25-48 months: 2 doses with one dose on or after 1st birthday and at least 6 months from first dose
	5 doses *	4 doses	doses 3-4 doses	3 doses ***	1 dose	1 dose	3-4 doses	2 doses
≥49 months	OR 4 th dose within last 6 months OR 1 dose within last 8 weeks	with a minimum interval of 6 months between the 3 rd and 4 th dose OR 1 dose within last	with last dose on/after 1st birthday OR 2 doses if first dose is administe	OR 1 dose within the last 8 weeks		A medical professional history of disease may be accepted in lieu of receiving vaccine.	with last dose on/after 1st birthday OR 1 dose on/after 24 months of age if no prior doses OR 2 doses on/after 1st birthday	with one dose on or after 1st birthday and at least 6 months from first dose
	OR 4 doses with last	8 weeks	red at age 12 - 14 months				Not required on/after 5 th birthday	

dose	and doses	
on/after	are at	
4 th	least 8	
birthday	weeks	
	apart	
	OR	
	1 dose	
	on/after	
	15	
	months	
	of age if	
	no prior	
	doses	
	Not	
	required	
	on/after	
	5 th	
	birthday	

^{*5}th DTaP/DTP/DT (Pre-school dose) must be given on/after the child's 4th birthday. Interval between 4th DTaP/DTP/DT and 5th DTaP/DTP/DT should be at least 6 months. If a child is currently ≥49 months of age and does not meet the above criteria or is in process within 15 days, they are not up-to-date and should be scheduled for immunization.

- ** For Hib and Pneumococcal, children receiving the first dose of vaccine at age 7 months or older require fewer doses to complete the series.
- *** 3rd dose of hepatitis B should be given at least 8 weeks after the 2nd dose, at least 16 weeks after the 1st dose, and it should not be administered before the child is 24 weeks of age.
- **** Vaccine doses administered up to 4 days before the minimum interval or minimum age can be counted as valid for doses already administered. Exception: The minimum interval between doses of live vaccines (such as MMR and Varicella) must be 28 days.
- *****A medical professional is a medical doctor (MD), advanced practice nurse (APN), doctor of osteopathy (DO), or physician assistant (PA). No self or parental history of disease will be accepted.

Table I ${f I}$: Kindergarten through Grade Twelve Immunization Requirements ${f *}$

Vaccine ►			MMR***				
Grade ▼	Diphtheria, Tetanus, Pertussis (DTP/DT/Td/DT aP/Tdap)	Polio (OPV – Oral or IPV – Inactivated)	** (Measles, Mumps, and Rubella)	Нер В	Meningococc al (MCV4)	Varicella	Hepatitis A
Kindergarten	4 doses (with 1 dose on or after 4 th birthday)	3 doses (with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 2 nd and 3 rd dose) OR	2 doses (with dose 1 on or after 1 st birthday and dose 2 at least 28 days after dose 1)	3 doses	None	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1) ******A medical professional history of	1 dose on or after 1 st birthday
		4 doses with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 3 rd and 4 th dose	0	80		disease may be accepted in lieu of receiving vaccine.	
Grades 1 – 12	4 doses	3 doses	2 doses	2** or 3***	Second dose at	2 doses (with dose 1	Grade 1
	(with 1 dose on or after 4 th	doses (with 1 dose on	(with dose 1 on or	doses	age 16 years (as of	on or after 1 st	only: 1 dose on or
	birthday)	or after 4 th	after 1st	(11-15	September 1 st	birthday and	after 1st
	AND 1 dose of Tdap	birthday with a minimum interval of 6 months between	birthday and dose 2 at least 28 days after	year olds could be on a 2- dose	each year) with a minimum interval of 8	dose 2 at least 28 days after dose 1)	birthday
	for ages 11_years	the 2 nd and 3 rd	days after dose 1)	schedule)		OR	
	(as of September	dose)	uose 1)	senedate)	dose	OI.	
	1 st each year) and older	OR			OR	******A medical professional	
	OR	4 doses with 1			1 dose if not	history of	
	3 doses*****	dose on or after			vaccinated	disease may	
	for persons 7	4 th birthday and a minimum			prior to age 16 years	be accepted in lieu of	
	years of age or	interval of 6			(If first dose	receiving	
	older who are not	months between			is	vaccine.	
	fully vaccinated (including persons who	the 3 rd and 4 th dose			administered at age 16 years or older, no		
	cannot document				second dose		
	prior vaccination)				required.)		

Vaccine ► Grade ▼	Diphtheria, Tetanus, Pertussis (DTP/DT/Td/DT aP/Tdap)	Polio (OPV – Oral or IPV – Inactivated)	MMR*** ** (Measles, Mumps, and Rubella)	Нер В	Meningococc al (MCV4)	Varicella	Hepatitis A
Grade 7	4 doses (with 1 dose on or after 4 th birthday) AND 1 dose of Tdap **** OR 3 doses****** for persons 7 years of age or older who are not fully immunized (including persons who cannot document prior vaccination)	3 doses (with 1 dose on or after 4 th birthday with a minimum interval of 6 months between the 2 nd and 3 rd dose) OR 4 doses with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 3 rd and 4 th dose	2 doses (with dose 1 on or after 1 st birthday and dose 2 at least 28 days after dose 1)	2** or 3*** doses (11-15 year olds could be on a 2- dose schedule)	1 dose	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1) OR ******A medical professional history of disease may be accepted in lieu of receiving vaccine.	None

^{*}Doses of vaccine required for school entry may be less than the number of doses required for age-appropriate immunization.

^{**}An alternative two-dose hepatitis B schedule for 11-15 year-old children may be substituted for the three-dose schedule. Only a FDA-approved alternative regimen vaccine for the two-dose series may be used to meet this requirement. If you are unsure if a particular child's two-dose schedule is acceptable, please contact the Immunization Section for assistance at 501-661-2169.

^{*** 3&}lt;sup>rd</sup> dose of hepatitis B should be given at least 8 weeks after the 2nd dose, at least 16 weeks after the 1st dose, and it should not be administered before the child is 24 weeks (168 days) of age. (All 3rd doses of hepatitis B vaccine given earlier than 6 months of age before 6/21/96 are valid doses and should be counted as valid until 6/21/2014.)

^{****} Tdap vaccine can be administered regardless of the interval since the last tetanus and diphtheria toxoid-containing vaccine.

^{*****} Exception: If a student has previously received two doses of measles, one dose of mumps and one dose of rubella before January 1, 2010, the doses will be accepted as compliant to immunization requirements and 2 MMRs are not required.

^{******}A medical professional is a medical doctor (MD), advanced practice nurse (APN), doctor of osteopathy (DO), or physician assistant (PA). No self or parental history of disease will be accepted.

^{******} For unvaccinated persons 7 years of age and older (including persons who cannot document prior vaccination), the primary series is 3 doses. The first two doses should be separated by at least 4 weeks, and the third dose at least 6 months after the second. One of these doses (preferably the first) should be administered as Tdap and the remaining two doses administered as Td.

MINIMUM LICENSING REQUIREMENTS FOR

Registered Child Care Family Homes





ARKANSAS DEPARTMENT HUMAN SERVICES

DIVISIONOFCHILDCAREANDEARLYCHLDHOODEDUCATION

CHILD CARE UCENSING UNIT

P.O.BOX 1437, SLOT S150

LITTLEROCK, ARKANSAS 72203-1437

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JRHHI Proposed Chambes

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Registration Requirements for

Registered Child Care Family Homes

100 DEPARTMENT RESPONSIBILITY

101 Responsibilities and Requirements

- 1. The Division of Child Care and Early Childhood Education (referred to hereafter as the Division) under the Department of Human Services is directly responsible for the inspection and evaluation of all Registered Homes.
- The Division has the power to establish rules, regulations, and standards for licensing/registration and operation of child care facilities. This includes all powers with respect to granting, revocation, denial, and suspension of licenses and registrations. Information regarding the appeal process is available upon request.
- 3. The Division works in coordination with local and state Health Departments, Fire Departments, City Planning or Zoning departments and the Boiler Division of the Department of Labor.
- 4. It is recommended that the owner be aware of any applicable city or county zoning ordinances or codes or neighborhood covenants which may limit the number of children in care or impose additional safety requirements. The Division will share information on the location and status of Registered Homes with any city or county that requests this information.
- 5. The Child Care Licensing Unit will notify the applicable federal agency at any time they become aware of or are advised of violations of any of the following or similar laws. It is recommended that the owner be aware of applicable federal laws which may affect the operation of the facility, such as, but not limited to:
 - a. Americans with Disabilities Act (ADA).
 - b. Environmental Protection Agency (EPA) regulations to ensure that any renovation or repair work on a home, child care facility, or school that was constructed prior to 1978 shall be completed by a contractor that is certified by the Environmental Protection Agency (EPA), when the repairs and/or renovations consist of any or all of the following: the repair or renovation disturbs six (6) or more square feet of the interior, the repair or renovation disturbs twenty (20) or more square feet of the exterior, and/or the repair or renovation involves removing a window.
 - c. Federal civil rights laws state that a facility may not discriminate on the basis of race, color, sex, religion, national origin, physical or mental handicap, or veteran status.
- 6. The Registrant shall maintain Child Care Liability Insurance and comply with the following requirements:
 - a. Prior to approval of an application, the applicant shall provide verification of the required coverage to the Licensing Specialist and provide subsequent verification when requested. (Homes licensed prior to the effective date of this revision shall have ninety (90) days to

- comply with this requirement.)
- b. Maintain the minimum amount of coverage as follows:

Registered Capacity of Home	Minimum Child Care Liability Coverage Required
1 – 5	\$ 100,000 per occurrence

102 General Requirements

- To determine a recommendation for registration, the applicant's home shall be reviewed by a
 Child Care Licensing Specialist to determine that the home is in substantial compliance with the
 requirements. (Clarification: In addition to rooms used for care, Child Care Licensing Staff
 must also be given access to all other rooms or spaces not used for child care. Any rooms or
 areas that are not accessible to children in care will only be viewed briefly for major health and
 safety issues and will not be routinely monitored for general licensing compliance. This is to
 help insure that there are no dangers such as fire hazards which could impact the safety of the
 entire structure.)
- Substantial Compliance means compliance with all essential standards necessary to protect the health, safety and welfare of the children attending the Registered Home. Essential standards include but are not limited to those relating to issues involving fire, health, safety, nutrition and behavior management.

103 Definitions and Application

There are three (3) types of Registered Homes as follows:

- 1. <u>Registered Child Care Family Home:</u> a situation in which five (5) or less children are cared for in the caregiver's own residence or in some other suitable family type residence.
- 2. <u>Relative Child Care Family Home:</u> a situation in which five (5) or less children are cared for by a relative of the child(ren). The relationship must be that of a grandparent, great-grandparent, aunt, uncle or sibling (residing out of the home). The registered relative may provide the child care either in his/her home or the home of the child(ren). Proof of relationship must be provided. The following must be provided to verify proof of relationship:
 - a. the child(ren)'s birth certificate(s)
 - b. the parent's birth certificate
 - c. marriage license of the parent (if parent's last name has changed)
 - d. marriage license of the caregiver (if last name has changed)
 - e. birth certificate of the caregiver (if the application is for an aunt or uncle)
- In-Home Child Care Provider: an individual selected by the family to provide the day care to
 five (5) or less children in the child(ren)'s own home. The In-Home Registration is not valid for
 child care provided outside the child(ren)'s own home.
- 4. There shall be no more than one registration issued per home/structure. (This does not apply to situations such as duplexes where two registrations could be issued to two separate

- applicants.) An individual shall be eligible to hold only one registration, which shall be issued for one specified location.
- 5. Home with only one caregiver shall limit care to no more than two shifts (18 hours) per 24 hour period. Homes offering 24 hour care shall provide a schedule verifying that they have made provisions for secondary caregiver to provide relief for one shift. (Alternative compliance may be requested by caregivers who provide 24 hour care and who do not have a secondary caregiver. For this request to be approved, consideration will be given to the overall level of compliance with registration requirements and to the number and ages of children in care during the third shift.
- 6. The holder(s) of the registration shall be the primary caregiver(s) and at least one shall be present and responsible for children during hours of care and shall not be otherwise employed during the hours of care. (If a qualified secondary caregiver is present, the primary caregiver may be absent for reasons related to the operation of the child care business, such as attending required training, and for brief and/or occasional absences relating to personal business or personal time off.)
- 7. If at any time care is provided to six or more children from more than one family, the law requires the provider to be licensed. The caregiver's own preschool children shall be considered when determining the need for a license or registration. The caregiver's own school age children are not considered when determining the need for a license or registration. Other children in the home who are not accompanied by a parent are considered as being in care whether pay is received for the care or not.
- 8. Any home that has not provided care to children for a period of one year shall have the registration closed unless a written request is made by the Registrant stating why closure should not take place.
- 9. The primary caregiver in a Registered Home shall submit the following to complete the application process:
 - a. A completed and signed application provided by the Division
 - Diagram of the home indicating rooms to be used by children in care and the location of exit doors
 - c. A Health Card on applicant, other caregivers and any adult(s) in addition to the caregiver(s) present in the home on a regular basis while children are in care
 - d. Zoning approval, if applicable, shall be provided by new applicants for license and by existing homes requesting increase in licensing capacity.
 - e. A signed Authorization for Release of Confidential Information/Child Maltreatment Central Registry Check Form (Everyone living in the home age 18 and older must complete and sign this form. A check or money order for \$10.00 made out to Department of Human Services must be attached to each form. Children under age 18 only need to be listed where applicable. This form must be notarized.)
 - f. Criminal Record Check Form(s) (Everyone in the home age 18 and older must complete a form. The form(s) must be notarized.)
 - g. The Registrant's Social Security Number or TIN (Tax Identification Number) shall be listed

- on the application. (A TIN number can be obtained by calling 1-900-546-3920 or by sending a SS-4 to the Internal Revenue Service, Memphis, Tennessee 37501. It takes approximately 4 weeks to receive the TIN.)
- h. Boiler inspection, or verification that inspection has been scheduled
- Verification of Child Care Liability Insurance (if Child Care Liability Insurance cannot be obtained before application, it must be obtained with proof provided to the Child Care Licensing Unit **before** care of children can be provided)

104 Registration Procedures

- 1. Any applicant applying for registration may contact the local Division Office or Child Care Licensing Specialist to obtain information and/or the necessary application and related forms.
- 2. A pre-application consultation meeting shall be required for all applicants for registration prior to approval of the application. This meeting shall be offered prior to or within thirty (30) days of receipt of the application.
- 3. Upon receipt of a signed application the Child Care Licensing Specialist shall schedule an appointment to inspect, evaluate and make a recommendation for consideration of registration of the Division.
- 4. The Child Care Licensing Specialist shall make unscheduled visits throughout the year to determine continued compliance of standards and to offer consultation and technical assistance.
- 5. The registration, as issued, shall apply only to the home's location at the time of registration. The Registrant shall notify the Child Care Licensing Specialist's office of any change of location or ownership at which time a new study shall be conducted. Upon issuance of a registration, the registration shall remain in effect as long as compliance is maintained.
- 6. New Provisional Registration If the Licensing Specialist finds that an applicant for a Registered Home meets the registration requirements or has a reasonable expectation of correcting deficiencies within specified time frames, the Child Care Licensing Specialist may recommend a New Provisional Registration to the Division. The New Provisional Registration shall be in effect for a period of time, not to exceed twelve (12) months. This time frame shall be specified in the Provisional Registration. (The Licensing Specialist has sixty (60) days to submit a recommendation to the Division for a Provisional Registration.)
- 7. Regular Registration The Child Care Licensing Specialist will recommend a Regular Registration when the home has demonstrated substantial compliance, or when an existing Registrant with a Regular Registration relocates their home and their past demonstrates a substantial level of compliance.
- 8. <u>Probationary Provisional Registration</u> The Licensing Unit may issue a Probationary Provisional Registration when the home is not maintaining substantial compliance due to deficiencies which are so numerous, frequent or severe as to potentially jeopardize the health, safety and welfare of children. The home and the Licensing Unit shall have a corrective action plan in

place addressing the issues.

Based on the level of compliance during the period of the Probationary Provisional Registration the Licensing Unit may:

- a. Issue a Regular registration
- b. Suspend a registration
- c. Revoke a registration
- 9. Suspension or Revocation of Registration At the time of a final determination by the Division of revocation or suspension of a registration, the Division shall specify in the letter the period and terms of the action. A revocation of a registration shall be set for no less than one (1) year but may be for a longer term as established by the Division. Related parties shall not be eligible to apply for registration for the same specified period. (Related parties are defined as immediate family members, members of Board of Directors, person or entities associated or affiliated with, or which share common ownership, control, or common board members or which have control of or is controlled by the Registrant. An immediate family member is defined as a spouse, step and in-law relationships, a child, a natural or adoptive parent, a sibling, a grandparent, a grandchild or a son or daughter-in-law.) The revocation of a registration places that registration in a null and void status. At the completion of the terms of revocation, homes wishing to be re-registered must submit a new application for registration for review and approval by the Division.

105 Appeal of Registration Actions

- 1. A Registrant or applicant for registration may request to appeal any of the following registration actions:
 - a. Adverse registration actions (revocation of the registration or denial of an application for registration.
 - b. Founded registered complaints
 - c. Cited noncompliance with the published standards
- 2. An appeal may be initiated on any of the above actions by requesting an appeal in writing to the Licensing Specialist or Licensing Supervisory Staff. Requests to appeal adverse registration actions must be mailed within ten (10) calendar days of the receipt of the notice of the adverse action. Requests to appeal registration actions, other than adverse, must be mailed within twenty (20) calendar days from receipt of the notification of the action. The request to appeal shall include a statement of the action(s) taken by the Division and the reason(s) the Registrant or applicant for registration disagrees with that action. The request to appeal will be reviewed by the Licensing Supervisor and the Licensing Administrator. If the appeal is not resolved to the satisfaction of the Registrant or applicant for registration, the matter will be referred to the Child Care Appeal Review Panel for hearing. (Additional information regarding the appeal procedures and the Child Care Appeal Review Panel is available on request.)

106 Alternative Compliance

- The Division may grant alternative compliance with the Minimum Standards Required for Registered Child Care Homes, if the Division determines that the alternative form of compliance offers equal protection of health, safety and welfare to children and meets the basic intent of the requirements for which the Registrant is making the request.
- The Division shall consider all requests for alternative compliance with the registration requirements except those requirements which are enforced by the Department of Health, Local Fire Marshall or State Fire Marshall's Office.
- 3. To request alternative compliance, the following procedures shall be initiated by the person responsible for the operation of the facility:
 - a. The applicant/Registrant shall submit the request for alternative compliance in writing.
 - b. The request shall include:
 - The specific standard for which alternative compliance is sought
 - An explanation of how the alternative compliance is equal to, or exceeds, the requirement
 - Full justification and description of what the alternative compliance method will be and the method by which the facility will carry out this plan to be able to continue to provide for the health, safety, and welfare of children as intended by the requirement
 - The applicant/Registrant shall provide clear and supportive evidence, and upon request
 of the Division, an expert's opinion of the effects of the health, safety and welfare of
 children and how it will protect through the alternative means of compliance
- 4. A separate written request shall be submitted for each requirement for which alternative compliance is sought.
 - The approved alternative compliance is effective for the duration of the registration, unless a shorter time frame is requested or approved.
- 5. The granting of alternative compliance for a requirement shall in no way constitute a precedent. If an alternative means of complying with the requirement is granted by the Division and the facility fails to implement satisfactorily this alternative means, the original requirement for which alternative compliance was sought shall become immediately enforceable.
- 6. The Division shall have the right to obtain an expert opinion to corroborate that provided by the applicant/Registrant.
- 7. The Division reserves the right to deny requests for alternative compliance when it finds that such request does not adequately protect the health, safety and welfare of children and does not meet the intent of the requirement.
- 8. All requests for alternative compliance shall be answered in writing by the Division.

107 Registration Investigations and Inspections

- Child Care Licensing staff shall have access to Registered Homes for the purpose of conducting
 inspections, reviews, and complaint investigations. Denial of access to the home or denial
 of the right to interview children in care or other individuals present during hours of
 care may result in adverse action against the registration. (Clarification: In addition to
 Child Care Licensing staff having access to all areas of care, they must also be given access to
 any other rooms or spaces not used for care, to ensure there are no possible hazards.)
- 2. If video recordings are made by the caregiver and are maintained for viewing as part of a continuous monitoring system, they shall be made available to licensing staff upon request. This does not include video recordings of special events, etc.

108 Child Maltreatment Checks

1. The following persons shall be required to have their background reviewed through an Arkansas Child Maltreatment Central Registry Check: (A check or money order, payable to Department of Human Services, must be attached to each notarized form.)

a.	Each applicant	At application and every two years thereafter
b.	All household members who are at least 10 years of age	At application, upon residency, and every two years thereafter
c.	Staff members and applicants for employment in a Registered Home	At application or within 10 days of hire and every two years thereafter
d.	All volunteers who have access to children in the home	At application and every two years thereafter
e.	Therapists or other persons who have routine contact with children	Within 10 days of the time they begin to provide services or begin to participate in home activities and every two years thereafter

- 2. The Division has the authority to review and consider each true (founded) report of child maltreatment received from the Central Registry. The Division shall retain the authority to deny the applicant or revoke the registration.
- 3. All caregiver(s) are mandated reporters under the Child Maltreatment Act. The caregiver shall notify the Child Maltreatment Hot Line number at 1-800-482-5964 when there is reason to believe that a child has been abused or neglected. (AR Code Annotated 12-12-501 et seq.) These reports of child maltreatment shall include all allegations made to the Registrant by

parents, staff members or the general public. It is recommended that the Registrant call the Child Care Licensing Specialist for guidance if there is any question about whether or not the Hot Line should be called regarding any situation where potential child maltreatment is involved.

If a complaint of child maltreatment is filed against any Registrant or persons in the home, the Child Care Licensing Unit shall evaluate the risk to children and determine the suitability of the persons to supervise, be left alone with children or remain in the home during hours of care until the allegations have been determined true or unsubstantiated.

4. The Registered Child Care Family Home operator and any employees or other persons in the home who have had a true report of child maltreatment shall follow the corrective action plan approved by the Child Care Licensing Unit. Corrective action measures may vary from relevant training to reassignment or termination. Failure to comply with corrective action plans can constitute grounds for adverse action against the registration.

109 Criminal Record Checks

1. The following persons shall apply to the Identification Bureau of the Arkansas State Police for a nationwide criminal records check, to be conducted by the FBI, which shall include a fingerprint check: (The individual is responsible for the cost of the nationwide check.)

Fingerprints submitted will be used to check the criminal history records of the FBI. Individuals with results showing a prohibited offense shall be advised to contact the Licensing Unit for procedures to obtain the results and for procedures to update or make corrections to the record of their individual history.

a. Each applicant to own or operate a Registered Home and all household members age 18 and up

b. Each staff member

c. Therapists, volunteers or other persons who have supervisory control over children or are left alone with children

At application only

Within 10 days of hire/start date Within 10 days of hire/start date

- 2. The following person shall be required to have their background reviewed through Criminal Records check including the Arkansas Sexual Offender Registry conducted by the Arkansas State Police:
 - a. Each applicant

b. All household members who are 18 years of age or older

c. Staff and applicants for employment in a Registered Home

At application and every 5 years thereafter

At application; upon residency and every 5 years thereafter

Within 10 days of hire or start date and every 5 years thereafter

- d. Volunteers who have routine contact with children
- e. Therapists or other persons who have supervisory control, disciplinary control
- Within 10 days of hire and every 5 years thereafter
- Within 10 days of the time they begin to provide services or begin to participate in

- 3. Criminal records will be returned to the division for review. Any charge/convictions listed in this section (Section 110) that are returned will be considered regardless of whether the record is expunged, pardoned or otherwise sealed.
- 4. No person shall be eligible to be a child care facility owner, operator, employee, household member, or volunteer who is in the home on a routine/continual basis if that person has pled guilty, or been found guilty, of any of the following offenses by any court in the State of Arkansas, any similar offense by a court in another state or any similar offense by a federal court. The following offenses are permanently prohibited:

§5-28-103
§5-38-301
§5-10-101
§5-27-201
§5-11-102
§5-10-102
§5-10-103
§5-14-103
§5-14-124
§5-14-125

5. No person shall be eligible to be a child care facility owner, operator, employee, household member or volunteer, who is in the home on a routine/continual basis, if that person has pled guilty, or been found guilty, of any of the following offenses by any court in the State of Arkansas, any similar offense by a court in another state or any similar offense by a federal court. The following offenses are prohibited:

01. Criminal Attempt to commit any offenses in MLR Section 110	§5-3-201
02. Criminal Complicity to commit any offenses in MLR Section 110	§5-3-202
03. Criminal Conspiracy to commit any offenses in MLR Section 110	§5-3-401
04. Criminal Solicitation to commit any offenses in MLR Section 110	§5-3-301
05. Assault in the First, Second, or Third degree	§5-13-205 - §5-13-207
06. Assault, Aggravated	§5-13-204
07. Assault, Aggravated on a Family or Household Member	§5-26-306
08. Battery in the First, Second, or Third Degree	§5-13-201 - §5-13-203
09. Breaking or Entering	§5-39-202
10. Burglary	§5-39-201
11. Coercion	§5-13-208



13. Contributing to the Delinquency of a Juvenile	§5-27-220
14. Contributing to the Delinquency of a Minor	§5-27-209
15. Criminal Impersonation	§5-3-208
16. Criminal Use of a Prohibited Weapon	§5-73-104
17. Death Threats Concerning a School Employee or	§5-17-101
Students	
18. Domestic Battery in the First, Second, or Third Degree	§5-26-303 - §5-26-305
19. Employing or Consenting to the Use of a Child in a	§5-27-402
Sexual Performance	
20. Endangering the Welfare of a Minor in the First or	§5-27-205 and §5-27-206
Second Degree	
21. Endangering the Welfare of an Incompetent Person in	§5-27-201 and §5-27-202
the First or Second Degree	
22. Engaging Children in Sexually Explicit Conduct for Use	§5-27-303
in Visual or Print Media	
23. False Imprisonment in the First or Second Degree	§5-11-103 and §5-11-104
24. Felony Abuse of an Endangered or Impaired Person	§5-28-103
25. Felony Interference with a Law Enforcement Officer	§5-54-104
26. Felony Violation of the Uniform Controlled Substance	§5-64-101 - §5-64-508 et.
Act	seq.
27. Financial Identity Fraud	§5-37-227
28. Forgery	§5-37-201
29. Incest	§5-26-202
30. Interference with Court Ordered Custody	§5-26-502
31. Interference with Visitation	§5-26-501
32. Introduction of Controlled Substance into Body of	§5-13-210
Another Person	
33. Manslaughter	§5-10-104
34. Negligent Homicide	§5-10-105
35. Obscene Performance at a Live Public Show	§5-68-305
36. Offense of Cruelty to Animals	§5-62-103
37. Offense of Aggravated Cruelty to Dog, Cat, or Horse	§5-62-104
38. Pandering or Possessing Visual or Print Medium	§5-27-304
Depicting Sexually Explicit Conduct Involving a Child	
39. Patronizing a Prostitute	§5-70-103
40. Permanent Detention or Restraint	§5-11-106
41. Permitting Abuse of a Minor	§5-27-221
42. Producing, Directing, or Promoting a Sexual	§5-27-403
Performance by a Child	
43. Promoting Obscene Materials	§5-68-303
44. Promoting Obscene Performance	§5-68-304
45. Promoting Prostitution in the First, Second, or Third	§5-70-104 - §5-70-106
Degree	
46. Prostitution	§5-70-102
47. Public Display of Obscenity	§5-68-205

48. Resisting Arrest	§5-54-103
49. Robbery	§5-12-102
50. Robbery (Aggravated Robbery)	§5-12-103
51. Sexual Offense (any)	§5-14-101 et. seq.
52. Simultaneous Possession of Drugs and Firearms	§5-74-106
53. Soliciting Money or Property from Incompetents	§5-27-229
54. Stalking	§5-71-229
55. Terroristic Act	§5-13-310
56. Terroristic Threatening	§5-13-301
57. Theft by Receiving	§5-36-106
58. Theft of Property	§5-36-103
59. Theft of Services	§5-36-104
60. Transportation of Minors for Prohibited Sexual Conduct	§5-27-305
61. Unlawful Discharge of a Firearm from a Vehicle	§5-74-107
62. Voyeurism	§5-16-102

- 6. If the Registrant wishes to employ an individual with a conviction or plea of guilty or nolo contendere for the following nonviolent offenses, they shall submit a written request for a waiver prior to employment. (§ 20-38-103 (e) (3) (A) Act 990 of 2013)
 - a. Theft by receiving § 5-36-106
 - b. Forgery § 5-37-201
 - c. Financial identity fraud § 5-37-227
 - d. Resisting arrest § 5-54-103
 - e. Criminal impersonation in the second degree § 5-37-208(b)
 - f. Interference with visitation § 5-26-501
 - g. Interference with court-ordered visitation § 5-26-502
 - h. Prostitution § 5-70-102
 - i. Patronizing a prostitute § 5-70-203

The waiver may be approved if all of the following conditions are met:

- The individual has completed probation or parole supervision.
- The individual has paid all court ordered fees, fines and/or restitution.
- The individual has fully complied with all court orders pertaining to the conviction or plea.
- 7. The waiver will be revoked if after employment the individual pleads guilty or nolo contendere or is found guilty of any prohibited offense (including the list above a-i) or has a true or founded report of child maltreatment or adult maltreatment in a central registry.
- 8. The request for waiver and certification of approval shall be kept in the individual's file for the term of employment and three years after termination of employment.
- 9. If approved, the waiver is not transferable to another licensed facility.
- 10. Any person who has pled guilty, nolo contendere, or who has been found guilty of any one of

the offenses listed above (Section 109.4), may not work in child care unless:

- a. The date of the conviction, plea of guilty or nolo contendere for a misdemeanor offense is at least five (5) years from the date of the request for the criminal history records check and there have been no criminal convictions or pleas of guilty or nolo contendere of any type or nature during the five (5) year period preceding the background check request.
- b. The date of the conviction, plea of guilty or nolo contendere for a felony offense <u>is</u> at least ten (10) years_from the date of the request for the criminal history records check and there have been no criminal convictions or pleas of guilty or nolo contendere of any type or nature during the ten (10) year period preceding the background check request.
- 11. Anyone employed in a licensed center, COE center, Licensed Child Care Family Home or a Registered Child Care Family Home prior to 9/1/2009 with a clear background check history may remain eligible for employment unless the employee had a conviction, plead guilty, or plead nolo contendere to an offense listed in the above section (Section 109.4) since 9/1/2009.

200 ADMINSTRATION

201 Administrative Procedures

- 1. Parents shall be informed in writing upon enrollment of their child that children may be subject to interviews by licensing staff, child maltreatment investigators and/or law enforcement officials for the purpose of determining licensing compliance or for investigative purposes. (Child interviews do not require parental notice or consent.)
- 2. Required records shall be kept and made available to the Child Care Licensing Unit on request.
- 3. Falsification of any document and/or submission of false information to the Child Care Licensing Unit may constitute grounds for revocation of the license. Falsification of any document and/or submission of false information to any DHS Division that results in exclusion, pursuant to DHS Exclusion Policy 1088, shall constitute grounds for revocation of the license. (Falsification means the submission of untrue information, whether by statement or omission.)
- 4. All applicable health and fire regulations shall be met.
- 5. The Registered Home shall not care for more than 5 children at any time including their own pre-school children.
- 6. The caregiver shall provide prudent supervision of the other persons in the Registered Home, and is responsible for the health, welfare, and safety of the children in care.
- 7. The caregiver shall provide a copy of the list of Kindergarten Readiness skills, prepared by the Arkansas Department of Education, to parents of all three and four year old children enrolled. (Act 825 of 2003) A statement signed by the parent that they have received a copy of the list

shall be maintained in the child's record.

- 8. The caregiver shall not release a child to anyone whom is not immediately recognized as the child's parent or as someone on the authorized pick-up list unless:
 - a. The individual can provide an official picture ID; AND
 - b. The person in charge can match the ID to the individual named on the child's data sheet.
- 9. Verification of permission for persons not on the authorized shall be obtained by the caregiver by calling the parent at a number listed in the child's record. The caregiver shall view an official picture ID of the individual to verify identity.

300 PERSONNEL

301 Caregiver Qualifications and Responsibilities

- 1. The Registered Home primary caregiver shall be 18 years or older.
- 2. The primary caregiver and all secondary caregivers shall have a high school diploma or GED. Registered Homes approved prior to this revision are exempt from this requirement.
- 3. The caregiver shall not be otherwise employed during the time he/she is responsible for children in the home. Employment at other times shall not affect the quality of care given the children.
- 4. The caregiver shall not use profanity or speak in an abusive manner when children are present. The caregiver shall also cooperate with licensing staff during regular monitor visits.
- 5. The caregiver shall have a person who would be able to care for the children in the event of an emergency.
- 6. Newly Registered Home providers shall attend Family Child Care Provider Training within the first six months of being registered.
- 7. The Registrant shall notify the Licensing Unit within five (5) calendar days of any change in the person(s) designated as secondary caregivers.
- 8. The caregiver shall obtain at least 15 hours of training registered with the Division of Child Care and Early Childhood Education Professional Development Registry, Department of Education, or Department of Higher Education approved training each year in continuing early childhood education, which is approved by the Division.

Topics appropriate for continuing early education shall include, but are not limited to the following:

- a. Child growth and development
- b. Nutrition and food service
- c. Parent communication and involvement

- d. Curriculum and curriculum development
- e. Developmentally appropriate practice and learning environments
- f. Behavior management
- g. Emergency care and first aid
- h. Administration and management of early childhood program
- 9. At least one caregiver who has a current certificate of successful completion of first aid and CPR from an approved organization shall be on site at all times.
 - a. The curriculum shall conform to current American Heart Association or American Red Cross guidelines.
 - b. The curriculum shall require hands on, skill-based instruction, as well as practical testing. Training and certification that is provided solely "on-line" will not be accepted.
 - c. The instructor shall be qualified and authorized to teach the curriculum and shall be certified by a nationally recognized organization. (Including but not limited to: Health and Safety Institute; EMS Safety Services, Inc.)
- 10. The caregiver shall be physically and emotionally able to care for children.
- 11. Child Care Licensing may require a physician's statement for the caregiver anytime behavioral or physical indicators warrant.
- 12. The caregiver shall not engage in behavior that could be viewed as sexual or as dangerous, exploitative or physically harmful to children.
- 13. The caregiver shall not consume or be under the influence of illegal drugs. The caregiver shall not consume or be under the influence of alcohol while delivering care. The caregiver shall not consume or be under the influence of medications (prescription or non-prescription), which may impair his/her ability to provide care.
- 14. Newly registered caregivers shall attend BAS (Business Administration Scale) training within the first six month of being registered.
- 15. At no time shall children be left unsupervised.
- 16. Additional staff provisions shall be made for enrollment of children with disabilities who require individual attention.
- 17. It is recommended that all staff members who have direct contact with children receive annual Influenza (flu) immunizations.
- 18. It is recommended that all staff members who have direct contact with children receive a one-time Tdap (Diphtheria, Tetanus & Pertussis) immunization.
- 19. It is recommended that all staff members who have direct contact with children receive the recommended series of immunizations for chicken pox, mumps, measles and rubella or evidence of immunity.

302 Adults in the Registered Home

- 1. The caregiver(s) shall provide a clear statement regarding the presence of any other adults 18 years of age and above who reside in the home. Any adult, residents or visitors shall not present a threat to the safety or welfare of children.
- 2. A Registered Home shall have additional staff when there are persons in the home who require constant or routine care.

303 Volunteer Requirements

- 1. Volunteers are those individuals who have routine contact with children and assist in the home. If they are left alone with children, considered in the staff/child ratios or given supervisory/disciplinary control over children, they shall be considered staff and must meet caregiver qualifications and responsibilities (Section 301).
- 2. All volunteers in a registered child care family home shall be 18 years of age or older unless the volunteer is under the direct supervision of the licensee and has been approved on an individual basis by the Child Care Licensing Unit.
- 3. Volunteers who have routine contact with children shall have on file a child maltreatment Central Registry check. An exception shall be given to parents who volunteer on field trips, but are not left alone with children. Child maltreatment Central Registry checks for volunteers under 18 years of age must include a parent's signature.
- 4. Individuals who provide health services or program enrichment activities on a limited basis are not considered volunteers. The home shall retain a register of such persons listing name, organization, address, telephone number, date and time in the center. (Note: This section does not apply to therapists or others who have routine contact with children. Therapists who are not left alone with children are required to have child maltreatment background checks. Therapists who are left alone with children at any time are subject to all background checks required for personnel. The therapist is entitled to a copy of the initial background/maltreatment check results, and may share a copy with other facilities in which the therapist may be working.)

304 Supervision

- 1. The caregiver shall be responsible for children in care at all times and shall exercise prudent supervision.
- 2. When a caregiver is not in the same room with children the children shall be frequently observed and the caregiver shall remain close enough to easily hear them.
- 3. Doors to rooms where children are sleeping or playing within the home shall remain open and sleeping children shall be visually monitored and periodically checked to insure they are

breathing normally.

- 4. The caregiver shall be present on the outdoor play area at all times when any children are present.
- 5. The caregiver shall not leave children unattended in the kitchen area of the home while any cooking is occurring.
- 6. Ironing shall not occur in the presence of the children.

400 PROGRAM AND ACTIVITIES

401 Program Requirements

- 1. There shall be a posted daily schedule, which includes age-appropriate activities, including alternating periods of active play and quiet activities throughout the day.
- Staff shall plan and provide experiences that meet children's needs and stimulate learning in the following developmental areas: physical, social/emotional, creative/aesthetic, cognitive/intellectual and language, found in <u>Arkansas' Early Learning Standards</u> (Experiences that promote self-concept development for infants/toddlers shall also be provided if that age group is in care.)
- 3. There shall be meaningful interaction between staff and children to include but not limited to the following:

- a. Comfort children who are upset.
- b. Engage in frequent, multiple and rich social interchanges such as smiling, talking, touching, and singing.
- c. Interact with children by being their play partner as well as protector.
- d. Help children identify and label feelings by being attuned to children's needs.
- e. Communicate consistently with parents/guardians.
- f. Interact with children and develop a relationship in the context of everyday routines.
- 4. There shall be an opportunity for a supervised rest period that does not exceed two hours.
- 5. If children do not fall asleep, they shall be allowed to participate in a quiet activity either on their cot, in the area, or in another room under supervision.
- 6. Staff shall not cover the faces of sleeping children with blankets or other bedding.
- 7. Pacifiers, if used, shall not be secured around the neck by a cord or by any other means that could represent a strangulation hazard.
- 8. There shall be a total of at least one (1) hour of outdoor play per day in suitable weather. It is recommended that when making a determination if children should play outside, staff shall consider the following environmental factors:
 - a. When the heat index is forecast to be ninety (90) degrees or above, it is recommended that outdoor play be scheduled during early morning hours or the length of time spent outdoors should be reduced to avoid heat stress.
 - b. When outdoor play occurs during the hotter part of the day, it is recommended that children have shaded area, an ample supply of water and should be monitored closely for signs of heat stress.
 - c. When outdoor play occurs during the winter months and when temperatures are extremely cold, it is recommended that the time scheduled for outdoor play be reduced or suspended depending on the temperature and other weather conditions.
- 9. There shall be a total of 30 minutes per day of moderate to vigorous physical activity. This could be included in outdoor play time if it meets this criterion.
- 10. Indoor activity equipment shall be adequate for the number and ages of children in the Registered Home to meet their physical and developmental needs.
- 11. Children shall have a variety of toys, books, creative materials, and equipment that is easily accessible and arranged to support learning. This includes equipment for:
 - a. Large muscle/Gross Motor activities (such as climbing and running)
 - Manipulative/Fine Motor activities (such as things done with the hands: puzzles, drawing, modeling clay)
- 12. The use of television, DVD, video cassette viewing and computer/video games and other screen time activities shall meet the following requirements:

- a. Shall be limited to programs which are age-appropriate (It is recommended that programs have educational value.)
- Shall not exceed one (1) hour daily per child or group of children. Children shall not be required to participate in screen time activities and shall be offered other choices. (Viewing time may be extended for special events or occasions such as a current event, holiday or birthday celebration or for the occasional viewing of age appropriate movies or other programs that may exceed one hour in length.)
- c. Computer learning periods for children below age 5 may not exceed two (2) hours a day per child or group of children.
- 13. It is recommended that caregivers encourage parents to be involved in planning and participating in activities at the Registered Child Care Family Home.
- 14. The caregiver shall distribute materials developed or approved by the Department of Health on prevention of Shaken Baby Syndrome to all parents of infants, upon enrollment. Written documentation of receipt of this information by each parent, with a signature, shall be placed in the child's file. (Carter's Law, Act 1208)
- 15. Photos or video recordings shall not be made of any child without prior written parental permission.
- 16. Photos or video recordings of children shall not be placed on social media web sites without prior written parental permission.

402 Infant & Toddler Specific Program Requirements

- 1. Infants shall be carefully supervised at all times.
- 2. The caregiver shall provide a safe and clean learning environment, both indoors and outdoors, with age appropriate materials and equipment arranged to support learning.
- 3. The caregiver shall implement relationship-based practices that promote consistency and continuity of care for infants and toddlers. Infant and toddler caregivers/teachers shall:
 - Respond promptly to cries and calls of distress by verbally acknowledging, gently touching, and holding children.
 - b. Engage children in frequent rich social exchanges in a variety of ways, for example, holding, patting, making frequent eye contact, smiling, singing, and using a pleasant calm voice in conversation.
 - c. Engage children in frequent positive social exchanges during routine care such as eating, diaper changing, toileting, and preparing for rest.
 - d. Provide consistent emotional support to infant and toddlers by acknowledging their feelings and emotions and providing physical and verbal support.
 - e. Communicate consistently with parents/guardians by greeting them warmly and exchanging information that promotes continuity between the center and the child's home.

- f. Engage in play activities with children by providing a safe environment to explore, modeling play behavior such as imagination and use of toys and equipment, and providing verbal encouragement and support.
- 4. Infants shall be taken outside for a period of time every day, unless prevented by weather or special medical reasons.
- 5. Outdoor play for infants and toddlers may include riding in a stroller. However, infants and toddlers shall be offered opportunities for gross motor play outdoors as well.
- 6. If a child falls asleep while in a walker, swing, high chair, etc., that child shall be placed in appropriate sleep equipment.
- 7. Infants (children 12 months and below) shall be placed flat on their backs to sleep to lessen the risk of suffocation and Sudden Infant Death Syndrome. (If a child rolls over on his/her own, the facility is not required to reposition the child.) If there is a medical reason a child cannot sleep on his/her back, then a signed statement from the child's physician must be in the file stating that a different sleep position is indicated.
- 8. Infants' sleep space (e.g. crib) shall be free of loose bedding. It is recommended that if light blanket is necessary, it be kept at or below the mid-chest area of the child. Staff shall not cover the faces of infants.
- 9. Pillows (including nursing or "boppy" pillows), bumpers/bumper pads, and stuffed animals shall not be placed in cribs.
- 10. Toys or materials used by younger children shall not be small enough to be swallowed.
- 11. Toys used by infants and toddlers shall be safe and sanitized as needed to help prevent the spread of contagious diseases. Toys that cannot be cleaned and sanitized shall not be used.
- 12. Safety straps shall be used on all equipment originally manufactured with safety straps.

403 School Age Children Program Requirements

- 1. The school age child shall be provided with a choice of indoor and outdoor activities.
- 2. A quiet time and a private place with appropriate equipment shall be provided for one-person activities, including resting or homework. A supervised rest period does not apply to schoolage children.
- 3. Permission of parents shall be on file for school age children to leave the home.
 - a. School age children who leave the Registered Home to participate in classes, clubs, or other activities shall have written permission from the parents naming the activity, time of leaving and returning and method of transportation to the activity.
 - b. Permission for regular activities such as scouting may be given for the entire school term.

404 Evening & Night Care Program Requirements

Night care is any care provided after midnight.

- 1. The caregiver shall remain awake at all times children are in care. Alternative compliance may be requested to allow the caregiver to sleep after the children are in bed for the night. For this request to be approved, consideration will be given to the overall level of licensing compliance, the use of motion detectors and/or other alarms to alert the caregiver if the children leave the sleeping area, the ages and number and sex of the children in overnight care and written notification to parents that the caregiver will be sleeping during overnight care.
- 2. There shall be a plan for evacuating children to safety in case of fire or emergency.
- 3. Children arriving in the daylight hours shall have outdoor play, weather permitting. Older children shall have time for reading or doing homework during the school year.
- 4. Evening meals shall be served. The home shall ensure that children spending the night are served breakfast.
- 5. Drinking water shall be available to children during the night.
- 6. Bathing facilities shall be available. Hot water shall be available. Children shall not take baths together or share the same bath water. Tubs or showers shall be cleaned after each use. Children shall be given fresh washcloths and towels. Preschool children shall never be left alone when bathing. Privacy shall be ensured for school age children.
- 7. Children in night care shall be given a bed or cot with mattress or pad and a pillow.
 - a. If linens become soiled, they shall be changed. Protective mattress covers shall be used and washed at least weekly.
 - b. Each child's bed or cot shall have a cover available.
 - c. Beds or cots shall be arranged at least one foot apart.
- 8. Homes with only one caregiver shall limit care to no more than two shifts (18 hours) per 24 hour period. Homes offering 24 hour care shall provide a schedule verifying that they have made provisions for a secondary caregiver to provide relief for one shift. (Alternative Compliance may be requested by caregivers who provide 24 hour care and who do not have a secondary caregiver. For this request to be approved, consideration will be given to the overall level of compliance with registration requirements and to the number and ages of children in care during the third shift.

500 BEHAVIOR GUIDANCE

501 Behavior Guidance Requirements

1. Use of behavior guidance shall show that the caregiver understands each child's needs and

shall promote self-discipline and good behavior.

- 2. Acceptable behavior guidance techniques include:
 - a. Look for appropriate behavior and reinforce the children with praise and encouragement when they are behaving well.
 - b. Remind the children on a daily basis of the rules by using clear positive statements of how they are expected to behave rather than what they are not supposed to do.
 - c. Attempt to ignore minor inappropriate behaviors and concentrate on what the child is doing properly.
 - d. Use brief supervised separation from the group only when the child does not respond to a verbal command which instructs the child as to how he or she is supposed to behave.
 - e. When a misbehaving child begins to behave appropriately, encourage and praise small positive steps rather than waiting until the child has behaved for a long period of time.
 - f. Attend to the children who are behaving appropriately and other children will follow their example in order to obtain your attention.
- 3. Physical punishment shall not be administered to children.
- 4. The length of time a child is placed in time-out shall not exceed one minute per year of child's age.
- 5. The following activities are unacceptable as behavior guidance measures and shall not be used. These include but are not limited to:
 - a. Restraints (Restraining a child briefly by holding the child is allowed when the child's actions place the child or others at risk of injury.)
 - b. Washing mouth with soap
 - c. Taping or obstructing a child's mouth
 - d. Placing unpleasant or painful tasting substances in mouth, on lips, etc.
 - e. Profane or abusive language
 - f. Isolation without supervision
 - g. Placing child in dark area
 - h. Inflicting physical pain, hitting, pinching, pulling hair, slapping, kicking, twisting arms, biting or biting back, spatting, swatting, etc.
 - i. Yelling (This does not include a raised voice level to gain a child's attention to protect the child from risk of harm.)
 - j. Forcing physical activity, such as running laps, doing push-ups, etc. (This does not include planned group physical education activities that are not punitive in nature.)
 - k. Associating punishment with rest, toilet training or illness
 - I. Denying food (lunch or snacks) as punishment or punishing children for not eating (Children shall not be forced or bribed to eat.)
 - m. Shaming, humiliating, frightening, physically or mentally harming children or labeling children
 - n. Covering the faces of children with blankets or similar items
- 6. Posted group behavior charts shall not be used. (Individual behavior charts that are not

viewable by children and individual charts used by therapists are allowed.)

502 Infant & Toddler Behavior Guidance Requirements

1. Time out shall not be used with children under the age of two (2). The only acceptable form of behavior guidance with infants and toddlers shall be redirection. (Brief separation from the group is acceptable when the child's behavior places the child or others at risk of harm. The child may be placed in a supervised area away from the group or in a crib or playpen while the caregiver attends to the situation. Example: A child who has bitten another child would be removed from the group briefly while the caregiver attends to the bitten child.)

600 RECORDS

601 Home Records

- 1. All employee, child and home records shall be kept and made available to the Child Care Licensing Unit on request. All required records shall be maintained for 3 years. (This includes records on children no longer enrolled.)
 - a. Licensing/registration Compliance Form(s) (DCC-521). (The caregiver shall advise parents in writing that the compliance forms are available for review upon request.)
 - b. Verification of Child Care Liability Insurance
 - c. Fire department approval, if required by local fire department, state fire code or requested by the Child Care Licensing Unit due to possible hazards
 - d. Arkansas State Department of Health approval, if applicable
 - e. Verification of annual approval by the Boiler Inspector Division of the Department of Labor
 - f. Record of emergency drills
 - q. Plans and procedures of Emergency Preparedness
 - h. Pet vaccinations
 - i. Attendance records on all children to include the date and time of arrival and departure and daily parental signatures on the sign in and out forms
 - j. Transportation rosters, if applicable
 - k. Verification of commercial vehicle insurance coverage

602 Children's Records

- 1. Enrollment information shall be obtained for each child before admission. (Sample enrollment forms may be obtained from your Licensing Specialist.)
- 2. Identifying and Personal Data shall include:
 - a. Child's name, birth date, home address, and telephone number
 - b. Name and addresses of the parents and telephone numbers where the parents can be reached while the child is in care
 - c. Date of enrollment in facility
 - d. Name, address and phone number of person to be contacted if parents cannot be reached
 - e. The caregiver shall provide a written discipline policy to parents, with a copy signed by the

- parents and retained by the caregiver.
- f. Any legal documentation that has been given to the facility, by the parent or legal guardian, regarding the care of the child

3. Medical Records shall include:

- a. The name, address and telephone number of the child's physician or emergency medical care facility
- b. Pertinent past medical history on the child and any change in health
- c. Child's unusual food needs such as special formulas, diabetic diet, or food allergies
- d. Notes of special problems (such as allergies to medication or sunburn sensitivity) or needs as indicated by the parents
- e. An authorized record of up-to-date immunizations or documentation of a religious, medical or philosophical exemption from the Arkansas Department of Health (The caregiver shall maintain a roster of children who have not completed the minimum immunization requirements. A current immunization schedule is provided as an insert in this publication)
- f. A written record shall be made of all significant changes in the child's physical or emotional state and accidents, incidents or injuries, indicating the location, time of day, area or piece of equipment where the incident occurred. A copy of this shall be given to the parent on the day of occurrence.
- g. Any medical documentation that has been given to the facility, by the parent or legal guardian, regarding the care of the child
- 4. Permissions and Agreements will be signed by the parents and caregiver(s):
 - a. Consent for emergency medical care and transportation for such care which shall accompany children who are transported to and from the home
 - b. Other transportation permission, if any, including routine and special field trips
 - c. Permission to participate in water activities, if any
 - d. Signed statements by the parents stating who is authorized to pick up the child
 - e. Written permission for the facility to photograph or video tape their child, if applicable
 - f. Written permission for the facility to place photos and video recordings of their child on social media or other websites, if applicable

603 Caregiver Records

- 1. Caregiver records shall contain the following:
 - a. Documentation of high school diploma or GED, and continuing education hours (If these documents are no longer available, proof of reasonable effort to obtain the documentation is acceptable.) (**Clarification:** Training hours will be counted on a calendar year basis or by the home's operating schedule if they do not operate year round.)
 - b. Documentation of the initiation of all required background checks and results obtained
 - c. Verification of required transportation training and a current copy of the driver's license for caregiver(s) who transports children

700 NUTRITION

701 Nutrition Requirements

- 1. The Registered Home shall meet the following:
 - a. All food shall be safe and stored properly to prevent spoiling.
 - b. There shall be a thermometer in the refrigerator that is visible and maintained at 41 degrees or below. Freezer thermometers shall be maintained at 0 degrees or below. All freezers shall be inaccessible to children.
 - c. Food shall not be stored under sinks.
 - d. Food shall be stored in original container or in a closed container.
 - e. Chemical and toxins shall not be stored in food storage area.
 - f. All medicines shall be stored separately from food at all times.
- 2. All food and drink shall be prepared, distributed and served under sanitary conditions and the following shall be met:
 - a. Caregivers shall wash hands before preparing food.
 - b. There shall be a sink with hot and cold running water.
 - c. Individual drinking glasses or disposable cups shall be provided.
 - d. All counter tops and other food preparation surfaces shall be kept clear of clutter and in a sanitary condition.
 - e. Food left uncovered or handled shall not be reused.
 - f. When dishes are washed by hand, they shall be sanitized with a bleach solution.
 - g. Drinking water and water used for the preparation of formula shall not come from the hot water supply. (Water from hot water systems may contain higher levels of lead and other substances that could be harmful to small children.)
- 3. Food shall be served on individual plates, bowls, or other dishes that can be sanitized or discarded.
- 4. Age appropriate tables and chairs, highchairs, and equipment designed for children, or other comfortable seating options shall be used during snack and meal time.
- 5. Breakfast, if served, lunch and evening meals shall each meet current U.S. Department of Agriculture guidelines, including portion size. (See Appendix A). If sack lunches are utilized, the home shall ensure that these also meet U.S. Department of Agriculture guidelines by supplementing the lunches if necessary. Milk shall be served to each child during the day. Exceptions may be made for children who suffer allergies to milk.
- 6. Breakfast shall be made available to children who arrive before 7:00am. Breakfast may be served to all children rather than a morning snack, provided there is no more than 3 hours between the beginning of breakfast and the beginning of lunch.
- 7. Midmorning and mid-afternoon snacks shall be provided to all children and shall meet current

- U.S. Department of Agriculture guidelines.
- 8. All children in care during hours shall be offered an evening snack. Children in care during evening hours shall be served supper and children spending the night shall be served breakfast (unless provided by parent or school).
- 9. Menus for all food service shall be available for review.
- 10. It is recommended that food brought in from outside sources be in commercially prepackaged containers or come from Health approved kitchens. This recommendation is based on concerns for the health and safety of children who may have severe food allergies, and the difficulty of monitoring ingredients brought in from home kitchens.
- 11. Children shall not be forced or bribed to eat.

702 Infant & Toddler Nutrition Requirements

It is recommended that mothers be allowed and encouraged to breast feed their child at the Registered Child Care Family Home.

- 1. The routine use of baby food, bottles and formula shall be agreed upon by the caregiver and parent (Appendix B). Instructions regarding special needs for food, bottles and formula, such as food allergies, shall be obtained in writing from the parent and followed by the caregiver.
- 2. Feedings for all children up to twelve (12) months of age shall be documented by the caregiver and available for review by the parent. This documentation shall continue for all children older than twelve (12) months of age who are still being given bottles.
- 3. Children shall not share the same bottle. A sanitary method of cleaning baby bottles shall be practiced.
- 4. Baby bottles shall be properly refrigerated.
- 5. Microwaves shall not be used for heating bottles due to the danger of uneven heating.
- 6. Infant feeding schedules shall be flexible and adapted to each infant's needs.
- 7. The solid foods fed to an infant shall be determined by the child's parent(s).
- 8. Infants under six months of age shall be held while being fed. Bottles shall not be propped. Infants six months of age or older shall be held if needed.
- 9. Infants no longer held for feedings shall either sit in low chairs at low tables or in infant seats with trays, or in high chairs with wide bases. Safety straps shall be used.
- 10. Children under 2 years of age shall not be fed foods that may cause choking, such as but not limited to hard candy, raw carrots, hot dogs, nuts, seeds, or popcorn.

800 BUILDING

801 Building Requirements

- The Registered Family Home's building, grounds and equipment shall be clean, kept in good repair, and maintained as needed to protect the health and safety of the children. If the home has sustained structural damage the caregiver shall immediately notify the Child Care Licensing Specialist.
- 2. Department of Labor, Boiler Inspection Division requirements shall be met. All water heaters and any other boilers in licensed child care settings shall be inspected on an annual basis and/or upon installation. Verification that initial inspection or proof of attempt to set up initial inspection, shall be completed within six (6) months of licensure. Scheduling and completion of annual inspections will be the responsibility of the Department of Labor, however, the facility is responsible for cooperating and keeping documentation of such inspection on file for review. (AR Code §20-23-101 et. seq.)
- 3. The Registered Family Home shall have a working telephone on site all hours children are in care. The Registrant shall provide the phone number to the Licensing Unit and to the parents. (This phone may be a cell phone if the phone stays operable, stays at the facility during all hours of care, and is the phone number provided to the Licensing Unit and the parents.)
- 4. Light, heating, cooling and ventilation of the home shall be adequate for safety and comfort.
- 5. Windows and/or doors used for ventilation shall be screened.
- 6. It is recommended that if natural gas or propane is used, the facility's heating systems be inspected and cleaned (if necessary) before each heating season by a qualified HVAC technician.
- 7. Carbon monoxide detectors shall be placed in homes according to manufacturer's recommendations if either of the following situations apply:
 - a. The home uses wood, propane, natural gas, or any other products as a source of heat that can produce carbon monoxide indoors or in an attached garage.
 - b. Situations where carbon monoxide detectors are required by state or local law.
- 8. Manufactured homes, registered as Registered Child Care Family Home shall be tied down and under-pinned as required by the Arkansas Manufactured Home Commission. The Registered Child Care Family Home shall obtain an inspection and approval from the Arkansas Manufactured Home Commission prior to registration.
- 9. An annual fire approval shall be obtained on all manufactured homes that are registered.

900 GROUNDS

Recommendation: To provide the safest possible playground environment, you are encouraged to meet Consumer Product Safety Commission's guidelines listed in the "Handbook for Public Playground Safety."

Please note that these requirements do not mandate the use of any playground equipment that would require use zones and protective surfacing. Numerous options for suitable playground environments are available and acceptable. Examples of such activities are:

- Sand boxes
- Activity walls at ground level
- Art easels
- Balls & games
- Play houses
- Nature walks
- Use of the approved natural environment for outdoor learning

It is not advisable to use public playgrounds and other play environments away from the facility. These environments may not meet acceptable safety standards. If these playgrounds are used, it is recommended that staff provide close supervision and not allow children to use any equipment that appears unsafe, e.g., broken equipment, sharp objects, strangulations hazards, etc. Please remember that visiting playgrounds and other play environments away from the facility is considered a field trip and all field trip regulations shall be followed.

901 Ground Requirements

- A diagram of the playground shall be submitted clearly identifying the perimeter of the
 playground, with measurements, and identifying each piece of equipment used by the children
 enrolled at the licensed facility. This documentation shall be in the form of a satellite photo,
 when possible, from an internet site such as Google Maps, or a diagram of the playground if a
 satellite photo is not available.
- 2. Any changes in the play area boundaries and/or equipment requested must be submitted in writing and approved prior to use.
- 3. All equipment and protective surfacing shall be installed and maintained according to manufacturer's guidelines.
- 4. The play area/outdoor learning area shall be fenced or otherwise enclosed and provide at least 75 square feet per child present on the playground at any time.
- 5. Children shall be supervised at all times when outdoors by someone at least 18 years of age.
- 6. The play area shall be maintained in good order and free of potentially hazardous items.
- 7. Trampolines shall not be used. (Therapeutic use of trampolines is acceptable if supervised by the therapist on a one-on-one basis.)

- 8. Ball pits shall not be used. (Ball pits are large areas or "pits" filled with balls intended for children to jump in and play. Therapeutic use of ball pits is acceptable if supervised by the therapist on a one-on-one basis.)
- 9. There shall be use zones and protective surfacing under and around all equipment that is over 18 inches in height at the highest accessible point. (The highest accessible point is defined as the highest surface on the piece of equipment where children would stand or sit when the equipment is being used as intended.) Use zones shall extend a minimum of 6' in all directions (unless otherwise specified) from the perimeter of the equipment. (Playground equipment that is between 18 inches and 24 inches at the highest accessible point and that was installed prior to the enforcement date of this revision is allowable without protective surfacing, as long as it meets all other requirements.)
- 10. Use zone protective surfacing depths shall be as follows:

Minimum compressed loose-fill protective surfacing depths

	Inches	Loose-Fill Material	Protects to Fall Height of:
a.	6*	Shredded/recycled rubber	10 feet
b.	9	Sand	4 feet
C.	9	Pea Gravel	5 feet
d.	9	Wood mulch (non-CCA)	7 feet
e.	9	Wood chips	10 feet

^{*}Shredded/recycled rubber loose-fill protective surfacing does not compress in the same manner as other loose-fill materials. However, it is recommended that care be taken to maintain a constant depth as displacement may still occur.

1000 SLEEPING ARRANGEMENTS

1001 Sleeping Arrangement Requirements

- 1. All manufacturer guidelines shall be followed for furniture and equipment that is used by, or around, children.
- 2. Any cribs or playpens that have been identified as unsafe, or have been subject to recall as defined by the Consumer Products Safety Commission (CPSC) guidelines or law, shall be removed or repaired as indicated.
- 3. Each child under twelve (12) months of age shall have a separate well-constructed baby bed or play pen with a waterproof mattress or pad which shall be clean, dry, and in good condition. Sheets and covers are required and shall be kept clean and dry. Bassinets shall not be used.
- 4. Waterbeds shall not be used for sleeping children under the age of two (2) years.

- 5. The following guidelines shall also be required for cribs:
 - a. Cribs that have end panels with decorative cutout areas shall not be used.
 - b. Mattresses shall fit snugly in the crib.
 - c. The space between crib and mattress shall measure no more than 1 inch.
 - d. Corner post shall be the same height as end panels.
 - e. End panels shall extend below mattress at the lowest position of the mattress.
 - f. Baby beds shall have slats no greater than $2^{3/8}$ "apart.
- 6. Each child twelve (12) months of age or older shall have a cot, bed, pallet, or mat which shall be placed at least one foot apart. Sheets and covers are required. Bedding shall be of washable material and shall be kept clean. If mats or pallets are used on floors, floors shall be clean, warm, dry, and draft free. Any mat or pallet less than two (2) inches thick shall be placed on carpet.
- 7. Doors in rooms where children are sleeping shall remain open.
- 8. Infants & toddlers shall be visually monitored at all times and physically checked regularly for breathing.
- 9. Swaddling of infants is not recommended and shall require a note from the child's physician if continued past the age of three months.
- 10. Bibs, necklaces, and garments with ties or hoods shall be removed from infants prior to rest/naptime to reduce the risk of entanglement and strangulation while sleeping.
- 11. Children shall not nap on waterbeds, beanbags, or thick rugs.
- 12. Playpens or cribs shall not be placed near dangling cords.

1100 HEALTH

1101 General Health Requirements

It is recommended that all caregivers and household members who have direct contact with children be immunized against Whooping Cough, Chicken Pox, and the Flu.

- 1. The Registered Home shall have an adequate supply of water that meets the standards for drinking water of the Arkansas Health Department. Bottled water is also acceptable. Water shall always be available to the children.
- 2. The Registered Home shall follow any health or medical care plans and/or medical documentation as provided by the child's physician, parent, or guardian.
- 3. Garbage shall be kept in a closed container out of children's reach.

- 4. All garbage, soiled diapers and trash shall be removed from the home daily and from the grounds at least once a week.
- 5. The home shall be free of insects and rodents.
- 6. Waste and sewage disposal and toilet facilities shall be safe and sanitary. The Health Department may be consulted for its recommendation.
- 7. Registered Homes shall comply with the Clean Indoor Air Act of 2006. Smoking (including e-cigarettes) in a Child Care Family Home is prohibited at all times. This includes:
 - a. All areas of the home, regardless of whether children are in care (includes time periods such as nights, weekends, holidays, etc., also includes office areas or other areas of the facility that share the same ventilation systems)
 - b. Outdoor play area
 - c. Other outdoor areas when children are present on those areas
 - d. In any vehicle used to transport children, whether children are present in the vehicle or not
- 8. First-aid materials are required and shall be kept out of reach of children. A first aid kit containing medications shall be locked. The first-aid materials shall include:
 - a. Adhesive Band-Aids (various sizes)
 - b. Scissors
 - c. Sterile gauze squares
 - d. Roll of gauze bandages
 - e. Adhesive tape
 - f. Antiseptic
 - g. Thermometer
 - h. Tweezers
 - Disposable gloves
- 9. There shall be no adult in the home who poses a health risk to children in care.

1102 Children's Health

- 1. No child or staff shall be admitted who has a contagious or infectious disease.
- 2. The parent or legal guardian shall be notified as soon as possible when a child has any symptom that requires exclusion from the facility. The child shall be separated from other children and closely monitored until the parent arrives to pick the child up.
- 3. It is recommended that the caregiver determine if the illness prevents the child from participating comfortably in activities, results in a greater need for care than the child care staff can provide without compromising the health and safety of the other children, or poses a risk of spread of harmful diseases to others.

Temporarily exclude from child care if child has:

- a. Sudden change in behavior, such as:
 - lethargy or lack of responsiveness
 - unexplained irritability or persistent crying
 - · difficult breathing
 - a quickly-spreading rash
- b. Fever over 101 degrees/oral, 100/axillary (or equivalent method) in a child who also has pain, behavior changes, or other symptoms of illness
 - An infant younger than 2 months with any increased temperature shall get urgent medical attention, within an hour
 - An infant younger than 6 months with any increased temperature shall be medically evaluated
- c. Diarrhea, defined as watery/runny stools, if frequency exceeds 2 or more stools above normal for that child, and is not related to a change in diet or medication (Exclusion from child care is required if diarrhea cannot be contained in the diaper or if diarrhea is causing soiled clothing in toilet-trained children.)
- d. Blood or mucus in stools (unless caused by hard stools)
- e. Vomiting illness (2 or more episodes of vomiting in the previous 24 hours)
- f. Abdominal pain which lasts more than 2 hours
- g. Mouth sores with drooling
- h. Rash with fever or behavior change
- i. Conjunctivitis or "pink eye" with white, yellow, or green eye discharge and red ("bloodshot") eyes, exclude only if child has:
 - fever,
 - eye pain
 - redness and/or swelling of the skin around the eyes, or
 - if more than one child in the program has symptoms
- j. Pediculosis (head lice), from the end of the day until after the first treatment
- k. Active tuberculosis, until a health care provider or health official states that the child is on appropriate therapy and can attend child care
- I. Impetigo, until treatment has been started
- m. Strep throat, until 24 hours after antibiotic treatment has been started
- n. Chicken pox, until all lesions have crusted (usually 6 days after the rash appears)
- o. Rubella, until 6 days after onset of rash
- p. Pertussis (whooping cough); until 5 days of antibiotic treatment
- q. Mumps, until 5 days after onset of gland swelling
- r. Measles, until 4 days after onset of rash
- s. Hepatitis A, until 1 week after onset of illness or as directed by the health department
- 4. Illness in the Registered Home shall be handled to protect all children in care.
- 5. In case of critical illness or injury, and if the parents cannot be reached, the physician named by the parent shall be called. If necessary, the child shall be taken to the nearest emergency room. Injuries that require the attention of medical personnel shall be reported the parent immediately.
- 6. In case of critical illness or serious injury that requires the attention of medical personnel, the

Child Care Licensing Specialist shall be notified within one business day.

- 7. The caregiver shall notify the child's parent of significant events that affect the children. This shall include, but not be limited to:
 - a. Cases of serious contagious disease shall be reported to the parents of all the children in care
 - b. Any injury incurred by a child
- 8. The communicable diseases listed in Appendix C, whether suspected in a child or adult, shall be reported within 24 hours to either the local County Health Unit or the toll free Reporting System (800-482-8888). Immediate notification is recommended for the following:
 - a. Hepatitis
 - b. Rash illness (including measles & rubella)
 - c. Whooping cough (Pertussis)
 - d. Meningitis
 - e. Mumps
 - f. Tuberculosis
 - g. Salmonellas (including typhoid)
 - h. E-Coli
- 9. Reporting data shall include:
 - a. The reporter's name, location and phone number
 - b. The name of the disease reported and the onset date
 - c. The patient's name, address, phone number, age, sex, and the race (Please spell the patient's name)
 - d. The attending physician's name, location, and phone number
 - e. Any pertinent clinical and laboratory information used in the diagnosis (Please give the laboratory name)
 - f. Any treatment information, if known
- 10. It is recommended that universal precautions be used when handling and disposing of materials containing bodily secretions, such as wet or soiled diapers, fecal matter, etc. Universal precautions shall be used when handling items contaminated by blood. These items shall be disposed of separately and by using rubber gloves that shall be properly disposed of after each use. (Note: hands must be washed even after gloves are used.)
- 11. Within 15 days of enrollment of a child, the Registered Home provider shall verify that the child has been immunized as required by Arkansas Department of Health or the child cannot remain in care. (Arkansas code 20-78-206 as amended by Act 870 of 1997—a current immunization schedule is provided as an insert in this publication)
- 12. Children shall be protected from overexposure to the sun. Sunscreen shall be used if needed and as directed by the parent. Suntan lotions and/or sunscreens used for infant/toddlers and preschool children shall be kept out of the children's reach and shall be administered only with

written parental permission. School age children may apply sunscreen to themselves with supervision. Blanket permission may be obtained annually.

13. It is recommended that the facility have an automated external defibrillator on site.

1103 Toilet Arrangements

- 1. At least one (1) commode and one (1) sink shall be made available for the children's use. Potty chairs may be used by the younger children if emptied, cleaned and disinfected after each use. Potty chairs shall be located in the bathroom only.
- 2. Toilet tissue shall be located within reach of the children when toileting.
- 3. Individual cloth towels or paper towels shall be available for each child.
- 4. Caregiver's and children's hands shall be washed with liquid soap before meals, after toileting, after each diaper change, and as needed.
- 5. There shall be a safe diaper changing table that meets the following requirements:
 - a. Impervious (non-absorbent) smooth surfaces that do not trap soil and are easily disinfected
 - b. There shall be a changing pad capable of being sanitized used as a cushion between the child and the changing table surface.
 - c. The table shall be sturdy and stable to prevent tipping over.
 - d. The table shall be a convenient height for use by caregivers/teachers.
 - e. The table shall be equipped with a raised edge or other provision to help reduce the risk of a child rolling off the table
- 6. Children shall always be attended during diapering.
- 7. Soiled or wet diapers shall be removed, disposed of properly, and replaced with clean, dry diapers. The caregiver shall insure that children are properly cleaned and dried.
- 8. The caregiver shall assist children in toilet routine and hygiene practices.
- 9. The following methods shall not be used in toilet learning:
 - a. Placing the child on toilet or potty chair for prolonged time periods
 - b. Using harsh language
 - c. Punishing or berating in any way for soiling clothing
 - d. Using physical force to place child on a toilet or potty chair against their will
 - e. Leaving child unsupervised on toilet

1104 Medications

- 1. Prescription medicine shall be in the original container with a child resistant cap, and labeled with the child's name, not have an expired date, instructions, and the physician's name.
- 2. All non-prescription medicine (except aspirin substitutes, such as ibuprofen and acetaminophen) shall be labeled with the child's name and dated.
- 3. All medicines shall be given to a child only with the written permission of the child's parent(s) or guardian which includes date, type, drug name, time and dosage, length of time to give medication, and what the medication is being given for.
- 4. Children with special health care needs (ex. asthma, seizures, diabetes, etc.) who require scheduled daily medications or medications to be given on an emergent basis (Benadryl, EpiPen, rescue asthma medication, etc.) shall have a care plan. Care plans shall have clearly stated parameters, directions, and symptoms for giving the medications. Care plans shall be updated as needed, but at least yearly.
- 5. The facility shall share information with families regarding medical homes for children.
- 6. Medicines shall be kept in a locked area. Medicine shall be kept out of the reach of the children when dispensing.
- 7. Rescue medications such as inhalers or EpiPens shall be inaccessible to children (kept in an accessible cabinet with a child proof type safety latch or carried by the caregiver.)
- 8. Medication shall be returned to the parent or disposed of properly when a child withdraws from care or when the medication is out of date.
- 9. Medicine shall be stored at the proper temperature, separately from food at all times.

1105 Phone Numbers Required

- 1. The following numbers shall be available in the immediate area of the telephone:
 - a. Ambulance service or emergency medical services
 - b. Police or sheriff's department
 - c. Fire department
 - d. Poison Control Center 1-800-376-4766
 - e. Child Abuse Hotline Number 1-800-482-5964
 - f. The physicians named by the parents
 - g. The Child Care Licensing Central Office number: 501-682-8590 or toll free 1-800-445-3316
 - h. Home and business numbers of parents

1106 Pets

1. Pets with which children have contact shall receive vaccinations as required by law. Verification of vaccinations administered by a licensed veterinarian shall be maintained. Any

pet that constitutes a threat to the welfare and safety of the children shall be kept in a confined area, which prevents any contact with the children.

1200 SAFETY

It is suggested that the home have an evacuation crib or equivalent that could be used for the safe evacuation of infants.

1201 Safety Requirements

- 1. Within 30 days of registration and within 30 days of any change or modification of the floor plan the facility shall file a copy of their floor plan with the local Office of Emergency Management including the following (§ 20-78-228 Act 1159 of 2013):
 - a. A schematic drawing of the facility and property used by the child care facility including the configuration of rooms, spaces, and other physical features of the building
 - b. The location or locations where children enrolled in child care spend time regularly
 - c. The escape routes approved by the local fire department for the child care facility
 - d. The licensed capacity and ages of children per room at the facility
 - e. The contact information for at least two emergency contacts for the facility
 - f. An aerial view of the child care facility and property used by the child care facility shall be included with the floor plan if available

Homes already registered on the effective date of this regulation shall have 30 days to comply.

- 2. The Registered Child Care Family Home shall have a written plan detailing the procedures to follow in the event of emergencies (fires, floods, tornadoes, utility disruptions, bomb threats, etc.) (Act 801 of 2009). The plan and procedures are required for emergencies that could cause structural damage to the facility, be identified as a threat by the Arkansas Department of Emergency Management or pose a health and/or safety hazard to the children and staff.
- 3. The written plan shall include the following information:
 - a. Designated relocation site and evacuation route
 - b. Procedures for notifying parents of relocation
 - c. Procedures for ensuring family reunification
 - d. Procedures to address the needs of individual children, including children with special needs
 - e. Procedures and documentation for annual training of staff regarding the plan and possible reassignment of staff duties in an emergency
 - f. Plans to ensure that all caregivers and volunteers are familiar with the components of the plan
- 4. The Registered Child Care Family Home shall coordinate with local emergency management officials to plan for emergencies.
- 5. Written procedures and evacuation diagrams for emergency drills shall be posted in each room

used for childcare.

- 6. Fire and tornado drills shall be practiced as follows:
 - a. Monthly
 - b. Fire and tornado drills shall be practiced on separate days and at different times of the day.
 - c. During all hours when children are in care (evenings, nights, weekends, etc.)
 - d. Everyone in the home at the time of the drill shall participate in the drill.
 - e. Caregivers, including volunteers, shall be trained in safety drill procedures.
- 7. The Registered Child Care Family Home shall maintain a record of emergency drills. This record shall include:
 - a. Date of drill
 - b. Type of drill
 - c. Time of day
 - d. Number of children participating in the drill
 - e. Length of time taken to reach safety
 - f. Notes regarding things that need improved upon
- 8. The Registered Child Care Family Home shall maintain an evacuation pack that shall be taken on all drills and during real emergency evacuations. The pack shall be easily accessible in an emergency and all caregivers shall know the location of the pack. The evacuation pack shall include, but is not limited to the following:
 - a. List of emergency numbers
 - b. List of all emergency and contact information for children
 - c. List of all emergency and contact information for staff
 - d. First aid kit (requirement 1101.8) with extra gloves
 - e. Kleenex
 - f. Battery powered flashlight and extra batteries
 - g. Battery powered radio and extra batteries
 - h. Hand sanitizer
 - i. Notepad and pens/pencils
 - j. Whistle
 - k. Disposable cups
 - Wet wipes
 - m. Emergency survival blanket
- 9. The Registrant shall immediately notify the Licensing Unit of any damage to the building and/or grounds. If phone service is not available, notification shall be as soon as service is restored or available.
- 10. Registered Homes shall maintain a log of all child product recall and safety notices issued by CPSC or distributed by the Attorney General's Office and shall post or otherwise make these notices available for parents to review. The holder of the registration shall certify on an annual basis that these notices have been maintained, reviewed, and that any identified items have

- been removed from the home. Forms for self-certification will be provided by the Licensing Specialist and shall be submitted annually. (Act 1313 of 2001)
- 11. Electrical outlets shall be guarded. Protective caps, if used, shall be large enough to prevent swallowing.
- 12. Indoor or outdoor cooling or heating units shall have guards or barriers when necessary. All outdoor electrical boxes, gas lines, and exposed electrical cords shall be enclosed.
- 13. Stairways shall be well lighted and guarded as needed.
- 14. Dangerous equipment and/or objects shall be stored away from areas used by the children.
- 15. All detergent and cleaning supplies shall be kept out of the reach of children. (This does not include hand soap in children's or staff bathroom.) Supplies used for children's activities shall be carefully supervised.
- 16. All poisonous substances shall be kept in a locked area.
- 17. Guns shall be unloaded. Guns, other weapons, and ammunition shall be stored in a locked area in the home.
- 18. Illegal drugs/paraphernalia shall not be in any part of the facility or on the premises, regardless if children are present or not.
- 19. Tanks, ponds, swimming pools, open wells, drainage ditches and sewage drainpipes shall be fenced if located within the play area.
- 20. Home swimming pools shall not be used by children in care unless permission is obtained from Child Care Licensing through an alternative compliance request. This request must include written approval from the Arkansas Department of Health for the use of the pool by children in care. (Home swimming pools used by children in care are considered semi-private pools by the Department of Health and approval for these pools requires inspection during the construction phase. Obtaining approval for existing pools is usually not possible.)
- 21. Wading pools shall not be used by children under two years of age. Water sprinklers are acceptable.
- 22. Alcoholic beverages shall be kept out of reach of children.

1202 Fire Requirements

The currently adopted Arkansas Fire Prevention Code does not allow the use of basements or floors above ground level by children first grade and younger unless there is a ground level exit.

1. A fire extinguisher with a minimum of 5 lb. ABC rating shall be installed in the kitchen area of

the home and shall be properly maintained. Caregivers shall know how to operate the extinguisher. (**Clarification:** These fire extinguishers are required by State Code to be inspected annually and have the approval verification tag attached. An alternative to the inspection is the purchase of a new fire extinguisher annually and retention of the receipt verifying the purchase.)

- 2. A working smoke detector shall be installed near the kitchen area and in children's sleeping areas.
- 3. The home shall be maintained to be free from fire hazards at all times. The Child Care Licensing Specialist shall consult with the local Fire Department or the State Fire Marshal when it appears hazards exist.
- 4. The structure and use of the home shall permit easy entry and exit and shall comply with the following:
 - a. A Registered Home with more than one level shall have second exits on all levels used by children.
 - b. A Registered Home shall have at least two exits to the outside located on different sides of the home.
 - c. Doors opening to the outdoors shall be constructed so the children can open them easily from the inside.
 - d. Doors between rooms in the exit route shall not be locked while children are in the home.
 - e. Doors and pathways shall be clear of equipment that blocks the movement of children and caregiver(s).
- 5. Wood burning stoves, or gas logs, fireplaces, open flame space heaters, water heaters, floor furnaces or other sources of heat shall be guarded and/or vented when necessary for the protection of the children. Portable fuel heaters shall not be used.
- 6. Cooking stoves or ovens shall not be used as a heating source in the home.
- 7. Portable heaters shall not be placed within reach of children and shall be approved UL listed products.
- 8. The providers shall notify the Child Care Licensing Specialist of any fires causing damage to the home. This notification shall be made no later than the end of the following working day.

1300 TRANSPORTATION

1301 Transportation Requirements

1. The requirement in this section apply to all transportation provided by the Registrant, including transportation provided by any person on behalf of the Registrant, regardless of whether the person is employed by the Registrant. The requirements in this section are not limited to routinely scheduled transportation. Periodic transportation, such as a parent requesting that their child be picked up at school due to the parent's work schedule or other conflicts, is also

- covered by these requirements, whether a fee is charged for this service or not.
- 2. When children are transported emergency contact information shall be maintained on the vehicle at all times.
- 3. Caregivers transporting children shall meet the following requirements:
 - a. Be at least twenty-one (21) years old or the minimum age required by the Registrant's commercial auto insurance
 - b. Hold a current valid driver's license or commercial driver's license as required by state law, and a readable copy shall be maintained in the employee's record
 - c. Successfully completed the training course in Driver Safety that is offered by the Division prior to transporting children (Verification of the completed course in Driver Safety shall be maintained in the employee's record.)
 - d. Be certified in CPR and First Aid
- 4. The vehicle(s) used for the transportation of children shall be in compliance with Arkansas State laws on transportation of children.
- 5. Vehicles shall be licensed and maintained in proper working condition including air conditioning and heating systems.
- 6. Commercial insurance coverage shall be maintained for any vehicle used for transportation by the facility. Verification of commercial insurance coverage shall be provided to the Licensing Specialist prior to transportation of children. (Facilities licensed prior to the effective date of these regulations shall obtain required coverage within ninety (90) days.) Required coverage amounts to be maintained are:
 - a. Minimum coverage of \$100,000 Combined Single Limit (CSL)
 - b. Minimum coverage of \$100,000 for both Uninsured Motorist (UM) and Under Insured Motorist (UIM)
 - c. Minimum coverage of \$5,000 Personal Injury Protection (PIP) for each passenger (based on the number of passengers the vehicle is manufactured to transport)
- 7. The vehicle shall be licensed, insured and maintained in proper working condition.
- 8. Any child transported in a passenger automobile, van or pick-up truck, who is less than six (6) years old or weighs less than sixty (60) pounds, shall be restrained in a child passenger safety seat. Any child who is at least six (6) years old, or weighs at least sixty (60) pounds, must be restrained by a safety belt or any other approved safety devices. (Act 470 of 2001) Child passenger safety seats shall be used in accordance with manufacturer's guidelines.
- 9. Loading and unloading of children from vehicles shall be conducted in a safe manner.
- 10. There shall be a seating space and an individual, appropriate restraint system provided for each child being transported.

- 11. Rosters listing the date, names and ages of all children being transported as well as the name of the driver and any other staff member on the vehicle shall be maintained. These rosters shall be used to check children on and off the vehicle when they are picked up and dropped off at home, school, etc. and when they arrive at and leave the Registered Home. Transportation rosters shall be kept by the home and available for review for one (1) year.
- 12. To insure that no children are left on the vehicle, the driver or a staff member must walk through the vehicle and physically check each seat before leaving the vehicle. The transportation roster must be signed by the driver, or staff who conducted the walk through inspection, documenting that all children have exited the vehicle.
- 13. To insure that children have safely arrived in the home, the transportation roster shall be reviewed by the Registrant and compared with attendance records. The Registrant shall sign off on the transportation roster to verify that all children have safely transitioned from the vehicle to the classroom.
- 14. Any vehicles designed or used to transport more than seven (7) passengers and one (1) driver must have approved child safety alarm devices installed. These devices must be properly maintained in working order at all times.

Vehicles in service at licensed facilities prior to July 1, 2005, shall have the alarm installed by a qualified technician or mechanic no later than December 31, 2005. On or after July 1, 2005, all vehicles at newly licensed facilities and newly acquired vehicles at existing facilities shall have a child safety alarm installed before placing the vehicle in service.

The Child Care Licensing Unit shall maintain a list of approved alarm systems.

Clarification---

- The alarm system shall be installed so that the driver must walk to the very back of the
 vehicle to reach the switch that deactivates the alarm. Alarm switches installed in
 locations that do not require the driver to walk to the back of the vehicle and view all
 seating areas will not be acceptable.
- The alarm systems may be installed by any certified technician or mechanic employed by a recognized electronics or automotive business in accordance with the device manufacturer's recommendations.
- The time delay from activation of the alarm until the alarm sounds shall be no longer than one minute. Any of the following three options are acceptable to meet the intent of Act 1979 when children are being delivered at the facility. Other options must be approved by the Licensing Unit.

Options:

1. Unload all of the children, walk through the vehicle to ensure that no children remain on board and deactivate the alarm. (This option will only work if you are able to unload all children in less than one minute.)

- Upon arrival, have one staff member immediately walk through the vehicle to deactivate the alarm system. That staff member will remain near the alarm switch at the back of the vehicle until all children have been unloaded to ensure that no child is left on board. (This option will require at least two staff members, one to supervise the children and one to remain inside the vehicle.)
- 3. Upon arrival, deactivate the alarm and unload the children. Immediately after unloading, start the vehicle and move it to a different location for final parking. (This will reactivate the alarm and require a final walk through.)

1302 Infant & Toddler Transportation Requirements

1. A vehicle transporting children under the age of thirty-six (36) months shall maintain a ratio of one (1) adult to three (3) children.

1400 SPECIAL NEEDS

Individuals with Disabilities Education Act (IDEA):

- It is a law ensuring services to children with disabilities throughout the nation. IDEA governs how states and public agencies provide early intervention, special education and related services to eligible infants, toddlers, children and youth with disabilities.
- It defines a child with Special Needs as:
 - A child determined eligible for special services under the Individual with Disabilities Education Act (IDEA) for whom a current IFSP (Individual Family Service Plan) or IEP (Individual Education Plan) exists and/or
 - A child whose physical condition has lasted or is expected to last at least two (2) years as diagnosed by a licensed medical or psychological examiner
- It is specified in Public Law 108-466 §635.16 A-B (IDEA as reauthorized) as:
 - Children with disabilities including children in public or private institutions or other care facilities are educated to the maximum extent appropriate with children who are not disabled.
 - Special classes, separate schooling or other removal of children with disabilities from the regular educational environment occurs only when the nature or severity of the disability of the child is such that the child is not achieving a satisfactory education in a regular class that provides supplementary aids and services.

All child care facilities are required by IDEA to refer a child with any suspected delays or disabilities to the appropriate lead agency (as determined by the child's age).

1401 Special Needs Requirements

1. All child care facilities shall comply with all applicable provisions as specified in IDEA:

- a. The facility shall enroll children with special needs without regard to disability. (Programs are required to provide space and care for a child who can be placed in their facility with existing services, as well as added supports from special educational services, and as long as the health and safety of the child can be met.)
- b. Staff shall provide care in the general classroom with children who are not disabled.
- c. The facility shall assist in facilitation of services required to meet the "special needs" of children in the center or in the classroom as specified on the individualized education/individual family service plan.
- d. Facility staff (regular classroom staff) shall be a partner in the IFSP/IEP plan process.
- e. The facility shall allow service providers who are representatives of DHS, DDS or ADE access to the facility to provide special services as prescribed on the plan to enable the plan to be implemented in the classroom (natural/ least restrictive environment).
- f. The facility shall not charge special service providers for space, accept "gratuities", or payment for allowing special service providers to provide services in their facility.
- g. The facility is not required to "displace" children or staff to make space available to special service providers.
- h. In order for a special service provider to provide special services in the facility, the IFSP/IEP planning team under the authority of the Arkansas Department of Education and/or the Arkansas Department of Human Services, Developmental Disabilities Services, shall identify the needed special services on the IFSP/IEP.
- i. Classroom staff shall reinforce the specified goals and objectives as part of the daily routine of the classroom.

1402 Infant & Toddler Special Needs Requirements

- 1. To the maximum extent appropriate, children ages 0 2 shall participate in early intervention services provided in "natural environments."
- 2. When infants and toddlers cannot achieve satisfactory results from early intervention services in a natural environment, the provision of early intervention services shall occur in other appropriate settings as determined by the parent and the Individualized Family Service Team.

APPENDIX A: CHILD CARE MEAL PATTERN

When children over age one participate in the Program, the total amount of food authorized in the meal pattern set forth below shall be provided in order to qualify for reimbursement. Children age 12 and up may be served adult-size portions based on the greater food needs of older children, but shall be served not less than the minimum quantities specified in this section for children age 6 through 12 years. For purposes of the requirements outlined in this paragraph, a cup means a standard measuring cup.

Bread, pasta or noodle products, and cereal grains shall be whole grain or enriched; cornbread, biscuits, rolls, muffins, etc. shall be made with whole grain or enriched meal or flour; cereal shall be whole grain or enriched or fortified.

	Children 1	Children	Children	
Breakfast	and 2	3 through 5	6 through 12 years	
	vears	years		
Milk, fluid	½ cup (4 oz)	³ / ₄ cup (6 oz.)	1 cup (8 oz.)	
Juice or fruit or	1/4 cup	½ cup	½ cup	
vegetable Bread,		•		
bread alternate****				
and/or cereal	½ slice (½ oz.)	½ slice (½ oz.)	1 slice (1 oz.)	
enriched or whole	, , ,			
grain Bread or	½ cup*	1/3 cup**	³ / ₄ cup***	
Cereal: Cold dry or	1/4 cup	½ cup	½ cup	
AM or PM snack (supplement)				
(select 2 of these 4 components)				
Milk, fluid	½ cup (4	½ cup (4 ounces)	1 cup (8 ounces)	
Meat or meat	ounces)	½ ounce	1 ounce	
alternate Juice Or	½ ounce	½ cup	³ / ₄ cup	
fruit or vegetable	½ cup		_	
Bread, bread				
alternate**** and/or		½ slice (½ oz.)	1 slice (1 oz.)	
cereal	½ slice (½ oz.)			
enriched or whole	¹/4 cup*	1/3 cup**	³ / ₄ cup***	
grain Bread or	¹⁄₄ cup	¹⁄₄ cup	½ cup	
Lunch or Supper				
Milk, fluid	½ cup (4 oz.)	³ / ₄ cup (6 oz.)	1 cup (8 oz.)	
Meat or meat alternate				
(lean meat or poultry	1 ounce	1 ½ ounces	2 ounces	
or fish) Cheese	1 ounce	1 ½ ounces	2 ounces	
Egg	½ large egg	³ ∕₄ large egg	1 large egg	
Cooked dry beans	¹ / ₄ cup 2 tbsps.	3/8 cup	¹⁄₂ cup	
or peas Peanut	½ cup	3 tbsps.	4 tbsps.	
butter		³⁄₄ cup	1 cup	
Yogurt (plain or flavored)				
(Or an equivalent quantity				
of any combination of the	¹⁄₄ cup			
above meat/meat alternates)		½ cup	³ / ₄ cup	
Vegetable and/or fruit	½ slice (½ oz.)			
(total of two or more)		½ slice (½ oz.)	1 slice (1 oz.)	
Bread or bread	/2 amag (maight)			

- * ½ cup (volume) or 1/3 ounce (weight)
- ** 1/3 cup (volume) or ½ ounce (weight)
- *** 3/4 cup (volume) or 1 ounce (weight)
- **** Refer to Food Buying Guide "Grains and Breads" for equivalent quantities

APPENDIX B: INFANT CARE MEAL PATTERN

Reimbursable meals served to infants, children, or adult participants in the Child and Adult Care Food Program shall contain (as a minimum) the indicated meal pattern quantities and food components.

Meals served to infants ages birth through 11 months must meet the requirements described in this meal pattern. Foods included in the infant meal must be of a texture and a consistency that are appropriate for the age of the infant being served. Either breast milk or iron-fortified infant formula must be served for the entire first year.

Age	Breakfast	Lunch or Supper	Snack
Birth through	4-6 fluid ounces	4-6 fluid ounces	4-6 fluid ounces
3 months	breast milk* or	breast milk* or	breast milk* or
	formula**	formula**	formula**
4 months through	4-8 fluid ounces	4-8 fluid ounces	4-6 fluid ounces
7 months	breast milk* or	breast milk* or	breast milk* or
	formula**	formula** and	formula**
		0.24-11	
	0.24-1.1	0-3 tablespoons	
	0-3 tablespoons infant cereal***	infant cereal*** and	O ,
		0-3 tablespoons fruit	
		or vegetable or both	
8 months up to first	6-8 fluid ounces	6-8 fluid ounces	2-4 fluid ounces
birthday	breast milk* or	breast milk* or	breast milk* or
-	formula**	formula**	formula** or
		and	fruit juice****
	and	$\wedge \vee$	
		2-4 tablespoons	and
	2-4 tablespoons	infant cereal***	
	infant cereal	and/or	0-1/2 slice bread or
			0-2 crackers****
	and	1-4 tablespoons	
		meat, fish, poultry,	
	1-4 tablespoons fruit	egg yolk, or cooked	
	and/or vegetable	dry beans or peas, or	
	or both	$\frac{1}{2}$ - 2 ounces	
		cheese, or 1-4	
		tablespoons cottage	
		cheese, cheese food,	
		or cheese spread and	
		1-4 tablespoons fruit	
		or vegetable or both	

^{*} It is recommended that breast milk be served in place of formula from birth through 11 months. For some breastfed infants who regularly consume less than the minimum amount of breast milk per feeding, a serving of less than the minimum amount of breast milk may be offered, with additional breast milk offered if the infant is still hungry.

^{**} Iron-fortified infant formula

^{***} Iron-fortified dry infant cereal

^{****} Full-strength fruit juice

^{****} Made from whole-grain or enriched meal or flour

APPENDIX C: ADULT CARE MEAL PATTERN

The meals served to adult participants in the Child and Adult Care Food Program shall contain the indicated meal pattern quantities and food components in order to qualify for reimbursement. Adult centers may choose to implement the "offer vs. serve" option (as described on following page).

Breakfast		Adult Participants	
Milk, fluid		1 cup (8 ounces)	
Juice or fruit or vegetable		½ cup	
Bread and/or cereal*			
enriched or whole grain			N A
Bread or		2 slices (or 2 servings the equivalent quantity of 2	
Cereal: Cold dry or		ounces)	
Hot cooked		$1\frac{1}{2}$ cups (or 2 ounces)	
		1 cup	
AM or PM snack			
(supplement)			
(select 2 of these 4 components)			
Milk, fluid		1 cup (8 ounces)	
Meat or meat alternate		1 ounce	
Juice or fruit or vegetable		½ cup	
Bread and/or cereal*			
enriched or whole grain			
Bread or		1 slice (1 ounce)	
Cereal: Cold dry or		³ / ₄ cup (or 1 ounce)	
Hot cooked		½ cup	
Lunch or Supper			
Milk, fluid		1 cup (8 ounces) - (none required at supper meal)	
Meat or meat alternate	.0		
(lean meat or poultry or fish)		2 ounces	
Cheese		2 ounces	
Egg		1 large egg	
Cooked dry beans or peas		½ cup	
Peanut butter		4 tablespoons	
Yogurt (plain or flavored)		1 cup	
(Or an equivalent quantity of			
any combination of the			
above meat/meat alternates)		1 000	
Vegetable and/or fruit		1 cup	
(total of two or more)		2 cliens (on 2 compines the equivalent quantity = £2	
Bread or bread alternate*		2 slices (or 2 servings the equivalent quantity of 2	
enriched or whole grain		ounces)	

^{*} Refer to Food Buying Guide "Grains and Breads" for equivalent quantities

APPENDIX D: LIST OF REPORTABLE DISEASES

The following are the more common reportable diseases, which occur with moderate frequency in **Arkansas:**

gonorrhea salmonellosis (including typhoid)

hepatitis (A, B, Non-A, Non-B shiaellosis unspecified and results of serologies) syphilis rash illnesses (including *MEASLES, **MUMPS** & RUBELLA) tuberculosis

*WHOOPING COUGH (pertussis) **MENINGITIS**

The following are less common reportable diseases that occur with low frequency in Arkansas

*AIDS (Acquired Immune Deficiency

Syndrome) Amebiasis **ANTHRAX**

*Aseptic Meningitis Blastomycosis BOTULIŚM

*Brucellosis

Campylobacter Interitis

Chancroid **CHOLERA**

Coccidioidomycosis

*Congenital Rubella Syndrome

DIPHTHERIA

Encephalitis (all types)
FOOD POISONINGS (all types)

Giardiasis

Gonococcal Ophthalmia Granuloma Inquinale

*Guillain - Barre Syndrome

Histoplasmosis

HIV [Human Immuno Deficiency

Virus by (name & address)]
**Influenza

*Kawasaki Disease

*Legionellosis

* Leprosy

* Leptospirosis

Lyme Disease

Lymphogranuloma Venereum

* Malaria

* Meningitis, <u>Hemophilus</u> Influenza Type B

Meningococcal infection

Mumps

Pesticide Poisoning

PLAGUE

* POLIOMYELITIS

* Psittacosia (Ornithosis)

O Fever RABIES

* Relapsing Fever

Reves Syndrome

Rheumatic Fever

Rocky Mountain Spotted Fever

SMALL POX

* Tetanus

Toxic Shock Syndrome Toxoplasmosis

Trichinosis

* Tularemia

TYPHUS FEVER

YELLOW FEVER

The diseases in capital letters are to be brought to the immediate attention of the State **Epidemiologist when suspected.**

Reporting data shall include:

- Names & location of reporting person a.
- Disease or suspected disease and date of onset
- Name, age, sex, address and phone number of patient (please spell patient's name)

^{*}The reporting physician will be contacted for additional information.

^{**}Individual cases to be reported only when laboratory testing has determined the viral type.

d. Name of patient's physician

The following diseases are also of public health importance and it is recommended that these diseases be reported whenever there is an unusual incidence or outbreak (including seasonal). It is necessary to report: (1) physician's name and location (2) the suspected disease (3) the number of cases and interval during which the cases were seen:

Acute respiratory disease Hospital acquired infections
Chicken pox Infectious Mononucleosis
Conjunctivitis Influenza (estimate number)

Dermatophytosis (ringworm) Pediculosis
Enteropathogenic E. Coli Diarrhea Pleurodynia

Epidemic Diarrhea of unknown cause Pneumonia (bacterial, Mycoplasma, viral)

Gastroenteritis Staphylococcal-Infections Herpangina Streptococcal Infections

The following occupational disease also shall be reported:

Asbestosis Mesothelioma

Silicosis Coal Workers Pneumoconiosis

Byssinosis

FOR FURTHER ASSISTANCE CONTACT THE LOCAL COUNTY HEALTH UNIT.

APPENDIX E: DISASTER/EMERGENCY PREPAREDNESS

DISASTER/EMERGENCY NUMBERS	CONTACT/TOWN	TELEPHONE NUMBER
AMBULANCE		
APPLIANCE REPAIR		
BUILDING INSPECTOR		
CHILD ABUSE HOT LINE		1-800-482-5964
CHILD CARE LICENSING UNIT	Little Rock	1-800-445-3316 or 501-682-
CLEANING/MAINTENANCE		
ELECTRIC COMPANY		
ELECTRICIAN		
EMERGENCY CHILD LOCATOR		1-866-908-9572
FACILITY DIRECTOR		
FIRE DEPARTMENT		
FIRE DEPARTMENT (Non-Emergency)		
GAS COMPANY		
GLASS COMPANY		
HEALTH DEPARTMENT (Local)		
HEATING/AIR CONDITIONING		
INSURANCE AGENT AND POLICY		
LICENSING SPECIALIST		
LOCKS		
NATIONAL EMERGENCY FAMILY REGISTRY AND LOCATOR PLUMBER		1-800-588-9822
POISON CONTROL		1-800-376-4766
POLICE		
POLICE (Local Non-Emergency)		
RED CROSS (Local)		
SHERIFF		
TRASH REMOVAL		
WATER DEPARTMENT		

IMMUNIZATION REQUIREMENTS

Table I:

Immunization Requirements for Child Care and Early Childhood Education Facilities

Instructions for utilizing Table I: Table I is not a recommendation of vaccines to get, but of doses required to already have at that age. To determine what vaccines are required for a child to attend a licensed child care facility, refer to Column 1 on the left to see what age range is correct for the child. Then all the vaccines on the same row as the child's age are required for attendance in a licensed child care facility. Vaccines are required based on the current age of the child. Column 1 is not an age range for when a child can be vaccinated.

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9
Current	DTaP	POLIO	Hib	HEPATITIS B	MMR	VARICELLA	PNEUMOCOCCAL	HEPATITIS
AGE of	DTP/DT		**		****	****	**	A
child 1-2	None	None	None	None	None	None	None	
Months	None	None	None	(1-2 doses	None	None	None	
Wionuis				possible)				
3-4	1 dose	1 dose	1 dose	1 dose	None	None	1 dose	
Months	1 dose	1 dose	1 dose	(1-2 doses	None	None	1 dose	
Wionuis				possible)				
	2 doses	2 doses	2 doses	2 doses	None	None	2 doses	
5-6	OR	OR	OR	OR	None	None	OR	
Months	1 dose	1 dose	1 dose	1 dose within		A	1 dose within last	
Wionuis	within	within last	within	last			8 weeks	
	last 8	8 weeks	last 8	8 weeks			o weeks	
	weeks	o weeks	weeks	o weeks				
	3 doses	2 doses	2-3 doses	2 doses	None	None	2-3 doses	
7-12	OR	OR	OR	OR	None	None	OR	
Months	1 dose	1 dose	1 dose	1 dose within		7	1 dose within last 8	
Wienans	within	within last	within	last 8 weeks			weeks	
	last 8	8 weeks	last 8	(3 doses			Weeks	
	weeks	(3 doses	weeks	possible)				
		possible)		1-2				
	3 doses	2 doses	2-3 doses	2 doses	None	None	2-3 doses	
13-15	OR	OR	OR	OR		(1 dose	OR	
Months	1 dose	1 dose	1 dose	1 dose within	(1 dose	possible. A	1 dose within last 8	
	within	within last	within	last 8 weeks	possible)	medical	weeks	
	last 8	8 weeks	last 8		1 /	professional		
	weeks		weeks	(3 doses		history of	(4 doses possible)	
		(3 doses		possible)		disease may	` '	
		possible)	(4 doses	,		be accepted		
			possible)			in lieu of		
						receiving		
						vaccine.)		
	3 doses	2 doses	3-4 doses	2 doses	1 dose	1 dose	3-4 doses	
16-18	or	or	with last	OR			with last dose must	
Months	1 dose	1 dose	dose	1 dose within		A medical	be on/after1st	
	within	within last	on/after	the last 8		professional	birthday	
	last 8	8 weeks	1 st	weeks		history of	OR	
	weeks		birthday			disease may	2 doses on/after 1st	
		(3 doses	OR	(3 doses		be accepted	birthday	
		possible)	2 doses	possible)		in lieu of		
			if first			receiving		
			dose is			vaccine.		
			administe					
			red at age					
			12 - 14					
			months					

19-48 months 3rd dose months and be months and be months and be on after last 6 months and be months and be months and be month and be	nday oses sible) 25-48 nths:
least 8 weeks apart OR 1 dose on/after 15 months of age if no prior doses 19-48 months 3rd dose within last 6 months OR OR 1 dose within last 6 months OR 1 dose on/after 1 dose within last 6 months OR 1 dose on/after last 8 weeks list on/after last 8 weeks on/after last 8 weeks list on/after lose on/after last 8 weeks on/after last 9 on/after last	nths: ose on fter inday oses sible) 25-48 nths: oses
weeks apart OR 1 dose on/after 15 months of age if no prior doses 19-48 OR OR OR 1 dose within last within last last 6 months OR months OR 1 dose within last 0 OR 1 dose within last 0 OR 1 dose within last 0 OR 0 O	nths: ose on fter inday oses sible) 25-48 nths: oses
apart OR 1 dose on/after 15 months of age if no prior doses 19-48 OR OR OR OR with last within last 6 months OR OR OR OR OR on/after last 6 months OR OR OR on/after last 6 months OR l dose within last OR OR on/after last 8 weeks OR on/after last 8 weeks OR on/after last 8 weeks on/after last 9 or ar on a dose on/after last 8 weeks on/after last 9 or ar on a dose on/after last 8 weeks on/after 24 on a dose on/after last 8 weeks on/after 24 on a dose on/after on a dose on a dose on/after on a dose on a dose on a first on a f	nths: ose on fter inday oses sible) 25-48 nths: oses
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least 8 birth	dov
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	east 6
OR	
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on/after dose)
15	
months	
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no prior	
doses	
5 doses * 4 doses 3-4 doses 3 doses *** 1 dose 1 dose 3-4 doses 2 do	
≥49 OR with a with last OR with last dose with	one
	e on or
within interval of on/after the last 8 professional OR after	
last 6 6 months 1st weeks history of 1 dose on/after 24 1st	
	nday
OR the 3 rd and OR be accepted prior doses and	3
	east 6
within OR if first receiving 2 doses on/after 1st mon	
	n first
	-
OR 8 weeks red at age Not required	
4 doses 0n/after 5 th	
with last months birthday	
dose and doses	
on/after are at	
4 th least 8	
birthday weeks	
apart	
OR OR	

1 dose on/after 15 months of age if no prior doses			
Not required on/after 5 th birthday		26	3

^{*5}th DTaP/DTP/DT (Pre-school dose) must be given on/after the child's 4th birthday. Interval between 4th DTaP/DTP/DT and 5th DTaP/DTP/DT should be at least 6 months. If a child is currently ≥49 months of age and does not meet the above criteria or is in process within 15 days, they are not up-to-date and should be scheduled for immunization.

- ** For Hib and Pneumococcal, children receiving the first dose of vaccine at age 7 months or older require fewer doses to complete the series.
- *** 3rd dose of hepatitis B should be given at least 8 weeks after the 2nd dose, at least 16 weeks after the 1st dose, and it should not be administered before the child is 24 weeks of age.
- **** Vaccine doses administered up to 4 days before the minimum interval or minimum age can be counted as valid for doses already administered. Exception: The minimum interval between doses of live vaccines (such as MMR and Varicella) must be 28 days.
- *****A medical professional is a medical doctor (MD), advanced practice nurse (APN), doctor of osteopathy (DO), or physician assistant (PA). No self or parental history of disease will be accepted.

TABLE II: KINDERGARTEN THROUGH GRADE TWELVE IMMUNIZATION REQUIREMENTS*

Vaccine ►			MMR***				
Grade ▼	Diphtheria, Tetanus, Pertussis (DTP/DT/Td/DT aP/Tdap)	Polio (OPV – Oral or IPV – Inactivated)	** (Measles, Mumps, and Rubella)	Нер В	Meningococc al (MCV4)	Varicella	Hepatitis A
Kindergarten	4 doses (with 1 dose on or after 4 th birthday)	3 doses (with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 2 nd and 3 rd dose) OR 4 doses with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 3 rd and 4 th	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1)	3 doses	None	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1) *****A medical professional history of disease may be accepted in lieu of receiving vaccine.	1 dose on or after 1 st birthday
Grades 1 – 12	4 doses	dose 3 doses	2 doses	2** or	Second dose at	2 doses	Grade 1
	(with 1 dose on or after 4 th birthday) AND 1 dose of Tdap for ages 11_years (as of September 1 st each year) and older OR 3 doses****** for persons 7 years of age or older who are not fully vaccinated (including persons who cannot document	doses (with 1 dose on or after 4 th birthday with a minimum interval of 6 months between the 2 nd and 3 rd dose) OR 4 doses with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 3 rd and 4 th dose	(with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1)	3*** doses (11-15 year olds could be on a 2- dose schedule)	age 16 years (as of September 1st each year) with a minimum interval of 8 weeks since 1st dose OR 1 dose if not vaccinated prior to age 16 years (If first dose is administered at age 16 years or older, no second dose	(with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1) OR *****A medical professional history of disease may be accepted in lieu of receiving vaccine.	only: 1 dose on or after 1 st birthday

Vaccine ► Grade ▼	Diphtheria, Tetanus, Pertussis (DTP/DT/Td/DT aP/Tdap)	Polio (OPV – Oral or IPV – Inactivated)	MMR*** ** (Measles, Mumps, and Rubella)	Нер В	Meningococc al (MCV4)	Varicella	Hepatitis A
Grade 7	4 doses (with 1 dose on or after 4 th birthday) AND 1 dose of Tdap **** OR 3 doses****** for persons 7 years of age or older who are not fully immunized (including persons who cannot document prior vaccination)	3 doses (with 1 dose on or after 4 th birthday with a minimum interval of 6 months between the 2 nd and 3 rd dose) OR 4 doses with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 3 rd and 4 th dose	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1)	2** or 3*** doses (11-15 year olds could be on a 2- dose schedule)	1 dose	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1) OR ******A medical professional history of disease may be accepted in lieu of receiving vaccine.	None

^{*}Doses of vaccine required for school entry may be less than the number of doses required for age-appropriate immunization.

^{**}An alternative two-dose hepatitis B schedule for 11-15 year-old children may be substituted for the three-dose schedule. Only a FDA-approved alternative regimen vaccine for the two-dose series may be used to meet this requirement. If you are unsure if a particular child's two-dose schedule is acceptable, please contact the Immunization Section for assistance at 501-661-2169.

^{*** 3&}lt;sup>rd</sup> dose of hepatitis B should be given at least 8 weeks after the 2nd dose, at least 16 weeks after the 1st dose, and it should not be administered before the child is 24 weeks (168 days) of age. (All 3rd doses of hepatitis B vaccine given earlier than 6 months of age before 6/21/96 are valid doses and should be counted as valid until 6/21/2014.)

^{****} Tdap vaccine can be administered regardless of the interval since the last tetanus and diphtheria toxoid-containing vaccine.

^{*****} Exception: If a student has previously received two doses of measles, one dose of mumps and one dose of rubella before January 1, 2010, the doses will be accepted as compliant to immunization requirements and 2 MMRs are not required.

^{******}A medical professional is a medical doctor (MD), advanced practice nurse (APN), doctor of osteopathy (DO), or physician assistant (PA). No self or parental history of disease will be accepted.

^{******} For unvaccinated persons 7 years of age and older (including persons who cannot document prior vaccination), the primary series is 3 doses. The first two doses should be separated by at least 4 weeks, and the third dose at least 6 months after the second. One of these doses (preferably the first) should be administered as Tdap and the remaining two doses administered as Td.

MINIMUM LICENSING REQUIREMENTS FOR

Licensed Child Care Family Homes



ARKANSAS DEPARTMENT OF HUMAN SERVICES

DIVISION OF CHILD CARE AND EARLY CHILDHOOD EDUCATION

CHILD CARE LICENSING UNIT

P. O. BOX 1437, SLOT S150

LITTLE ROCK, ARKANSAS 72203-1437

(501) 682-8590



PUB-001 (Rev. 01/01/2015)

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MINIMUM LICENSING REQUIREMENTS FOR

Child Care Family Homes

100 CHILD CARE LICENSING

101 Related Laws and Requirements

- 1. "The Child Care Facility Licensing Act", Act 20-78-210-220, as amended, is the legal authority under which the Division of Child Care and Early Childhood Education prescribes minimum standards for a variety of child care facilities under the Act.
- 2. The Division of Child Care and Early Childhood Education (referred to hereafter as the Division) under the Department of Human Services is directly responsible for the inspection and evaluation of all Licensed Homes as defined in Section 102 of the Minimum Licensing Requirements for Child Care Family Homes.
- 3. The Division has the power to establish rules, regulations and standards for licensing and operation of child care facilities. This includes all powers with respect to granting, revocation, denial and suspension of licenses. Decisions regarding special situations shall be made on an individual basis by the Division. Information regarding an appeal process is available upon request.
- 4. The Division works in coordination with local and state Health Departments, Fire Departments, City Planning or Zoning departments and the Boiler Division of the Department of Labor. Persons considering opening or expanding a family home shall immediately contact these individual departments for inspections and information on their separate regulations.
 - It is recommended that a prospective Licensee request clarification regarding the codes or covenants enforced by these departments as some may prevent the operation of a Child Care Family Home at a particular location, may limit the number of children in care or may impose additional safety requirements.
- 5. It is recommended that the owner be aware of applicable city or county zoning ordinances or codes or neighborhood covenants which may limit the number of children in care or impose additional safety requirements. The Division will share information on the location and status of Licensed Homes or applications for a license with any city or county that requests this information.
- 6. Child Care Licensing Unit will notify the applicable federal agency at any time they become aware of or are advised of violations of any of the following or similar laws. It is recommended that the owner be aware of applicable federal laws which may affect the operation of the facility, such as, but not limited to:
 - a. Americans with Disabilities Act (ADA).
 - b. Environmental Protection Agency (EPA) regulations to ensure that any renovation or repair work on a home, child care facility or school that was constructed prior to 1978 shall be completed by a contractor that is certified by the Environmental Protection Agency (EPA), when the repairs and/or renovations consist of any or all of the following: the repair or renovation disturbs six (6) or more square feet of the interior, the repair or renovation disturbs twenty (20) or more square feet of the exterior, and/or the repair or renovation involves removing a window.
 - c. Federal civil rights laws state that a facility may not discriminate on the basis of race, color, sex, religion, national origin, physical or mental handicap, or veteran status.

- 7. The Licensee shall maintain Child Care Liability insurance and comply with the following requirements:
 - a. Prior to approval of an application, the applicant shall provide verification of the required coverage to the Licensing Specialist and provide subsequent verification when requested. (Homes licensed prior to the effective date of this revision shall have ninety (90) days to comply with this requirement.)
 - b. Maintain the minimum amount of \$100,000 per occurrence

Laws relevant to the operation of child care facilities are available upon request.

102 General Requirements

- A Child Care Family Home is defined as a situation in which children are cared for in a caregiver's own family residence or in some other suitable family type residence. There shall be no more than one license issued per home/structure. (This does not apply to situations such as duplex where two licenses could be issued to two separate applicants.)
- 2. In determining a recommendation for licensing the home shall be reviewed by a Child Care Licensing Specialist to determine that the home is in substantial compliance with the requirements.
- 3. Substantial Compliance means compliance with all essential standards necessary to protect the health, safety and welfare of the children attending the Child Care Family Home. Essential standards include but are not limited to those relating to issues involving fire, health, safety, nutrition, behavior guidance, staff/child ratio and space.
- 4. A home requires licensing when one (1) or more persons care for six (6) or more children, from more than one (1) family at the same time. A maximum of sixteen (16) children may be cared for with a Child Care Family Home license.
- 5. An individual shall be eligible to hold only one license, which shall be issued for one location. The holder(s) of the license shall be considered the primary caregiver(s) and shall be present and responsible for children during hours of care. At least one of the Licensees (primary caregivers) shall be present at all times children are in care and shall not be otherwise employed during the hours of care.
- 6. If a qualified secondary caregiver is present, the primary caregiver may be absent for reasons related to the operation of the childcare business such as attending required training, and for brief and/or occasional absences relating to personal business or personal time off. Compliance with staff to child ratio must still be maintained during the absence of the primary caregiver.
- 7. The caregiver's own preschool children shall be considered when determining the need for a license. The caregiver's own school age children are not considered when determining the need for a license. Other children in the home who are not accompanied by a parent, whether pay is received for care or not, are considered in determining the need for a license and will be counted in the ratio after a license is obtained.
- 8. A Child Care Family Home which is not required to be licensed by this definition may voluntarily choose to apply for a license or for registration with the Voluntary Registry.
- 9. Any home that has not provided care to children for a period of one year shall have the license closed unless a written request is made by the Licensee stating why closure should not take place. If the Licensee

requests that the license remain open, license fees and required annual inspections shall be kept current.

103 Licensing Procedures

- 1. Any applicant applying for a home license may contact the local Division Office or Child Care Licensing Specialist to obtain information and/or the necessary application and related forms.
- 2. The primary caregiver in the home shall submit the following to complete the application process:
 - a. A completed and signed application on a form provided by the Division
 - b. Diagram of the home
 - c. Fire department approval, if applicable
 - d. Health department approval, if applicable
 - e. Zoning approval, if applicable, shall be provided by new applicants for license and by existing homes requesting increase in licensing capacity
 - f. Boiler inspection, or verification that inspection has been scheduled
 - g. Verification of Child Care Liability Insurance (If Child Care Liability Insurance cannot be obtained before application, it must be obtained with proof provided to the Child Care Licensing Unit **before** care of children can be provided.)
 - h. Verification that all required criminal background checks and child maltreatment central registry checks have been initiated
 - i. All caregiver's names shall be included on the application for the license.
- 3. A pre-approval consultation meeting shall be required for all applicants for a license prior to the approval of the application. This meeting shall be offered prior to application or within thirty (30) days of receipt of the application.
- 4. Upon receipt of a signed application the Child Care Licensing Specialist shall schedule an appointment to inspect, evaluate and make a recommendation for consideration of license to the Division.
- 5. The Child Care Licensing Unit shall have the authority to make both scheduled and unscheduled visits to:
 - a. Conduct inspections and reviews to determine compliance with the licensing requirements
 - b. Investigate complaints involving possible violations of licensing requirement
 - c. Offer consultation and technical assistance
- 6. <u>Compliance</u>: On-site inspections of Licensed Child Care Family Homes are conducted by the Child Care Licensing Unit on a routine basis to determine a home's continued compliance with the standards. The caregiver(s) shall cooperate with licensing staff during licensing visits and investigations. (**Clarification**: In addition to rooms used for care, Child Care Licensing Staff must also be given access to all other rooms or spaces not used for child care. Any rooms or areas that are not accessible to children in care will only be viewed briefly for major health and safety issues and will not be routinely monitored for general licensing compliance. This is to help insure that there are no dangers such as fire hazards, which could impact the safety of the entire structure.)

Violations of rules are documented in writing by use of the licensing compliance record. Documentation shall include:

a. Reference to the specific rule violated

- b. A factual description of the nature and the violation and how the home failed to comply
- c. A date of expected corrections
- 7. If video recordings are made by the facility, and are maintained for viewing as a part of a continuous monitoring system, they shall be made available to licensing staff upon request. This does not include video recordings of special events, etc.
- 8. The license as issued shall apply only to the home's location at the time of licensing. The Licensee shall notify the Child Care Licensing Specialist's office of a change of location or ownership at which time a new study shall be conducted. Upon issuance of a license, the license shall remain in effect as long as compliance is maintained with the Minimum Licensing Requirements for Child Care Family Homes.
- 9. New Provisional License: If the Division Staff finds that an applicant meets the licensing requirements for a Child Care Family Home or has a reasonable expectation of correcting deficiencies in a reasonable time, the Child Care Licensing Specialist may recommend a new provisional license for operation of a Child Care Family Home to the Division. The new provisional license shall be in effect for a reasonable period, not to exceed twelve (12) months. This time frame shall be specified in the new provisional license. A written list of deficiencies shall be provided to the applicant at the time of issuance of a new provisional license. A Licensing Specialist has sixty (60) days to submit a recommendation to the Division for a provisional license.
- 10. <u>Regular License</u>: The Child Care Licensing Specialist will recommend a Regular license when the facility has demonstrated substantial compliance, or when an existing Licensee with a Regular license relocates their facility and their past demonstrates a substantial level of compliance.
- 11. <u>Probationary Provisional License</u>: The Licensing Unit may issue a Probationary Provisional license when the home is not maintaining substantial compliance due to deficiencies which are so numerous, frequent or severe as to potentially jeopardize the health, safety, and welfare of children. The home and the Licensing Unit shall have a corrective action plan in place addressing the issues.

Based on the level of compliance during the period of the Probationary Provisional license the Licensing Unit may:

- a. Issue a Regular license
- b. Suspend a license
- c. Revoke a license
- 12. <u>Suspension of License</u>: Upon final determination by the Division of a suspension of a license, the Division shall specify in the suspension order the period of the suspension. (The suspension of a license may range from one (1) month to a maximum of twelve (12) months. The license may be reinstated at such time as the Division finds that the terms of the suspension order have been met.)
- 13. The Division may revoke a license when any of the following situations occur:
 - a. The facility fails to maintain substantial compliance with licensing requirements.
 - b. The facility fails or refuses to correct cited deficiencies in a timely manner.

- c. The facility fails to insure the health, safety and welfare of children in care.
- 14. The revocation of a license nullifies and cancels the license. At the time of a final determination of revocation of the license by the Division, the Division shall specify in the revocation letter the terms of the revocation. The Licensee shall not be eligible to reapply for a license for a minimum of one year or longer, if specified in the revocation order. Related parties shall not be eligible to apply for the same specified period. (Related parties are defined as immediate family members, members on the Board of Directors, persons or entities associated or affiliated with, or which share common ownership, control, or common board members or which have control of or is controlled by the Licensee. An immediate family member is defined as a spouse, step and in-law relationships, a child, a natural or adoptive parent, a sibling, a grandparent, a grandchild or a son or daughter-in-law.) Applicants who are denied a license or registration due to this requirement may appeal the denial to the Child Care Appeal Review Panel. Homes wishing to be re-licensed must submit a new application for licensure for review and approval by the Division. Approval must be obtained and a new license issued before the home provides care to a licensable number of children.

104 License Fees

- 1. A Child Care Family Home shall be assessed a license fee of \$15.00 per year.
- 2. Upon review and determination by the Child Care Licensing Specialist of a licensing recommendation to be presented to the Division, the Child Care Licensing Specialist shall issue a Notice of License Fee Due to the home.
- 3. The Division shall not issue a license unless the required license fee has been paid.
- 4. A copy of the license fee notice shall be submitted at the time of licensure recommendation.
- 5. A second notice of license fee due will be sent to homes failing to submit the required license fee (Notice of License Fee Past Due). This notice will be sent twenty (20) days after the initial notice of fee due. Failure to submit a license fee within twenty (20) days of the receipt of the past due notice will result in action to suspend the license until such time as the fee is paid.
- 6. Refunds of license fees paid are made only when the Division does not approve issuance of a license. There shall be no refunds of license fees paid upon Division action to revoke or suspend a license or for closure of a facility.

105 Appeal of Licensing Actions

- 1. A Licensee or application for license may request an appeal of any of the following licensing action:
 - a. Adverse licensing actions (revocation or suspension of a license, conversion to a provisional license or denial of an application for license)
 - b. Founded licensing complaints
 - c. Denials of alternative compliance requests
 - d. Cited noncompliance with the published standards
- 2. An appeal may be initiated on any of the above actions by requesting an appeal in writing to the Licensing Specialist or Licensing Supervisory Staff. Requests to appeal adverse licensing actions must be mailed

within ten (10) calendar days of the receipt of the notice of the adverse action. Requests to appeal licensing actions, other than adverse, must be mailed within twenty (20) calendar days from receipt of the notification of the action. The request to appeal shall include a statement of the action(s) taken by the Division and the reason(s) the Licensee or applicant for license disagrees with that action. The request to appeal will be reviewed by the Licensing Supervisor and the Licensing Administrator. If the appeal is not resolved to the satisfaction of the Licensee or applicant for license, the matter will be referred to the Child Care Appeal Review Panel for hearing. (Additional information regarding the appeal procedures and the Child Care Appeal Review Panel is available on request.)

106 Alternative Compliance

- 1. The Division may grant alternative compliance with the Minimum Licensing Requirements for Child Care Family Homes if the Division determines that the alternative form of compliance offers equal protection of health, safety and welfare to children and meets the basic intent of the requirement for which the home is making the request.
- 2. The Division shall consider all requests for alternative compliance with the Licensing Requirements except those requirements which are enforced by the Department of Health, Local Fire Marshal or State Fire Marshal's Office.
- 3. To request alternative compliance, the following procedure shall be initiated by the person responsible for the operation of the home:
 - a. The applicant/Licensee shall submit the request for alternative compliance in writing.
 - b. The request shall include
 - The specific standard for which alternative compliance is sought;
 - An explanation of how the alternative form of compliance is equal to or exceeds the stated requirement
 - Full justification and description of what the alternative compliance method will be and the method
 by which the facility will carry out this plan to be able to continue to provide for the health, safety,
 and welfare of children as intended by the requirement,; and
 - The applicant/Licensee shall provide clear and supportive evidence, and upon request of the Division, an expert's opinion on the effect to the health, safety and welfare of children and how it will protect through the alternative means of compliance
- 4. A separate written request shall be submitted for each requirement for which alternative compliance is sought. The approved alternative compliance is effective for the duration of the license unless a shorter time frame is requested or approved.
- 5. The granting of alternative compliance for a requirement shall in no way constitute a precedent. If an alternative means of complying with the requirement is granted by the Division and the facility fails to implement satisfactorily this alternative means, the original requirement for which alternative compliance was sought shall become immediately enforceable.
- 6. The Division shall have the right to obtain an expert opinion to corroborate expert opinions provided by the applicant/Licensee.
- 7. The Division reserves the right to deny requests for alternative compliance when it finds that such request does not adequately protect the health, safety, and welfare of children and does not meet the intent of the requirements.

8. All requests for alternative compliance shall be answered in writing by the Division.

107 Licensing Investigations

 Child Care Licensing staff shall have access to licensed homes for the purpose of conducting inspections, reviews and complaint investigations. Denial of access to the home or denial of the right to interview children in care or other individuals present during hours of care may result in adverse action against the license.

108 Child Maltreatment Record Checks

 The following persons shall be required to have their background reviewed through an Arkansas Child Maltreatment Central Registry Check: (A check or money order, payable to <u>Department of Human Services</u>, must be attached to each notarized form.)

a.	Each applicant to own or operate a Licensed Home	at application and every 2 years thereafter
b.	All household members who are 10 years of age or older	at application; upon residency and every 2 years thereafter
c.	Staff members and applicants for employment in a Licensed Home	at application or within 10 days of hire and every 2 years thereafter
d.	Volunteers who have access to children in the home	At application and every 2 years thereafter
e.	Student Observers	At beginning of observation or within 10 days of first observation and every 2 year after that if applicable
f.	Therapists or other persons who have supervisory or disciplinary control over	at the time they begin to provide services or begin to participate in home activities

2. The Division has the authority to review and consider each true (founded) report of child maltreatment received from the Central Registry. The Division shall retain the authority to:

and every 5 years thereafter

a. Deny an application

children

- b. Require corrective action
- c. Take appropriate adverse action against the license

children, or have routine contact with

3. All caregiver(s) are mandated reporters under the Child Maltreatment Act. The caregiver(s) shall notify the Child Maltreatment Hot Line number at 1-800-482-5964 when there is a reason to believe that a child has been abused or neglected. (AR Code Annotated 12-12-501 et seq.) These reports of child maltreatment shall include all allegations made to the Licensee by parents, staff members or the general public. It is recommended that the Licensee call Child Care Licensing for guidance if there is any question about

whether or not the Hot Line should be called regarding any situation where potential child maltreatment is involved.

- 4. If a complaint of child maltreatment is filed against any employee or persons in the home, the Child Care Licensing Unit shall evaluate the risk to children and determine the suitability of persons to supervise, be left alone with children or remain in the home during hours of care until the allegations have been determined true or unsubstantiated.
- 5. The Child Care Family Home operator, any employees or other persons in the home who have had a true report of child maltreatment shall follow the corrective action plan approved by the Child Care Licensing Unit. Corrective action measures may vary from relevant training to reassignment or termination. Failure to comply with corrective action plans can constitute grounds for adverse action against the license.

109 Criminal Record Checks

1. The following persons shall apply to the Identification Bureau of the Arkansas State Police for a nationwide criminal records check, to be conducted by the FBI, which shall include a fingerprint check: (The individual is responsible for the cost of the nationwide check.)

Fingerprints submitted will be used to check the criminal history records of the FBI. Individuals with results showing a prohibited offense shall be advised to contact the Licensing Unit for procedures to obtain the results and for procedures to update or make corrections to the record of their individual history.

a. Each applicant to own or operate a Licensed Home

initial application only

b. Each staff member

within 10 days of hire or start date

c. Therapists, volunteers or other persons who have supervisory or disciplinary control over children, or have routine contact with children

within 10 days of start date

- 2. The following persons shall be required to have their background reviewed through criminal records check including the Arkansas Sexual Offender Registry, conducted by the Arkansas State Police:
 - a. Each applicant to own or operate a Licensed Home

at application and every 5 years thereafter

b. All household members who are 18 years of age or older

at application; upon residency and every 5 years thereafter

c. Staff members and applicants for employment in a Licensed Home

within 10 days of hire and every 5 years thereafter

d. Volunteers who have routine contact with children

within 10 days and every 5 years thereafter

e. Therapists or other persons who have supervisory or disciplinary control over children, or have routine contact with children

within 10 days of the time they begin to provide services or begin to participate in center activities and every 5 years thereafter

- 3. Criminal records will be returned to the division for review. Any charge/convictions listed in this section (Section 110) that are returned will be considered regardless of whether the record is expunged, pardoned or otherwise sealed.
- 4. No person shall be eligible to be a child care facility owner, operator, employee, household member, or volunteer who is in the home on a routine/continual basis if that person has pled guilty, or been found guilty, of any of the following offenses by any court in the State of Arkansas, any similar offense by a court in another state or any similar offense by a federal court. The following offenses are permanently prohibited:

01. Abuse of an endangered or impaired person, if felony	§5-28-103
02. Arson	§5-38-301
03. Capital Murder	§5-10-101
04. Endangering the Welfare of an Incompetent person- 1st degree	§5-27-201
05. Kidnapping	§5-11-102
06. Murder in the First degree	§5-10-102
07. Murder in the Second degree	§5-10-103
08. Rape	§5-14-103
09. Sexual Assault in the First degree	§5-14-124
10. Sexual Assault in the Second degree	§5-14-125

5. No person shall be eligible to be a child care facility owner, operator, employee, volunteer, or household member, if that person has pled guilty, or been found guilty, of any of the following offenses by any court in the State of Arkansas, any similar offense by a court in another state or any similar offense by a federal court. The following offenses are prohibited:

01. Criminal Attempt to commit any offenses in MLR Section 110	§5-3-201
02. Criminal Complicity to commit any offenses in MLR Section 110	§5-3-202
03. Criminal Conspiracy to commit any offenses in MLR Section 110	§5-3-401
04. Criminal Solicitation to commit any offenses in MLR Section 110	§5-3-301
05. Assault in the First, Second, or Third degree	§5-13-205 - §5-13-207
06. Assault, Aggravated	§5-13-204
07. Assault, Aggravated on a Family or Household Member	§5-26-306
08. Battery in the First, Second, or Third Degree	§5-13-201 - §5-13-203
09. Breaking or Entering	§5-39-202
10. Burglary	§5-39-201
11. Coercion	§5-13-208

12. Computer Crimes Against Minors	§5-27-601 et. seq.
13. Contributing to the Delinquency of a Juvenile	§5-27-220
14. Contributing to the Delinquency of a Minor	§5-27-209
15. Criminal Impersonation	§5-3-208
16. Criminal Use of a Prohibited Weapon	§5-73-104
17. Death Threats Concerning a School Employee or Students	§5-17-101
18. Domestic Battery in the First, Second, or Third Degree	§5-26-303 - §5-26-305
19. Employing or Consenting to the Use of a Child in a Sexual Performance	§5-27-402
20. Endangering the Welfare of a Minor in the First or Second Degree	§5-27-205 and §5-27-206
21. Endangering the Welfare of an Incompetent Person in the First or Second Degree	§5-27-201 and §5-27-202
22. Engaging Children in Sexually Explicit Conduct for Use in Visual or Print Media	§5-27-303
23. False Imprisonment in the First or Second Degree	§5-11-103 and §5-11-104
24. Felony Abuse of an Endangered or Impaired Person	§5-28-103
25. Felony Interference with a Law Enforcement Officer	§5-54-104
26. Felony Violation of the Uniform Controlled Substance Act	§5-64-101 - §5-64-508 et. seq.
27. Financial Identity Fraud	§5-37-227
28. Forgery	§5-37-201
29. Incest	§5-26-202
30. Interference with Court Ordered Custody	§5-26-502
31. Interference with Visitation	§5-26-501
32. Introduction of Controlled Substance into Body of Another Person	§5-13-210
33. Manslaughter	§5-10-104
34. Negligent Homicide	§5-10-105
35. Obscene Performance at a Live Public Show	§5-68-305
36. Offense of Cruelty to Animals	§5-62-103
37. Offense of Aggravated Cruelty to Dog, Cat, or Horse	§5-62-104
38. Pandering or Possessing Visual or Print Medium Depicting Sexually Explicit Conduct Involving a Child	§5-27-304
39. Patronizing a Prostitute	§5-70-103
40. Permanent Detention or Restraint	§5-11-106
41. Permitting Abuse of a Minor	§5-27-221
42. Producing, Directing, or Promoting a Sexual Performance by a Child	§5-27-403
43. Promoting Obscene Materials	§5-68-303
44. Promoting Obscene Performance	§5-68-304
45. Promoting Prostitution in the First, Second, or Third Degree	§5-70-104 - §5-70-106
46. Prostitution	§5-70-102
47. Public Display of Obscenity	§5-68-205
48. Resisting Arrest	§5-54-103
49. Robbery	§5-12-102
50. Robbery (Aggravated Robbery)	§5-12-103

51. Sexual Offense (any)	§5-14-101 et. seq.
52. Simultaneous Possession of Drugs and Firearms	§5-74-106
53. Soliciting Money or Property from Incompetents	§5-27-229
54. Stalking	§5-71-229
55. Terroristic Act	§5-13-310
56. Terroristic Threatening	§5-13-301
57. Theft by Receiving	§5-36-106
58. Theft of Property	§5-36-103
59. Theft of Services	§5-36-104
60. Transportation of Minors for Prohibited Sexual Conduct	§5-27-305
61. Unlawful Discharge of a Firearm from a Vehicle	§5-74-107
62. Voyeurism	§5-16-102

- 6. If the Licensee wishes to employ an individual with a conviction or plea of guilty or nolo contendere for the following nonviolent offenses, they shall submit a written request for a waiver prior to employment. (§ 20-38-103 (e) (3) (A) Act 990 of 2013)
 - a. Theft by receiving § 5-36-106
 - b. Forgery § 5-37-201
 - c. Financial identity fraud § 5-37-227
 - d. Resisting arrest § 5-54-103
 - e. Criminal impersonation in the second degree § 5-37-208(b)
 - f. Interference with visitation § 5-26-501
 - g. Interference with court-ordered visitation § 5-26-502
 - h. Prostitution § 5-70-102
 - i. Patronizing a prostitute § 5-70-203

The waiver may be approved if all of the following conditions are met:

- The individual has completed probation or parole supervision
- The individual has paid all court ordered fees, fines and/or restitution
- The individual has fully complied with all court orders pertaining to the conviction or plea
- 7. The waiver will be revoked if after employment the individual pleads guilty or nolo contendere or is found guilty of any prohibited offense (including the list above a-i) or has a true or founded report of child maltreatment or adult maltreatment in a central registry.
- 8. The request for waiver and certification of approval shall be kept in the individual's file for the term of employment and three years after termination of employment.
- 9. If approved, the waiver is not transferable to another licensed facility.
- 10. Any person who has pled guilty, nolo contendere or who has been found guilty of any one of the offenses listed above (Section 109.5), may not work in child care unless:
 - a. The date of the conviction, plea of guilty or nolo contendere for a misdemeanor offense is at least five (5) years_from the date of the request for the criminal history records check and there have been no criminal convictions or pleas of guilty or nolo contendere of any type or nature during the five (5) year period preceding the background check request
 - b. The date of the conviction, plea of guilty or nolo contendere for a felony offense is at least ten (10)

years from the date of the request for the criminal history records check and there have been no criminal convictions or pleas of guilty or nolo contendere of any type or nature during the ten (10) year period preceding the background check request.

11. Anyone employed in a licensed center, COE center, Licensed Child Care Family Home or a Registered Child Care Family Home prior to 9/1/2009 with a clear background check history may remain eligible for employment unless the employee had a conviction, plead guilty, or plead nolo contendere to an offense listed in the above section (Section 109.5) since 9/1/2009.

200 ADMINISTRATION

201 Administrative Procedures

- 1. All staff, children and home records shall be kept and made available to the Child Care Licensing Unit on request.
- 2. Falsification of any document and/or submission of false information to the Child Care Licensing Unit may constitute grounds for revocation of the license. Falsification of any document and/or submission of false information to any DHS Division that results in exclusion, pursuant to DHS Exclusion Policy 1088, shall constitute grounds for revocation of the license. (Falsification means the submission of untrue information, whether by statement or omission.)
- 3. All applicable health and fire regulations shall be met (see Regulation 301.4).
- 4. The home shall not exceed its licensed capacity at any time (see Regulation 801.3).
- 5. The caregiver shall provide prudent supervision of all staff and other persons in the Home, and is responsible for the health, welfare, and safety of the children in care.
- 6. The facility shall provide a written procedure for reporting suspected of child maltreatment. This procedure shall be followed and a call made to the Hot Line whenever there is a suspicion of child maltreatment (1-800-482-5964). These reports of child maltreatment shall include all allegations made to the Licensee by parents, staff members or the general public.
- 7. The facility shall provide a written procedure for reporting suspected licensing violations. Serious licensing violations shall be reported to the Licensing Unit. These include, but are not limited to, violations relating to transportation, inappropriate behavior guidance, leaving children unattended or unsupervised, staff/child ratio violations or any other violations or any other violation that could imminently affect the health and safety of children.
- 8. Parents shall be informed in writing upon enrollment of their child that children may be subject to interviews by licensing staff, child maltreatment investigators, and/or law enforcement officials for the purpose of determining licensing compliance or for investigative purposes. Child interviews do not require parental notice or consent.
- 9. The facility shall provide a copy of the list of Kindergarten Readiness Skills Calendar or Checklist, prepared

by the Arkansas Department of Education (copies can be requested online, by phone, or by mail from the DHS DCCECE Program Support Unit), to the parents of all three (3) and four (4) year old children enrolled. (Act 825 of 2003) A statement signed by the parent that they have received a copy of the list, shall be maintained in the child's record.

- 10. The caregiver shall not release a child to anyone whom is not immediately recognized as the child's parent or as someone on the authorized pick-up list unless:
 - a. The individual can provide an official picture ID AND
 - b. The person in charge can match the ID to the individual named on the child's data sheet
- 11. Verification of permission for persons not on the authorized list shall be obtained by the caregiver by calling the parent at a number listed in the child's record. The caregiver shall view an official picture ID of the individual to verify identity.

300 PERSONNEL

301 Staff/Child Ratios

Adult Caregiver(s)	Number of Children	Ages of Children
301.1	A. 3-6	0-up (no more than 3under 2 years)
	B. 7	0-up (no more than 2 under 2 years)
ONE	C. 8	0-up (no more than 1 under 2 years)
	D. 9	2-up (no more than 3 between 2 & 3 years)
	E. 10	3-up
301.2	A. 3-6	0-up
	B. 7	0-up (no more than 4 under 2 years)
TWO	C. 8	0-up (no more than 4 under 2 years)
	D. 9	0-up (no more than 4 under 2 years)
	E. 10-14	0-up (no more than 4 under 2 years)
	F. 15-16	0-up (no more than 2 under 2 years)
301.3	A. 7	0-up (no more than 5 under 2 years)
	B. 8	0-up (no more than 5 under 2 years)
1		<u></u>

THREE	C. 9	0-up (no more than 5 under 2 years)
	D. 10-14	0-up (no more than 5 under 2 years)
	E. 15-16	0-up (no more than 4 under 2 years)

- 1. Fire inspection is mandatory for Homes licensed for eleven (11) or more children. Health inspection (food service) is mandatory for Homes licensed for eleven (11) or more children.
- 2. The caregiver shall be responsible for children in care at all times and shall exercise prudent supervision.
 - a. When a caregiver is not in the same room with children the children shall be frequently observed and the caregiver shall remain close enough to easily hear them.
 - b. Doors to rooms where children are sleeping or playing within the home shall remain open and sleeping children shall be visually monitored and periodically checked to insure they are breathing normally.
 - c. The caregiver shall be present on the outdoor play area at all times when any children are present.
- 3. The caregiver shall not leave children unattended in the kitchen area of the home while any cooking is occurring.
- 4. Ironing shall not occur in the presence of the children.
- 5. The primary caregiver's own preschool children shall be included in the caregiver/child ratio. The primary caregiver's own school age children are not considered in the ratio.
- 6. A Licensed Home may care for two (2) school age children for a short time not to exceed a total of three (3) hours per day before and/or after a school day. These two (2) children shall not be counted in the caregiver to child ratio. School age children who are in care at times other than before and/or after a school day shall be included in the caregiver to child ratio. These same two (2) children may stay all day in care and not be counted in the ratio due to emergency school closings, such as inclement weather. The home's capacity shall not be exceeded other than the above stated exemptions. If the attendance exceeds ten (10), fire approval is required.
- 7. Additional staff provisions shall be made for enrollment of children with disabilities who require individual attention.

302 Homes specializing in Infant Care: Staff/Child Ratio

- 1. Homes specializing in infant care shall maintain a 1:3 ratio.
- 2. Homes specializing in infant care shall have a Fire Department inspection and approval.

303 Caregiver Qualifications and Responsibilities

- 1. The primary caregiver shall be twenty-one (21) years or older. A secondary caregiver shall be age eighteen (18) or older.
- 2. Primary caregivers, licensed after November 1, 2002, and all secondary caregivers shall have a high school diploma or GED. If a diploma or proof of a GED is not available, a reasonable attempt to obtain a copy

shall be documented.

- 3. The primary caregiver shall not be otherwise employed during the time he/she is responsible for children in the home. Employment at other times shall not affect the quality of care given to the children. When two persons are listed as joint holders of the license and are both primary caregivers, at least one shall be present in the home while children are in care. (Also refer to Regulation 102.6).
- 4. A caregiver shall not use profanity or speak in an abusive manner when children are present. The caregiver shall also cooperate with licensing staff during licensing monitor visits.
- 5. The caregiver shall have a person who would be able to care for the children in the event of an emergency.
- 6. All caregivers who work directly with children shall obtain at least fifteen (15) hours of training registered with the Division of Child Care and Early Childhood Education Professional Development Registry, or Department of Education or Department of Higher Education approved training each year in continuing early childhood education.
- 7. At least one caregiver who has a current certificate of successful completion of first aid and CPR from an approved organization shall be on site at all times.
 - a. The curriculum shall conform to current American Heart Association or American Red Cross guidelines.
 - b. The curriculum shall require hands on, skill-based instruction, as well as practical testing. Training and certification that is provided solely "on-line" will not be accepted.
 - The instructor shall be qualified and authorized to teach the curriculum and shall be certified by a nationally recognized organization. (Including but not limited to: Health and Safety Institute; EMS Safety Services, Inc.)
- 8. All caregivers shall be physically and emotionally able to care for children.
- 9. Child Care Licensing may require a physician's statement for any caregiver anytime behavioral or physical indicators warrant.
- 10. Staff shall not engage in behavior that could be viewed as sexual or as dangerous, exploitative or physically harmful to children. A caregiver shall not use profanity or speak in an abusive manner when children are present.
- 11. No caregiver shall consume or be under the influence of illegal drugs. (A drug test may be required if there is reasonable cause to suspect violation of this requirement and the issue cannot be otherwise resolved.) No caregiver shall consume or be under the influence of alcohol while delivering care. No caregiver shall consume or be under the influence of medications (prescription or non-prescription), which impair his/her ability to provide care.
- 12. Newly licensed caregivers shall attend Family Child Care Provider Training and BAS (Business Administration Scale) training (or other approved tools that are considered equivalent in the state's QRIS) within the first six (6) months of being licensed.
- 13. The Licensee shall notify the Licensing Unit within five (5) calendar days of any change in the person(s) designated as secondary caregivers.

304 Adults in the Home

- 1. The caregiver(s) shall provide a clear statement regarding the presence of any other adults eighteen (18) years of age and above who remain in the home during any hours in which care is being given. Such persons shall not present a threat to the safety or welfare of children.
- 2. The home shall have additional staff when there are persons in the home who require constant or routine care.

305 Volunteer Requirements

- 1. Volunteers are those individuals who have routine contact with children and assist in the home. If they are left alone with children, considered in the staff/child ratios or given supervisory/disciplinary control over children, they shall be considered staff and must meet caregiver qualifications and responsibilities (Section 303).
- 2. All volunteers in a child care family home shall be 18 years of age or older unless the volunteer is under the direct supervision of the licensee and has been approved on an individual basis by the Child Care Licensing Unit.
- 3. Volunteers who have routine contact with children shall have on file a child maltreatment. Central Registry check. An exception shall be given to parents who volunteer on field trips, but are not left alone with children. Child maltreatment Central Registry checks for volunteers under 18 years of age must include a parent's signature.
- 4. Individuals who provide health services or program enrichment activities on a limited basis are not considered volunteers. The home shall retain a register of such persons listing name, organization, address, telephone number, date and time in the center. (Note: This section does not apply to therapists or others who have routine contact with children. Therapists who are not left alone with children are required to have child maltreatment background checks. Therapists who are left alone with children at any time are subject to all background checks required for personnel. The therapist is entitled to a copy of the initial background/maltreatment check results, and may share a copy with other facilities in which the therapist may be working.)

306 Student Observers

- 1. Students visiting the home on a regular or periodic basis to observe classroom activities or for other similar purposes shall not be counted in the staff/child ratio, shall not have disciplinary control over children and shall not be left alone with children. These individuals shall have a child maltreatment background check on file.
- 2. Students that are conducting practicum, student teaching, or working in the same capacity as an employee or volunteer must meet the criteria in the appropriate section. (Sections 304 and 305)

400 PROGRAM AND ACTIVITIES

401 Program Requirements

- 1. There shall be a posted daily schedule, which includes age-appropriate activities, including alternating periods of active play and quiet activities throughout the day.
- 2. Staff shall plan and provide experiences that meet children's needs and stimulate learning in the following developmental areas: physical, social/emotional, creative/aesthetic, cognitive/intellectual and language, found in "Arkansas' Early Learning Standards." (Experiences that promote self-concept development for infant/toddlers shall also be provided if that age group is in care.)
- 3. There shall be meaningful interaction between staff and children, to include but not limited to the following:
 - a. Comfort children who are upset
 - b. Engage in frequent, multiple and rich social interchanges such as smiling, talking, touching and singing
 - c. Interact with children by being their play partner as well as protector
 - d. Help children identify and label feelings by being attuned to children's needs
 - e. Communicate consistently with parents/guardians
 - f. Interact with children and develop a relationship in the context of everyday routines
- 4. The caregiver(s) shall not engage in activities or experiences which may be damaging to children's self-esteem and positive self-image.
- 5. There shall be an opportunity for a supervised rest period that does not exceed two hours.
- 6. There shall be an opportunity for a supervised rest period.

- a. The supervised rest period shall be at least one hour but shall not exceed two hours.
- b. If children do not fall asleep, they shall be allowed to participate in a quiet activity either on their cots, in the area or in another room under direct supervision.
- 7. There shall be a total of at least one (1) hour of outdoor play per day in suitable weather. When making a determination if children should play outside, staff shall consider the following environmental factors:
 - a. When the heat index is forecast to be ninety (90) degrees or above, it is recommended that outdoor play be scheduled during early morning hours or the length of time spent outdoors should be reduced to avoid heat stress.
 - b. When outdoor play occurs during the hotter part of the day, it is recommended that children have a shaded area, an ample supply of water and should be monitored closely for signs of heat stress.
 - c. When outdoor play occurs during the winter months and when temperatures are extremely cold, it is recommended that the time scheduled for outdoor play be reduced or suspended depending on the temperature and other weather conditions.
- 8. There shall be a total of 30 minutes per day of moderate to vigorous physical activity. This could be included in outdoor play time if it meets this criterion.
- 9. Indoor activity equipment shall be adequate for the number and ages of children in the home to meet their physical and developmental needs.
- 10. Children shall have a variety of toys, books, creative materials and equipment that is easily accessible and arranged to support learning. This includes equipment for:
 - a. Large muscle activities (such as climbing and running)
 - b. Manipulative activities (such as things done with the hands)
- 11. The use of television, DVD, video cassette viewing and computer/video games and other screen time activities shall meet the following requirements:
 - a. Shall be limited to programs which are age-appropriate (It is recommended that programs have educational value.)
 - b. Shall not exceed one (1) hour daily per child or group of children. (Children shall not be required to participate in screen time activities and shall be offered other choices. Viewing time may be extended for special events or occasions such as a current event, holiday or birthday celebration or for the occasional viewing of age appropriate movies or other programs that may exceed one hour in length.)
 - c. Computer learning periods for children below age 5 may not exceed two (2) hours a day per child or group of children
- 12. A verbal or written system of communication shall be used by caregivers to share with parents or guardians day-to-day happenings, such as significant changes in a child's physical or emotional state or information regarding any known cuts, bruises or injuries that may require attention or evaluation by a physician.
- 13. It is recommended that the caregiver encourage parents to be involved in planning and participating in activities at the Child Care Family Home.

- 14. The caregiver shall distribute materials developed or approved by the Department of Health on prevention of Shaken Baby Syndrome to all parents of infants, upon enrollment. (Carter's Law, Act 1208)
- 15. Photos or video recordings shall not be made of any child without prior written parental permission.
- 16. Photos or video recordings of children shall not be placed on social media web sites without prior written parental permission.

402 Infant & Toddler Specific Program Requirements

- 1. Infants shall be carefully supervised at all times.
- 2. The caregiver shall provide a safe and clean learning environment, both indoors and outdoors, with age appropriate materials and equipment arranged to support learning.
- 3. Infants and toddlers shall have a learning/play environment that shall include staff being on their level interacting with them frequently when they are awake.
- 4. The caregiver shall implement relationship-based practices that promote consistency and continuity of care for infants and toddlers. Infant and toddler caregivers/teachers shall:
 - a. Respond promptly to cries and calls of distress by verbally acknowledging, gently touching, and holding children.
 - b. Engage children in frequent rich social exchanges in a variety of ways. For example holding, patting, making frequent eye contact, smiling, singing, and using a pleasant calm voice in conversation.
 - c. Engage children in frequent positive social exchanges during routine care such as eating, diaper changing, toileting, and preparing for rest.
 - d. Provide consistent emotional support to infant and toddlers by acknowledging their feelings and emotions and providing physical and verbal support.
 - e. Communicate consistently with parents/guardians by greeting them warmly and exchanging information that promotes continuity between the center and the child's home.
 - f. Engage in play activities with children by providing a safe environment to explore, model play behavior such as imagination and use of toys and equipment, and provide verbal encouragement and support.
- 5. Infants shall be taken outside for a period of time every day, unless prevented by weather or special medical reasons.
- 6. Outdoor play for infants and toddlers may include riding in a stroller. However, infants and toddlers shall be offered opportunities for gross motor play outdoors as well.
- 7. If a child falls asleep while in a walker, swing, high chair, etc., that child shall be placed in appropriate sleep equipment.

- 8. Infants/toddlers shall be placed in age appropriate cribs, cots, or mats meeting CPSC standards, when they fall asleep. (Note: Also, any items used in the crib must be used according to manufacturer guidelines, regardless if the child is sleeping or not, in accordance with 1001.1).
- 9. Infants (children 12 months and below) shall be placed flat on their backs to sleep, in accordance with American Academy of Pediatrics guidelines, to lessen the risk of suffocation and Sudden Infant Death Syndrome. (If a child rolls over on his/her own, the facility is not required to reposition the child.) If there is a medical reason a child cannot sleep on his/her back, then a signed statement from the child's physician must be in the file stating the reason, the sleep position indicated, and the time frame this is required.
- 10. Infants' sleep space (e.g. crib) shall be free of loose bedding. If a light blanket is necessary, it is recommended that it be kept at or below the mid-chest area of the child. Staff shall not cover the faces of infants.
- 11. Pacifiers, if used, shall not be secured around the neck by a cord or by any other means that could represent a strangulation hazard.
- 12. Pillows (including nursing or "boppy" pillows), bumpers/bumper pads and stuffed animals shall not be placed in cribs.
- 13. Toys or materials used by younger children shall not be small enough to be swallowed.
- 14. Toys used by infants and toddlers shall be safe and sanitized as needed to help prevent the spread of contagious diseases. Toys that cannot be cleaned and sanitized shall not be used.
- 15. Safety straps shall be used on all equipment originally manufactured with safety straps.

403 School Age Children: Program Requirements

- 1. School age children shall be provided with a choice of indoor and outdoor activities.
- 2. A quiet time and a private place with appropriate equipment shall be provided for one (1) person activities, including resting and homework. (A supervised rest period as required by Regulation 401.3, does not apply to school age children.)
- 3. Permission from parents shall be on file for school age children to leave the Home.
 - a. School age children who leave the home to participate in classes, clubs or other activities shall have written permission from the parents naming the activity, time of leaving and returning and method of transportation to the activity.
 - b. Permission for regularly scheduled activities such as scouting may be given for the entire school term.

404 Evening & Night Care: Program Requirements

Night care is defined as any care provided after midnight.

- 1. The caregiver shall remain awake at all times children are in care. (Alternative Compliance may be requested to allow the caregiver to sleep after the children are in bed for the night. For this request to be approved, consideration will be given to the overall level of licensing compliance, the use of motion detectors and/or other alarms to alert the caregiver if children leave the sleeping area, the ages, numbers and sex of the children in overnight care and written notification to parents that the caregiver will be sleeping during overnight care.)
- 2. There shall be a plan for evacuating children to safety in case of fire or emergency.
- 3. Children arriving in the daylight hours shall have outdoor play, weather permitting. Older children shall have time for reading or doing homework during the school year.
- 4. Homes with only one caregiver shall limit care to no more than two (2) shifts (18 hours) per twenty four (24) hour period. Homes offering twenty-four (24) hour care shall provide a schedule verifying that they have made provisions for a secondary caregiver to provide relief care for one shift. (Alternative compliance may be requested by caregivers who provide twenty-four (24) hour care and who do not have a secondary caregiver. For this request to be approved, consideration will be given to the overall level of compliance with the licensing requirements and to the number and ages of children in care during the third shift.)
- 5. Evening meals shall be served. The Licensee shall ensure that children spending the night are served breakfast.
- 6. Drinking water shall be available to children during the night.
- 7. Bathing facilities shall be available. Hot water shall be available. Children shall not take baths together or share the same bath water. Tubs or showers shall be cleaned after each use. Children shall be given fresh washcloths and towels. Preschool children shall never be left alone when bathing. Privacy shall be ensured for school age children.
- 8. Each child in night care shall be given a bed or cot with mattress or pad and a pillow.
 - a. If linens become soiled, they shall be changed. Protective mattress covers shall be used and washed at least weekly.
 - b. Each child's bed or cot shall have a cover available.
 - c. Bed or cots shall be arranged at least one foot apart.

500 BEHAVIOR GUIDANCE

501 Behavior Guidance Requirements

- 1. Behavior guidance shall be:
 - a. Individualized and consistent for each child
 - b. Appropriate to the child's level of understanding
- 2. Use of behavior guidance shall show that the caregiver understands each child's needs and shall promote self-discipline and good behavior.

- 3. Acceptable behavior guidance techniques include:
 - a. Look for appropriate behavior and reinforce the children with praise and encouragement when they are behaving well.
 - b. Remind the children on a daily basis of the rules by using clear positive statements of how they are expected to behave rather than what they are not supposed to do.
 - c. Attempt to ignore minor inappropriate behaviors and concentrate on what the child is doing properly.
 - d. Use brief supervised separation from the group only when the child does not respond to a verbal command which instructs the child as to how he or she is supposed to behave.
 - e. When a misbehaving child begins to behave appropriately, encourage and praise small positive steps rather than waiting until the child has behaved well for a long period of time.
 - f. Attend to the children who are behaving appropriately and other children will follow their example in order to obtain your attention.
 - g. When the entire group is behaving well, reward them with an activity they enjoy.
- 4. Physical punishment shall not be administered to children.
- 5. The length of time a child is placed in time-out shall not exceed one minute per year of the child's age.
- 6. The following activities are unacceptable as behavior guidance measures and shall not be used. These include but are not limited to:
 - a. Using restraints (Restraining a child briefly by holding the child is allowed when the child's actions place the child or others at risk of injury.)
 - b. Washing mouth with soap
 - c. Taping or obstructing a child's mouth
 - d. Placing unpleasant or painful tasting substances in mouth, on lips, etc.
 - e. Using profane or abusive language
 - f. Isolating a child without supervision
 - g. Placing a child in dark area
 - h. Inflicting physical pain, hitting, pinching, pulling hair, slapping, kicking, twisting arms, biting or biting back, spatting, swatting, etc.
 - i. Yelling (This does not include a raised voice level to gain a child's attention to protect the child from risk of harm.)
 - j. Forcing physical activity, such as running laps, doing push-ups, etc. (This does not include planned group physical education activities that are not punitive in nature.)
 - k. Associating punishment with rest, toilet training or illness
 - I. Denying food (lunch or snacks) as punishment or punishing children for not eating.
 - m. Forcing or bribing a child to eat
 - n. Shaming, humiliating, frightening, physically or mentally harming children or labeling children
 - o. Covering the faces of children with blankets or similar items
- 7. Posted group behavior charts shall not be used. (Individual behavior charts that are not viewable by children and individual charts used by therapists are allowable.)

502 Infant & Toddler: Behavior Guidance Requirements

1. Time out shall not be used with children under the age of two (2). The only acceptable form of behavior guidance with infants and toddlers shall be redirection. (Brief separation from the group is acceptable

when the child's behavior places the child, or others, at risk of harm. The child may be placed in a supervised area away from the group or in a crib or playpen while the caregiver attends to the situation. Example: A child who has bitten another child would be removed from the group, briefly, while the caregiver attends to the bitten child.)

600 RECORDS

601 Home Records

- 1. All employee, child and home records shall be kept on site and made available to the Child Care Licensing Unit on request. All required records shall be maintained for three (3) years. (This includes records on children no longer enrolled.)
- 2. Licensing Compliance Form(s) (DCC-521) shall be maintained at the facility for three (3) years. The facility shall advise parents in writing that the compliance forms are available for review upon request.
- 3. Home records that are required to be kept are as follows:
 - a. Attendance records on all children to include the date and time of arrival and departure and daily parental signatures on the sign in and out forms
 - b. Transportation rosters, if applicable (maintain for one year)
 - c. Verification of required commercial vehicle insurance coverage, if applicable
 - d. Verification of Child Care Liability insurance
 - e. Verification of annual fire department approval, if applicable
 - f. Verification of annual health department approval, if applicable
 - g. Verification of zoning approval, if applicable (part of permanent record)
 - h. Verification of annual approval by the Boiler Inspector Division of the Department of Labor
 - i. Mobile Home Commission approval, if applicable (part of permanent record)
 - j. Record of emergency drills
 - k. Plans and procedures of Emergency Preparedness
 - I. Procedures for reporting allegations of child maltreatment
 - m. Log of Product Recall and Safety Notices from the CPSC
 - n. Pet vaccinations

602 Caregiver Records

- 1. Caregiver records shall contain the following:
 - a. An employee application for secondary caregivers, including name, date of birth, address and telephone number
 - b. Documentation of high school diploma or GED, and continuing education hours (If these documents are no longer available, proof of reasonable effort to obtain the documentation is acceptable.)
 (Clarification: Training hours will be counted on a calendar year basis or by the home's operating schedule if they do not operate year round.)
 - c. Documentation of the initiation of all required background checks and results obtained
 - d. Verification of required transportation training and current copy of the driver's license for caregiver(s) that transport children, if transporting

603 Children's Records

- 1. Enrollment information shall be obtained for each child before admission.
- 2. Identifying and Personal Data shall include:
 - a. Child's name, birth date, home address and telephone number
 - b. Name and addresses of the parents and telephone numbers where the parents can be reached while the child is in care
 - c. Date of enrollment in facility
 - d. Name, address and phone number of person to be contacted if parents cannot be reached
 - e. A written behavior guidance policy provided to parents, with a copy signed by the parents and retained by the caregiver
 - f. Any legal documentation that has been given to the facility by the parent or legal guardian regarding the care of the child

3. Medical Records shall include:

- a. The name, address and telephone number of the child's physician or emergency medical care facility
- b. Pertinent past medical history on the child and any change in health
- c. Child's unusual food needs such as special formulas, diabetic diet or food allergies
- d. Notes of special problems (such as allegories to medication or sunburn sensitivity) or needs as indicated by the parents
- e. An authorized record of up-to-date immunizations or documentation of a religious, medial or philosophical exemption from the Arkansas Department of Health (The caregiver shall maintain a roster of children who have not completed the minimum immunization requirements. A current immunization schedule is provided in the appendix of this publication.)
- f. A written record shall be made of all accidents, incidents, or injuries, indicating the location, time of day, area, or piece of equipment where the incident occurred. A copy of this shall be given to the parent or legal guardian on the day of occurrence.
- g. Any medical documentation that has been given to the facility, by the parent or legal guardian, regarding the care of the child
- 4. Permissions and Agreements will be signed by parents and caregiver(s):
 - a. Consent for emergency medical care and transportation for such care which shall accompany children who are transported to and from the home
 - b. Other transportation permission, if any, including routine and special field trips
 - c. Permission to participate in water activities, if any
 - d. Signed statement by the parent stating who is authorized to pick up the child
 - e. Written permission for the facility to photograph or video tape their child, if applicable
 - f. Written permission for the facility to place photos and video recordings of their child on social media or other web sites, if applicable
- 5. Documentation of distribution of Shaken Baby Syndrome information to all parents of infants in accordance with Carter's Law. (Act 1208 of 2013)
- 6. Infant feeding documentation shall be maintained for at least one year.

700 NUTRITION

701 Nutrition Requirements

- 1. A home licensed for eleven (11) or more children, if food is prepared for the children in the Home, shall provide a current verification of approval by the Arkansas Department of Health, Sanitation Services
- 2. All Licensed Homes shall meet the following requirements:
 - a. All food shall be safe and stored properly to prevent spoiling.
 - b. The home shall have a refrigerator with thermometer visible and the temperature shall be maintained at 41 degrees or below. (Freezer thermometer shall be maintained at zero (0) degrees or below.)
 - c. Food shall not be stored under sinks.
 - d. Food shall be stored in original container or in a closed container.
 - e. Chemical and toxins shall not be stored in food storage area.
 - f. All medicines shall be stored separately from food at all times.
- 3. All food and drink shall be prepared, distributed and served under sanitary conditions and the following requirements shall be met:
 - a. Caregivers shall wash hands before preparing food.
 - b. There shall be a two compartment sink with hot and cold running water.
 - c. Individual drinking glasses or disposable cups shall be provided.
 - d. All surfaces shall be kept sanitary.
 - e. Food left uncovered or handled shall not be reused.
 - f. When dishes are washed by hand, they shall be sanitized with a bleach solution.
 - g. Drinking water and water used for the preparation of formula shall not come from the hot water supply. (Water from hot water system may contain higher levels of lead and other substances which could be harmful to small children.)
- 4. Food shall be served on individual plates, bowls, or other dishes that can be sanitized or discarded.
- 5. Age appropriate tables and chairs, highchairs, equipment designed for children, or other comfortable seating options shall be used during snack and meal time.
- 6. Breakfast, if served, lunch and evening meals shall each meet current U.S. Department of Agriculture guidelines, including portion size. (See Appendix A) If sack lunches are utilized, the home shall ensure that these also meet U.S. Department of Agriculture guidelines by supplementing the lunches if necessary. Milk shall be served to each child during the day. Exceptions may be made for children who suffer allergies to milk.
- 7. Menus for all meals and snacks shall be available for review.
- 8. Breakfast shall be made available to children who arrive before 7:00am. Breakfast may be served to all children rather than a morning snack provided there is no more than three (3) hours between the beginning of breakfast and the beginning of lunch.

- 9. Midmorning and mid-afternoon snacks shall be provided to all children and shall meet current U.S. Department of Agriculture guidelines (See Appendix A).
- 10. All children in care during evening hours shall be offered an evening snack. Children in care during evening hours shall be served supper and children spending the night shall be served breakfast unless provided by parent or school.
- 6. It is recommended that food brought in from outside sources be in commercially pre-packaged containers or come from Health Department approved kitchens. This recommendation is based on concerns for the health and safety of children who may have severe food allergies, and the difficulty of monitoring ingredients in food brought in from home kitchens.
- 12. Children shall not be forced to eat.

702 Infant & Toddler Nutrition Requirements

It is recommended that mothers be allowed and encouraged to breast feed their child at the Child Care Family Home.

- 1. The routine use of baby food, bottles and formula shall be agreed upon by the caregiver and parent. Instructions regarding special needs for food, bottles and formula, such as food allergies, shall be obtained in writing from the parent and followed by the caregiver (See Appendix B).
- 2. Feedings for all children up to twelve (12) months of age shall be documented by the caregiver and available for review by the parent. This documentation shall continue for all children older than twelve (12) months of age who are still being given bottles.
- 3. Children shall not share the same bottle.
- 4. A sanitary method of cleaning baby bottles shall be practiced.
- 5. Baby bottles shall be properly refrigerated.
- 6. Microwaves shall not be used for heating bottles due to the danger of uneven heating.
- 7. Infant feeding schedules shall be flexible and adapted to each infant's needs.
- 8. The solid foods fed to an infant shall be determined by the child's parent(s).
- 9. Infants under six (6) months of age shall be held while being fed. Bottles shall not be propped. Infants six (6) months of age and older shall be held if needed.
- 10. Infants no longer held for feeding shall either sit in low chairs at low tables or in infant seats with trays, or in high chairs with wide bases. Safety straps shall be used with high chairs.
- 11. Children under 2 years of age shall not be fed foods that may cause choking, such as but not limited to hard candy, raw carrots, hot dogs, nuts, seeds or popcorn.

800 BUILDINGS

801 Building Requirements

- 1. The home's building, grounds and equipment shall be clean, kept in good repair, and maintained as needed to protect the health and safety of the children. If the home has sustained structural damage the caregiver shall immediately notify the Child Care Licensing Specialist.
- 2. Department of Labor, Boiler Inspection Division requirements shall be met. All water heaters and any other boilers in licensed child care settings shall be inspected on an annual basis and/or upon installation. Verification that initial inspection or proof of attempt to set up initial inspection, shall be completed within six (6) months of licensure. Scheduling and completion of annual inspections will be the responsibility of the Department of Labor, however, the facility is responsible for cooperating and keeping documentation of such inspection on file for review. (AR Code §20-23-101 et. seq.)
- 3. There shall be at least thirty-five (35) square feet of usable indoor space for each child in the Home. This area shall not include kitchens, bathrooms, hallways or closets.
- 4. The home shall have an operable telephone on site all hours children are in care. The Licensee shall provide the phone number to the Licensing Unit and to the parents. (This phone may be a cell phone if the phone stays operable, stays at the facility during all hours of care, and is the phone number provided to the Licensing Unit and the parents.)
- 5. Light, heating, cooling and ventilation of the home shall be adequate for safety and comfort.
- 6. Windows and/or doors used for ventilation shall be screened.
- 7. It is recommended that if natural gas or propane is used, the facility's heating systems be inspected and cleaned (if necessary) before each heating season by a qualified HVAC technician.
- 8. Carbon monoxide detectors shall be placed in homes according to manufacturer's recommendations if either of the following situations applies:
 - a. The home uses wood, propane, natural gas, or any other products as a source of heat that can produce carbon monoxide indoors or in an attached garage.
 - b. Situations where carbon monoxide detectors are required by state or local law
- 9. Manufactured homes, licensed as Child Care Family Home, shall be tied down and under-pinned as required by the Arkansas Manufactured Home Commission. The home shall obtain an inspection and approval from the Arkansas Manufactured Home Commission prior to being licensed.
- 10. Annual fire approval shall be obtained on all manufactured homes licensed as Child Care Family Homes.
- 11. Outdoor equipment that requires use zones and protective surfacing shall require the same use zones and protective surfacing if used inside the facility. (This does not apply to equipment specifically designed for indoor use only.)

900 PLAYGROUNDS / OUTDOOR LEARNING ENVIRONMENTS

To provide the safest possible playground environment, you are encouraged to meet Consumer Product Safety Commission's guidelines listed in the "Handbook for Public Playground Safety". However, the following are minimum requirements and shall be met.

Please note that these requirements do not mandate the use of any playground equipment that would require use zones and protective surfacing. Numerous options for suitable playground environments are available and acceptable. Examples of such activities are:

- Sand boxes
- Activity walls at ground level
- Art easels
- Balls & games
- Play houses
- Nature walks
- Use of the approved natural environment for outdoor learning

It is not advisable to use public playgrounds and other play environments away from the facility, as these environments may not meet acceptable safety standards. If these playgrounds are used, it is recommended that staff provide close supervision and not allow children to use any equipment that appears unsafe (eg: broken equipment, sharp objects, strangulations hazards, etc.). Please remember that visiting playgrounds and other play environments away from the facility is considered a field trip and all field trip regulations shall be followed.

901 Layout & Design

- 1. A diagram of the playground shall be submitted, clearly identifying the perimeter of the playground, with measurements, and identifying each piece of equipment used by the children enrolled at the licensed facility. This documentation shall be in the form of a satellite photo, when possible, from an internet site such as Google Maps, or a diagram of the playground if a satellite photo is not available.
- 2. Any changes in the play area boundaries and/or equipment requested must be submitted in writing and approved prior to use.
- 3. All equipment and protective surfacing shall be installed and maintained according to manufacturer's guidelines.
- 4. The play area/outdoor learning area shall be fenced or otherwise enclosed and provide at least 75 square feet per child present on the playground at any time.
- 5. There shall be an outside exit from the play area.
- 6. The area shall be well drained.
- 7. There shall be equipment and activities appropriate for the age and number of children enrolled in the facility.
- 8. Separate play areas or time schedules shall be provided if, infants and toddlers share playgrounds with older children.

9. Areas where children play outdoors shall be properly maintained.

902 General Hazards

- 1. The area shall be free of hazards or potentially hazardous objects.
- 2. Equipment that has been determined by the Division to be unsafe for the children shall be removed from the play area, or enclosed by a fence or other suitable barrier so the children will not have access to it.
- All newly purchased playground equipment designed for children to play on or climb on, such as slides, swings, composite structures, etc., shall be commercially manufactured and certified to meet ASTM or CPSC standards for public playgrounds.
- 4. Equipment, which is designed to be anchored, shall be properly anchored so that the anchoring devices are below ground level.
- 5. Sand for playing shall be kept safe and clean.
- 6. Paint on equipment shall be lead free.
- 7. All fasteners, including S-hooks, shall be securely tightened or closed.
- 8. There shall be no sharp points, corners, edges, or splinters.
- 9. Equipment shall not have protrusion hazards. (A protrusion is a projection which, when tested, is found to be a hazard having the potential to cause bodily injury to a user who impacts it.)
- 10. Equipment shall not have entanglement hazards. (An entanglement is a condition in which the user's clothes or something around the user's neck becomes caught or entwined on a component of playground equipment.)
- 11. Trampolines shall not be used. (Therapeutic use of trampolines is acceptable if supervised by the therapist on a "one on one" basis.)
- 12. Ball pits shall not be used. (Ball pits are large areas or "pits" filled with balls intended for children to jump in and play. Therapeutic use of ball pits is acceptable if supervised by the therapist on a "one on one" basis.)
- 13. Wading pools shall not be used. This does not prohibit the use of sprinklers and water play.
- 14. To prevent entrapment, there shall be no opening(s) between any interior opposing surfaces between 3.5 and 9 inches. (Openings in equipment that might allow a child's body to pass through, but not their head.) Ground bounded openings are exempt.
- 15. Providers/caregivers shall be aware of and remove when possible any hazardous items children may wear on play equipment such as helmets, drawstrings, and other accessories around the neck that may cause a strangulation/entanglement hazard.

- 16. All children one year of age and older shall wear properly fitted and approved helmets while riding bicycles, roller blades, roller skates, scooters and skate boards. Helmets shall be removed as soon as children stop riding this equipment. Helmets shall meet CPSC standards. (Helmet use is recommended for children while riding tricycles and other wheeled toys.)
- 17. All soccer goals shall be commercially manufactured and installed and anchored according to manufacturer's guidelines.

903 Balance Beams

- 1. Balance beams shall not be higher than 12 inches and shall have use zones with protective surfacing.
- 2. Children under age 2 shall not use balance beams.

904 Slides

- 1. Slides shall not have any spaces or gaps between the platform and the slide surface.
- 2. Slides shall have a transition platform of at least 14 inches deep for preschool and school age children, and 19 inches deep for toddlers.

905 Swings

- 1. The following swings shall not be used for any ages:
 - a. Multi-occupancy swings designed to hold more than one child, except tire swings
 - b. Heavy molded swings such as animal figure swings
 - c. Free swinging rope (Tarzan ropes)
 - d. Swinging exercise rings
 - e. Trapeze bars
 - f. Swings attached to a composite structure (Composite Structure is defined by CPSC as, "Two or more play structures attached or functionally linked, to create one integral unit that provides more than one play activity.")
- 2. There shall be no wood or metal swing seats.
- 3. Toddler swings shall have fully enclosed bucket seats.
- 4. Direct supervision shall be provided for children in toddler swings.

906 Climbing Equipment

- 1. Free standing arch climbers shall not be used for preschoolers.
- 2. Flexible grid climbing devices, such as rope or chain ladders, climbing ropes, etc., shall be securely anchored at both ends.

- 3. Flexible grid climbing devices shall not be used for preschoolers unless they are anchored at both ends and have a means of transitioning from one piece of equipment to the next.
- 4. Preschoolers shall not use sliding poles.
- 5. Sliding poles shall have no protruding welds or seams along the sliding surface and the pole shall not change directions.

907 Merry Go Rounds

- 1. The only merry-go-rounds allowed are portable merry-go-rounds not designed to be anchored.
- 2. Merry-go-rounds shall have handgrips or other secure means of holding on.

908 Seesaws

- 1. Seesaws without spring centering devices shall have shock absorbing materials, such as partial tires embedded in the ground underneath the seats or secured to the underside of the seats.
- 2. Hand holds shall be provided for both hands at each seating position and shall not turn when grasped.
- 3. Hand holds shall not protrude beyond the sides of the seat on seesaws.

909 Protective Surfacing

- 1. There shall be use zones and protective surfacing under and around all equipment that is over 18" in height at the highest accessible point. (The highest accessible point is defined as the highest surface on the piece of equipment where children would stand or sit when the equipment is being used as intended.) Use zones shall extend a minimum of 6' in all directions (unless otherwise specified) from the perimeter of the equipment. (Playground equipment that is between 18 inches and 24 inches at the highest accessible point and that was installed prior to the enforcement date of this revision is allowable without protective surfacing, as long as it meets all other requirements.)
- 2. Swings require use zones and protective surfacing regardless of height.
- 3. Use zone protective surfacing depths shall be as follows:

Minimum compressed loose-fill protective surfacing depths

	Inches	Loose-Fill Material	Protects to Fall Height of:
a.	6*	Shredded/recycled rubber	10 feet
b.	9	Sand	4 feet
c.	9	Pea Gravel	5 feet
d.	9	Wood mulch (non-CCA)	7 feet
e.	9	Wood chips	10 feet

^{*}Shredded/recycled rubber loose-fill protective surfacing does not compress in the same manner as other loose-fill materials. However, it is recommended that care be taken to

maintain a constant depth as displacement may still occur.

- 4. Shock absorbent material such as sand, pea gravel, wood chips, wood mulch, shredded tires, etc., shall be used in use zone areas under and around playground equipment which requires a use zone.
 - a. When purchasing gravel, it is recommended that care be taken prior to purchase to insure that the gravel is actually pea gravel that is smooth and rounded, and not crushed rock or gravel with sharp edges. Crushed rock and sharp gravel will not be approved.
 - b. Pea gravel used for use zones shall not be over ½ inch in diameter.
 - c. Different types of protective surfacing materials shall not be combined within the same use zone area.
- 5. Hard surface materials, such as asphalt and concrete shall not be used as base surfaces in the use zones except under commercial matting or other systems/products designed to be installed over hard surfaces as directed by the manufacturer.
- 6. SLIDES: The use zone for slides measuring 6 feet or over, measured from the slide platform to the ground, shall extend 8 feet from the exit end of the slide. Use zones for slides measuring under 6 feet from the platform to the ground shall extend 6 feet from the exit end of the slide.
- 7. SWINGS: The use zone for single-axis swings (standard swings) (except toddler swings) shall extend to the front and to the rear of the swing a minimum distance of two times the height of the pivot point (where the chain attaches to the frame) above the playing surface. The use zone for toddler swings shall extend to the front and rear of the swing a minimum of two times the distance from the pivot point to the swing seat. Use zones shall also extend 6 feet to the sides of the swing set.
- 8. SWINGS: The use zone for multi-axis swings (such as tire swings or others with three or more suspending chains) shall extend in all directions a minimum of six feet, plus the height of the suspending rod or chain. The use zone from the end of the structure must also extend a minimum of 6 feet in all directions.
- 9. Use zones shall be free of obstacles onto which children may fall.

1000 SLEEPING ARRANGEMENTS

1001 Sleeping Arrangement Requirements

- 1. All manufacturer guidelines shall be followed for furniture and equipment that is used by or around children.
- Any cribs or playpens that have been identified as unsafe, or have been subject to recall as defined by the Consumer Products Safety Commission (CPSC) guidelines or law, shall be removed or repaired as indicated.
- 3. Each child under twelve (12) months of age shall have a separate well-constructed baby bed or play pen with a waterproof mattress or pad which shall be clean, dry and in good condition. Sheets and covers are required and shall be kept clean and dry. Bassinets shall not be used. (Please note that the CPSC does not recommend the use of playpens in licensed child care.)
- 4. Waterbeds shall not be used for sleeping children under the age of two (2) years.

- 5. The following guidelines shall also be required for cribs:
 - a. Cribs that have end panels with decorative cutout areas shall not be used.
 - b. Mattresses shall fit snugly in the crib.
 - c. The space between crib and mattress shall measure no more than 1 inch.
 - d. Corner post shall be the same height as end panels.
 - e. End panels shall extend below mattress at the lowest position of the mattress.
 - f. Baby beds shall have slats no greater than 2 3/8 inches apart.
- 6. Each child twelve (12) months of age or older shall have a cot, bed, pallet, or mat which shall be placed at least one foot apart. Sheets and covers are required. Bedding shall be of washable material and shall be kept clean. If mats or pallets are used on floors, floors shall be clean, warm, dry and draft free. Any mat or pallet less than two (2) inches thick shall be placed on carpet.
- 7. Doors in rooms where children are sleeping shall remain open.
- 8. Swaddling of infants is not recommended and shall require a note from the child's physician if continued past the age of three months.
- 9. Bibs, necklaces and garments with ties or hoods shall be removed from infants prior to rest/naptime, to reduce the risk of entanglement and strangulation while sleeping.

1100 HEALTH

1101 General Health Requirements

- 1. The home shall have an adequate supply of water that meets the Arkansas Health Department standards for drinking water.
- 2. Water shall always be available to the children.
- 3. The facility shall follow any health or medical care plans and/or medical documentation as provided by the child's physician, parent, or quardian.
- 4. Garbage shall be kept in a closed container out of children's reach.
- 5. All garbage, soiled diapers and trash shall be removed from the home daily and grounds at least once a week.
- 6. The home shall be free of insects and rodents.
- 7. Water and sewage disposal and toilet facilities shall be safe and sanitary. The Health Department may be consulted for its recommendation.
- 8. Child Care Family Homes shall comply with the Clean Indoor Air Act of 2006. Smoking (including e-cigarettes) in a Child Care Family Home is prohibited at all times. This includes:
 - a. All areas of the home, regardless of whether children are in care (includes time periods such as nights, weekends, holidays, etc., also includes office areas or other areas of the facility that share the same

- ventilation systems)
- b. Outdoor play area
- c. Other outdoor areas when children are present on those areas
- d. In any vehicle used to transport children, whether children are present in the vehicle or not
- 9. First-aid materials are required and shall be kept out of reach of children. A first aid kit containing medications shall be locked. The first-aid materials shall include:
 - a. Adhesive band-aids (various sizes)
 - b. Scissors
 - c. Sterile gauze squares
 - d. Roll of gauze bandages
 - e. Adhesive tape
 - f. Antiseptic
 - g. Thermometer
 - h. Tweezers
 - i. Disposable gloves
- 10. There shall be no adult in the home who poses a health risk to children in care.
- 11. It is recommended that staff who have direct contact with children receive annual Influenza (flu) immunizations.
- 12. It is recommended that staff who have direct contact with children receive a one-time Tdap (Diphtheria, Tetanus & Pertussis) immunization.
- 13. It is recommended that staff who have direct contact with children be required to have the recommended series of immunizations for chicken pox, mumps, measles and rubella or evidence of immunity.

1102 Children's Health

- 1. No child or staff shall be admitted who has a contagious or infectious disease.
- 2. The parent or legal guardian shall be notified as soon as possible when a child has any symptom that requires exclusion from the facility. The child shall be separated from other children and closely monitored until the parent arrives to pick the child up.
- 3. It is recommended that the caregiver determine if the illness prevents the child from participating comfortably in activities, results in a greater need for care than the child care staff can provide without compromising the health and safety of the other children, or poses a risk of spread of harmful diseases to others.
- 4. The caregiver shall temporarily exclude from child care if child has:
 - a. Sudden change in behavior, such as:
 - Lethargy or lack of responsiveness
 - Unexplained irritability or persistent crying
 - Difficulty breathing

- A quickly-spreading rash
- b. Fever over 101 degrees/oral, 100/axillary (or equivalent method) in a child who also has pain, behavior changes, or other symptoms of illness
 - An infant younger than 2 months with any increased temperature shall get urgent medical attention, within an hour.
 - An infant younger than 6 months with any increased temperature shall be medically evaluated.
- c. Diarrhea, defined as watery/runny stools if frequency exceeds 2 or more stools above normal for that child, and is not related to a change in diet or medication (Exclusion from child care is required if diarrhea cannot be contained in the diaper or if diarrhea is causing soiled clothing in toilet-trained children.)
- d. Blood or mucus in stools (unless caused by hard stools)
- e. Vomiting illness (2 or more episodes of vomiting in the previous 24 hours)
- f. Abdominal pain which lasts more than 2 hours
- g. Mouth sores with drooling
- h. Rash with fever or behavior change
- i. Conjunctivitis or "pink eye" with white, yellow, or green eye discharge and red ("bloodshot") eyes, exclude only if child has:
 - fever
 - eye pain
 - redness and/or swelling of the skin around the eyes, or
 - if more than one child in the program has symptoms
- j. Pediculosis (head lice), from the end of the day until after the first treatment
- k. Active tuberculosis, until a health care provider or health official states that the child is on appropriate therapy and can attend child care
- I. Impetigo, until treatment has been started
- m. Strep throat, until 24 hours after antibiotic treatment has been started
- n. Chicken pox, until all lesions have crusted (usually 6 days after the rash appears)
- o. Rubella, until 6 days after onset of rash
- p. Pertussis (whooping cough); until 5 days of antibiotic treatment
- q. Mumps, until 5 days after onset of gland swelling
- r. Measles, until 4 days after onset of rash
- s. Hepatitis A, until 1 week after onset of illness or as directed by the health department
- 5. Illness in the home shall be handled to protect all children in care.
- 6. In case of critical illness or injury, and if the parents cannot be reached, the physician named by the parent shall be called. If necessary, the child shall be taken to the nearest emergency room. Injuries that require the attention of medical personnel shall be reported to the parent immediately.
- 7. In case of critical illness or injury that requires the attention of medical personnel the Child Care Licensing Specialist shall be notified within one business day.
- 8. The caregiver shall notify the child's parents of significant events that affect the children. This shall include, but is not limited to:
 - a. Cases of serious contagious disease
 - b. Any injury incurred by a child

- 9. The communicable diseases listed in Appendix B, whether suspected in a child or adult, shall be reported within twenty-four (24) hours to either the local County Health Unit or the toll free Reporting System (800-482-8888). Immediate notification is recommended for the following:
 - a. Hepatitis
 - b. Rash illness (including Measles & Rubella)
 - c. WHOOPING COUGH (Pertussis)
 - d. MENINGITIS
 - e. MUMPS
 - f. Tuberculosis
 - g. Salmonellas (including typhoid)
 - h. E-coli

10. Reporting data should include:

- a. The reporter's name, location and phone number
- b. The name of disease reported and the date onset
- c. The patient's name, address, phone number, age, sex and race (Please spell the patient's name)
- d. The attending physician's name, location and phone number
- e. Any pertinent clinical and laboratory used in the diagnosis (Please give the laboratory name)
- f. Any treatment information, if known
- 11. It is recommended that universal precautions be used when handling and disposing of materials containing bodily secretions such as wet or soiled diapers, fecal matter, etc. Universal precautions shall be used when handling items contaminated by blood. These items shall be disposed of separately and by using rubber gloves that shall be properly disposed of after each use. (Note: hands must be washed even after gloves are used.)
- 12. Within fifteen (15) days of enrollment of a child, the home shall verify that the child has been immunized as required by the Arkansas Department of Health or the child cannot remain in care. (Arkansas Code 20-78-206 as amended by Act 870 of 1997.) (A current immunization schedule is provided as an insert in this publication.)
- 13. Children shall be protected from overexposure to the sun. Sunscreen shall be used if needed and as directed by the parent. Suntan lotions and/or sunscreens used for infant/toddlers and pre-school children shall be kept out of the children's reach and shall be administered only with written parental permission. School age children may apply sunscreen to themselves with supervision. Blanket permission may be obtained annually.
- 14. It is recommended that the facility have an automated external defibrillator on site and have a staff member(s) on-site who is trained in the proper use of this device.

1103 Toilet Arrangements

1. At least one (1) commode and one (1) sink shall be made available for the children's use. Potty seats may be used by the younger children, if emptied, cleaned and disinfected after each use. Potty seats shall be located in the bathroom only.

- 2. Toilet tissue shall be located within reach of the children when toileting.
- 3. Individual cloth towels or paper towels shall be available for each child.
- 4. Liquid soap shall be accessible in the hand washing area and used by caregivers and children.
- 5. Running water shall be available in all lavatories.
- 6. Caregiver's and children's hands shall be washed with liquid soap before meals, after toileting, after each diaper change and as needed. The use of hand sanitizer shall not be a replacement for soap and running water.
- 7. There shall be a safe diaper changing table that meets the following requirements:
 - a. Impervious (non-absorbent) smooth surfaces that do not trap soil and are easily disinfected
 - b. There shall be a changing pad capable of being sanitized used as a cushion between the child and the changing table surface.
 - c. The table shall be sturdy and stable to prevent tipping over.
 - d. The table shall be a convenient height for use by caregivers/teachers.
 - e. The table shall be equipped with a raised edge or other provision to help reduce the risk of a child rolling off the table.

8.

- 7. Children shall always be attended during diapering.
- 8. Soiled or wet diapers shall be removed, disposed of properly, and replaced with clean, dry diapers. The caregiver shall ensure that children are properly cleaned and dried.
- 9. The caregiver shall assist children in toilet routine and hygiene practices.
- 10. The following methods shall not be used in toilet training:
 - a. Placing a child on toilet or potty chair for prolonged time periods
 - b. Using harsh language
 - c. Punishing or berating in any way for soiling clothing
 - d. Using physical force to place child on a toilet or potty chair against their will
 - e. Leaving child unsupervised on toilet

1104 Medication Requirements

- 1. Prescription medication shall be in the original container, with a child resistant cap, and labeled with the child's name, instructions, and the physician's name. It should not have an expired date.
- 2. All non-prescription medicine (except aspirin substitutes, such as ibuprofen and acetaminophen) shall be labeled with the child's name and dated.
- 3. All medicines shall be given to a child only with the written permission of the child's parent(s) or guardian which includes date, type, drug name, time and dosage, length of time to give medication, and what the

medication is being given for.

- 4. Medicines shall be kept in a locked area. Medicine shall be kept out of the reach of the children when dispensing.
- 5. Medicine shall be stored at the proper temperature, separately from food at all times.
- 6. Rescue medications such as inhalers or EpiPens shall be inaccessible to children (kept in a cabinet with a child proof type safety latch or carried by the caregiver.)
- 7. Medication shall be returned to the parent or disposed of properly when a child withdraws from care or when the medication is out of date.
- 8. Children with special health care needs (ex. asthma, seizures, diabetes, etc.) who require scheduled daily medications or medications to be given on an emergent basis (Benadryl, EpiPen, rescue asthma medication, etc.) shall have a care plan. Care plans shall have clearly stated parameters, directions, and symptoms for giving the medications. Care plans shall be updated as needed, but at least yearly.
- 9. The facility shall share information with families regarding medical homes for children.

1105 Phone Numbers Required

- 1. The following phone numbers shall be available in the immediate area of the telephone:
 - a. Ambulance service or emergency medical services
 - b. Police or sheriff's department
 - c. Fire department
 - d. Poison Control Center: 1-800-376-4766
 - e. Child Abuse Hotline Number: 1-800-482-5964
 - f. The physicians named by the parents
 - g. Child Care Licensing Unit Central Office Number: 501-682-2350 or toll free 1-800-445-3316
 - h. Home and business numbers of the parents

1106 Pet Requirements

1. Pets with which children have contact shall receive vaccinations as required by law. Verification of vaccinations administered by a licensed veterinarian shall be maintained. Any pet that constitutes a threat to the welfare and safety of the children shall be kept in a confined area which prevents any contact with the children.

1200 SAFETY

It is highly suggested that the home have an evacuation crib or equivalent that could be used for the safe evacuation of infants.

1201 Safety Requirements

1. Within 30 days of licensure and within 30 days of any change or modification of the floor plan the facility

shall file a copy of their floor plan with the local Office of Emergency Management including the following (§ 20-78-228 Act 1159 of 2013):

- a. A schematic drawing of the facility and property used by the child care facility including the configuration of rooms, spaces, and other physical features of the building
- b. The location or locations where children enrolled in child care spend time regularly
- c. The escape routes approved by the local fire department for the child care facility
- d. The licensed capacity and ages of children per room at the facility
- e. The contact information for at least two emergency contacts for the facility
- f. An aerial view of the child care facility and property used by the child care facility shall be included with the floor plan if available

Homes already licensed on the effective date of this regulation shall have 30 days to comply.

- 2. The Child Care Family Home shall have a written plan detailing the procedures to follow in the event of emergencies (fires, floods, tornadoes, utility disruptions, bomb threats, etc.) (Act 801 of 2009). The plan and procedures are required for emergencies that could cause structural damage to the facility, be identified as a threat by the Arkansas Department of Emergency Management or pose a health and/or safety hazard to the children and staff.
- 3. The written plan shall include the following information:
 - a. Designated relocation site and evacuation route
 - b. Procedures for notifying parents of relocation
 - c. Procedures for ensuring family reunification
 - d. Procedures to address the needs of individual children, including children with special needs
 - e. Procedures and documentation for annual training of staff regarding the plan and possible reassignment of staff duties in an emergency
 - f. Plans to ensure that all caregivers and volunteers are familiar with the components of the plan
- 4. The Child Care Family Home shall coordinate with local emergency management officials to plan for emergencies.
- 5. Written procedures and evacuation diagrams for emergency drills shall be posted in each room used for childcare.
- 6. Fire and tornado drills shall be practiced as follows:
 - a. Monthly
 - b. Fire and tornado drills shall be practiced on separate days and at different times of the day.
 - c. During all hours when children are in care (evenings, nights, weekends, etc.)
 - d. Everyone in the Home at the time of the drill shall participate in the drill
 - e. Caregivers, including volunteers, shall be trained in safety drill procedures
- 7. The home shall maintain a record of emergency drills. This record shall include:
 - a. Date of drill
 - b. Type of drill
 - c. Time of day

- d. Number of children participating in the drill
- e. Length of time taken to reach safety
- f. Notes regarding things that need improved upon
- 8. The Child Care Family Home shall maintain an evacuation pack that shall be taken on all drills and during real emergencies evacuations. The pack shall be easily accessible in an emergency and all caregivers shall know the location of the pack. The evacuation pack shall include, but is not limited to the following:
 - a. List of emergency numbers
 - b. List of all emergency and contact information for children
 - c. List of all emergency and contact information for staff
 - d. First aid kit (requirement 1101.9) with extra gloves
 - e. Kleenex
 - f. Battery powered flashlight and extra batteries
 - g. Battery powered radio and extra batteries
 - h. Hand sanitizer
 - i. Notepad and pens/pencils
 - j. Whistle
 - k. Disposable cups
 - I. Wet wipes
 - m. Emergency survival blanket
- 9. The home shall immediately notify the Licensing Unit of any damage to the building and/or grounds. If phone service is not available, notification shall be as soon as service is restored or available.
- 10. Licensed Homes shall maintain a log of all child product recall and safety notices issued by CPSC or distributed the Attorney General's Office and shall post or otherwise make these notices available for parents to review on site. The Licensee shall certify, on an annual basis, that these notices have been maintained and reviewed and that any identified items have been removed from the facility. Forms for self-certification will be provided by the Licensing Specialist and shall be submitted annually. (Act 1313 of 2001)
- 11. Electrical outlets shall be guarded. Protective caps, if used, shall be large enough to prevent swallowing.
- 12. Indoor or outdoor cooling units shall have guards or barriers when necessary. All outdoor electrical boxes, gas lines, and exposed electrical cords shall be enclosed.
- 13. Stairways shall be well lighted and guarded as needed.
- 14. Dangerous equipment and/or objects shall be stored away from areas used by the children.
- 15. All detergents and cleaning supplies shall be kept out of the reach of children. (This does not include hand soap in children's or staff bathrooms.) Supplies used for children's activities shall be carefully supervised.
- 16. All poisonous substances shall be kept in a locked area.
- 17. Guns shall be unloaded. Guns, other weapons, and ammunition shall be stored in a locked area in the home.

- 18. Illegal drugs/paraphernalia shall not be in any part of the home, regardless if children are present or not.
- 19. Tanks, ponds, swimming pools, open wells, drainage ditches and sewage drainpipes shall be fenced if located within the play area.
- 20. Home swimming pools shall not be used by children in care unless permission is obtained from Child Care Licensing through an alternative compliance request. This request must include written approval from the Arkansas Department of Health for the use of the pool by children in care. (Home swimming pools used by children in care are considered semi-private pools by the Department of Health and approval for these pools requires inspection during the construction phase. Obtaining approval for existing pools is usually not possible.)
- 21. Wading pools shall not be used.
- 22. Alcoholic beverages shall be kept out of reach of children.

1202 Fire

The currently adopted Arkansas Fire Prevention Code does not allow the use of basements or floors above ground level by children, first grade and younger, unless there is a ground level exit. (Please be advised that the fire code also does not allow wood paneling in child care family homes. This will fall under the authority of the local fire jurisdiction.)

- 1. A home caring for eleven (11) or more children at any time (this does include school age children not counting in the ratio) shall provide verification of an approved annual Fire Department inspection.
- 2. A fire extinguisher with a minimum of five (5) lbs. ABC rating shall be installed in the kitchen area of the home and shall be properly maintained. Caregivers shall know how to operate the extinguisher. (Clarification: These fire extinguishers are required by State Code to be inspected annually and have the approval verification tag attached. An alternative to the inspection is the purchase of a new fire extinguisher annually and retention of the receipt verifying the purchase.)
- 3. A working smoke detector shall be installed near the kitchen area and in the children's sleeping areas.
- 4. All smoke detectors in the home shall be hard wired and operate in a manner that if one sounds, they all will sound. (Homes licensed prior to January 1, 2014 are exempt from this requirement, unless the Home's capacity or ownership changes.)
- 5. The home shall be maintained to be free from fire hazards at all times. The Child Care Licensing Specialist shall consult with the local Fire Department or the State Fire Marshal when it appears hazards exist.
- 6. The structure and use of the home shall permit easy entry and exit and shall comply with the following:
 - a. A home with more than one (1) level shall have second exits on all levels used by children.
 - b. A home shall have at least two (2) exits to the outside located on different sides of the home.
 - c. Doors opening to the outdoors shall be constructed so the children can open them easily from the inside.
 - d. Doors between rooms in the exit route shall not be locked while children are in the home.
 - e. Doors and pathways shall be clear of equipment that blocks the movement of children and

caregiver(s).

- 7. Wood burning stoves, gas logs, fireplaces, open flame space heaters, water heaters, floor furnaces or other sources of heat shall be guarded and/or vented when necessary for the protection of the children. Portable fuel fired heaters shall not be used.
- 8. Cooking stoves or ovens shall not be used as a heating source in the home.
- 9. Portable heaters shall not be placed within reach of children and shall be approved UL listed products.
- 10. The Licensee shall notify the Child Care Licensing Specialist of any fires causing damage to the home. This notification shall be made no later than the end of the following working day.

1300 TRANSPORTATION

1301 Transportation Requirements

- 1. The requirement in this section apply to all transportation provided by the Licensee, including transportation provided by any person on behalf of the Licensee, regardless of whether the person is employed by the Licensee. The requirements in this section are not limited to routinely scheduled transportation. Periodic transportation, such as a parent requesting that their child be picked up at school due to the parent's work schedule or other conflicts, is also covered by these requirements, whether a fee is charged for this service or not.
- 2. When children are transported, emergency contact information shall be maintained on the vehicle at all times.
- 3. Caregivers transporting children shall meet the following requirements:
 - a. Be at least twenty-one (21) years old or the minimum age required by the Licensee's commercial auto insurance
 - b. Hold a current valid driver's license or commercial driver's license as required by state law, and a readable copy shall be maintained in the employee's record
 - c. Successfully completed the training course in Driver Safety that is offered, or approved, by the Division prior to transporting children. Verification of the completed course in Driver Safety shall be maintained in the employee's record.
 - d. Be certified in CPR and First Aid.
- 4. The vehicle(s) used for the transportation of children shall be in compliance with Arkansas state laws on transportation of children.
- 5. Vehicles shall be licensed and maintained in proper working condition including air conditioning and heating systems.
- 6. Commercial insurance coverage shall be maintained for any vehicle used for transportation by the facility. Verification of commercial insurance coverage shall be provided to the Licensing Specialist prior to transportation of children. (Facilities licensed prior to the effective date of these regulations shall obtain required coverage within ninety (90) days.) Required coverage amounts to be maintained are:

- a. Minimum coverage of \$100,000 Combined Single Limit (CSL)
- b. Minimum coverage of \$100,000 for both Uninsured Motorist (UM) and Under Insured Motorist (UIM)
- c. Minimum coverage of \$5,000 Personal Injury Protection (PIP) for each passenger (based on the number of passengers the vehicle is manufactured to transport)
- 7. The driver may be counted in the staff/child ratio, but shall not be the only adult present when more than ten (10) children age three (3) and above are transported.
- 8. Any child transported in a passenger automobile, van or pick-up truck, who is less than six (6) years old or weighs less than sixty (60) pounds, shall be restrained in a child passenger safety seat. Any child who is at least six (6) years old, or weighs at least sixty (60) pounds, must be restrained by a safety belt or any other approved safety devices. (Act 470 of 2001) Child passenger safety seats shall be used in accordance with manufacturer's guidelines.
- 9. The loading and unloading of children from vehicles shall be conducted in a safe manner.
- 10. There shall be a seating space and an individual, appropriate restraint system provided for each child being transported.
- 11. Rosters listing the date, names and ages/date of birth of all children being transported as well as the name of the driver and any other staff member on the vehicle shall be maintained. These rosters shall be used to check children on and off the vehicle when they are picked up and dropped off at home, school, etc. and when they arrive at and leave the Licensed Home. Transportation rosters shall be kept by the facility and available for review for one (1) year.
- 12. To insure that no children are left on the vehicle, the driver or a staff member must walk through the vehicle and physically check each seat before leaving the vehicle. The transportation roster must be signed by the driver or staff who conducts the walk through inspection, documenting that all children have exited the vehicle.
- 13. To insure that children have safely arrived in the home classroom, the transportation roster shall be reviewed by the Licensee and compared with attendance records. The Licensee shall sign off on the transportation roster to verify that all children have safely transitioned from the vehicle to the home.
- 14. Any vehicles designed or used to transport more than seven (7) passengers and one (1) driver must have approved child safety alarm devices installed. These devices must be properly maintained in working order at all times.

Vehicles in service at licensed facilities prior to July 1, 2005, shall have the alarm installed by a qualified technician or mechanic no later than December 31, 2005. On or after July 1, 2005, all vehicles at newly licensed facilities and newly acquired vehicles at existing facilities shall have a child safety alarm installed before placing the vehicle in service.

The Child Care Licensing Unit shall maintain a list of approved alarm systems.

Clarification

• The alarm system shall be installed so that the driver must walk to the very back of the vehicle to reach the switch that deactivates the alarm. Alarm switches installed in locations that do not

- require the driver to walk to the back of the vehicle and view all seating areas will not be acceptable.
- The alarm systems may be installed by any certified technician or mechanic employed by a recognized electronics or automotive business in accordance with the device manufacturer's recommendations.
- The time delay from activation of the alarm until the alarm sounds shall be no longer than one
 minute. Any of the following three options are acceptable to meet the intent of Act 1979
 when children are being delivered at the facility. Other options must be approved by
 the Licensing Unit.

Options:

- 1. Unload all of the children, walk through the vehicle to ensure that no children remain on board and deactivate the alarm. (This option will only work if you are able to unload all children in less than one minute.)
- 2. Upon arrival, have one staff member immediately walk through the vehicle to deactivate the alarm system. That staff member will remain near the alarm switch at the back of the vehicle until all children have been unloaded to ensure that no child is left on board. (This option will require at least two staff members, one to supervise the children and one to remain inside the vehicle.)
- 3. Upon arrival, deactivate the alarm and unload the children. Immediately after unloading, start the vehicle and move it to a different location for final parking. (This will reactivate the alarm and require a final walk through.)

1302 Infant & Toddler Transportation Requirements

1. A vehicle transporting children under the age of thirty-six (36) months shall maintain a ratio of one (1) adult to three (3) children.

1400 SPECIAL NEEDS

Individuals with Disabilities Education Act (IDEA):

- It is a law ensuring services to children with disabilities throughout the nation. IDEA governs how states and public agencies provide early intervention, special education and related services to eligible infants, toddlers, children and youth with disabilities.
- It defines a child with Special Needs as:
 - A child determined eligible for special services under the Individual with Disabilities Education
 Act (IDEA) for whom a current IFSP (Individual Family Service Plan) or IEP (Individual Education
 Plan) exists and/or
 - A child whose physical condition has lasted or is expected to last at least two (2) years as diagnosed by a licensed medical or psychological examiner
- It is specified in Public Law 108-466 §635.16 A-B (IDEA as reauthorized) as:
 - Children with disabilities including children in public or private institutions or other care facilities

- are educated to the maximum extent appropriate with children who are not disabled.
- Special classes, separate schooling or other removal of children with disabilities from the regular educational environment occurs only when the nature or severity of the disability of the child is such that the child is not achieving a satisfactory education in a regular class that provides supplementary aids and services.

All child care facilities are required by IDEA to refer a child with any suspected delays or disabilities to the appropriate lead agency (as determined by the child's age).

1401 Special Needs Requirements

- 1. All child care facilities shall comply with all applicable provisions as specified in IDEA:
 - a. The facility shall enroll children with special needs without regard to disability. (Programs are required to provide space and care for a child who can be placed in their facility with existing services, as well as added supports from special educational services, and as long as the health and safety of the child can be met.)
 - b. Staff shall provide care in the general classroom with children who are not disabled
 - c. The facility shall assist in facilitation of services required to meet the "special needs" of children in the center or in the classroom as specified on the individualized education/individual family service plan.
 - d. Facility staff (regular classroom staff) shall be a partner in the IFSP/IEP plan process
 - e. The facility shall allow service providers who are representatives of DHS, DDS or ADE access to the facility to provide special services as prescribed on the plan to enable the plan to be implemented in the classroom (natural/ least restrictive environment).
 - f. The facility shall not charge special service providers for space, accept "gratuities", or payment for allowing special service providers to provide services in their facility.
 - g. The facility is not required to "displace" children or staff to make space available to special service providers.
 - h. In order for a special service provider to provide special services in the facility, the IFSP/IEP planning team under the authority of the Arkansas Department of Education and/or the Arkansas Department of Human Services, Developmental Disabilities Services, shall identify the needed special services on the IFSP/IEP.
 - i. Classroom staff shall reinforce the specified goals and objectives as part of the daily routine of the classroom.

1402 Infant & Toddler Special Needs Requirements

- 1. To the maximum extent appropriate, children ages 0 2 shall participate in early intervention services provided in "natural environments."
- 2. When infants and toddlers cannot achieve satisfactory results from early intervention services in a natural environment, the provision of early intervention services shall occur in other appropriate settings as determined by the parent and the Individualized Family Service Team.

APPENDIX A: CHILD CARE MEAL PATTERN

When children over age one participate in the Program, the total amount of food authorized in the meal pattern set forth below shall be provided in order to qualify for reimbursement. Children age 12 and up may be served adult-size portions based on the greater food needs of older children, but shall be served not less than the minimum quantities specified in this section for children age 6 through 12 years. For purposes of the requirements outlined in this paragraph, a cup means a standard measuring cup.

Bread, pasta or noodle products, and cereal grains shall be whole grain or enriched; cornbread, biscuits, rolls, muffins, etc. shall be made with whole

grain or enriched meal or flour; cereal shall be whole grain or enriched or fortified.

Breakfast	Children 1 and 2 years	Children 3 through 5 years	Children 6 through 12 years	
Milk, fluid	½ cup (4 oz)	³ / ₄ cup (6 oz.)	1 cup (8 oz.)	
Juice or fruit or vegetable Bread, bread alternate**** and/or cereal enriched or whole grain	1/4 cup	½ cup	½ cup	
Bread or Cereal: Cold dry or	½ slice (½ oz.)	½ slice (½ oz.)	1 slice (1 oz.)	
Hot cooked	¹ / ₄ cup* ¹ / ₄ cup	1/3 cup** 1/4 cup	³ / ₄ cup*** ¹ / ₂ cup	
AM or PM snack (supplement)				
(select 2 of these 4 components) Milk, fluid Meat or meat alternate Juice or fruit or vegetable Bread, bread alternate**** and/or cereal	½ cup (4 ounces) ½ ounce ½ cup	½ cup (4 ounces) ½ ounce ½ cup	1 cup (8 ounces) 1 ounce 3/4 cup	
enriched or whole grain Bread or Cereal: Cold dry or Hot cooked	½ slice (½ oz.) ¼ cup* ¼ cup	½ slice (½ oz.) 1/3 cup** ½ cup	1 slice (1 oz.) 3/4 cup*** 1/2 cup	
Lunch or Supper				
Milk, fluid	½ cup (4 oz.)	³ / ₄ cup (6 oz.)	1 cup (8 oz.)	
Meat or meat alternate (lean meat or poultry or fish) Cheese Egg Cooked dry beans or peas Peanut butter	1 ounce 1 ounce ½ large egg ¼ cup 2 tbsps.	1 ½ ounces 1 ½ ounces ¾ large egg 3/8 cup 3 tbsps.	2 ounces 2 ounces 1 large egg ½ cup 4 tbsps.	
Yogurt (plain or flavored) (Or an equivalent quantity of any combination of the above meat/meat alternates)	½ cup	³ / ₄ cup	1 cup	
Vegetable and/or fruit (total of two or more) Bread or bread alternate**** enriched or whole grain	½ slice (½ oz.)	½ cup ½ slice (½ oz.)	³ / ₄ cup 1 slice (1 oz.)	

^{*} ½ cup (volume) or 1/3 ounce (weight)

^{** 1/3} cup (volume) or ½ ounce (weight)

^{*** 3/4} cup (volume) or 1 ounce (weight)

^{****} Refer to Food Buying Guide "Grains and Breads" for equivalent quantities

APPENDIX B: INFANT CARE MEAL PATTERN

Reimbursable meals served to infants, children, or adult participants in the Child and Adult Care Food Program shall contain (as a minimum) the indicated meal pattern quantities and food components.

Meals served to infants ages birth through 11 months must meet the requirements described in this meal pattern. Foods included in the infant meal must be of a texture and a consistency that are appropriate for the age of the infant being served. Either breast milk or

1r	on-fortified	ınfant	formula	a must	be served	for the	e entire f	irst ye	ear.

Age	Breakfast	Lunch or Supper	Snack
Birth through 3	4-6 fluid ounces	4-6 fluid ounces	4-6 fluid ounces
months	breast milk* or	breast milk* or	breast milk* or
months	formula**	formula**	formula**
4 months through	4-8 fluid ounces	4-8 fluid ounces	4-6 fluid ounces
7 months	breast milk* or	breast milk* or	breast milk* or
	formula**	formula** and	formula**
	0-3 tablespoons infant cereal***	0-3 tablespoons infant cereal*** and 0-3 tablespoons fruit or vegetable or both	
8 months up to first	6-8 fluid ounces	6-8 fluid ounces	2-4 fluid ounces
birthday	breast milk* or	breast milk* or	breast milk* or
	formula**	formula**	formula** or fruit
		and	juice****
	and	und	3
		2-4 tablespoons	and
	2-4 tablespoons	infant cereal***	
	infant cereal	and/or	0-1/2 slice bread or 0-
	minimic defeni	and/or	2 crackers****
	and	1.44.11	2 crackers
	and	1-4 tablespoons meat,	
	1-4 tablespoons fruit	fish, poultry, egg yolk,	
	and/or vegetable	or cooked dry beans or	
	or both	peas, or ½ - 2 ounces	
	or com	cheese, or 1-4	
		tablespoons cottage	
		cheese, cheese food, or	
		cheese spread and 1-4	
		tablespoons fruit or	
		vegetable or both	

^{*} It is recommended that breast milk be served in place of formula from birth through 11 months. For some breastfed infants who regularly consume less than the minimum amount of breast milk per feeding, a serving of less than the minimum amount of breast milk may be offered, with additional breast milk offered if the infant is still hungry

- ** Iron-fortified infant formula
- *** Iron-fortified dry infant cereal
- **** Full-strength fruit juice
- **** Made from whole-grain or enriched meal or flour

APPENDIX C: ADULT CARE MEAL PATTERN

The meals served to adult participants in the Child and Adult Care Food Program shall contain the indicated meal pattern quantities and food components in order to qualify for reimbursement. Adult centers may choose to implement the "offer vs. serve" option (as described on following page).

Breakfast	Adult Participants
Milk, fluid	1 cup (8 ounces)
Juice or fruit or vegetable	½ cup
Bread and/or cereal* enriched or whole grain Bread or Cereal: Cold dry or Hot cooked	1 slices (or 2 servings the equivalent quantity of 2 ounces) 1½ cups (or 2 ounces) 1 cup
AM or PM snack	
(supplement)	
(select 2 of these 4 components)	
Milk, fluid	1 cup (8 ounces)
Meat or meat alternate	1 ounce
Juice or fruit or vegetable	½ cup
Bread and/or cereal*	
enriched or whole grain	
Bread or	1 slice (1 ounce)
Cereal: Cold dry or	³ / ₄ cup (or 1 ounce)
Hot cooked	½ cup
Lunch or Supper	
Milk, fluid	1 cup (8 ounces) - (none required at supper meal)
Meat or meat alternate	
(lean meat or poultry or fish)	2 ounces
Cheese	2 ounces
Egg	1 large egg
Cooked dry beans or peas	½ cup
Peanut butter	4 tablespoons
Yogurt (plain or flavored)	1 cup
(Or an equivalent quantity of	
any combination of the	
above meat/meat alternates)	
Vegetable and/or fruit	1 cup
(total of <u>two</u> or more)	
Bread or bread alternate*	2 slices (or 2 servings the equivalent quantity of 2
enriched or whole grain	ounces)
* Defente Food Daving Cride "Crains and Dr	and of the appropriate quantities

^{*} Refer to Food Buying Guide "Grains and Breads" for equivalent quantities

APPENDIX D: LIST OF REPORTABLE DISEASES

The following are the more common reportable diseases, which occur with moderate frequency in Arkansas:

Gonorrhea Salmonellosis (including typhoid)

Hepatitis (A, B, Non-A, Non-B Shigellosis **Syphilis** Unspecified and results of serologies) Rash illnesses (including *MEASLES, **MUMPS** & RUBELLA) **Tuberculosis** *WHOOPING COUGH (pertussis) **MENINGITIS**

The following are less common reportable diseases that occur with low frequency in Arkansas

*AIDS (Acquired Immune Deficiency Syndròme)

Amebiasis i ANTHRAX

*Aseptic Meningitis Blastomycosis BOTULISM

*Brucellosis

Campylobacter Interitis

Chancroid **CHOLERA**

Coccidioidomycosis

*Congenital Rubella Syndrome

DIPHTHERIA

Encephalitis (all types) FOOD POISONINGS(all types)

Giardiasis

Gonococcal Ophthalmia Granuloma Inguinale *Guillain - Barre Syndrome

Histoplasmosis

HIV [Human Immuno Deficiency Virus by (name & address)]
**Influenza

*Kawasaki Disease

*Legionellosis

* Leprosy

* Leptospirosis

Lyme Disease

Lymphogranuloma Venereum

* Malaria

* Meningitis, <u>Hemophilus</u> Influenza Type B

* Meningococcal infection

Mumps Pesticide Poisoning

PLAGUE

* POLIOMYELITIS

Psittacosia (Ornithosis)

O Fever RABIES

* Relapsing Fever

Reyes Syndrome Rheumatic Fever

Rocky Mountain Spotted Fever

SMALL POX

* Tetanus

Toxic Shock Syndrome

<u>Toxoplasmosis</u>

Trichinosis

Tularemia

TYPHUS FEVER YELLOW FEVER

^{*}The reporting physician will be contacted for additional information.

^{**}Individual cases to be reported only when laboratory testing has determined the viral type.

The diseases in capital letters are to be brought to the immediate attention of the State Epidemiologist when suspected.

Reporting data shall include:

- a. Names & location of reporting person
- b. Disease or suspected disease and date of onset
- c. Name, age, sex, address and phone number of patient (please spell patient's name)
- d. Name of patient's physician

The following diseases are also of public health importance and it is recommended that they be reported whenever there is an unusual incidence or outbreak (including seasonal). It is necessary to report: (1) physician's name and location (2) the suspected disease (3) the number of cases and interval during which the cases were seen:

Acute respiratory disease Hospital acquired infections
Chicken pox Infectious Mononucleosis
Conjunctivitis Influenza (estimate number)

Dermatophytosis (ringworm) Pediculosis
Enteropathogenic E. Coli Diarrhea Pleurodynia
Epidemic Diarrhea of unknown cause Pneumonia (

Epidemic Diarrhea of unknown cause Pneumonia (bacterial, Mycoplasma, viral)
Gastroenteritis Staphylococcal-Infections

Gastroenteritis Staphylococcal-Infections
Herpangina Streptococcal Infections

The following occupational disease also shall be reported:

Byssinosis

Asbestosis Mesothelioma

Silicosis Coal Workers Pneumoconiosis

FOR FURTHER ASSISTANCE CONTACT THE LOCAL COUNTY HEALTH UNIT.

APPENDIX E: DISASTER/EMERGENCY PREPAREDNESS

DISASTER/EMERGENCY NUMBERS	CONTACT/TOWN	TELEPHONE NUMBER
AMBULANCE		
APPLIANCE REPAIR		(0)
BUILDING INSPECTOR		
CHILD ABUSE HOT LINE		1-800-482-5964
CHILD CARE LICENSING UNIT	Little Rock	1-800-445-3316 or 501-682-
CLEANING/MAINTENANCE		
ELECTRIC COMPANY		
ELECTRICIAN		
EMERGENCY CHILD LOCATOR		1-866-908-9572
FACILITY DIRECTOR		
FIRE DEPARTMENT		
FIRE DEPARTMENT (Non-Emergency)	c	
GAS COMPANY		
GLASS COMPANY		
HEALTH DEPARTMENT (Local)		
HEATING/AIR CONDITIONING		
INSURANCE AGENT AND POLICY		
LICENSING SPECIALIST		
LOCKS		
NATIONAL EMERGENCY FAMILY REGISTRY AND LOCATOR		1-800-588-9822
PLUMBER		
POISON CONTROL		1-800-376-4766
POLICE		
POLICE (Local Non-Emergency)		
RED CROSS (Local)		
SHERIFF		
TRASH REMOVAL		
WATER DEPARTMENT		

IMMUNIZATION REQUIREMENTS

Table I:

Immunization Requirements for Child Care and Early Childhood Education Facilities

Instructions for utilizing Table I: Table I is not a recommendation of vaccines to get, but of doses required to already have at that age. To determine what vaccines are required for a child to attend a licensed child care facility, refer to Column 1 on the left to see what age range is correct for the child. Then all the vaccines on the same row as the child's age are required for attendance in a licensed child care facility. Vaccines are required based on the current age of the child. Column 1 is not an age range for when a child can be vaccinated.

	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9
Current	DTaP DTP/DT	POLIO	Hib **	HEPATITIS B	MMR ****	VARICELLA ****	PNEUMOCOCCAL **	HEPATITIS
AGE of child	D1P/D1		**		****	****		A
1-2	None	None	None	None	None	None	None	
Months	1,0115	110112	1,0110	(1-2 doses	1,011	1,011		
				possible)				
3-4	1 dose	1 dose	1 dose	1 dose	None	None	1 dose	
Months				(1-2 doses				
				possible)				
	2 doses	2 doses	2 doses	2 doses	None	None	2 doses	
5-6	OR	OR	OR	OR			OR	
Months	1 dose	1 dose	1 dose	1 dose within			1 dose within last	
	within	within last	within	last			8 weeks	
	last 8	8 weeks	last 8	8 weeks				
	weeks		weeks					
	3 doses	2 doses	2-3 doses	2 doses	None	None	2-3 doses	
7-12	OR	OR	OR	OR /			OR	
Months	1 dose	1 dose	1 dose	1 dose within			1 dose within last 8	
	within	within last	within	last 8 weeks			weeks	
	last 8	8 weeks	last 8	(3 doses				
	weeks	(3 doses	weeks	possible)				
		possible)						
	3 doses	2 doses	2-3 doses	2 doses	None	None	2-3 doses	
13-15	OR	OR	OR	OR		(1 dose	OR	
Months	1 dose	1 dose	1 dose	1 dose within	(1 dose	possible. A	1 dose within last 8	
	within	within last	within	last 8 weeks	possible)	medical	weeks	
	last 8	8 weeks	last 8			professional		
	weeks	(2.1	weeks	(3 doses		history of	(4 doses possible)	
		(3 doses	(4.1	possible)		disease may		
		possible)	(4 doses			be accepted		
			possible)			in lieu of		
						receiving		
H 1	3 doses	2 doses	3-4 doses	2 doses	1 dose	vaccine.) 1 dose	3-4 doses	
16-18	or or	2 doses or	with last	OR	1 4086	1 dose	with last dose must	
Months	1 dose	1 dose	dose	1 dose within		A medical	be on/after1st	
Months	within	within last	on/after	the last 8		professional	birthday	
	last 8	8 weeks	1 st	weeks		history of	OR OR	
	weeks	O WOOKS	birthday	W CORD		disease may	2 doses on/after 1st	
	an comb	(3 doses	OR	(3 doses		be accepted	birthday	
		possible)	2 doses	possible)		in lieu of	onman	
		r/	if first	F/		receiving		
			dose is			vaccine.		
			administe					
			red at age					
			12 - 14					
			months					

	1		11.		1			
			and doses					
			are at					
			least 8					
			weeks					
			apart					
			OR					
			1 dose					
			on/after					
			15					
			months					
			of age if					
			no prior					
			doses					
	4 doses	3 doses	3-4 doses	3 doses ***	1 dose	1 dose	3-4 doses	For 19-24
19-48	OR	OR	with last	OR			with last dose must	months:
months	3rd dose	1 dose	dose	1 dose within		A medical	be on/after1st	1 dose on
	within	within last	on/after	last 8 weeks		professional	birthday	or after
	last 6	8 weeks	1 st			history of	OR	first
	months		birthday			disease may	1 dose on/after 24	birthday
	OR		OR			be accepted	months of age if no	(2 doses
	1 dose		2 doses			in lieu of	prior doses	possible)
	within		if first			receiving	OR	
	last 8		dose is			vaccine.	2 doses on/after 1st	For 25-48
	weeks		administe				birthday	months:
			red at age					2 doses
			12 - 14					with one
			months					dose on or
			and doses		$C \times J$			after
			are at					1st
			least 8					birthday
			weeks					and
			apart					at least 6
			ÔR					months
			1 dose					from first
			on/after					dose
			15					
			months					
			of age if					
			no prior					
			doses					
	5 doses *	4 doses	3-4 doses	3 doses ***	1 dose	1 dose	3-4 doses	2 doses
≥49	OR	with a	with last	OR	1 4030	1 4050	with last dose	with one
≥49 months	4 th dose	minimum	dose	1 dose within		A medical	on/after 1st birthday	dose on or
monuis	within	interval of	on/after	the last 8		professional	OR	after
	last 6	6 months	1st	weeks		history of	1 dose on/after 24	1st
	months	between	birthday	WCCKS		disease may	months of age if no	birthday
· ·	OR	the 3 rd and	OR			be accepted	prior doses	and
	1 dose	4 th dose	2 doses			in lieu of	OR	at least 6
		OR	if first			receiving	2 doses on/after 1 st	months
	within last 8	1 dose	dose is			vaccine.	birthday	from first
	weeks	within last	administe			vacciiic.	ontinuay	dose
	OR	8 weeks					Not magnified	dose
		o weeks	red at age 12 - 14				Not required	
	4 doses		months				on/after 5 th	
	with last		and doses				birthday	
	dose							
	on/after 4 th		are at					
			least 8 weeks					
	birthday							
			apart					
			OR					

1 dose on/after 15 months of age if no prior doses	
Not required on/after 5 th birthday	205

^{*5}th DTaP/DTP/DT (Pre-school dose) must be given on/after the child's 4th birthday. Interval between 4th DTaP/DTP/DT and 5th DTaP/DTP/DT should be at least 6 months. If a child is currently ≥49 months of age and does not meet the above criteria or is in process within 15 days, they are not up-to-date and should be scheduled for immunization.

- ** For Hib and Pneumococcal, children receiving the first dose of vaccine at age 7 months or older require fewer doses to complete the series.
- *** 3rd dose of hepatitis B should be given at least 8 weeks after the 2nd dose, at least 16 weeks after the 1st dose, and it should not be administered before the child is 24 weeks of age.
- **** Vaccine doses administered up to 4 days before the minimum interval or minimum age can be counted as valid for doses already administered. Exception: The minimum interval between doses of live vaccines (such as MMR and Varicella) must be 28 days.
- *****A medical professional is a medical doctor (MD), advanced practice nurse (APN), doctor of osteopathy (DO), or physician assistant (PA). No self or parental history of disease will be accepted.

TABLE II: KINDERGARTEN THROUGH GRADE TWELVE IMMUNIZATION REQUIREMENTS*

Vaccine ►			MMR***				
Grade ▼	Diphtheria, Tetanus, Pertussis (DTP/DT/Td/DT aP/Tdap)	Polio (OPV – Oral or IPV – Inactivated)	** (Measles, Mumps, and Rubella)	Нер В	Meningococc al (MCV4)	Varicella	Hepatitis A
Kindergarten	4 doses (with 1 dose on or after 4 th birthday)	3 doses (with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 2 nd and 3 rd dose)	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1)	3 doses	None	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1) *****A medical	1 dose on or after 1 st birthday
		OR 4 doses with 1 dose on or after 4th birthday and a minimum interval of 6 months between the 3rd and 4th dose	C			professional history of disease may be accepted in lieu of receiving vaccine.	
Grades 1 – 12	4 doses	3 doses	2 doses	2** or 3***	Second dose at	2 doses	Grade 1
	(with 1 dose on or after 4 th	doses (with 1 dose on	(with dose 1 on or	doses	age 16 years (as of	(with dose 1 on or after 1st	only: 1 dose on or
	birthday)	or after 4 th	after 1st	(11-15	September 1 st	birthday and	after 1st
	on may)	birthday with a	birthday	year olds	each year)	dose 2 at	birthday
	AND	minimum	and dose 2	could be	with a	least 28 days	ontinday
	THILD	interval of 6	at least 28	on a 2-	minimum	after dose 1)	
	1 dose of Tdap	months between	days after	dose	interval of 8	,	
	for ages 11_years	the 2 nd and 3 rd	dose 1)	schedule)	weeks since 1st	OR	
	(as of September	dose)			dose		
	1 st each year) and older	OR			OR	******A medical professional	
	OR	4 doses with 1			1 dose if not	history of	
		dose on or after			vaccinated	disease may	
	3 doses*****	4 th birthday and			prior to age 16	be accepted	
	for persons 7	a minimum			years	in lieu of	
	years of age or	interval of 6			(If first dose	receiving	
	older who are not	months between			is	vaccine.	
	fully vaccinated	the 3 rd and 4 th			administered		
	(including	dose			at age 16 years		
	persons who				or older, no		
	cannot document				second dose		
	prior vaccination)			<u> </u>	required.)		

Vaccine ► Grade ▼	Diphtheria, Tetanus, Pertussis (DTP/DT/Td/DT aP/Tdap)	Polio (OPV – Oral or IPV – Inactivated)	MMR*** ** (Measles, Mumps, and Rubella)	Нер В	Meningococc al (MCV4)	Varicella	Hepatitis A
Grade 7	4 doses (with 1 dose on or after 4 th birthday) AND 1 dose of Tdap **** OR 3 doses****** for persons 7 years of age or older who are not fully immunized (including persons who cannot document prior vaccination)	3 doses (with 1 dose on or after 4 th birthday with a minimum interval of 6 months between the 2 nd and 3 rd dose) OR 4 doses with 1 dose on or after 4 th birthday and a minimum interval of 6 months between the 3 rd and 4 th dose	2 doses (with dose 1 on or after 1 st birthday and dose 2 at least 28 days after dose 1)	2** or 3*** doses (11-15 year olds could be on a 2- dose schedule)	1 dose	2 doses (with dose 1 on or after 1st birthday and dose 2 at least 28 days after dose 1) OR ******A medical professional history of disease may be accepted in lieu of receiving vaccine.	None

^{*}Doses of vaccine required for school entry may be less than the number of doses required for age-appropriate immunization.

^{**}An alternative two-dose hepatitis B schedule for 11-15 year-old children may be substituted for the three-dose schedule. Only a FDA-approved alternative regimen vaccine for the two-dose series may be used to meet this requirement. If you are unsure if a particular child's two-dose schedule is acceptable, please contact the Immunization Section for assistance at 501-661-2169.

^{*** 3&}lt;sup>rd</sup> dose of hepatitis B should be given at least 8 weeks after the 2nd dose, at least 16 weeks after the 1st dose, and it should not be administered before the child is 24 weeks (168 days) of age. (All 3rd doses of hepatitis B vaccine given earlier than 6 months of age before 6/21/96 are valid doses and should be counted as valid until 6/21/2014.)

^{****} Tdap vaccine can be administered regardless of the interval since the last tetanus and diphtheria toxoid-containing vaccine.

***** Exception: If a student has previously received two doses of measles, one dose of mumps and one dose of rubella before January 1, 2010, the doses will be accepted as compliant to immunization requirements and 2 MMRs are not required.

^{******} A medical professional is a medical doctor (MD), advanced practice nurse (APN), doctor of osteopathy (DO), or physician assistant (PA). No self or parental history of disease will be accepted.

^{******} For unvaccinated persons 7 years of age and older (including persons who cannot document prior vaccination), the primary series is 3 doses. The first two doses should be separated by at least 4 weeks, and the third dose at least 6 months after the second. One of these doses (preferably the first) should be administered as Tdap and the remaining two doses administered as Td.

Summary of DCCECE Rule Revision/Promulgation

Child Care Licensing

The Division is proposing changes to the Minimum Licensing Requirements for Child Care Centers, Minimum Licensing Requirements for Child Care Family Home, Minimum Licensing Requirements for Out of School Time Facilities, and Minimum Licensing Requirements for Registered Child Care Family Homes, to define, simplify and clarify the intent of current regulations and to increase the overall quality of care for the children of Arkansas.

The following recommended changes are the result of recent legislation: Minimum Licensing Requirements for Child Care Centers

In order to come into compliance with Act 23 of 2015 regarding the requirements for insurance the following standards have been added:

Regulation

- 101.5 To exempt state institutions, political subdivisions, or other entities entitled immunity for liability under 21-9-301 to have general liability insurance coverage to be licensed.
- To exempt state institutions, political subdivisions, or other entities entitled immunity for liability under 21-9-301 to have commerical insurance coverage in order to transport

In order to come into compliance with Act 572 of 2017 regarding the requirements for FBI Background Checks the following standards have been revised which will require additional staff to have FBI Background Checks:

- 110.1b To require all direct care staff to submit an FBI Background Check within 10 business days of their hire/start date in order to bring these requirements into compliance with the Federal Block Grant Requirements
- 110.1c To require all administrative persons who have direct contact with children to submit an FBI Background Check within 10 business days of their hire/start date in order to bring these requirements into compliance with the Federal Block Grant Requirements
- 110.1d To require all therapist, volunteers or other persons who have supervisory control, disciplinary control over children or who may be left alone with children to submit an FBI Background Check within 10 business days of their hire/start date in order to bring these requirements into compliance with the Federal Block Grant Requirements

The following proposed changes are necessary to explain or clarify existing

standards and provide child care providers with clarifications for the standards:

Regulation

- To clarify possible consequences of falsification of any documents and /or submission of false information to the Child Care Licensing Unit or any division of DHS
- To add a review of the Minimum Licensing Requirements for Child Care Centers to new staff orientation
- Staff shall plan and provide experiences that meet children's needs and stimulate learning in the following developmental area: physical, social/emotional, creative/aesthetic, cognitive/intellectual and language, found in Arkansas' Early Learning Standards

Minimum Licensing Requirements for Child Care Family Home

In order to come into compliance with Act 572 of 2017 regarding the requirements for FBI Background Checks the following standards have been revised which will require additional staff to have FBI Background Checks:

- 109.1b To require each staff person to submit an FBI Background Check within 10 business days.
- 109.1c To require all therapist, volunteers or other persons who have supervisory control, disciplinary control over children or who have routine contact with children to submit an FBI Background Check within 10 business days of their hire/start date.
- Sections 305.1, 305.2, 305.3 and 305.4 are being added to define those individuals who would be considered volunteers and the qualifications and responsibilites required of them including background checks. In addition, Section 305 will ensure the definition of volunteers is outlined and defined in the same manner as it is in the Minimum Licensing Requirements for Child Care Facilities, Minimum Licensing Requirements for Registered Family Homes and Minimum Licensing Requirements for Out of School Time Programs.

The following proposed changes are necessary to explain or clarify existing standards and provide child care providers with clarifications for the standards:

Regulation

- To clarify possible consequences of falsification of any documents and/or submission of false information to the Child Care Licensing Unit or any division of
- Staff shall plan and provide experiences that meet children's needs and stimulate learning in the following developmental area: physical, social/emotional, creative/aesthetic, cognitive/intellectual and language, found in Arkansas' Early Learning Standards.

Minimum Licensing Requirements for Registered Child Care Family Home

In order to come into compliance with Act 572 of 2017 regarding the requirements for FBI Background Checks the following standards have been revised which will require additional staff to have FBI Background Checks:

- 109.1b To require each staff person to submit an FBI Background Check within 10 business days.
- 109.1c To require all therapist, volunteers or other persons who have supervisory control, disciplinary control over children or who have routine contact with children to submit an FBI Background Check within 10 business days of their hire/start date.
- Sections 303.1, 303.2, 303.3 and 303.4 are being added to define those individuals who would be considered volunteers and the qualifications and responsibilites required of them including background checks. In addition, Section 303 will ensure the definition of volunteers is outlined and defined in the same manner as it is in the Minimum Licensing Requirements for Child Care Facilities, Minimum Licensing Requirements for Out of School Time Programs.

The following proposed changes are necessary to explain or clarify existing standards and provide child care providers with clarifications for the standards:

Regulation

- 201.3 To clarify possible consequences of falsification of any documents and/or submission of false information to the Child Care Licensing Unit or any division of
- Staff shall plan and provide experiences that meet children's needs and stimulate learning in the following developmental area: physical, social/emotional, creative/aesthetic, cognitive/intellectual and language, found in Arkansas' Early Learning Standards.

Minimum Licensing Requirements for Out of School Time

In order to come into compliance with Act 23 of 2015 regarding the requirements for insurance the following standards have been added.

Regulation

- To exempt state institutions, political subdivisions, or other entities entitled immunity for liability under 21-9-301 to have general liability insurance coverage to be licensed.
- To exempt state institutions, political subdivisions, or other entities entitled immunity for liability under 21-9-301 to have commerical insurance coverage in order to transport.

In order to come into compliance with Act 572 of 2017 regarding the requirements for FBI Background Checks the following standards have been revised which will require additional staff to have FBI Background Checks:

- 110.1b To require all direct care staff to submit an FBI Background Check within 10 business days of their hire/start date in order to bring these requirements into compliance with the Federal Block Grant Requirements
- 110.1c To require all administrative persons who have direct contact with children to submit an FBI Background Check within 10 business days of their hire/start date in order to bring these requirements into compliance with the Federal Block Grant Requirements
- 110.1d To require all therapist, volunteers or other persons who have supervisory control, disciplinary control over children or who may be left alone with children to submit an FBI Background Check within 10 business days of their hire/start date in order to bring these requirements into compliance with the Federal Block Grant Requirements

The following proposed changes are necessary to explain or clarify existing standards and provide child care providers with clarifications for the standards.

Regulation

- To explain, or clarify possible consequences of falsification of any documents and /or submission of false information to the Child Care Licensing Unit or any division of DHS
- To correct a typographical error which left off the end of a sentence

This draft is a working document. All information contained herein is subject to change and may differ substantially from the final document. The information contained in this document should not be considered the positions or views of the agency or governor.