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For Office Use Only: Code Number Effective Date Name of Agency Department of Human Services Department Division of Children & Family Services Contact Mac E. Golden E-mail Mac.E.Golden@dhs.arkansas.gov Phone 501.320.6383 Statutory Authority for Promulgating Rules Arkansas Code Annotated: § 9-28-103 Rule Title: Safety and Risk Management and Technical Revisions Intended Effective Date Date (Check One) 11/15/2024 Emergency (ACA 25-15-204) 12/14/2024 10 Days After Filing (ACA 25-15-204) Final Date for Public Comment Other $\frac{07/01/2025}{\text{(Must be more than 10 days after filling date.)}}$ 06/20/2025 Reviewed by Legislative Council..... 07/01/2025 Adopted by State Agency Electronic Copy of Rule e-mailed from: (Required under ACA 25-15-218) June 20, 2025 Toni Roy toni.roy@dhs.arkansas.gov Contact Person E-mail Address Date

CERTIFICATION OF AUTHORIZED OFFICER

I Hereby Certify That The Attached Rules Were Adopted In Compliance with the Arkansas Administrative Act. (ACA 25-15-201 et. seq.)

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June 20, 2025	
Date	

II. REFERRALS TO ASSESS FAMILY STRENGTHS AND NEEDS POLICY II-A: PREVENTION SERVICES

07/2025

OVERVIEW

Prevention services are designed to reduce the likelihood of future child maltreatment by providing interventions to help caregivers in their child-rearing role, to strengthen family functioning, and to promote the healthy development of children. Services may be provided directly by Division of Children and Family Services (DCFS or Division) staff via purchased services, by referral to another appropriate agency, or some combination of these options. Examples may include, but are not limited to, parenting education and service referrals such as counseling or Supplemental Nutrition Assistance Program (SNAP). A family's participation in a prevention services case is voluntary.

If the needs of the family require only a referral for services and do not require further follow-up from DCFS, Division staff will make the necessary referrals as soon as possible but are not required to open a prevention services case for the family in the Division's information management system.

If the family needs assistance beyond a single referral to another community provider and consents to participate in a prevention services case, DCFS will open a prevention services case for the family in the Division's information management system. Prevention services cases are generally time-limited but may remain open for the duration necessary for appropriate service provision. DCFS will close a prevention service case upon request of the caregivers.

DCFS will complete the Division's approved safety and risk assessment tools for households involved in prevention services cases. Prevention services cases opened from Differential Response or investigative pathways will have already had initial risk assessments in the course of Differential Response or an investigation. Please see below for more information regarding how a prevention services case may be opened following a Differential Response or investigation.

DCFS will collect and assess information about the family's strengths and needs utilizing the Division's approved family assessment tool. For any prevention services case open longer than thirty (30) days, DCFS will also develop a prevention services case plan with the family within that thirty-day period. Case plan services and supports will be based on the needs and strengths identified via the Division's approved family assessment tool. The assigned Family Service Worker (FSW) will maintain regular contact with family as needed based on the risk assessment rating. If the risk assessment rating is low or moderate, contact should be at least weekly during the first month of the case and at least monthly thereafter. For risk assessment ratings of high or very high, at least weekly contact is recommended throughout the life of the case or until measurable risk reduction has occurred.

If a safety threat is identified or child maltreatment is suspected at any point during an interaction with a household with a prevention services referral, DCFS staff will fulfill their mandated

reporter duty by making a report to the Child Abuse Hotline.

TRADITIONAL PREVENTION SERVICES CASES

The Division will accept referrals for households in need of assistance for a wide range of services based on the assessed needs of the household. Such referrals will not be accepted through the Child Abuse Hotline as child maltreatment reports. Rather, a household member may request a prevention services case from the DCFS supervisor in their local Department of Human Services (DHS) office if they feel they are in need of services. If the family accepts, a prevention services case will be opened.

Prevention services cases may be eligible for Family First prevention services. As such, foster care candidate eligibility screens must be completed for each prevention services case. Cases determined to be eligible as a foster care candidate must also have a prevention plan completed.

PREVENTION SERVICES CASE FOLLOWING A CHILD MALTREATMENT INVESTIGATION

A prevention services case will be offered when the Division has contact with a household through an investigation if the Division's approved safety and risk assessment results recommend opening a case, but the investigation is unsubstantiated. The goal of the prevention services case in these instances is to provide services to strengthen the family and prevent future maltreatment.

PREVENTION SERVICES FOR UNDERAGED JUVENILE OFFENDERS

A prevention services case may be provided to a family when one of the household members is an underaged juvenile offender (UJO). The Division will offer services to the caregivers for the UJO to include, but not limited to, referrals for offender treatment and collaborating with the child's school to ensure safety of the child or other children in the classroom.

PREVENTION SERVICES FOLLOWING DIFFERENTIAL RESPONSE

For families involved in Differential Response that require services beyond sixty (60) days to remedy the conditions or issues that resulted in the child maltreatment report sent to the Differential Response pathway, those services may be offered through a prevention services case (see Policy II-B: Differential Response for more information), particularly if the Division's approved safety and risk assessment results recommend opening a case.

PREVENTION SERVICES VIA FAMILY IN NEED OF SERVICES

There are some situations in which a judge may order family services for a household through a Family In Need of Services (FINS). The agency will provide such family services through the opening of a prevention services case (see Policy II-I: Family In Need of Services for more information).

POLICY II-B: DIFFERENTIAL RESPONSE

07/2025

OVERVIEW

Differential Response (DR) is a family engagement approach that allows the Division of Children and Family Services (DCFS or Division) to respond to reports of specific, low risk allegations of child maltreatment with a family assessment approach rather than a traditional investigative response. The goals of Differential Response are to prevent removal from the home and engage and strengthen the families involved. As with investigations, Differential Response is initiated through accepted Child Abuse Hotline reports, focuses on the safety and well-being of the child, and promotes permanency. Due to variations in the severity of reported maltreatment, having two (2) different response options allows for a Differential Response or an investigation, whichever is most appropriate, to respond to reports of child maltreatment.

Investigations require the gathering of forensic evidence in order to formally determine whether there is a preponderance of evidence that child abuse or neglect has occurred. Differential Response is an approach that uses a non-adversarial, non-accusatory family assessment approach. With DR, there is no determination of "true" or "unsubstantiated", and no one is identified as a perpetrator or offender. Development of a family's support network, community involvement and connecting families to informal, supportive resources in their local communities are crucial aspects to a successful intervention for all types of cases, but particularly for DR.

DR involves a comprehensive and collaborative family assessment that includes an assessment of:

- A. The household strengths and acts of protection;
- B. The household safety and risks; and
- C. Any underlying issues, needs, or additional child maltreatment concerns that may not have been identified in the original hotline report.

Differential Response also partners with families to build upon strengths identified during the family assessment process as well as to provide services to meet the family's identified needs and support positive parenting. The information obtained through the family assessment will be used to create a Family Plan with the family, if applicable. Services within the Family Plan may include referrals, formal or informal services, and/or supports. Services will be put into place to strengthen existing acts of protection with the family, meet the needs of the family, and address the conditions or issues that resulted in the child maltreatment report.

The information obtained through the DR process will be used to create a Family Plan, if applicable, which will be designed to strengthen protective factors within the family and mitigate any risk factors facing the family.

DIFFERENTIAL RESPONSE ELIGIBILITY CRITERIA

All of the following factors must be present for a report to be assigned to Differential Response unless the exceptions on the following page apply:

- A. Identifying information for the family members and their current address or a means to locate them is known at the time of the report;
- B. Those alleged to be responsible for the allegations are parents, birth or adoptive, legal guardians, custodians, or any person standing in loco parentis;
- C. The family has no pending investigation or open services, case of any kind;
- D. The children alleged to be maltreated, siblings or other household members, are not currently in the care and custody of Arkansas Department of Children and Family Services or wards of the court;
- E. Protective custody of the children has not been taken or required in the current investigation; and
- F. The reported allegations shall only include:
 - 1) Inadequate Supervision
 - 2) Inadequate Food
 - 3) Inadequate Clothing
 - 4) Inadequate Shelter
 - 5) Educational Neglect
 - 6) Environmental Neglect
 - 7) Lock Out
 - 8) Medical Neglect
 - 9) Human bites
 - 10) Sprains/dislocations
 - 11) Striking a child seven (7) years of age or older on the face
 - 12) Striking a child with a closed fist
 - 13) Throwing a child

The allegations prohibit the report from being assigned to a Differential Response pathway:

- A. Inadequate Supervision reports involving a child or children under five (5) years of age or a child five (5) years of age or older with a physical or mental disability which limits his or her skills in the areas of communication, self-care, self-direction, and safety will be assigned the investigative pathway.
- B. Educational Neglect reports involving a child that was never enrolled in an educational program.

- C. Environmental Neglect reports involving a child or children under three (3) years of age; and those situations in which the hotline assesses an immediate danger to the child's health or physical well-being based upon the severity.
- D. Lock out reports involving a child or children under ten (10) years of age; and those situations in which the hotline assesses an immediate danger to the child's health or physical well-being based upon the severity.
- E. Medical Neglect reports involving a child or children under (13) years of age or a child with a severe medical condition that could become serious enough to cause long-term harm to the child if untreated will be assigned the investigative pathway.
- F. Reports of human bites, sprains or dislocations, striking a child seven (7) years of age or older on the face, striking a child with a closed fist, and throwing a child when these allegations occurred:
 - 1) Less than one (1) year ago; or
 - 2) If the caller to the hotline can verify an injury either through physical signs (for example, scarring), medical information, dated photographs, or other forms of documentation, as applicable.

DIFFERENTIAL RESPONSE INITIATION TIMEFRAMES

Face-to-face contact with the child(ren) named in the report and at least one (1) parent or caregiver involved in a Differential Response report must take place in the victim child(ren)'s household within seventy-two (72) hours of receipt of the initial hotline report. All other household members must be seen face-to-face within five (5) days of receipt of the initial hotline report.

SAFETY AND RISK ASSESSMENT

Upon initial contact, DCFS will complete the Division's approved safety assessment. If a safety threat is identified and the safety assessment indicates the children are safe with a plan, the DR Worker will develop an immediate safety plan with the household and their identified network. The DR Worker will obtain approval of the immediate safety plan from the DR Supervisor or designee prior to leaving the home. The DR Worker will leave a copy or photo of the immediate safety plan with the household and their network.

If a safety threat is identified and the safety assessment indicates the children are unsafe, the DR Worker will take a seventy-two-hour hold of the children in consultation with the DR Supervisor or designee.

The safety assessment will be entered into the applicable information management system within two (2) business days of contact with the family and updated as needed throughout the family's involvement with DCFS.

The Division's approved risk assessment tool will be used to guide staff in their assessment of the likelihood of future maltreatment. The risk assessment tool will be completed in the applicable information management system as soon as there is enough information to do so, but no later than the conclusion of the DR and prior to any decision about case opening, if applicable.

Differential Response cases are intended to be short-term lasting no longer than sixty (60) days. If a DR case is not closed by the end of sixty (60) days, then it will be closed or reassigned as a prevention services case or as an investigation as appropriate.

DIFFERENTIAL RESPONSE TEAM

Family Assessments will be conducted by specific Differential Response Teams (DCFS teams or contract provider teams) whose role is to assess for safety and strengths, identify service needs, and arrange for the services to be put in place. The local Differential Response Team may consist of up to three (3) primary roles:

- A. DR Supervisor Provides management services including review and approval of assessments, case plans, and appropriateness of service referrals, case file documentation, service extensions, and requests to close family assessment cases.
- B. DR Worker Initiates contact with family and assumes the role of the family's advocate and case manager.
- C. DR Program Assistant(s) Provides support and assistance as needed to the DR Worker and families involved in DR cases.

At minimum, a local Differential Response Team will be composed of a DR Supervisor and a DR Worker.

REASSIGNMENTS FROM DIFFERENTIAL RESPONSE TO INVESTIGATIONS

A DR will be reassigned to the investigative pathway if:

- A. DCFS is unable to conduct a safety assessment; or
- B. DCFS identifies a safety threat and the caregiver is assessed to be a risk to a vulnerable population.
 - 1) The Division's approved risk assessment tool assesses the likelihood of future maltreatment within that household. The risk assessment does not serve as the sole determinant when assessing if a caregiver poses a risk to a vulnerable population which includes without limitation children, the elderly, persons with a disability, and persons with a mental health illness. A separate assessment of whether a caregiver poses a threat to a vulnerable population must be conducted before requesting a DR

to be reassigned to the investigative pathway. The following factors will be considered when determining whether an offender poses a risk of maltreatment to a vulnerable population:

- a) The severity of the child maltreatment;
- b) The nature and severity of an injury or other adverse impact caused by the child maltreatment;
- c) The current or future access the caregiver has or could have to a vulnerable population;
- d) The caregiver's previous child maltreatment history and whether there
 are similar fact patterns related to the current allegation and past child
 maltreatment history;
- e) Subsequent reports of child maltreatment against the caregiver; and
- f) Criminal history of the offender.

Additionally, if it is determined that there are additional children in the home who were not included in the Child Abuse Hotline report and whose ages would prohibit assignment to the Differential Response pathway, the DR Supervisor and Worker will assess on a case-by-case basis whether a case will remain a DR case or be reassigned to the investigative pathway.

Further, if upon initial contact with the family an additional Priority II child maltreatment allegation (not related to the allegation connected to the DR referral provided by the Child Abuse Hotline) is identified by the DR Team, the DR Worker will contact the DCFS DR Program Manager or designee to add the additional Priority II allegation to the DR referral.

If upon initial contact with the family a Priority I child maltreatment allegation is identified by the DR Team, the DR Worker or designee will immediately call the Child Abuse Hotline to the report the new Priority I allegation and then notify the DR Program Manager or designee of the new Priority I report.

If at any time during the DR service delivery period the DR Worker, network member, contract provider, or other service provider has reasonable cause to believe that a safety threat is present and, as such, the child's health or physical well-being are in immediate danger (as related to the allegation(s) for which the initial DR referral was made), then an immediate safety plan will be developed and implemented with the family. If an immediate safety plan cannot mitigate the safety threat, the DR Supervisor or designee will determine if taking protective custody is necessary and if at any point, in consultation with the DCFS DR Program Manager or designee, whether the DR should be reassigned to the investigative pathway due to the caregiver posing a risk to a vulnerable population.

If at any time during the DR service delivery period the DR Worker, contract provider, or other service provider identifies a new child maltreatment allegation (not related to the allegation

connected to the DR referral), a call will be made immediately to the Child Abuse Hotline by the individual who suspects the new child maltreatment allegation.

REASSIGNMENTS FROM INVESTIGATIONS TO DIFFERENTIAL RESPONSE

If upon initial review of the investigation referral it is determined that the referral is eligible for Differential Response, the local DCFS Supervisor may send an email request to the Child Abuse Hotline to assess for reassignment to the Differential Response pathway.

Procedure II-B1: Receipt and Assignment of Differential Response Referral 07/2025

Upon receipt of the DR referral from the Child Abuse Hotline, the Differential Response (DR) Supervisor or designee will:

- A. Determine if the referral meets the criteria for Differential Response by completing a child maltreatment history check on the family to determine if there is an open case or investigation.
 - 1) Contact the DR Program Manager or designee to reassign the DR to the investigative pathway if it does not meet DR criteria.
- B. Review and assign Differential Response reports to the appropriate DR Worker no later than two (2) hours after receipt of reports, excluding evenings, weekends, and holidays, provided initial face-to-face contact with the victim child(ren) and at least one (1) parent/caregiver is made in the home within seventy-two (72) hours of receipt of initial hotline report.

The DR Program Manager or designee will:

A. Reassign the referral to the investigative pathway (hotline call not required) if the DR referral is determined to be ineligible.

Procedure II-B2: Differential Response Initiation and Family Assessment 07/2025

The Differential Response (DR) Supervisor will:

- A. Assign each new report to a DR Worker within two (2) hours of receipt from the DR Program Manager or designee. Initial face-to-face contact with the victim child(ren) and at least one (1) parent or caregiver must be made in the home within seventy-two (72) hours of receipt of initial hotline report.
- B. Conference with the DR Worker:
 - 1) Immediately upon the identification of a safety threat;
 - 2) Within twenty-four (24) hours (excluding weekends and holidays in which case the conference will take place the next business day) after the DR Worker's initial face-

- to-face contact with the child(ren) named in the report and at least one (1) parent/caregiver and identify a plan for the next steps to be taken.
- C. Document all supervisor activities in the Division information management system within two (2) business days of completion of each activity.
- D. Regarding families with whom the DR Worker cannot make face-to-face contact, assess information and determine whether DR Worker has met due diligence no later than the seventh day after case assignment.
- E. Provide consultation to the DR Worker as appropriate.

The Differential Response (DR) Worker will:

- A. Prepare for meeting the family by completing the following activities prior to making initial face-to-face contact with the family:
 - 1) Interview other persons, including the individual(s) who called the report into the hotline, with information listed on the report;
 - 2) Conduct a Division of County Operations (DCO) records check of members of the household:
 - Conduct a history search in the Division information management system prior to contacting the family unless the report is received after hours or during the weekend or a holiday; and
 - 4) Contact the family by phone within twenty-four (24) hours of case assignment, if a phone number is provided in the report and if appropriate considering initiation timeframe requirements to:
 - a) Explain Differential Response;
 - b) Schedule the initial in-home family visit that will include at least the child(ren) named in the report and one parent/caretaker; and
 - c) Verify the names and dates of birth of all family members and other persons living in the household.

B. Consider the DR report initiated when:

- 1) The health and safety of the child named in the report in the family's household has been assessed within seventy-two (72) hours from the time the referral was received from the Child Abuse Hotline, and the DR Worker has also met with at least one (1) parent/caregiver in the home within seventy-two (72) hours from the time the referral was received at the Child Abuse Hotline (based on the reported needs and safety issues of the family, DR Supervisor may require that the initial contact with the family occur sooner than seventy-two (72) hours).
- 2) A safety assessment of the child named in the report could not be made but due diligence has been exercised and documented within seventy-two (72) hours of receipt of the hotline referral.
 - a) Due diligence must include making an announced (or unannounced, if needed) visit to the child's home at least three (3) times at different times of the day or

- on different days (provided the three (3) visits are within the appropriate DR initiation timeframes) in an attempt to assess the health and safety of the children named in the report.
- b) In addition, completion of as many of the following activities necessary to meet due diligence in establishing face-to-face contact with the children named in the report and at least one parent/caretaker:
 - i. Contacting the reporter again;
 - ii. Visiting or contacting the child's school, child care facility, and all other places where the child is said to be located;
 - iii. Sending a certified letter to the location given by the reporter, if attempts to locate the child have failed;
 - iv. Contacting appropriate local Division of County Operations (DCO) staff and requesting research of the Arkansas Integrated Eligibility System (ARIES) and other files to obtain another address;
 - v. Asking the local, county, and state law enforcement agencies to check their records for information that may locate the child and family;
 - vi. Asking relatives and friends of the subjects to provide information to help locate the subjects;
 - vii. Contacting the local post office, utility companies, and schools to request a check of their records;
 - viii. Conducting a CLEAR or similar records search to attempt to locate the family; and
 - ix. Complete other actions listed on the CFS-155: Unable to Locate Checklist.
- c) If, after completion of all the due diligence activities listed above, no contact is made with the family by the sixth business day after case assignment, document information in a case contact. The DR Supervisor will assess the information and determine whether due diligence has been met, no later than the seventh day after case assignment.
- d) If DR Supervisor deems that due diligence has been met, close the assessment as Unable to Locate.
- C. Provide the following information to the parent/caregiver and other household members during the initial in-home visit:
 - 1) Explanation of Differential Response including the disclosure that the DR Worker must assess the safety of the child(ren) as well as the need for services, and that the Division must address any safety threats or service needs as appropriate; and
 - a) If the family will not allow the worker access to the child(ren), the family has declined family assessment services (see Procedure II-C4: Management of Family's Refusal to Participate for more information);
 - PUB-85: Differential Response: A Family-Centered Response to Strengthen and Support Families.

- D. Gather information during the initial in-home visit through the activities listed below:
 - 1) Identify information and legal relationships of all household members.
 - 2) Obtain the names and addresses of any non-custodial parents.
 - 3) Obtain DHS-4000: Consent for Release of information signed by a family member with the authority to give consent as needed.
 - 4) Complete a safety assessment for the family.
 - a) If the safety assessment identifies safety threats, the DR Worker will contact the DR Supervisor to discuss the results of the safety assessment and corresponding actions that will take place based on those results and as informed by professional judgement.
- E. Request a supervisor conference to review and discuss case information (meaning, allegations, risk or safety threats, immediate needs, and other case specific information).
- F. Document all activities, including the safety assessment, in the applicable information management system within two (2) business days after they are completed.
- G. Visit with all other household members within five (5) days from the time the referral was received at the Child Abuse Hotline.
- H. Update the safety assessment in the applicable information management system for the family after all household members have been contacted.

Procedure II-B3: Management of Family's Refusal to Participate 07/2025

If the DR Worker has been unable to conduct a safety assessment or is unable to assess underlying issues or additional child maltreatment concerns that may not have been identified in the original hotline report, then the DR Worker will inform the family, if reasonably possible, that the DR Worker may refer the family to the investigative pathway if there are safety threat concerns and the caregiver poses a risk to a vulnerable population. The DR Worker will then conference with DR Supervisor immediately to discuss the need or lack thereof to contact DR Program Manager or designee for reassignment of case to the investigative pathway.

The DR Supervisor will:

- A. Discuss and assess case information and possible referral to the investigative pathway with the DR Worker. The primary consideration for reassigning a report to the investigative pathway is whether the caregiver poses a risk to a vulnerable population.
 - If it is determined that safety threats exist or are likely to exist based on the initial
 interaction with the family and the caregiver poses a risk to a vulnerable population,
 the DR Supervisor will contact the DCFS DR Program Manager or designee
 immediately to request that the report be reassigned to the investigative pathway.

The DR Program Manager will:

A. Reassign any DR case in which the DR Worker is unable to conduct a safety assessment to the investigative pathway if the assessment is that the caregiver poses a risk to a vulnerable population.

Procedure II-B4: Differential Response Services Management 07/2025

The DR Worker will:

- A. Engage the household in a comprehensive and collaborative Family Assessment of the family's strengths and needs (and gather other relevant, corresponding information) within fourteen (14) days of receipt of referral from the Child Abuse Hotline. The Family Assessment may include:
 - 1) Family's financial status;
 - 2) Basic educational screening for the children;
 - 3) Physical health, mental health and behavioral health screening for all family members;
 - 4) Names and addresses of those persons who provide a support system for the family; and
 - 5) Names and addresses of any service providers that have been or are currently involved in providing services to the family.
- B. Initiate services to meet any immediate needs of the family, including food, shelter, and clothing.
- C. Place a copy of the Family Assessment in the family record.
- D. Maintain a minimum of twice weekly contacts with the household, which must include contact with the children as appropriate in the household, unless the DR Supervisor and the household determine that the contacts should occur more frequently.
 - 1) While the initial home visit/contact must be conducted by the DR Worker and include face-to-face contact with at least the children named in the report and one parent/caregiver, the DR Worker may ask the DR Program Assistant to make subsequent contacts with the family provided the majority of the face-to-face contacts are conducted by the DR Worker.
 - 2) Children do not necessarily have to be seen at each subsequent face-to-face family contact if primary purpose of a specific contact is to discuss issues and/or services relating directly to the parent(s) and provided DR Worker has assessed, based on previous contacts and other information, that children's safety is ensured for the time being and will be reassessed at a subsequent face-to-face contact with the children not to exceed two (2) weeks from the date of the contact in which the children were not present.

- E. Develop a Family Plan with the household. The Family Plan will be completed within fourteen (14) days of receipt of referral to the hotline. The Family Plan may be modified and revised as needed.
- F. Identify and implement services to address the issues that resulted in the hotline report as well as any additional child maltreatment concern that may not have been identified in the original hotline report.
- G. Assess the household's reasonable progress in resolving the issue that brought them to the attention of the Division.
- H. Maintain ongoing contact with the involved service providers as appropriate.
- I. Create and maintain community partnerships that will benefit DR client outcomes.
- J. Develop an Aftercare Plan with the household.
- K. Submit the following documents to the DR Supervisor before formalizing case closure with the family:
 - 1) Case Closing Summary;
 - 2) Child and Family Service Aftercare Plan;
 - 3) Case note documentation of interviews, contacts and activities;
 - 4) Provider treatment reports; and
 - 5) Updated Family Assessment and safety assessment.
- L. Participate in a closure staffing with the DR Supervisor to discuss the closure request.
- M. Close the case in the Division information management system upon receiving DR Supervisor approval for case closure.

The DR Program Assistant will:

- A. Help ensure clients are meeting the Family Plan goals in a DR case.
- B. Assist with referrals to services identified in the Family Plan.
- C. Provide transportation for clients as needed.
- D. Assist DR Worker in maintaining contact with the family provided the DR Worker conducts the initial face-to-face contact and the majority of subsequent family contacts. Some PA contacts may be made by phone provided documentation supports that health and safety of children will still be ensured.
- E. Conference with DR Worker on household progress.
- F. Create and maintain community partnerships that will benefit DR client outcomes.
- G. Document all activities in the Division information management system within two (2) business days of completion.

The DR Supervisor will:

A. Conference with the DR Worker and DR Program Assistant as needed regarding the family's Differential Response case and associated services.

- B. Review and approve Family Assessments, Family Plans, and appropriateness of service referrals.
- C. Review DR case closure request including:
 - 1) Case Closing Summary;
 - 2) Child and Family Service Aftercare Plan;
 - 3) Case note documentation of interviews, contacts and activities;
 - 4) Provider treatment reports; and
 - 5) Updated Family Assessment and Safety Assessment.
- D. Hold a closure staffing with the DR Worker to discuss the closure request and determine if the request will be approved or denied.
- E. Approve or deny case closure request as appropriate.

POLICY II-D: Investigation of Child Maltreatment Reports

07/2025

OVERVIEW

All reports of known or suspected child maltreatment are promptly investigated. The safety of the child is always the first priority during the course of a child maltreatment investigation. If an safety threat is identified, immediate steps will be taken to protect a maltreated child and any other child who may also be in danger under the care of the same alleged offender.

While the Department of Human Services (DHS or department) Division of Children and Family Services (DCFS or Division) is responsible for ensuring the safety of children in Arkansas, the Arkansas State Police Crimes Against Children Division (CACD) collaborates with DCFS to conduct investigations of child maltreatment allegations. DCFS and CACD will assess Priority I and Priority II referrals as outlined in the "Agreement Between the Department of Human Services and the Arkansas State Police" and is subject to renewal annually. To determine the individual responsibilities and operational protocol of the two agencies, see the specifics of the agreement. The agreement is written in accordance with Act 586 of 2007, the Governor's Executive Order, and all applicable federal and state laws.

DCFS and CACD, as appropriate, will issue notices regarding child maltreatment allegations to all persons pursuant to § A.C.A 12-18-501 et seq. The Division will issue notices in such a way as to ensure the rights to due process of the alleged offender and to protect others who may be at risk of harm from the alleged offender.

INVESTIGATION INITIATION TIMEFRAMES

All investigations will begin within seventy-two (72) hours with the exception of investigations of the following allegations. These allegations will begin within twenty-four (24) hours:

- A. Allegations of severe maltreatment, excluding an allegation:
 - Of sexual abuse if the most recent allegation of sexual abuse was more than one (1)
 year ago or if the alleged victim does not currently have contact with the alleged
 offender;
 - 2) Of abandonment and the child is in a facility;
 - 3) Of cuts, welts, bruises, or suffocation if the most recent allegation was more than one (1) year ago and the alleged victim is in the custody of the Department of Human Services; or
 - 4) In which the alleged victim is in a facility and does not currently have contact with the alleged offender.

- B. The allegation is that a child has been subjected to neglect as defined in A.C.A. 12-18-103(14)(B) (in other words, Garrett's Law referral); or
- c. A child has died suddenly and unexpectedly.

Investigations are considered to be initiated when, as age appropriate, the investigator conducts a face-to-face interview with the alleged victim outside the presence of the alleged offender or observes the alleged victim outside the presence of the alleged offender, or the investigator has otherwise met due diligence. Once the investigation has begun, the primary focus will be to determine whether or not the alleged offender has access to the child and whether the child or any other children as well as any elderly persons or individuals with a disability or mental illness with whom the alleged offender works are at risk such that they need to be protected.

NOTICE OF ALLEGATION

The investigative agency at the local level is responsible for providing the notice of allegation to all applicable parties as outlined in Procedure XIV-A1: Notices of Allegations of Child Maltreatment.

AT RISK DETERMINATIONS UPON INITIATION

The investigative agency must gather necessary information to determine if children, the elderly, or individuals with disabilities or mental illness under the care of the alleged offender appear to be at risk of maltreatment by the alleged offender. Such information includes but is not limited to:

- A. Alleged offender's employer, including the physical address; or
- B. Alleged offender's job duties at his employment and whether those duties result in the alleged offender:
 - 1) Working with children or otherwise engaging in paid or volunteer child-related activities;
 - 2) Working or volunteering with the elderly;
 - 3) Working or volunteering with an individual with a disability or mental illness; or
 - 4) Is a juvenile (and therefore has access to other juveniles in a school or similar setting).

If so, the investigative agency must immediately ascertain the name and address of the person in charge of those activities.

The investigative agency supervisor and Area Director (as applicable) may consult with the Office of Chief Counsel (OCC) as necessary, prior to deciding whether children, the elderly, or individuals with disabilities or mental illness appear to be at risk. If the investigative agency determines children, the elderly, individuals with disabilities or mental illness under the care of the alleged offender, or other juveniles are at risk of maltreatment by the alleged offender, then the

investigative agency may notify the people and entities listed below of the hotline report if the DCFS Director or designee approves the at risk determination and gives written approval to the investigative agency to provide notifications of the at-risk determination to:

- A. The alleged offender's employer;
- B. The school superintendent, principal, or a person in an equivalent position where the alleged offender is employed;
- C. The person in charge of a paid or volunteer activity; and
- D. The appropriate licensing or registering authority to the extent necessary to carry out its official responsibilities.

The "at-risk" determination will be changed immediately if, upon further investigation, it is determined that the children under the care of the alleged offender are not at risk.

OVERALL INVESTIGATION GOALS

During the investigation of an allegation of child maltreatment, and if the alleged offender is a household member, or lives in the home of the alleged victim, the assigned investigative agency will conduct an investigation to determine:

- A. The existence, cause, nature, and extent of child maltreatment with particular attention to any of the Arkansas safety threats that may be present. The Arkansas safety threats are:
 - Caregiver caused serious physical harm to the child or made a plausible threat to cause serious physical harm in the current investigation or differential response (DR), as indicated by:
 - a) Serious injury or abuse to the child other than accidental.
 - b) Caregiver fears harming the child.
 - c) Caregiver has threatened to cause harm or retaliate against the child.
 - d) Caregiver has made substantial or unreasonable use of physical force.
 - e) Substance-exposed infant is in danger.
 - 2) Child sexual abuse is suspected, and circumstances suggest that the child's safety may be of immediate concern.
 - 3) Caregiver is aware of the potential harm and is unwilling or unable to protect the child from actual or threatened serious harm by others. This may include physical abuse, emotional abuse, sexual abuse, sexual exploitation, trafficking, or neglect.
 - 4) Caregiver's explanation or lack of explanation for the injury to the child is questionable or inconsistent with the type of injury, and the nature of the injury suggests that the child's safety may be of immediate concern.
 - 5) Caregiver does not meet the child's immediate needs for supervision, food, and/or clothing.
 - 6) Caregiver does not meet the child's immediate needs for medical or critical mental health care (e.g., the child is suicidal or homicidal).

- 7) Physical living conditions are hazardous and immediately threatening to the child's health or safety.
- 8) Caregiver's substance abuse seriously impairs their ability to supervise, protect, or care for the child.
- 9) Domestic violence exists, and offender behavior poses an imminent danger of serious physical or emotional harm to the child.
- 10) Caregiver frequently describes the child in predominantly negative terms or acts toward the child in negative ways; and these actions make the child a danger to self or others, suicidal, act out aggressively, or severely withdrawn or anxious.
- 11) Caregiver's mental instability, developmental status, or cognitive deficiency seriously impairs their current ability to supervise, protect, or care for the child.
- 12) Family currently refuses access to or hides the child and/or seeks to hinder an investigation/DR.
- 13) The child may be in immediate danger because of current circumstances and because the caregiver severely maltreated a child in their care in the past (where the incident was resolved or unresolved) or because the caregiver has been unable to resolve a prior pattern of severe maltreatment.
- 14) Other act or omission by the caregiver that presents an immediate safety threat to the child (which requires specification if selected).
- B. The existence and extent of previous injuries.
- C. The names and conditions of other children in the home.

If the alleged offender is not a household member or does not live in the home of the alleged victim, the assigned investigative agency will conduct an investigation to determine:

- A. The existence, cause, nature, and extent of child maltreatment with particular attention to any of the Arkansas safety threats that may be present;
- B. The identity of the person responsible for the maltreatment;
- C. The existence and extent of previous maltreatment perpetrated by the alleged offender; and
- D. Factors influencing child vulnerability.

In addition to the other information described in this section (more specifically the , Overall Investigation Goals section), the assigned investigative agency will also attempt to determine:

- A. The identity of the person responsible for the maltreatment;
- B. The relationship of the children with the parents or caretakers and their circumstances;
- C. The child's environment in terms of risk and protective factors; and
- D. All other pertinent information.

Ultimately, the information described above that is collected during the fact-finding phase of the child maltreatment investigation allows the Division to determine:

- A. If services are necessary to assist the household and allow the child to remain safely at home (per A.C.A. §12-18-604, the Department has the authority to make referrals or provide services during the child maltreatment investigation);
- B. If separation of the child from the family is necessary to protect the health and safety of the child; and
- C. Whether there is a preponderance of the evidence (see Appendix I: Glossary) to support the report.

If at any time before or during an investigation it is determined that the alleged offender is not a caretaker of a child and the alleged victim has reached eighteen (18) years of age prior to notification the child maltreatment investigation shall be closed, notwithstanding any criminal investigation.

REASONABLE EFFORTS TO PREVENT REMOVAL

Throughout the investigation the Division will ensure reasonable efforts are made to preserve the family and to prevent the need to remove the child from the household unless the immediate safety of the child warrants removal for the protection of the child. When the investigative agency's first contact with the family has occurred during an emergency in which the child could not safely remain in the household, even with reasonable services being provided, the Division will be deemed to have made reasonable efforts to prevent or eliminate the need for removal.

INVESTIGATION COMPONENTS

The child maltreatment investigation will consist of, but is not limited to, completion of the Division's approved safety assessment and interviews with:

- A. Alleged victim;
- B. Parents, both custodial and non-custodial;
- C. If neither parent is the alleged offender, the alleged offender;
- D. Any siblings of the victim or other children under the care of the alleged offender;
- E. Current or past healthcare providers when the allegation of child maltreatment was reported by a healthcare provider;
- F. Any other household members; and
- G. Any other relevant collaterals.

DCFS staff are encouraged to bring child victims of Priority I reports involving sexual abuse, physical abuse, neglect, and witness to violence to the nearest Child Safety Center for the interview whenever available and appropriate. In some cases, it may also be appropriate to bring child victims of certain Priority II maltreatment reports to the nearest Child Safety Center for the interview.

The Division's approved safety assessment allows for a systematic review of potential safety threats and creates consistent thresholds for the presence of imminent danger of serious harm. Further, this safety assessment is designed to:

- A. Identify Arkansas safety threats in the household that affect the child's immediate safety at a point in time.
- B. Guide the Family Service Worker (FSW) in determining whether the child can remain safely in the home with or without safety interventions.
- C. Determine what interventions will be initiated or maintained to provide appropriate protection.

The Division's approved safety assessment will be completed upon initial contact with the child and any household members present. The safety assessment will be entered into the applicable information management system within two (2) business days of contact with the household and updated as needed throughout the family's involvement with DCFS.

Every subsequent contact with the family will include an assessment of any safety threats present as well as any acts of protection by the caregivers. The Division's approved safety assessment may be updated as needed in the Division information system as the investigative agency gathers information through any additional child maltreatment interviews or review of applicable records and other sources of information pertinent to the investigation. All interviews must be completed by the investigator within thirty (30) calendar days of the receipt of the child maltreatment report. The interviews must be approved by the FSW Supervisor within forty-five (45) calendar days of the receipt of the child maltreatment report.

If CACD is assigned primary on an investigation and, after interviewing the alleged victim and completing Sections 1 and 2 of the Division's approved safety assessment tool, identifies a safety threat and the need for DCFS to further assess the child's safety, CACD will immediately contact DCFS for further assessment and completion of Sections 3 and 4, as applicable, of the safety assessment tool. DCFS will then be assigned as the secondary investigator on that investigation.

Each investigative agency will enter its applicable safety assessment sections into the appropriate information management system within two (2) business days of the investigation initiation or identification of new safety threats, as applicable. The primary investigative agency is responsible for completing the Division's approved risk assessment tool for the household in the Division information management system prior to investigation closure and prior to any decision regarding case opening.

Safety Planning

If a safety threat is identified, safety planning is then required to implement specific actions to ensure a child's safety. If a safety threat is identified, there are only two (2) options to implement during the safety planning process:

- A. Develop an immediate safety plan to mitigate the identified safety threats to allow the child to remain safely in the home; or
- B. Take protective custody and remove the child from the home.

If there are risk factors or evidence that maltreatment has occurred, but no safety threats are present, then neither an immediate safety plan nor removal of the child is necessary at that point in time. When no safety threats are present, per A.C.A. § 12-18-1009, the parents retain the right to keep the child at home or to place the child outside the home. However, as appropriate, the FSW may make referrals or provide services during the child maltreatment investigation to address any risk factors. All referrals made or services provided during the child maltreatment investigation will be documented in the Division's information management system.

Additional information regarding immediate safety plans and taking protective custody are as follows:

A. Immediate Safety Plans

When any safety threats are present, an immediate safety plan must be developed to address each identified safety threat if the child will remain in the home. An immediate safety plan is a written plan developed by DCFS staff in conjunction with the family and their network to address identified safety threats. The actions and any services needed to address safety threats contained in an immediate safety plan will depend on the dynamics of a particular household and their network. This documentation describing the actual use or consideration of using protecting interventions establishes reasonable efforts to prevent removal of the child from the home.

An immediate safety plan must be developed and receive DCFS supervisory approval prior to DCFS staff leaving the home. The immediate safety plan serves as a written agreement between the Division and the family. As such, a copy or picture of the plan will be provided to the caregiver and to other members participating in the plan prior to the DCFS staff person leaving the home. The immediate safety plan, if applicable, will also be documented in the appropriate information management system within two (2) business days of its creation. If any other actions were taken or services put in place to ensure the safety of the child victim or other children in the home, then these activities must also be documented in an applicable information management system within two (2) business days.

Regardless of the actions included in an immediate safety plan, immediate safety planning and oversight on the part of the Division continues throughout involvement with the household as long as safety threats are present. The plan must be sufficient to manage and control safety threats based on a high degree of confidence that it can be implemented, sustained, and closely monitored by DCFS in partnership with the household's identified network. The Division will assure that the roles and responsibilities of the immediate safety plan are clearly described to and discussed with the people involved.

However, immediate safety plans may not:

- Make a change to the current physical or legal custody arrangement of the child;
 or
- 2. Otherwise limit the right of a parent or legal custodian to visit or have access to his or her child, including supervised visits, unless a dependency-neglect petition is first filed with the court to address identified safety threats and a corresponding court order is obtained to make a change to the current custody arrangements or otherwise limit the right of a parent or legal custodian to have access to his or her child. An alternate method of ensuring child safety must be implemented until the required court order is issued to alter custody or visitation arrangements.

To file a dependency-neglect petition to ensure a child's safety in the home, the Family Service Worker (FSW) will contact his or her Office of Chief Counsel (OCC) attorney immediately (or at the start of the next business day if the safety assessment occurred after hours or on the weekend) to request OCC to file the appropriate petition. It is crucial that the FSW, with support from his or her supervisor, determines exactly what the Division is requesting the court to order, if applicable, to address the identified dependency-neglect issues.

If the requested court order is issued, the FSW will update the immediate safety plan, as applicable, that reflects the orders of the court as well as any other actions or information that need to be included in the immediate safety plan to ensure child safety. The FSW will thoroughly explain any of the changes to the caregivers, household members, and other individuals in the family's network who may be a part of the immediate safety plan.

Order of Less Than Custody

An order of less than custody is one action that could potentially be included in an immediate safety plan (once the order is issued by a court), if appropriate. An order of less than custody legally restricts the alleged offender from contact with the child while allowing the child to remain in the home with the non-offending custodian (if the non-offending custodian is already a legal custodian of the child) as part of the immediate safety plan.

In addition to the situation above in which the non-offending custodian is the legal custodian of the child and wants to restrict the alleged offender's access to the child, orders of less than custody may also be applicable to situations in which:

- a) The legal custodian placed or otherwise allowed the child to reside with another person for more than six (6) months;
- b) The legal custodian is named as an alleged offender in the investigation;
- c) The child's current caretaker and DCFS assess that the legal custodian's (who is also the alleged offender) access to the child poses an immediate danger to the child's health or physical well-being;
- d) DCFS has no immediate health or physical well-being concerns with the current placement; and
- e) DCFS has determined that specific safeguards in the court order will ensure the child's immediate health and physical well-being while remaining in the current home.

The Division will thoroughly assess for safety threats to ensure that an immediate safety plan is in place for a child before leaving that child in a home where DCFS has petitioned the court for an order of less than custody.

To file a dependency-neglect petition to obtain an order of less than custody, the FSW will contact OCC immediately to request OCC to file the appropriate petition.

Immediate Safety Plan Monitoring and Assessment

All immediate safety plans will be monitored via a face-to-face contact with the household (to include alleged victim(s), alleged offender(s), and any other children in the home) within at least seventy-two (72) hours and then via a minimum of weekly face-to-face contact for the remaining life of the immediate safety plan. In addition, the immediate safety plan will be formally reviewed within fourteen (14) days of its implementation.

While the health and safety of the child is always assessed each time the Division comes into contact with the child, per A.C.A. 12-18-1001(d)(2)(A)-(B), the health and safety of

the child and any corresponding immediate safety plan will be formally reassessed within thirty (30) days of the date on which the immediate safety plan was implemented. If after this formal reassessment is performed, the Division determines that a substantial risk of harm to the health and safety of the child remains and that the immediate safety plan must stay in place to ensure the health and safety of the child, then the Division will file a petition for dependency-neglect (however, note that the Division may file a petition for dependency-neglect at any point to if needed to ensure the health and safety of the child) unless the parent, guardian or custodian is not:

- 1) The alleged offender; or
- 2) Alleged to have failed to protect the juvenile.

If a case connect has already occurred, then the assigned FSW Caseworker and FSW Investigator who implemented the immediate safety plan will collaborate to reassess the immediate safety plan and provide the affidavit and a copy of the CFS-200: Immediate Safety Plan to OCC to file any necessary petitions for dependency-neglect at thirty (30) days. If a dependency neglect petition is filed, a corresponding family case plan, informed by the Division's approved family assessment tool, will be filed with the court within thirty (30) days per A.C.A. § 9-27-402. The assigned FSW will continue to monitor the immediate safety plan until it is no longer needed. The assigned FSW will complete the Division's approved family needs and strengths assessment in collaboration with the family, FSW Investigator, and other appropriate stakeholders (see Policy IV-A: Family Assessments for more information). The FSW Caseworker will also have the primary responsibility of developing the family case plan with the family and ensuring the implementation of the family case plan (see Policy IV-B: Family Case Plans for more information).

B. Protective Custody

If a safety threat is identified in the home and it cannot be mitigated with the implementation of an immediate safety plan, the Division must remove the child from the home and take protective custody. This requirement applies to any point during a child maltreatment investigation or open case when the health and physical well-being of a child are in immediate danger. When a child is taken into protective custody, the child will be placed in an appropriate licensed or approved placement. This may include an identified relative or fictive kin (fictive kin means a person selected by the Division of Children and Family Services who is not related to the child by blood or marriage, and has a strong, positive, and emotional tie or role in the child's life or the child's parent's life if the child is an infant) home if it is in the best interest of the child and all criteria for opening a provisional resource home and placing the specific child for whom the provisional resource home was opened have been met (see Policy VI-B: Consideration of

Relatives and Fictive Kin for Children in Foster Care and Policy VII: Development of Resource Homes and Support to Resource Parents for more information).

The Division may file a motion to transfer any other prior or subsequent legal proceeding concerning the juvenile (for example, if a relative of the child taken into custody attempts to obtain guardianship or custody of the juvenile) to the court that is hearing the dependency-neglect petition if the Division:

- a) Takes a seventy-two-hour hold;
- b) Files a petition for ex parte emergency order; or
- c) Files a petition for dependency-neglect.

If a child is taken into protective custody by a non-DCFS stakeholder, see Procedure II-D8: Protective Custody of a Child in Immediate Danger for more information.

Risk Assessment

The Division's approved risk assessment is designed to assess the family's likelihood of future maltreatment and indicate the necessary level of the Division's ongoing involvement to assure the child's continued well-being. The Division's approved risk assessment tool will be completed in the applicable information management system as soon as there is enough information to do so, but prior to the conclusion of the investigation and prior to any decision about case opening.

INVESTIGATION CLOSURES AND DETERMINATIONS AND RESULTING REFERRALS AND CASE OPENINGS

Within the appropriate timeframes outlined above and utilizing PUB-357: Child Maltreatment Investigation Determination Guide as a reference where applicable, the Department will either:

- A. Administratively close an investigation of a child maltreatment report pursuant to A.C.A. §12-18-601 without a determination of whether the allegation is unsubstantiated, true, true but exempted, or inactive (see Procedure II-D14 for administrative closure criteria and related requirements); or
- B. Close the investigation with a determination that the allegations of child maltreatment are either:
 - 1) Unsubstantiated;
 - 2) True;
 - 3) True but exempted for:
 - a) Neglect as defined by A.C.A. § 12-18-103(14)(B) (i.e, Garrett's Law)
 - b) Religious beliefs
 - c) Underaged juvenile offenders; or
 - 4) Inactive.

DCFS will then make a decision regarding the need for opening a corresponding case to provide services, assist the family with expanding and strengthening their network, and monitor child safety and risk on an ongoing basis. The decision to open a case will be made as guided by:

- The results of the Division's approved safety assessment tool
- The results of the Division's approved risk assessment tool
- Investigation determination
- Professional judgement
- Supervisory consultation

The investigation determination will then be used to determine the type of case offered or opened, as applicable.

Criteria for the administratively closed investigations and child maltreatment determinations are as follows:

Administratively Closed

A child maltreatment investigation will be administratively closed without further action or determination if:

- A. A preliminary investigation has been completed, to include:
 - 1) Interview with the alleged victim outside the presence of the alleged offender.
 - 2) Assessment of the alleged victim's home environment, as appropriate.
 - 3) Interview of a collateral witness.
 - 4) Review prior history of child maltreatment related to the family of the child and to the alleged offender.
- B. There has not been an additional report of abuse or neglect that has been committed by the alleged offender who is the subject of the current report;
- C. The health and safety of the child can be assured without further investigation by DCFS based on review of prior child maltreatment history; and
- D. There is a determination that abuse or neglect of the child did not occur; and at least one of the following criteria are met:
 - 1) There are indications of malicious reporting;
 - 2) Details of the allegations are insufficient to investigate;
 - 3) Reporter was anonymous, and no evidence exists to corroborate the report; or
 - 4) There is no available evidence to support or refute the allegation(s) due to the passage of time between the alleged occurrence of the maltreatment and the time the report was made.

The DCFS Director or designee approves the administrative closure of an investigation conducted by DCFS.

Unsubstantiated Determination

A child maltreatment investigation will be determined unsubstantiated in the event that:

- A. The allegation of child maltreatment is not supported by a preponderance of the evidence following an investigation by Division staff.
- B. The investigation concludes the injuries were the result of reasonable and moderate physical discipline inflicted by a parent or guardian for the purpose of restraining or correcting the child.

True Determination

A child maltreatment investigation will be determined true in the event of:

- A. An admission of the fact of maltreatment by persons responsible;
- B. An adjudication of dependency-neglect;
- C. A determination of the existence of maltreatment by Division staff, based on a preponderance of the evidence;
- D. A medical diagnosis of failure to thrive. The Family Service Worker should, however, complete the Child Maltreatment Investigation in accordance with the procedures included to determine the identity of the caretaker and to investigate the family for the purposes of determining appropriate service delivery; or
- E. Any other medical or legal form of confirmation deemed valid by the Division.

If a report is determined to be true, the names and conditions of any minor children of the alleged offender, and whether these children have been maltreated, or are at risk of maltreatment, will also be determined unless the investigating agency has determined that there is no indication of risk to the children. If the report is determined to be true, and is a report of sexual abuse, sexual contact, or sexual exploitation, an assessment of any other children previously or currently under care of the alleged offender, to the extent practical, and whether these children have been maltreated, or are at risk of maltreatment, will be conducted unless the investigating agency has determined that there is no indication of risk to the children. The FSW conducting the investigation shall also seek to ascertain all other relevant data.

If a report is determined to be true and involves any child under three (3) years of age, the child will be referred to the Division of Developmental Disabilities Children's Services for an early intervention screening per the Child Abuse and Prevention Treatment Act (CAPTA) if the children were not already receiving early intervention services or were not already referred during the

investigation (see Policy II-J: Early Intervention Referrals and Services and related procedures for more information).

If a report of sexual abuse is determined to be true and the alleged offender is under eighteen (18) years of age at the time the act or omission occurred, the parents or legal guardians of the alleged juvenile or underaged juvenile offender and victim shall be provided with a list of mental health professionals or agencies available to evaluate and treat the alleged juvenile offender or underaged juvenile offender and victim, if necessary. Providing this information does not necessarily require the Division to pay for the mental health evaluation or any subsequent mental health treatment or services.

If a child maltreatment report is determined to be true, the Division will then also determine the risk level of the offender and any vulnerable population to which the offender may pose a risk of maltreatment, including without limitation children, the elderly, persons with a disability, and persons with a mental health illness. The following factors will be considered when determining whether an offender poses a risk of maltreatment to a vulnerable population:

- A. The severity of the child maltreatment;
- B. The nature and severity of an injury or other adverse impact caused by the child maltreatment;
- C. The current or future access the offender has or could have to a vulnerable population;
- D. Offender's previous child maltreatment history and whether there are similar fact patterns related to current offense and past child maltreatment history;
- E. Subsequent reports of child maltreatment against the offender; and
- F. Criminal history of the offender.

If the Division determines the offender poses a risk to a vulnerable population, the investigative determination will continue to be documented as true, and the offender's name will be placed in the Child Maltreatment Central Registry. If the Division determines the offender does not pose a risk to a vulnerable population, the investigation determination will be documented in the Division information management system as exempted-no risk. The DCFS Director or designee will approve determinations for true but exempted for no risk to vulnerable populations.

True but Exempted Determination

A determination of true but exempted, which means the offender's name will not be placed in the Child Maltreatment Central Registry, will be entered for the reasons listed below. The following circumstances do not require a consideration of the risk level of the offender and any vulnerable population to which the offender may pose a risk of maltreatment as these conditions warrant a determination of true but exempted pursuant to A.C.A. § 12-18-702.

Garrett's Law Exemptions

A child maltreatment investigation that documents the presence of an illegal substance in either the bodily fluids or bodily substances in the mother or child at the time of birth resulting from the mother knowingly using any illegal substance (i.e., Garrett's Law case) will be found true but exempted and will not be placed on the Arkansas Child Maltreatment Central Registry. Family First Services are available for Garrett's Law investigations and services cases with the completion of the prevention plan for the family.

If the FSW determines the child's health or physical well-being is in immediate danger, he or she will take the newborn into protective custody. The FSW must also assess any siblings of the newborn or other children under the care of the alleged offender. If it is determined that there is an immediate danger to the siblings' (or any other children under the care of the alleged offender) health or physical well-being, then they must also be brought into emergency seventy-two-hour protective custody.

"Acceptable" reporters include any one of the following mandated reporters, who have reasonable cause to suspect that a newborn has been subjected to an illegal substance before birth or the mother had an illegal substance in her bodily fluids or bodily substances at the time of the birth:

- licensed nurse;
- osteopath;
- physician;
- medical resident or intern;
- surgeon;
- hospital social worker; or
- any medical personnel who may be engaged in the admission, examination, care, or treatment of persons in hospitals or similar medical settings.

During an investigation, or when DCFS has custody, if the mother or newborn has tested positive for the presence of an illegal substance in the bodily fluids or bodily substances, and the mother indicates that she wants to place the newborn for adoption through a private agency or private entity, the FSW must contact OCC immediately. If the infant is placed with a private adoption agency, then do not open a case.

Religious Belief Exemptions

A child maltreatment investigation will be determined to be true but exempted due to religious beliefs exemption in the event that the Family Service Worker (FSW) determines

that the parent's decision to withhold medical treatment was based solely upon a religious belief, choosing instead to furnish the child with prayer and spiritual treatment in accordance with a recognized religious method of healing by an accredited practitioner.

An FSW will place a child whose health or physical well-being is in immediate danger in a safe environment in DHS custody regardless of the beliefs of the parents. The religious exemption does not preclude the FSW's right and responsibility to take appropriate action, including petitions to the court, to obtain necessary medical services.

Underaged Juvenile Offender Exemptions

A child maltreatment investigation will have an individual finding of true but exempted for underaged juvenile offenders if there is an overall true finding of sexual abuse by a child under fourteen (14) years of age to another child.

Juvenile is Less than Fourteen (14) Years of Age Exemption

A child maltreatment investigation will have an individual finding of true but exempted if an offender is a juvenile less than fourteen (14) years of age.

Inactive Determination

Per A.C.A. § 12-18-619(c), if at any time before or during the investigation the Department is unable to locate or identify the alleged offender or alleged victim, the Department may consider the report unable to be completed and determine the report to inactive if a true or unsubstantiated determination cannot be established without interviewing the alleged offender or alleged victim.

Failure to complete the investigation within the required 45 days is NOT a reason to place a case on inactive status. The report must document why the investigation is determined to be inactive. All activities on the CFS-155: Unable to Locate Checklist must be completed by the FSW investigator before determining an investigation to be inactive and verified by the FSW Supervisor before approving the investigation.

For investigations determined to be inactive but information obtained from a subsequent report would permit the assigned investigative agency to gather additional evidence, the assigned investigative agency will provide notice of the allegations as per A.C.A. 12-18-501 et seq. and conduct the investigation. The assigned investigative agency will amend the determination of the earlier report accordingly based on evidence collected. The allegations contained in the most recent report will be investigated separately and an associated determination made based on the evidence collected during the investigation of the more

recent report.

For information regarding how to proceed when DCFS is assigned to a report previously found to be inactive and CACD is assigned to a new report that would permit DCFS to gather additional evidence on the report previously determined to be inactive, please see the Agreement Between the Arkansas Department of Human Services (ADHS), Division of Children and Family Services (DCFS) and the Arkansas State Police (ASP), Crimes Against Children Division (CACD).

PROCEDURE II-D3: Investigation Initiation

07/2025

The FSW will:

- A. Consider the investigation initiated:
 - 1) By interviewing or observing, when appropriate, the alleged victim child outside the presence of the alleged offender; or
 - 2) Exercising and documenting due diligence when an interview or examination of the child could not be made. Due diligence includes, but is not limited to:
 - a) Making an unannounced visit to the child's home at least three (3) times at different times of the day or on different days (provided the three (3) visits are within the appropriate investigation initiation timeframes) in an attempt to interview the child;
 - b) Contacting the reporter again if the reporter is known;
 - c) Visiting or contacting the child's school, child care facility, and all other places where the child is said to be located;
 - d) Sending a certified letter to the location given by the reporter, if attempts to locate the child have failed;
 - e) Contacting appropriate local Division of County Operations staff and requesting research of their information systems and other files to obtain another address; and
 - f) Completing other activities listed on the CFS-155: Unable to Locate Checklist as needed.
- C. Document initiation activities within two (2) business days.
- D. Submit the record to the supervisor for approval of due diligence to locate and interview the child after all these efforts have been made.
- E. Document initiation activities within two (2) business days.

The FSW Supervisor will:

Conduct a supervisory conference with investigator within seventy-two (72) hours of investigator initiating the investigation.

PROCEDURE II-D4: Child Maltreatment Report Investigation Interviews

07/2025

The FSW will:

- A. Prepare for interviews by reviewing intake report and any prior child maltreatment reports, etc. See "Gathering Information" practice guide series for more information.
- B. Conduct a separate interview with the alleged victim outside the presence of the alleged offender and the alleged offender's attorney in reports involving both in-home and out-of-home offenders. Exceptions must be approved by a supervisor.
 - 1) If not age appropriate for an interview, observe alleged victim outside the presence of the alleged offender and the alleged offender's attorney.
- C. Interview any siblings of the alleged victim and any other children under the care of the alleged offender (including during investigations with alleged out-of-home offenders) as the siblings and other children under the care of the alleged offender may have collateral information or have been within access of the alleged offender. Exceptions must be approved by a supervisor.
 - 1) Interview all siblings and other children under the care of the alleged offender outside the presence of the alleged offender and the alleged offender's attorney.
 - a) If not age appropriate for an interview, observe all siblings and other children under the care of the alleged offender outside the presence of the alleged offender and the offender's attorney.
 - 2) Considering the best interest of the child, limit, as appropriate, other persons allowed to be present when a child is interviewed concerning allegations of child maltreatment.
- D. Conduct a cursory physical examination of children in the least invasive manner possible during the interview. A cursory physical examination is the observation of a child's external, physical condition which may require that the child's clothing be removed or rearranged.
 - 1) If the child is under the age of five (5), conduct the exam with the assistance of the parent/caretaker.
- E. Complete CFS-327a: Physical Documentation--Body Diagram when applicable and if a medical provider has not already completed CFS-327-A *or* similar diagram specific to the current allegation.
- F. Photograph visible injuries; label and date photos.

- G. Interview the custodial and non-custodial parent of the alleged victim child and inform them of DCFS responsibility to assess.
- H. Interview alleged offender.
 - 1) In addition to gathering information about the alleged maltreatment, ascertain the alleged offender's:
 - a) Employer, including the physical address;
 - b) Job duties at place of employment; and
 - c) Supervisor's name.
- I. Interview collateral sources, as appropriate, including teachers, neighbors, witnesses, and the person making the report.
- J. When interviewing a child at school, provide the principal or designee with a copy of CFS-213-A: School District Prohibition from Notifying Parent, Guardian, or Custodian of a Child Maltreatment Investigation.
- K. Enter interview notes within two (2) business days of completion of interviews.
- L. If it is discovered that any interviewee is an unlicensed childcare provider (i.e., caring for more than five (5) children including an individual's own pre-school children), notify the Office of Early Childhood.
- M. Assist the investigative supervisor with the coordination of interviews when primary (i.e., where the child is currently located) and secondary counties are involved.
 - 1) The FSW of the primary county will:
 - a) Interview all applicable subjects in his or her county within required timeframes; and
 - b) Complete the Division approved safety assessment in the applicable information system with information obtained during primary investigator interviews and information obtained from secondary investigator from secondary's interviews.
 - 2) The FSW of the secondary county will:
 - a) Contact the primary county by phone no later than twenty-four (24) hours after interviews are conducted to discuss:
 - i. Any identified safety threats and supporting documentation (examples include, but are not limited to, statements made by children, observations of children, or caregiver statements);
 - ii. Determination of any additional children, elderly persons, or individuals with a disability or mental illness who may be at risk;
 - iii. Provisions of the protection plan if one has been implemented;
 - iv. Other persons interviewed, their relationship to the family, and how information provided was obtained (such as, first-hand, hearsay, or investigator observations);

- v. Verification of identity of persons interviewed; and
- vi. Projected completion date for secondary investigation if it is not completed at time of phone conference.
- b) Forward any hard copy information to the primary investigator within seventytwo (72) hours after receipt.
- N. Reinitiate the investigation in the second county within twenty-four to seventy-two (24-72) hours when an investigation is transferred from one county to another and the victim or any other children believed to reside in the home where the report originated have not been seen.
- O. Complete and document all interviews in the Division's information management system within thirty (30) calendar days of the receipt of the child maltreatment report.

If any parties required to be interviewed (parents, children, alleged victim child, or alleged perpetrator) cannot be located or are unable to communicate, the FSW will, after exercising due diligence, document efforts to locate or communicate with required parties and proceed with the child maltreatment investigation.

PROCEDURE II-D8: Protective Custody of Child in Immediate Danger 07/2025

The FSW will:

- A. Take a child into protective custody for up to seventy-two (72) hours if:
 - a) The circumstances present an immediate danger to the child's health or physical well-being;
 - b) The child is neglected as defined under Garrett's Law pursuant to A.C.A. §12-18-103(14)(B), and the FSW investigator determines that the child and any other children, including siblings, are at substantial risk of serious harm such that the children need to be removed from the custody or care of the parent/legal guardian (see Appendix I: Glossary, for definition of "neglect"); or
 - c) Any child who is dependent as defined at A.C.A. §9-27-301 et. seq. (see Appendix I: Glossary, for definition of "dependent").
- B. If a police officer, law enforcement, a juvenile division of circuit court judge during proceedings concerning the child or sibling of the child, a designated employee of the Department of Human Services, any person in charge of a hospital or similar institution, or any physician treating a child has taken a child into protective custody pursuant to A.C.A. §12-18-1001, assume custody of the child and assess the health and safety of each child to determine whether to continue or release custody of the child.
 - 1) Release custody of a child who is taken into custody pursuant to A.C.A. §12-18-1001 if the FSW Investigator in consultation with his or her supervisor determines that custody is no longer required; and

- 2) Notify the circuit court if the department releases custody of a child whom the circuit court has taken into custody.
- C. When a child upon whom a seventy-two (72)-hour hold has been placed is currently located in a school, residential facility, hospital, or similar institution, the FSW will notify the institution. The FSW will be aware that the institution is obliged to do the following upon receiving notice, in accordance with A.C.A. §12-18-1005:
 - 1) Retain the child until the Division takes a hold on the child;
 - 2) Not notify the parent until the child has been removed by the Division; and
 - 3) Provide the parent or guardian with the name and contact information of the Division employee regarding the hold on the child.
- D. Notify the OCC attorney immediately that protective custody was exercised and request an *ex parte* emergency order from the court.
- E. If a minor child's safety is a concern, contact OCC immediately to request that DCFS petition the court for an order of less than custody.
- F. Determine whether to recommend to the court that reunification services should or should not be provided to reunite the child with his family (see Policy VI-A).
- G. Determine whether the grandparents have the right to notice and right to be heard. In a child custody or dependency-neglect case, grandparents have this right if all the following conditions are present ("Grandparent does not mean a parent of a putative father of a child for the purpose of this determination):
 - 1) The grandchild resided with the grandparent for at least six (6) consecutive months prior to the child's first birthday or lived with the grandparent for at least one (1) continuous year regardless of age;
 - 2) The grandparent was the primary financial caregiver during the time the child resided with the grandparent; and
 - 3) The continuous custody occurred within one (1) year of the initiation of the custody proceeding.
- H. Provide the OCC attorney with the name and address of any grandparent who is entitled to notice based on the above conditions.
- I. Prepare an affidavit immediately and submit it to the OCC attorney (CACD shall prepare affidavits containing facts obtained during the child maltreatment investigation).
- J. Arrange for a physician to examine the child thoroughly within twenty-four (24) hours of removal for allegations of severe maltreatment under A.C.A. §12-18-602 or if the allegation is that a child has been subjected to neglect as defined in A.C.A. §12-18-103(14)(B) (Garrett's Law) and arrange for a physician to examine the child thoroughly within seventy-two (72) hours of removal for all other children who enter the custody of DHS.
 - The FSW or Health Services Worker (HSW) must sign the consent for treatment prior to the child receiving medical and dental services during protective custody. The FSW or HSW may:
 - a) Go to the medical or dental office where treatment is to be provided and sign the consent for treatment forms;
 - b) Have the form faxed, sign the form, and fax it back to the service provider;
 - c) Have the form signed electronically and emailed back to the service provider;

- d) Have the form signed with a wet signature, scanned, and emailed back to the service provider; or
- e) If the provider allows phone consent, they may provide consent via the telephone.

This should be completed prior to the resource parent accompanying the child for treatment. In emergency situations, the on-call FSW will be available to sign for medical or dental treatment.

- K. Place the child in an appropriate licensed or approved placement.
- L. If a provisional placement will be pursued:
 - 1) Notify the area Resource Worker Supervisor by email within twenty-four (24)-hours of removal that children have been removed and a potential provisional placement has been identified.
 - a) In the notification email provide the area Resource Worker Supervisor with:
 - i. Names and ages of the children who have been removed;
 - ii. Name(s)of potential provisional placement;
 - iii. Relationship of potential provisional placement to children;
 - iv. Contact information for potential provisional placement; and
 - v. Any other information collected regarding potential provisional placement (see CFS-450: Prospective Provisional Resource Parent Information and Questionnaire for more information).
 - 2) Interview the child(ren), if age appropriate, to assess how the child may feel about placement with a specific relative.
 - 3) See Policy VI-B: Consideration of Relatives for Children in Foster Care for further information on provisional placements.
- M. Complete and route CFS-323: Protective Custody/Parental Notification.
- N. Open an Out-of-Home Placement case within one (1) business day.
- O. Return the child to the legal custodian if the emergency necessitating protective custody passes or if the judge does not grant custody to the Department. Protective custody cannot be extended.
- P. Complete the CFS-336: Expiration of Protective Custody/Parental Notification and provide to the parent.
- Q. If the parent refuses to accept custody of the child, file an emergency petition.

PROCEDURE II-D9: Using Interpreter Services During an Investigation

07/2025

*No content changes. Formatting change only to revise procedure number.

PROCEDURE II-D10: Request for Investigative Timeframe Extension

07/2025

^{*}No content changes. Formatting change only to revise procedure number.

PROCEDURE II-D11: Child Maltreatment Investigation Closures and Determinations

07/2025

*No content changes. Formatting change only to revise procedure number.

PROCEDURE II-D12: Referrals and Case Openings Based on Investigative Findings

07/2025

The FSW will:

- A. For reports of sexual abuse determined to be true and involving an alleged offender under eighteen (18) years of age at the time the act or omission occurred, refer the alleged offender and victim for mental health services by:
 - 1) Providing the parents or legal guardians of the alleged offender and victim with a list of mental health professionals or agencies available to evaluate and treat the alleged offender and victim, if necessary; and
 - 2) Assisting the parents or legal guardians of the alleged offender and victim with a referral for a mental health evaluation, if necessary.
- B. If a protective services or foster care case will not be opened on a true report involving any children in the home under the age of three (3), make a referral to the DHS Division of Developmental Disabilities Services Children's Services for an early intervention screening (see Policy II-J: Early Intervention Referrals and Services and related procedures for more information) if the child is not already participating in early intervention services.

The FSW Supervisor will:

- A. Assist FSW Investigator, as needed, with any referrals.
- B. Approve the "Investigation Case Connect" screen as appropriate and assign and open a case if appropriate.

However, when CACD is assigned as the primary investigator and the determination is unsubstantiated, CACD will:

A. Complete and approve the "Investigation Case Connect" screen.

PROCEDURE II-D13: DCFS and Law Enforcement Interfaces and Responses

07/2025

When a parent or custodian is arrested and can no longer care for his or her child, law enforcement often contacts DCFS. The DCFS response depends upon whether the arrest of the parent or custodian is related to a child maltreatment or non-child maltreatment offense, if,

based on the safety assessment, the parent or custodian presents an immediate danger to the health or physical well-being of the child, and other factors assessed by DCFS. Staff will consult with their supervisor or designee and OCC, if necessary, regarding the appropriate response and subsequent actions.

POLICY VII-K: Child Maltreatment Allegations Concerning Out-of-Home Placements

07/2025

OVERVIEW

All child maltreatment allegations concerning any person in a resource home will be investigated in accordance with the Child Maltreatment Act § 12-18-602. As with all children whose interest becomes the concern of DCFS, the safety and welfare of all children in foster care will be paramount.

If any child in foster care is the subject (alleged offender or alleged victim) of an allegation of child maltreatment, the Child Abuse Hotline will notify the appropriate DCFS and CACD Executive Staff as well as the Area Director for the DCFS service area in which the foster home named in the report is located. The DCFS Area Director will then ensure that the appropriate Division staff notify the child's family, the primary and secondary Family Service Worker (FSW) for the child, as applicable, the Office of Chief Council (OCC) attorney, the child's CASA, if applicable, and the child's attorney ad litem. The attorneys ad litem for any other children placed in the home will be notified as well.

If there is an allegation of child maltreatment in which a child in foster care is named as the alleged offender, see Policy II-D: Investigation of Child Maltreatment Reports under "Legal Representation for Child in Foster Care Named as an Alleged Offender" for more information.

The Arkansas State Police Crimes Against Children Division (CACD) will conduct all child maltreatment investigations (Priority I and II) involving a resource parent or household member of a resource home excluding reports that meet Differential Response criteria involving a child in foster care that allegedly occurred prior to the child entering foster care.

However, when any household member of a resource home (to include resource parents, biological and adopted children of the resource parents, and children in foster care placed in the home) is the subject of a child maltreatment allegation, DCFS staff will also conduct an individualized evaluation to assess the safety of the child within twenty-four (24) hours of the receipt of the report to determine if the child can safely remain in the home during the course of the investigation. DCFS staff will try to coordinate this visit to the home to assess safety with CACD staff.

If a safety threat is identified in the resource home, staff will review the Division's approved safety assessment for resource providers in consultation with a DCFS supervisor and make a

determination regarding whether the child will be moved to another approved placement or an immediate safety plan can be developed to mitigate the safety threat.

If no safety threat is identified, but there are other concerns to be addressed related to the resource home or any household members, a corrective action plan may be put in place to allow the child in foster care to remain safely in the resource home. A corrective action plan is designed to ensure the safety and well-being of the child in the home as long as the concern is not an act or omission rising to the level of a safety threat . All relevant information will be reviewed to make a decision regarding the implementation of an immediate safety plan or corrective action plan for the resource home. This includes, but is not limited to:

- A. The characteristics and history of the child in foster care;
- B. Best interest of the child in foster care;
- C. The characteristics and history of the resource parents and their own children (if any);
- D. The nature of the allegation;
- E. Information collected during the investigation; and
- F. The services, supports, or monitoring that will be put in place during the investigation.

The appropriate Assistant Director or designee must approve all immediate safety plans and corrective action plans for resource homes prior to the DCFS staff leaving the home in which the immediate safety plan or corrective action plan will be implemented. If the safety and welfare standards of the Division cannot be met and the child cannot safely remain in the home, the child in care will be moved to another approved placement.

If after the initial safety evaluation conducted by DCFS staff it is determined that there are no risk factors or safety threats present, then neither an immediate safety plan nor a corrective action plan is required while the investigation is being completed. In these situations, the Area Director may approve leaving the child in the home if it is in the best interest of the child. The Area Director will notify the appropriate Assistant Director or designee when a child is left in a resource home with a pending investigation but for which neither an immediate safety plan nor a corrective action plan was necessary.

While any resource home is being investigated because of a child maltreatment allegation, no additional children in foster care may be placed there (regardless of whether an immediate safety plan or corrective action plan was required). As such, the resource home will be placed on unavailable status in the Division's information management system.

PROCEDURE VII-K1: Initial Report Response

07/2025

When any initial report of child maltreatment is made and concerns any person in a resource home, the CACD investigator will begin an investigation within twenty-four (24) hours for Priority I allegations or within seventy-two (72) hours for Priority II allegations.

The assigned DCFS staff will then:

- A. Within twenty-four (24) hours, assess the safety and risk of the child victim and any other children in the resource home and determine if the child(ren) in care can remain in the home with the implementation of a corrective action plan for the resource home on an individual, case-by-case basis. This includes determining the placement structure that best meets all the needs of the children and all members of the resource home. For example:
 - 1) The alleged victim child in care may be removed from the home;
 - 2) The alleged offender child may be removed from the home; or
 - 3) Any of the children in care who are neither an alleged offender nor an alleged victim may be removed or remain in the home based on an individual, case-by-case determination of what is in their best interest and welfare.
- B. If a corrective action plan for the resource home is implemented:
 - 1) Develop the corrective action plan for the resource home with the resource parents and child(ren) in the home, as age and developmentally appropriate, review it, and answer any questions the participants may have;
 - 2) Utilizing the appropriate chain of command, notify the appropriate Assistant Director or designee of the corrective action plan via phone prior to leaving the home; and
 - 3) If the corrective action plan is approved by the appropriate Assistant Director or designee:
 - a) Leave a copy of the corrective action plan with the resource parents.
 - b) File the corrective action plan for the resource home in the provider record.
 - c) Document the corrective action plan for the resource home and reasons behind the implementation of the plan in contacts in the Division's information management system.
 - d) Inform other parties to the case of the corrective action plan for the resource home immediately but no later than the next business day via email or text.
 - e) Visit the home at least weekly to meet with the children and resource parents while the corrective action plan for the resource home is in place.
 - 1) During the home visit, meet individually with resource parents and children in care, if age appropriate, to assess the corrective action plan for the resource home, the continued well-being of the children, and to determine any adjustments that may need to be made.
- C. If the child(ren) must be removed (which includes removal because the appropriate Assistant Director or designee does not approve the corrective action plan by phone), refer to Policy VII-L: Changes to Out-of-Home Placement and related procedures regarding notifications of the placement move.

- D. Provide a briefing of the safety assessment within twenty-four (24) hours of conducting the safety assessment by emailing the completed CFS-329: Child in Foster Care Maltreatment Disclosure Case Briefing Summary to the DCFS Assistant Director of Field Operations or designee, the Assistant Director of Prevention and Reunification, and the Child Protective Services (CPS) Manager.
- E. Notify immediately, but no later than five (5) business days the child(ren)'s custodial/non-custodial parent(s), attorney ad litem, and OCC attorney whenever the child is the victim or offender named in an allegation of child maltreatment. Notify via email, text, and/or with the following forms:
 - 1) CFS-204-A: Notice of Child Maltreatment Allegation to Legal Parent(s), Legal Guardian(s) and Current Resource Parent(s) of Alleged Offender in Foster Care.
 - 2) CFS 205-A: Notice of Child Maltreatment Allegation to Legal Parent(s), Legal Guardian(s), and Current Resource Parent(s) of Alleged Victim(s) in Foster Care.
 - 3) CFS 208-A: Notice of Child Maltreatment Allegation to Attorney Ad Litem and CASA of Alleged Offender.
 - 4) CFS 206-A: Notice of Child Maltreatment Allegation to Attorney Ad Litem, CASA, and Counsel in Dependency Neglect or FINS Case of Alleged Victim(s).
- F. Notify attorneys ad litem for all children placed in the same out-of-home placement but not named as victims in the report, via email, text, or the CFS-209-A: Notice of Child Maltreatment Allegation to AAL or CASA of Child in Resource Home Where Maltreatment Is Reported or Where an Alleged Juvenile Offender or Underaged Juvenile Offender is Placed, immediately, but no later than five (5) business days.

The Area Director or designee will:

- A. Ensure the appropriate DCFS field staff are notified (examples include, but are not limited to, notifying County Supervisor(s), FSW Unit Supervisor(s), and primary and secondary FSWs for the child(ren)) of the allegation so that these staff can then notify the child(ren)'s family, the OCC attorney, the child(ren)'s CASA, if applicable, and the child(ren)'s attorney(s) ad litem of the allegation;
- B. Notify the Resource Worker and Resource Worker Supervisor of the maltreatment allegation so that the Resource Worker may place the home on unavailable status in the Division's information management system; and
- C. Conference with FSW Supervisor as needed.

The FSW Supervisor will:

- A. Conference with the FSW as needed; and
- B. Notify the Area Director of the initial response outcomes.

The Resource Worker will:

A. At the direction of the Area Director or designee, classify the home under investigation as "unavailable" in the Division's information management system immediately but no later than the next business day, so that no additional children may be placed in that home until the resolution of the investigation; and

B. Assist with the monitoring of the corrective action plan for the resource home as appropriate.

The Assistant Director of Field Operations or designee will:

- A. Notify the DCFS Director when a child is left in a resource home in which a member of the resource household has been named as an alleged offender and a corrective action plan has been implemented to allow the child to stay in the home in order to ensure the child's best interest;
- B. Review the CFS-329: Child in Foster Care Maltreatment Disclosure Case Briefing Summary;
- C. Conference with field staff as necessary; and
- D. Share the CFS-329: Foster Child Maltreatment Disclosure Case Briefing Summary with the Assistant Director of Placement Supports and Community Outreach and the Foster Care Manager as appropriate.

PROCEDURE VII-K2: Response to Unsubstantiated Finding 07/2025

If the child maltreatment allegation is unsubstantiated, the FSW Resource Worker will:

- A. Collaborate with the FSW Investigator and the child(ren)'s FSW Caseworker to write a request to the Resource Family Review Committee regarding how to proceed with the resource home.
- B. Submit a request to the Resource Family Review Committee within one (1) week of the determination.
 - 1) The request will include the FSW Resource Worker's recommendation regarding:
 - a) Ending the corrective action plan for the resource home, if applicable;
 - b) The placement arrangements for the child(ren) (such as., returning any children who may have been removed from the resource home as a result of the allegation);
 - c) Whether the resource home will be left on unavailable status or be returned to available status: and
 - d) Whether any other actions are required.
- C. Participate in the Resource Family Review Committee meeting upon request.
 - 1) Phone participation in the Resource Family Review Committee meeting is acceptable.
- D. Update the status of the resource home in the Division's information management system as needed as well as in the contacts screen as necessary.

The Resource Worker Supervisor will:

- A. Conference with the FSW Resource Worker as needed.
- B. Participate in the Resource Family Review Committee meeting upon request.
 - 1) Phone participation in the Resource Family Review Committee meeting is acceptable.
- C. Update the Area Director as needed.

The FSW Investigator will:

- A. Collaborate with the FSW Resource Worker and the child(ren)'s FSW Caseworker to write a request to the Resource Family Review Committee regarding how to proceed with the resource home.
- B. Participate in the Resource Family Review Committee meeting upon request.
 - 1) Phone participation in the Resource Family Review Committee meeting is acceptable.

The FSW Caseworker for the child(ren) will:

- A. Collaborate with the FSW Resource Worker and the FSW Investigator to write a request to the Resource Family Review Committee regarding how to proceed with the resource home.
- B. Participate in the Resource Family Review Committee meeting upon request.
 - 1) Phone participation in the Resource Family Review Committee meeting is acceptable.
- C. Update the child(ren)'s strengths and needs assessment following the implementation of the Resource Family Review Committee's decision.

The FSW Supervisor(s) will:

- A. Conference with the FSW Investigator and FSW Caseworker as needed.
- B. Participate in the Resource Family Review Committee meeting upon request.
 - 1) Phone participation in the Resource Family Review Committee meeting is acceptable.

The Area Director or designee will:

- A. Participate in the Resource Family Review Committee meeting upon request.
 - 1) Phone participation in the Resource Family Review Committee meeting is acceptable.

The Resource Family Review Committee will:

- A. Review the request from the FSW Resource Worker and determine the appropriate action(s) that may include, but are not limited to:
 - 1) Ending the corrective action plan for the resource home, if applicable;
 - 2) Revising the placement arrangements for the child(ren) (examples include, but are not limited to, returning any children who may have been removed from the resource home as a result of the allegation);
 - 3) Determining whether the resource home will be left on unavailable status or be returned to available status; and
 - 4) Determining whether any other actions are required.
- B. Notify the FSW Resource Worker who submitted the request of the committee's decision in writing within one (1) business day; and
- C. Document the recommendation in the provider screen in the Division's information management system.

The Resource Family Review Committee will:

- A. Review the recommendation from the FSW Resource Worker as to whether the resource home will be left on unavailable status or returned to available status and if any other actions are required; and
- B. Notify the FSW Resource Worker who submitted the request of the committee's decision in writing within one (1) business day.

PROCEDURE VII-K5: Response to True Finding Overturned on Administrative Appeal When the Foster Home has Previously Been Closed 07/2025

If the resource home has been closed and requests DCFS to re-open the home, the FSW Resource Worker will:

- A. Arrange and hold a staffing within three (3) business days of the administrative hearing to determine on a case-by-case basis if the local staff believe it is appropriate to pursue re-opening the resource home.
 - 1) If local staff believe it is appropriate to pursue re-opening the resource home, collaborate with other local staff, as appropriate, to write a request to the Resource Family Review Committee to consider re-opening the resource home and submit the request to the Resource Family Review Committee.
 - 2) If local staff believe it is not appropriate to pursue re-opening the resource home, inform the family of the decision.
- B. The following staff shall participate in this staffing:
 - 1) Resource Worker Supervisor.
 - a) The Resource Worker Supervisor will update the Area Director regarding the decision if the Area Director did not participate in the staffing.
 - 2) FSW Investigator.
 - 3) FSW Caseworker.
 - 4) Area Director or designee on a case-by-case basis and upon request.

The Resource Family Review Committee will:

- A. Review the request from the FSW Resource Worker and determine if it is appropriate to re-open the home and, if so, under what conditions (examples include, but are not limited to, once additional training has been completed or with certain restrictions on characteristics of children that can be placed in the home); and
- B. Notify the FSW Resource Worker who submitted the request of the committee's decision in writing within one (1) business day.

PROCEDURE VII-K6: Response to True Determination Upheld on Administrative Appeal

07/2025

If the true determination is upheld by the administrative hearing, the resource home may remain open for any of the children currently placed in the home if it can be shown that it is in the best interest of the child(ren) to remain in the home. This will be done on an individual basis for each child.

The FSW will:

- A. Arrange and hold a staffing with the FSW Supervisor, Resource Worker, and Resource Worker Supervisor within two (2) business days of the administrative hearing to determine on a case-by-case basis if it is in the best interest of the child(ren) to remain in that resource home, if applicable.
 - 1) If the results of the staffing determine that it is appropriate to allow the child(ren) involved in the allegation to remain in the home, reassess the corrective action plan for the resource home and adjust accordingly if necessary.
 - 2) If the staffing determines that any child(ren) still in the resource home must be removed, remove the child(ren) from the home.
 - a) If the child(ren) must be removed, refer to Policy VII-L: Changes to Out-of-Home Placement and related procedures regarding notifications of the placement move.
 - b) Staff are highly encouraged to update the child's strengths and needs assessment during this staffing or once the child(ren) moves into a new placement, if applicable.
- B. Conference with the FSW Supervisor, Resource Worker, and Resource Worker Supervisor regarding at what point the resource home will be closed.
- C. Provide the Resource Worker with any needed or requested information for an alternative compliance or policy waiver request, if applicable.
- D. Update contacts in the Division's information management system as needed.
- E. If at any point the policy waiver or alternative compliance request is denied, conference with the FSW Supervisor and:
 - 1) Remove all child(ren) in care from the resource home.
 - 2) Refer to Policy VII-L: Changes to Out-of-Home Placement and related procedures regarding notifications of the placement move.

The Area Director or designee will:

- A. Participate upon request in the staffing to determine on a case-by-case basis if it is in the best interest of the children to remain in that resource home, if applicable;
- B. Submit the recommendation from the staffing to the Assistant Director of Field Operations or designee for final approval;
- C. Review any received policy waiver or alternative compliance request(s) and supporting materials for resource homes for which a true finding has been upheld and the child(ren) will remain in that home due to it being in the best interest of the child(ren);

- D. Grant or deny approval for policy waiver or alternative compliance request(s) as appropriate; and
- E. If approved, forward the request(s) to the DCFS Director or designee for approval.

The Resource Worker will:

- A. Complete any necessary documents for requesting that the resource home be granted an alternative compliance or policy waiver (see Appendix 7: Alternative Compliance and Policy Waiver Protocol for more information), if needed to allow the resource home to remain open for the child(ren) involved in the report because it is in their best interest to remain in that home.
- B. Complete CFS-475-F: True Reports of Child Maltreatment Against Resource Family Members and file it in the provider record.
- C. Forward all applicable case information for the alternative compliance or policy waiver request, including investigative outcomes, strengths and needs assessment, and the corrective action plan for the resource home, to the Resource Worker Supervisor for review.
- D. Inform the FSW and FSW Supervisor of the outcome of the alternative compliance and/or policy waiver request.
 - Close any resource home that is denied a policy waiver or alternative compliance approval at any point during the request review and document in the Division's information management system that the home is closed.
 - a) Provide the reason for closure in Division's information management system.
 - 2) Update contacts in the Division's information management system regarding the results of any alternative compliance or policy waiver request and as otherwise necessary.
- E. Complete CFS-475-G: Checklist for Resource Home Closure, as applicable, and file the form in the provider record; and
 - 1) Complete all other required steps to close a resource home.

The Resource Worker Supervisor will:

- A. Review any alternative compliance or policy waiver requests and supporting documentation, if applicable; and
- B. Forward any alternative compliance or policy waiver requests and supporting documentation, if applicable, to the Area Director.

The Assistant Director of Field Operations will:

Notify the DCFS Director or designee of the decision regarding placement of the children and availability status of the resource home.

The Division Director or designee will:

A. Review any received policy waiver or alternative compliance request(s) and supporting materials:

- B. Grant or deny approval for policy waiver or alternative compliance request(s) as appropriate; and
- C. If approved, forward any alternative compliance request(s) to the Placement and Residential Licensing Unit (PRLU) Administrator and staff.

The Placement and Residential Licensing Unit (PRLU) Administrator or designee will:

- A. Review the request for an alternative compliance; and
- B. Place the request on the agenda of the next scheduled meeting of the Child Welfare Agency Review Board (CWARB).

PROCEDURE VII-K3 Response to True Determination Pending Due Process 07/2025

If the child maltreatment allegation is determined to be true, the FSW Caseworker will:

- A. Reassess the corrective action plan for the resource home, if applicable, in collaboration with the FSW Resource Worker and FSW Investigator;
- B. Remove any or all of the children from the home, determined on a case-by-case basis in consultation with the FSW Supervisor, if necessary to ensure their safety and well-being;
 - 1) If the child(ren) must be removed, refer to Policy VII-L: Changes to Out-of-Home Placement and related procedures regarding notifications of the placement move.
- C. Hold a staffing within three (3) business days of the determination with the FSW Supervisor, FSW Resource Worker, and, if needed, the FSW Investigator to decide if the corrective action plan for the resource home, if applicable, needs to be revised and/or if changes to the child(ren)'s placement are needed until due process for the resource parents has been met;
- D. Update contacts in the Division's information management system as necessary; and
- E. Update the FSW Resource Worker and Resource Worker Supervisor as necessary.

The FSW Resource Worker will:

A. Update the availability of the resource home and contacts in the Division's information management system as applicable.

The Area Director or designee will:

- A. Participate in the staffing upon request to determine if the corrective action plan for the resource home, if applicable, needs to be revised or if changes to the child(ren)'s placement are needed until due process for the resource parents has been met; and
- B. Notify the Assistant Director of Field Operations or designee if the child(ren) will remain in a resource home with a true determination while due process is pending.

The Assistant Director of Field Operations or designee will:

Notify the DCFS Director if the child(ren) will remain in a resource home with a true determination while due process is pending.

PROCEDURE VII-K4: Response to True Determination Overturned on Administrative Appeal When the Resource Home is Still Open 07/2025

The FSW Caseworker will:

- A. Arrange and hold a staffing with the FSW Supervisor, Resource Worker, and Resource Worker Supervisor within three (3) business days of the administrative hearing to determine on a case-by-case basis if it is in the best interest of the children to remain in or return to that resource home, as applicable.
 - If the results of the staffing determine that it is appropriate to allow the children involved in the allegation to remain in or return to the home, reassess the corrective action plan, if applicable for the resource home, and adjust accordingly if necessary.
 - 2) If the staffing determines that any children still in the resource home must be removed, remove the children from the home.
 - a) If the child(ren) must be removed, refer to Policy VII-L: Changes to Out-of-Home Placement and related procedures regarding notifications of the placement move.
- B. Conference with the FSW Supervisor, Resource Worker, and Resource Worker Supervisor regarding the recommendation as to whether the resource home will be left on unavailable status or returned to available status and if any other actions are required.
- C. Update contacts in the Division's information management system as necessary.

The Area Director or designee will:

- A. Participate in the staffing (upon request regarding the placement of the children;
- B. Submit the recommendation developed during the staffing regarding the placement of the children to the Assistant Director of Field Operations or designee for final approval; and
- C. Conference with the FSW Supervisor and Resource Worker Supervisor regarding the recommendation as to whether the resource home will be left on unavailable status or returned to available status and if any other actions are required.

The Resource Worker will:

- A. Take lead on the reevaluation of the resource home if it is still open;
- B. Conference with the FSW, FSW Supervisor, and Resource Worker Supervisor regarding the recommendation as to whether the resource home will be left on unavailable status or returned to available status and if any other actions are required;
- C. Submit the recommendation, if applicable, to place the resource home back on available status to the Resource Family Review Committee;
- D. Based on the response from the Resource Family Review Committee, update the status of the resource home in the Division's information management system, if applicable, or close the resource home in the Division's information management system, if applicable;

- E. Complete CFS-475-F: True Reports of Child Maltreatment Against Resource Family Members and file it in the provider record;
- F. Complete CFS-475-G: Checklist for Resource Home Closure and other required steps to close a resource home, if applicable; and
- G. Update contacts in the Division's information management system as necessary.

The Assistant Director of Field Operations or designee will:

A. Notify the DCFS Director or designee of the decision regarding placement of the children and availability status of the resource home.

APPENDIX 1: GLOSSARY

07/2025

ANOTHER PLANNED PERMANENT LIVING ARRANGEMENT (APPLA) — Permanency planning hearing disposition (more specifically, "authorizing a plan for Another Planned Permanent Living Arrangement") for the juvenile who will not be reunited with his or her family and because another permanency plan is not in the juvenile's best interest. Any authorization of a plan for APPLA must include a permanent planned living arrangement and address the quality of services, including, but not limited to, independent living services and a plan for supervision and nurturing the juvenile will receive. APPLA may only be selected if:

- A. The department has documented to the circuit court a compelling reason for determining that it would not be in the best interest of the child to follow another permanency plan;
- B. The child is sixteen (16) years of age or older; and
- C. The court makes a judicial determination explaining why, as of the date of the hearing, APPLA is the best permanency plan for the juvenile and the court finds compelling reasons why it continues to not be in the best interest of the juvenile to:
 - 1) Return home;
 - 2) Be placed for adoption;
 - 3) Be placed with a legal guardian; or
 - 4) Be placed with a fit and willing relative.

FICTIVE KIN – Persons not related by blood, marriage, or adoption but who have a strong, positive emotional tie to the child and have a positive role in the child's life, such as godparents, neighbors, or family friends.

GROOMING – Means to knowingly disseminate to a child thirteen (13) years of age or younger with or without consideration a visual or print medium depicting sexually explicit content with the purpose to entice, induce, or groom the child to engage in the following with another person:

- A. Sexual intercourse;
- B. Sexually explicit conduct; or
- C. Deviate sexual activity.

Under this definition of grooming, "disseminate" means to allow to view, expose, furnish, present, sell, or otherwise distribute, including on an electronic device or virtual platform, and is not limited to an act that takes place in the physical presence of a child.

MANDATED REPORTER – Individuals identified in the "Child Maltreatment Reporting Act" who must immediately notify the Child Abuse Hotline or law enforcement if they have reasonable cause to suspect that a child has been subjected to or died from child maltreatment, or who observe the child being subjected to conditions or circumstances which would reasonably result in child maltreatment. These individuals include:

AR State Police Crimes Against Children Division (CACD) Employee

Attorney ad litem in the course of his or her duties as Attorney ad litem

Child abuse advocate or volunteer

Child advocacy center employee

Child care center worker

Child care worker

Child safety center employee

Child welfare ombudsman

Clergyman*

Coroner

Court Appointed Special Advocate (CASA) program staff or volunteer

Dental hygienist

Dentist

Department of Human Services employee

DHS contractor when acting within the scope of his or her employment

Domestic abuse advocate

Domestic violence shelter employee

Domestic violence volunteer

Employee of a reproductive health care facility

Employee working under contract for the Division of Juvenile Services

Foster care worker

Foster parent

Full-time or part-time employee of a public school or private school, including without limitation:

- A. A school counselor;
- B. A school official;
- C. A teacher;
- D. A coach or director of a public or private athletic organization, team, or club;
- E. A coach or director of a public or private nonathletic organization, team, or club;
- F. A person who is at least twenty-one (21) years of age and volunteers in a public school or private school:
 - 1) As a coach or director of a public or private athletics organization, team, or club; or
 - 2) As a coach or director of a public or private nonathletic organization, team, or club; and
- G. A person employed as a school official in an institution of higher education

Judge

Juvenile intake or probation officer

Law enforcement official

Licensed massage therapist

Licensed nurse

Medical personnel who may be engaged in admission, examination, care, or treatment of persons

Mental health paraprofessional

Mental health professional

Osteopath

Peace officer

Person who is eighteen (18) years of age or older and observes abuse, sexual abuse, or sexual exploitation of a child

Physician

Prosecuting attorney

Rape crisis advocate or volunteer

Resident intern

Sexual abuse advocate or volunteer

Social worker

Surgeon

Victim assistance professional or volunteer

Victim/witness coordinator

Volunteer at a reproductive healthcare facility

Individual not otherwise identified in this list who is engaged in performing his or her employment duties with a nonprofit charitable organization other than a nonprofit hospital

*Clergyman includes a minister, a priest, rabbi, accredited Christian Science practitioner, or other similar functionary of a religious organization, or an individual reasonably believed to be so by the person consulting him, except to the extent he has acquired knowledge of suspected maltreatment through communications required to be kept confidential pursuant to the religious discipline of the relevant denomination or faith, or he received knowledge of the suspected maltreatment from the offender in the context of a statement of admission.

NEGLECT — Acts or omissions of a parent, guardian, custodian, foster parent, or any person who is entrusted with the juvenile's care by a parent, custodian, guardian, or foster parent, including, but not limited to, an agent or employee of a public or private residential home, child care facility, public or private school, or any person legally responsible under state law for the juvenile's welfare, but excluding the spouse of a minor and the parents of a married minor, which constitute:

- A. Failure or refusal to prevent the abuse of the child when the person knows or has reasonable cause to know the child is or has been abused;
- B. Failure or refusal to provide the necessary food, clothing, or shelter, or medical treatment necessary for the child's well-being, except when the failure or refusal is caused primarily by the financial inability of the person legally responsible and no services for relief have been offered;
- C. Failure to take reasonable action to protect the child from abandonment, abuse, sexual abuse, sexual exploitation, or neglect where the existence of such condition was known or should have been known, and, if for abuse and neglect, the failure to take reasonable action to protect the juvenile causes the juvenile serious bodily injury;
- D. Failure or irremediable inability to provide for the essential and necessary physical, mental, or emotional, needs of the child, including the failure to provide a shelter that does not pose a risk to the health or safety of the child;
- E. Failure to provide for the child's care and maintenance, proper or necessary support, or medical, surgical, or other necessary care;
- F. Failure, although able, to assume responsibility for the care and custody of the child or participate in a plan to assume such responsibility;

- G. Failure to appropriately supervise the child that results in the child being left alone at an inappropriate age creating a dangerous situation or a situation that puts the child at risk of harm; or, in inappropriate circumstances creating a dangerous situation;
- H. Failure, regardless of whether the parent, guardian, custodian, foster parent, or any person who is entrusted with the child's care, etc. is present, to appropriately supervise the child that results in the child being placed in inappropriate circumstances creating a dangerous situation; and
- I. Failure to ensure a child between six (6) and seventeen (17) years of age is enrolled in school or is legally being home schooled or as a result of an act or omission by the child's parent or guardian, the child is habitually and without justification absent from school.

IMMEDIATE SAFETY PLAN – A written plan developed by the Division in conjunction with the family and support network to protect the juvenile from harm and which allows the juvenile to remain safely in the home.

RELATIVE (FOR PROVISIONAL RESOURCE HOMES) – A person within the fifth degree of kinship by virtue of blood, marriage, or adoption (A.C.A. 9-28-402(18) & the Child Welfare Licensing Act). The fifth degree is calculated according to the child.

RESOURCE HOME SAFETY PLAN – If, at any time during the resource family application or re-evaluation process, a Resource Worker determines that any aspect of the home may pose a safety risk to children placed in the home, the prospective or current resource family, as applicable, may be asked to implement a resource home safety plan to ensure the home is safe and in compliance with policy and licensing standards and otherwise adequately planning for the safety of children. Examples may include swimming pool safety plans, 4-wheeler or any other all-terrain vehicle safety plan, and trampoline safety plans. The resource home safety plan must be implemented, as applicable, before the family can be approved as a resource home and will be documented via CFS-454: Resource Home Safety Plan.

SEXUAL ABUSE – Any of the following acts committed:

- A. By a person 14 (fourteen) years of age or older to a person younger than 18 (eighteen) years of age:
 - 1) Sexual intercourse, deviate sexual activity, or sexual contact by forcible compulsion;
 - 2) Attempted sexual intercourse, deviate sexual activity, or sexual contact by forcible compulsion;
 - 3) Indecent exposure; or
 - 4) Forcing the watching of pornography or live sexual activity;
- B. By a person eighteen (18) years of age or older to a person not his or her spouse who is younger than 15 (fifteen) years of age:
 - 1) Sexual intercourse, deviate sexual activity or sexual contact;
 - 2) Attempted sexual intercourse, deviate sexual activity, or sexual contact; or
 - 3) Solicitation of sexual intercourse, deviate sexual contact, or sexual contact;
- C. By a person twenty (20) years of age or older to a person not his or her spouse who is younger than sixteen (16) years of age:
 - 1) Sexual intercourse, deviate sexual activity, or sexual contact;
 - 2) Attempted sexual intercourse, deviate sexual activity, or sexual contact; or
 - 3) Solicitation of sexual intercourse, deviate sexual activity, or sexual contact;
- D. By a caretaker to a person younger than eighteen (18) years of age:
 - 1) Sexual intercourse, deviate sexual activity, or sexual contact;

- 2) Attempted sexual intercourse, deviate sexual activity, or sexual contact;
- 3) Forcing or encouraging the watching of pornography;
- 4) Forcing, permitting, or encouraging the watching of live sexual activity;
- 5) Forcing listening to a phone sex line;
- 6) Committing an act of voyeurism; or
- 7) Solicitation of sexual intercourse, deviate sexual activity, or sexual contact;
- E. By a person younger than fourteen (14) years of age to a person younger than eighteen (18) years of age:
 - 1) Sexual intercourse, deviate sexual activity, or sexual contact by forcible compulsion; or
 - 2) Attempted sexual intercourse, deviate sexual activity, or sexual contact by forcible compulsion;
- F. By a person eighteen (18) years of age or older to a person younger than eighteen (18) years of age, the recruiting, harboring, transporting, obtaining, patronizing, or soliciting of a child for the purpose of a commercial sex act; or
- G. Grooming by a:
 - 1) Person eighteen (18) years of age or older to a person not his or her spouse who is younger than fourteen (14) years of age; or
 - 2) Caretaker to a person younger than fourteen (14) years of age.

RULES SUBMITTED FOR REPEAL

Rule #1: PUB 50: Be Your Own Advocate: A Roadmap

to your Time in Arkansas Foster Care

Rule #2: PUB 52: Child Protective Services A Caretaker's Guide



Table of Contents

Why am I here?	1
How long will I stay in foster care?	1
Is it normal to feel this way?	1
Who's here to help me?	2
What are my rights?	3
Where will I live?	3
When will I see my family?	4
When will I see my family? Do I have a say it what happens to be and thy case?	5
What services and supports are available to me?	6
Casey-Ansell	<u>7</u>
Youth Advisory Board	<u>7</u>
Arkansas ETV Program	8
What about school?	8
Can I just be a normal teen?	8
Who makes health decisions for me?	9

What else do I need to know?	10
Credit Reports	11
Driver's License or Other Identification	11
Permanency	11
Extended Foster Care	12
After Care Services	13
So now what?	13
Appendix I: Responsibilities	14
Appendix II: Who else is hare to he p?	15
Appendix IV: Area Map	18
Appendix V: The Court Process	19
Appendix VI: Educational and Training Voucher (ETV) Program Eligi	•
Appendix VII: Glossary	22

REPEAL

Why am I here?

Being separated from your home and family is a big deal. But it's important for you to know that it's not your fault. Your parents have a responsibility to take good care of you. When this isn't happening a report may be made to the Arkansas Child Abuse Hotline. If the report is accepted, people from the Department of Human Services, **Division of Children and Family Services** (DCFS) (see Appendix VII: Glossary for more information) and the courts will get involved to help you and your family. Sometimes this involvement results in children and youth like you being temporarily placed out of your home and into foster care.

How long will I stay in foster care?

The answer is different for each youth depending on a lot of different things. Right when a foster care case opens, it is difficult to guess how long that foster care case may last. Some youth may only be in foster care for a few weeks, others a few months, and some for over a year or longer.

No matter how long you may be in foster care, we hope this book gives you information to help make more sense of your time in foster care. The quotes in the orange boxes throughout this document include tips and advice from other youth who have been or are in the Arkansas foster care system. Be sure to talk to your FSW caseworker and your attorney ad litem (see page 2 for more information) to get more information about the progress of your family's specific case.

Teens coming into fee, a car need to real that a multiple very difficult in the beginning, but I promise, it does get be ver. When I can be into for er care I vas very a set and didn't want to cooperate with anybody. But after a couple months tiving with my foster parents, I have grown to love them....Teens who just arrive in foster care think it's so horrible and they'll never be happy, but if it turned out well for me, it could turn out well for anyone.

• Rachel. Yellville

Is it normal to feel this way?

Foster care is not easy. It can be difficult being separated from your family, moving to a new place, meeting new people — even under the best of circumstances. You might be confused, relieved, angry, sad, scared, or you might not even know how you feel. All of these feelings are completely natural.

Some of these feelings will go away or change and some may not. Some feelings will take longer than others to work through and figure out. Remember, you don't have to handle everything by yourself. Talking about how you're feeling can help a lot, so be sure to share what you're going through with your therapist, your caseworker, or anyone else you trust. If you want to talk with other youth in foster care who have gone through some of the same things you have, there are resources like your Youth Advisory Board (see page 7 for more information) and FosterClub.org (see page 16 for more information).

Who's here to help me?

There are a lot of people who are here to help. Your Family Service Worker (FSW) caseworker is the DCFS person whose job it is to look out for you. However, if you are placed in a different county from your home county, you may also have a secondary FSW caseworker. Both your primary and secondary FSW caseworkers will help you understand why you are here. Every situation is different so you should talk to your FSW caseworker about why you are in foster care.

Some tips to help you through foster care...

"When I first entered into foster care...I had no idea about what was going to happen or even if I was going to see my parents again. I can tell you if you're scared, it's normal and it's ok. I also want you to know that it will get better. You're only in foster care because they want to help you."

♦Alyssa, Morrilton♦

In your first month in foster care or when you move to a new foster home or other placement, your FSW caseworker must visit you at least once a week. After the first month of foster care, your FSW caseworker must visit you at least once a month in your foster home, but then your FSW caseworker must also contact you once a week by phone and/or see you in other places like at acheol or driving you to appointments. Your FSW caseworker will give you his or her contact for nation so you an contact him to her whenever you have a question or need large.

Sometimes your FSW caseworker may change, so be sure to know who your FSW caseworker's **Supervisor** is if you can't reach your FSW caseworker. Supervisors can help provide extra support when needed.

If you are 14 years old or older, you will also have a Transitional Services Coordinator who will help you with your transitional plan (see page 5 for more information). Your **Transitional Services Coordinator**, along with the rest of your team, will help make sure you are learning skills and gaining information that you will need when you become an adult.

Other people you may meet from DCFS are **Program Assistants** (PAs) who sometimes help drive youth to appointments or supervise visits with your parents if supervised visitation is a part of your case plan.

Some tips to help you through foster care...

"Be calm and respectful. It will pay off! Know that you are not alone! Find out who your caseworker is and get his or her contact info. Be patient and try to ask lots of questions. Try to be positive and be very honest!"

♦Shady, Fort Smith♦

Your attorney ad litem (AAL) is the person who will represent your best interests in court. It is his or her job to make sure that your legal rights are protected. He or she will help you

YOU HAVE THE RIGHT TO...

- ✓ Be nurtured by foster parents who meet your needs or be placed in the custody or foster home of relatives or fictive kin, if appropriate
- ✓ Be heard and involved with the decisions in your life
- ✓ Have complete information and direct answers to your questions
- ✓ Be informed about and have involvement when appropriate with your birth family and siblings
- ✓ Have ongoing contact with other important people in your life
- Have reasonable access to your caseworker or other person at DCFS
- Express your opinion and have it treated respectfully
- ✓ Request support and serving the you need
- ✓ Have individualized care attention
- ✓ Be notified of changes impacting your permanence, safety, and wellbeing
- ✓ Have a stable, appropriate placement
- ✓ Be notified of placement changes
- ✓ Receive free appropriate education, training, and career guidance to prepare you for adulthood
- Have reasonable access to and have your best interest represented by an attorney ad litem in all court proceedings
- Receive quality child welfare services
- ✓ Have a plan for your future and the support needed to achieve it
- ✓ Receive a copy of your case record upon exiting foster care
- ✓ Be cared for without regard to race, gender, religion, or disability

better understand your rights and the legal process. You should also make sure you have your attorney ad litem's contact information so that you can easily call or email him or her with questions or concerns.

Sometimes, you may also have a **CASA** volunteer. CASA stands for Court Appointed Special Advocate. This is a person from the community who volunteers to help you while you are in foster care. They will spend time with you and get to know you, so they can help the judge understand how you feel and what you want. Every case is different, so not everyone has a CASA. But if you don't have one and you think you'd like one, ask the judge if it's possible.

You may also have a **therapist.** This person is here to listen to you and talk with you. They are specially trained to help you deal with your emotions in a healthy way.

What are my rights?

Be your own advocate! The most important right you have is to know your rights. When you know your rights, you an be a gronger ady bate for yourself. Speak up. Your your on Ask questions Talk to your primary or secondary F W caseworker, atterney ad litem, CASA, or the rapist. They are nere to help you.

The blue box on the left of this page provides you with a summary of your rights. The other information on the next few pages will provide a few more details about your rights related to your living situation, visitation, court participation, education, health, etc. and what to expect in foster care.

Where will I live?

While you are away from your family, you have **the right to have a stable, appropriate placement**. There are different kinds of places you may live:

In a foster home, you will live with a temporary family who will take care of you. You will have a foster mom or a foster dad or both. You may have foster brothers and sisters. You might also live in a foster home that is considered **Therapeutic Foster Care (TFC)**. TFC foster parents are specially trained to help youth who are dealing with emotional and behavioral issues.

If you have a relative you have a **right to live with them if they meet safety standards**. You also have the **right to live with other people you know and trust like a godparent, a good friend's parent, or a coach** (sometimes called "fictive kin") who are willing and able to take care of you, if appropriate. This is called a **Provisional Foster Home**.

Tell your FSW caseworker if you know of any relatives or fictive kin who might serve as your Provisional Foster Family. As mentioned above, relative and fictive kin have to meet certain safety standards before DCFS can make them a Provisional Foster Home. Once those safety standards are met, then the good news is Provisional Foster Homes can be opened more quickly than non-provisional foster homes. Sometimes Provisional Foster Homes can be opened as quickly as a couple of days.

When you first come into care, you might stay at an **Emergency Shelter** if there are not any available foster homes or appropriate relatives or fictive kin. Emergency Shelters care for youth on a short-term basis. You might also live in a **Residential Facility**, sometimes called a **Group Home**. This is a home or facility where a number of unrelated youth live with **house parents** (check the glossary) or staff who will care for you. If you have emotional and behavioral difficulties, you may be placed in a **Residential Treatment Facility** where specially trained staff can help meet your needs.

If DCFS has to mange you placement, you have me right to be potified by DCFS of a placement change in advance. You also have no light to ask your atterney ad litem to object to any proposed placement change but how the not least try placement in the general placement.

When will I see my family?

You have the **right to spend time with your parents** unless the judge decides that it is not in your best interest. You can also write them and call them if the judge allows it.

You have a **right to live with your siblings while you are in foster care**. Sometimes this may not happen because either DCFS or the courts believe that it is not in your best interest, or there is not a foster home that has room for you and all of your siblings. In these situations, it is DCFS' job to keep trying to find a place where you and your siblings can all live together.

If you and your siblings have been placed in different homes, you have the **right to spend time with your siblings at least once a week**. This weekly contact with your siblings might be face-to-face or it might be a phone call, email, or through Skype, FaceTime or a similar program.

There are some exceptions. If your sibling has been placed in a residential treatment facility or the case plan says you cannot see your siblings, you may not be able to see or talk to them weekly. Another reason visits or other contact may not happen weekly is if there is a safety

concern related to siblings spending time together. However, DCFS or your placement provider should never prevent you from seeing your siblings due to bad behavior.

Because staying connected with your siblings is so important, you also have the **right to spend birthdays and holidays with your siblings and even attend events like their athletic games, school plays, and graduations.** DCFS needs to include you in your siblings' **case plan staffings** (see Appendix VII: Glossary for the definition) and decisions affecting them even if you have different FSW caseworkers.

Your FSW caseworker will also let you know if your sibling goes to a new foster home or other placement or leaves foster care. If you have siblings who are not in foster care, DCFS will do its best to make sure you can also have contact with those siblings as long as it is in your best interest and approved by the court.

You have the **right to spend time with other relatives such as your grandparents and great-grandparents as long as the courts approve too**. Talk to your FSW caseworker and attorney ad litem about spending time with your family.

Do I have a say in what happens to me and my case?

Absolutely! You have the right to be heard and involved with the decisions that affect your life. This includes the right to he evelop the lase lan, including your Transitional Plantage belonging to participate in all staffings and court learnings related to your foster are as to Be sure your FSW caseworker and/or attorney at mem let you know anead of time when your staffings and court dates are. And be prepared, some youth say sometimes it feels like there are a lot of court dates.

Some tips to help you through foster care...

"You can call your caseworker anytime. DHS is on your side even if it may not seem like it sometimes."

◆Anonymous◆

If you are 16 or older, you should expect the court to ask you about your desired permanency goal. If you do not feel comfortable speaking up in court, your attorney ad litem can share information about your wishes regarding permanency with the court on your behalf.

If you enter foster care when you turn 14 or if you come into care after the age of 14, DCFS will make sure you are actively involved in the development of your **Transitional Plan**. The Transitional Plan includes all of the life skills, resources, and future-planning for your successful transition to adulthood. It is a way for you to be involved in planning for your future. By the time your turn 17 years old, your transitional plan will include plans and services to help you reach your goals related to education, employment, health, housing, and lifelong connections.

To help you create your Transitional Plan, **you have the right to a Transitional Team**. In addition to helping you with your Transitional Plan, the Transitional Team is there to support you and make sure you develop and maintain healthy relationships with adults you trust who will continue help you even after you leave foster care.

In addition to your FSW caseworker, Transitional Services Coordinator, attorney ad litem, and CASA you can choose other people who you want on your Transitional Team. The Division is allowed to have input on who you select to be on your Transitional Team. If you are comfortable with it, you can lead the Transitional Team meetings with assistance from your FSW caseworker.

Your FSW caseworker will schedule your Transitional Team meetings at least once every six months. If you want to have your Transitional Team meetings more often, just ask your FSW caseworker.

What services and supports are available to me?

You have the right to receive quality child welfare services. Your FSW caseworker will work with you and your family to make a **case plan** (look in Appendix VII: Glossary for more information). The goal of the case plan is to help address the issues that caused a case to be open as well as provide other supports to your family. The services in a family's case plan will depend on family members' individual needs and strengths. Services required in the case plan might include couns line or tutoring.

You were brought into foster care in order to keep you safe. Perer s, with the support of DCFS, must meet their case plan goals so DCFS can safely return you to your parents. The case plan also describes what DCFS must do in order to best take care of you while you are in foster care and help you to prepare for adulthood. Eventually the judge will decide if the case plan goals have been achieved or not, and what the next steps will be in terms of your permanency goal. Please see page 11 for more information about permanency and the different permanency goals.

Some tips to help you through foster care...

"Don't' be afraid to tell them how you feel.

Tell them what you need or want.

Don't be afraid to talk to other kids in foster care."

◆Anonymous◆

As a teenager, **life skills** (see Appendix VII: Glossary for more information) classes will be offered to you. Life skills classes will cover different topics like how to cook, how to open a bank account, how to fill out a college application, and write your resume. Life skills classes are also a great opportunity to spend time with other youth who are in foster care. If you are not currently participating in life skills classes, talk to your FSW caseworker or Transitional Services Coordinator.

Your foster parents or other caregivers receive a payment each month to help with costs like housing, food, clothing, school supplies, and other personal care items for you. They are also supposed to give you an allowance from that payment each month. The amount of the allowance is decided by the foster parent based on your age.

Sometimes if there is a need your foster parent may request an additional clothing voucher for you for something like a special event, but DCFS must approve this. Sometimes DCFS can also help your foster parents or other caregivers pay for things like sports uniforms, school field trips, and summer camps as appropriate.

In addition, some youth may have a trust fund while they are in foster care that comes from child support payments or certain federal benefits. A trust fund account can help pay for some expenses. Ask your FSW caseworker if you have a trust fund and what that money can be used for.

Here are some other services and supports you should know about:

Casey-Ansell

If you are 14 to 18 years old, you will take the Casey-Ansell or similar assessment, which is like a test. You won't get a grade on the assessment. The assessment just helps DCFS know what kinds of life skills classes and other services or supports would be most helpful to you.

Youth Advisor Board
The Arkansas Young Qviso y Board (AAB) is 1 ade up of 1 or up of foster youth between the ages of 16-21 who are of have been in Arkansas's fost of care young. These current and former foster youth are here to help represent your wants, goals, and needs and to advocate for you. YAB's goal is to make foster care in Arkansas better.

A YAB member will be available to talk to you upon your request—just ask your Transitional Services Coordinator who your YAB representative is. Anything you say to a YAB member is strictly confidential unless you say you may harm yourself or someone else. If the YAB member feels that your ideas need to be shared to help improve the foster care system, he or she may ask your permission to share those ideas with your Transitional Services Coordinator or other DCFS staff.

Usually the YAB puts on a Youth Leadership Conference each year. Be sure to ask your FSW caseworker, Transitional Services Coordinator, or YAB representative about it if you are interested in attending.

If you would like to know more about the Youth Advisory Board, or you would like to know more about how you can get involved with the YAB, ask your FSW caseworker or your Transitional Services Coordinator.

Arkansas ETV Program

The Educational and Training Voucher (ETV) Program awards grants to current and former foster youth to help pay for college or vocational training programs. Students may receive up to \$5,000 a year based on the cost of attendance. Funds can be used to pay for tuition, balances due at school, on-campus room and board, meal cards, books, and school supplies (such as uniforms and equipment), federal student loans, and study abroad through qualifying schools. Please see Appendix VI for more information on ETV Eligibility Requirements.

What about school?

You have the **right to receive a public education, training, and career guidance to help prepare you for adulthood**. Even if your foster care placement is in a different school district from the school you went to before you came into foster care, there are laws that say DCFS and the schools will work together to develop a transportation plan to help you stay in your same school if that is in your best interest, if your foster care placement and your original school are relatively close.

If you have to change schools, that change will happen quickly so you don't miss out on classes. Even if the new school hasn't received your records from your old school, you can still go ahead and start attending classes.

Each school district should have a staff member who helps make sure youth who are in foster care are getting votat the need. This person is cled the foster care liaison. If you want to, ask your teacher or in apal the pure setter are this.

You also have the right to participate in an school resources, services, and extracurricular activities that are available to all of the other students in the school.

Can I just be a normal teen?

There is nothing normal about foster care, but you are a normal teen. You have a right to "normalcy." Normalcy means participating in age appropriate activities and having similar opportunities that other youth have like hanging out with friends, going on field trips, getting a job, dating, participating in sports and other extracurricular activities, and using social media responsibly.

However, normalcy does not mean doing whatever you want. Even teens who are not in foster care have rules to follow. Everyone has slightly different rules for their homes. Your foster parents should let you know what their house rules and expectations are early on so you can all be on the same page. Please be respectful of the rules and other boundaries your foster parents or other caregivers set. For example, be sure to follow curfew. Expect foster parents to monitor your social media activity enough to make sure you are safe and following court orders. And even though it might be annoying, your foster parents or other caregivers are doing a good job if they are asking you questions about what you are doing, how you are spending your time, and who you are hanging out with.

For day-to-day normalcy activities your foster parents are expected to make decisions on

your behalf just like they would for their biological children. When making decisions related to age appropriate activities, foster parents and other caregivers must consider things like your age, maturity level, potential risk factors and appropriateness of the activity, your best interest, and your behavioral history. Foster parents and other caregivers then balance that information with the importance of encouraging your emotional and developmental growth.

If you are in a group home or other residential facility, there should be someone there who is designated to make decisions related to normalcy.

Foster parents and other caregivers can always ask for guidance from the FSW caseworker if they need to. There are some situations for which they must get approval from your FSW caseworker like if you want to travel out of state.

So what does normalcy look like? A few more examples...

- ✓ Spending the night with friends no background checks required.
- ✓ Learning how to drive ask your caseworker about the DCFS Driver's License & Car Insurance Reimbursement Program.
- ✓ Connecting with friends on social media but be safe and watch what you post online. Never post anything you would not say to someone's face and remember once something is online, it follows you forever.

If you want to principle it a particular activity of event, a your foster parent or other caregiver know a ead of time. If you at the k ow ahead if time, ley have more time to consider it, support you if appropriate, and even the elp arrange for rar portation if needed. If you do not think to me of the caregiver and FSW caseworker about it.

Some tips to help you through foster care...

"You do have rights. Look at your situation from the adults' view. Be happy with yourself and don't depend on others to make you happy.

•Akala, Vilonia•

Who makes health decisions for me?

DCFS, with help from your foster parents or other caregiver, is responsible for making sure you receive regular and appropriate physical and mental health services. There are certain times DCFS is required to take you to the doctor and other health care providers, but you have the **right go to the doctor or dentist whenever you need to go**.

Your FSW caseworker must also give you information about meeting your health care needs once you exit foster care. This includes options for health insurance after transitioning out of care. Your FSW caseworker should also speak to you about the importance of designating another person to make health care treatment decisions for you in case something happens to you and you do not have a relative authorized to make those decisions.

As a teenager, you need to know how to make safe, smart decisions about your body and sexuality. You are encouraged to wait before becoming sexually active. If you choose to be in a relationship with someone, always make sure you feel safe and respected in that relationship. Never feel pressured to be sexually active if you are not ready to be.

However, if you choose to be sexually active, do so responsibly and within a healthy, loving relationship. For young women, you have a right to be on regular birth control like the pill or patch if you want to be, but you are not required to be on regular birth control. Both young men and young women who choose to be sexually active need to protect themselves and their partners from sexually transmitted infections (STIs) and pregnancy each time they are sexually active by using condoms.

Talk to your FSW caseworker, foster parent, or placement provider about questions you may have about safe sex. Your local Health Department is another great place to get quality information about and services related to health needs.

What else do I need to know?

Credit Reports

You want to have a good credit score so that when you are an adult, it will be easier to do things like turn on utilities (such as water and electricity) in your apartment, apply for your own credit cards, and even apply for a loan to buy a home one day.

If you are 14 year all of old your have the right to btain a copy of your credit report free of charge to you a charge to you

You have the **right to receive help with understanding your credit report**. If you are 14-years-old or older, DCFS will work with the credit reporting agencies to make sure there are not any problems with your credit reports. If there are problems with your credit report, DCFS or its partners will help fix those problems.

If you are 18 or older, you can access your credit report by going to www.annualcreditreport.com. You are entitled to a free credit report one time each year from each of the three national credit reporting companies (Experian, TransUnion, Equifax).

Driver's License or Other Identification

Before you transition out of foster care, you have the **right to either earn your driver's license or get a state-issued official identification card.** You must meet certain requirements before you can earn your driver's license. Use your license and driving privileges responsibly.

DCFS can also help you or your foster parents pay for car insurance if you meet the program requirements. Ask your FSW caseworker for more information about the DCFS Driver's License and Car Insurance Reimbursement Program.

Permanency

One word you may hear a lot while you are in foster care is "permanency." Permanency can mean different things to different people (see the text box on the side). Generally permanency means a legally established relationship through reunification (going back to your parents or the person from whom you were removed), adoption, or guardianship, Permanency can also mean an emotional attachment between you and your caregivers, family members, and other adults who play a positive role in your life.

Placement in foster care is meant to be temporary. At some point you will no longer be in foster care. You might reunite with your family. You might get a **legal guardian** (check Appendix VII: Glossary). You might be adopted by a relative or another family. Or you might **transition out** (see Appendix VII: Glossary for more information) of foster care at age 18 or 21. No patter what your spatt on 1s, it is important to mai tain and covolon maning all plationship with caring adults that ill latt a lifeting.

Take time to think about who is important to you and who you want to be in your life forever—even after you leave foster care. Your FSW caseworker can help you get connected and stay connected with the important people in your life.

You might think you don't want to be adopted now, but having someone you are permanently and legally connected to may become more important as you get older. It's never too late to be adopted! You can have a safe and permanent adoptive family and keep connections to past families who are important to you.

Look at the following questions in the blue box and see just a few of the reasons why having supportive, caring adults in your life is important!

29 Things a Permanent

Connection Can Mean

- 1. Lifelong relationship
- 2. Family
- 3. Friendship
- 4. Unconditional love
- 5. Ongoing support
- 6. Extended family-like relationship
- 7. Knowing that someone cares
- 8. Continuity
- 9. Someone to go home to
- 10. Sharing life's ups and downs
- 11. Someone to call on in times of crisis
- 12. meone to call "just because"
- 13. Fing there
- 4. Lefining family together
- holidays
- 16. Celebrating special times together
- 17. Someone to check in with regularly
- 18. Shared history
- 19. Assistance with major decisions
- 20. Growing and changing together
- 21. Being accepted no matter what
- 22. Someone to trust
- 23. Having someone to stand by you
- 24. Knowing someone is proud of you
- 25. Knowing that you are not alone
- 26. Having a safe haven
- 27. Being a part of something
- 28. Feeling free to be yourself
- 29. Having positive role models

Talk to your FSW caseworker if you have more questions about lifelong connections and permanency.

- ♦ Where will you go for the holidays?
- ♦ Where will you do laundry?
- ♦ Who will you turn to for health and legal advice?
- ♦ Who will you talk to about your problems?
- ♦ Who will you call in an emergency? Where will you stay if you have an emergency?
- ♦ Who will make medical decisions for you if you become sick or seriously injured?
- ♦ When you have children, who will they call grandma and grandpa?

Extended Foster Care

If you are in foster care when you turn 18, you also have the **right to transition into and participate in the Extended Foster Care Program until you turn 21 years old**. While staying in foster care may seem like the last thing you want to do, there are actually really great reasons to stay in foster care until you are 21.

Participating in the Extended Foster Care Program allows you to have continued support from DCFS. You do not necessarily have to live in a foster home, but you can if you want to and if there are a proposite for a long and labble. It pending on your strengths, needs, and goals, you may eve in a dorm of the college you attend on may even get your own apartment, if appropriate. It extended a coster Care, you will continue to receive a board payment, participate in late a kills classes, and receive other important benefits.

Because participating in the Extended Foster Care Program is another turning point in terms of you reaching adulthood, you must do at least one of the following requirements or have a reasonable and workable plan to meet one of the following requirements:

- 1) Be completing high school or a program leading to an equivalent credential like earning your GED;
- 2) Be enrolled in an institution which provides a college or vocational education (this includes out-of-state colleges if you are accepted to a college out-of-state and can arrange for paying for the tuition through scholarships, grants, etc.);
- 3) Be participating in a program or activity designed to promote, or remove barriers to, employment like JobCorps or AmeriCorps;
- 4) Be working at least 80 hours per month;
- 5) Have a medical condition that prevents you from doing any of the activities described above.

Remember, adoption or guardianship are about having a lifelong, legal connection to someone who loves you. But if neither of these is an option, you should strongly consider staying in care until you are 21. Otherwise you could be missing out on major benefits such as money to help you pay for housing, college, health care, transportation, and more.

If you do not choose to participate in the Extended Foster Care Program when you turn 18 or leave the Extended Foster Care Program any time after you turn 18 and before you turn 21, you may have the opportunity to return to the court's jurisdiction and/or foster care any time before your 21st birthday under certain circumstances and if you meet at least one of the Extended Foster Care Program requirements or have a reasonable and workable plan designed to help you meet one of those requirements. Let your former FSW caseworker or attorney ad litem know if you want to re-enter care.

After Care Services

If you choose to leave foster care after you turn 18 but before you turn 21, there are some funds for after care services. To access after care services, you must have been in foster care until your 18th birthday but then elect to leave foster care within a reasonable time frame before you turn 21. You must also have a budget and a plan that includes participation in education, employment, training, or treatment in order to be eligible for after care.

You can request after care support for up to \$2,000, but generally cannot receive more than \$500 of aftercare support in any one month. After care support may include money for things like education or training programs, housing, insurance, housing set-up, transportation, utility bills like your water or electricity bills, or utility deposits.

After care services money will not be given directly to you. Instead, it will be paid to the person or business providing the service of good to you. However, reimbursement for appropriate purch see may be made to you. I a propriate it documentation of the expense (like a receipt) is provided. After care support to support the support of the expense support to the support of the expense of the Education Truining out the (ETV) program (the propriate in life skills classes.

So now what?

We know there is a lot of information in this booklet. Take time to read through it, or at least keep it somewhere you can find it if you want to read through it or have questions later. If there is anything you don't understand in this booklet or you don't find the answers you are looking for, please ask your FSW caseworker, Transitional Services Coordinator, or attorney ad litem. Remember they are here to help you!

Don't ever forget how important you are! Remember to always speak up, ask questions, and

BE YOUR OWN ADVOCATE!

Appendix I: Responsibilities

In this booklet we've talked about your rights and responsibilities. Here is a summary of others' responsibilities.

What are DCFS' responsibilities to me?

- 1. Find the best place for you to live while in foster care. This means finding a foster home, relative foster home, or other facility that best meets your needs in the least restrictive environment and is close to your family to make it easier to stay in contact (as long as you can still be safe).
- 2. Make sure you have planned, regular visits with your family and relatives.
- 3. Provide you with the opportunity to practice your faith and participate in the religious activities of your choice.
- 4. Give you honest information regarding your case and any DCFS or court decision affecting you.
- 5. Protect your rights.
- 6. Involve you in your case planning, conferences, staffings, and court hearings whenever possible.
- 7. Keep a record of your legal documents such as birth certificate, social security card, and court orders for you while you are in care.
- 8. Communicate with your school about what is going on in your life to make sure you are getting what you need while you are in school.
- 9. Help your family to reunify if it is in your best interest or find another form of permanency for you if you cannot safely return home.
- 10. Support you as you grow up, and help you learn skills you will need as an adult.

What are DOFS responsibilities p my big regical family?

- 1. Offer and provides the still help teen your mail negether.
- 2. Let you and you parely know why it was necessar to place your mareter hare
- 3. Not judge or criticize your family at the wild will be supplyed by the supplyed of the wild by the wild by the supplyed of the wild by the wild
- 4. Let your family know how they can still be involved in your life while you are in foster care.
- 5. Let your family know what they must do before you can return home.
- 6. Include your family when creating the case plan.
- 7. Give your family services and supports to meet the case plan goals to help you return home.
- 8. Return you to your family if and when the changes or conditions required by the court are met.

What responsibilities does my biological family have?

- 1. Provide any and all important information about you and your family to DCFS.
- 2. Tell your caseworker about you, including health conditions, school information, important family customs or cultural practices, and any special needs.
- 3. Participate in staffings and court hearings.
- 4. Work with your FSW caseworker to create a case plan that will help you return home.
- 5. Participate in the services required in the case plan and work on meeting the case plan goals.
- 6. Be involved, as often as possible, in your medical appointments, educational decisions and issues, and social or religious activities as long as the case plan allows that involvement.
- 7. Keep in contact with DCFS to give updates on how they are meeting the case plan goals.
- 8. Maintain contact and communication with you and keep appointments to visit with you.
- 9. Talk to your FSW caseworker or their lawyer if they have any concerns.
- 10. Provide financial support to you. The court will decide if and how much your parents need to pay to help DCFS take care of you.

Appendix II: Who else is here to help?

While DCFS and the courts have an official responsibility to you, there are lots of other organizations with lots of people who can help you, too. Here are just a few:

Arkansas Legal Services Partnership: 1-800-952-9243 /http://www.arlegalservices.org/about

The Arkansas Legal Services Partnership is comprised of the Center for Arkansas Legal Services and Legal Aid of Arkansas. These organizations assist thousands of clients every year with various legal issues at no or little cost, such as family law, consumer issues, bankruptcy, or evictions. They provide assistance in every county across the state.

Boys Town/Girls Town National Hotline: 1-800-448-3000/www.boystown.org

Open 24 hours a day, 365 days a year, this hotline is staffed by specially trained counselors who can help with suicide prevention, sexual abuse, parenting troubles, anger, physical abuse, school issues, chemical dependency, relationship problems, depression, emotional abuse, and runaways.

National Domestic Violence Hotline: 1-800-799-SAFE (7233)/ www.nvdh.org

Help is available to callers **24 hours a day, 365 days a year**. Hotline advocates are available for victims and anyone calling on their behalf to provide crisis intervention, safety planning, information and referrals to agencies in all 50 states, Puerto Rico and the U.S. Virgin Islands. Assistance is available in English and Spanish with access to more than 170 languages through interpreter services. If you or someone you know is frightened about something in your relationship, please call the National Domestic Violence Hotline.

National Human T in itang R Company Company 800 888

Human trafficking is a fork of nodern-day savery. This crime occurs when a tenfficker uses force or fraud to control another person and roree them to participate in selling sex and/or sexual acts or doing a job against his/her will and often for very little money.

Nationwide RAINN National Rape Crisis Hotline: 800-656-4673/www.rainn.org

This nationwide partnership of more than 1,100 local rape treatment hotlines provides victims of sexual assault with free, confidential services around the clock.

National Runaway Switchboard: 1-800-RUNAWAY/www.1800runaway.org

Call if you are a teenager who is thinking of running away from home, if you have a friend who has run away and is looking for help, or if you are a runaway ready to go home. The **24-hour crisis line** has an experienced front-line team member ready to help you now. They provide crisis intervention and travel assistance to runaways. They provide information and local referrals to adolescents and families. They give referrals to shelters nationwide. They also relay messages to or set up conference calls with parents at the request of the youth.

National Suicide Prevention Lifeline: 1-800-273-TALK (8255)/www.suicidepreventionlifeline.org

Are you feeling desperate, alone or hopeless? Call the National Suicide Prevention Lifeline. It's a free, 24-hour hotline available to anyone in suicidal crisis or emotional distress. Your call will be routed to the nearest crisis center to you. Call for yourself or someone you care about. It's free and confidential.

National Youth Crisis Hotline: 800-442-HOPE (4673)

Provides counseling and referrals to local drug treatment centers, shelters, and counseling services. Responds to youth dealing with pregnancy, molestation, suicide, and child abuse. **Operates 24 hours, seven days a week.**

FosterClub

FosterClub is the national network for young people in foster care—a place to turn for advice, information, and hope.

Being placed in foster care can be a chaotic and difficult experience for a young person. FosterClub is dedicated to providing a peer support network for children and youth in foster care. Further, FosterClub believes that the experiences young people have in foster care place them in a position to effect change within the system, inform and motivate their peers, build public awareness and create public will for improved care for abused and neglected children.

FosterClub is about providing youth a voice within the system that so heavily impacts their lives. Whether advocating on their own behalf, in concern for siblings or family members, or speaking out on behalf of their 513,000 peers currently in the system, FosterClub's websites, publications and events provide a youth-friendly network which helps the voices of young people to be heard.

FosterClub is dedicated to providing the tools, training and forum to help young people secure a brighter future for themselves and the foster care system. Join today at www.fosterclub.org!

Helpful suggestions from Toby at FosterClub

Friends. Don't lose connection! Some of the best people that I knew, I lost connections with because I don't speak to them anymore. I miss them a lot. I regret not keeping communication with some of them.

Moving. Many f ster y utle tend to nove er often. At these they are unable to take everything they y unit with the sure by a cort in It sale suces that people have to think in a mind setting, here they could be move any day. Sure this ically, if you know you might be moving, think of the stuff mat you want to take with you, wherever you may go.

School. I know that personally I moved from school to school very often. Let your voice be heard, and talk about staying in the same school district! I, on occasion, moved from school district to school district, and I was very lucky to graduate on time.

Documents. DOCUMENTS ARE VERY IMPORTANT! Your State ID, Birth Certificate, Social Security Card, etc. are very important wherever you are in life. If you have them in your possession, great! Don't lose them.

Employment. If you have a job, try to stay with it! I know personally that on many times in my life I had to quit a job because of my foster care situation. Don't bury yourself in that hole!

Keep a positive attitude! In general, life can get you down. This is especially true for foster youth and/or anyone aging out of the system. Keeping a positive attitude will make things run a bit smoother. Promise!

Appendix III: DHS County Office Contact Information

If you can't get a hold of your caseworker, here are the phone numbers for all of the DHS County Offices. Ask the operator to speak with your caseworker or the DCFS County Supervisor when you call.

Area 1 County Office Phone Numbers:

Benton: 479-273-9011 Carroll: 870-423-3351 Madison: 479-738-2161 Washington: 479-521-1270

Area 2 County Office Phone Numbers:

Crawford: 479-474-7595 Franklin: 479-667-2379 Johnson: 479-754-2355 Logan 479-963-2783 Scott: 479-637-4141 Sebastian: 479-782-4555 Yell: 479-495-2723

Area 3 County Office Phone Numbers:

Clark: 870-246-9886 Garland: 501-321-2583 Hot Spring: 501-332-2718 Howard: 870-845-4334 Montgomery: 870-867-3184 Perry: 501-889-5105

Pike: 870-285-3111 Polk: 479-39 --3100 Saline: 501- 15-160

Area 4 County Officers new Numbers:

Columbia: 8 0-234 190 Hempstead: 70-777-8650 Lafayette: 870-921-4283 Little River: 870-898-5155 Miller: 870-773-0563 Nevada: 870-887-6626 Ouachita: 870-836-2591 Sevier: 870-642-2623 Union: 870-862-6631

Area 5 County Office Phone Numbers:

Baxter: 870-425-6011 Boone: 870-741-6107 Conway: 501-354-2418 Faulkner: 501-730-9900 Marion: 870-446-2237 Newton: 870-446-2237 Pope: 479-968-5596 Searcy: 870-448-3153 Van Buren: 501-745-4192

Area 6 Office Phone Numbers:

Pulaski South: 501-682-9330 Pulaski North: 501-682-0141 Pulaski Southwest: 501-3711121 Pulaski East: 501-371-1309 Pulaski J'ville: 501-371-1260

Area 7 County Office Phone Numbers:

Bradley: 870-226-5879 Calhoun: 870-798-4201 Cleveland: 870-325-6218 Dallas: 870-352-5115 Grant: 870-942-5151 Jefferson: 870-534-4200 Lincoln: 870-628-4105 Lonoke: 501-676-3113 Prairie: 870-998-2581

Area 8 County Office Phone Numbers:

Clay: 870-598-2282 Craighead: 870-972-1732 Fulton: 870-895-3309 Greene: 870-236-8723 Izard: 870-368-4318 Lawrence: 870-886-2408 Mississippi: 870-763-7093 Rand ph: 870-886-2408 Sharr 870-856-1053

Office Phone Numbers:

Cebune: 501-362-3298 Crittenden: 870-732-5170 Cross: 870-238-8553 Independence: 870-698-1876 Jackson: 870-523-9828 Poinsett: 870-578-5491 Stone: 870-269-4321 White: 501-268-8696 Woodruff: 870-347-2537

Area 10 County Office Phone

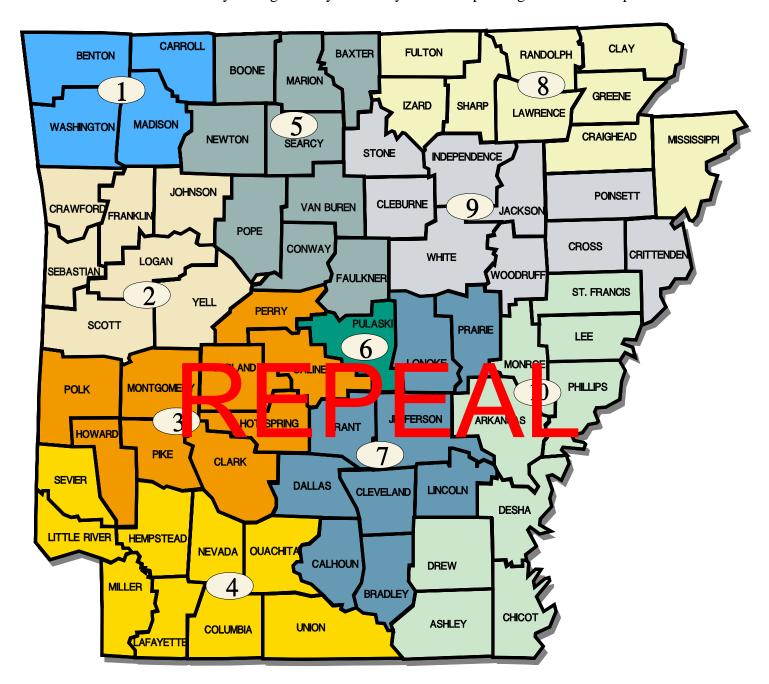
Numbers:

Ashley: 870-853-9816 Chicot: 870-265-3821 Desha: 870-222-4144 Drew: 870-367-6835 Lee: 870-295-2597 Monroe: 870-747-3329 Phillips: 870-338-8391 St. Francis: 870-633-1242

Arkansas: 870-946-4519

Appendix IV: Area Map

In order to be your own advocate, it is helpful for you to know what county you live in and the area number to which that county belongs. Find your county and corresponding area on the map below.



Finally, here are some important phone numbers for state level offices:

Division of Children and Family Services (DCFS) State Central Office: 501-682-8770

Attorney Ad Litem (AAL) State Program: 501-682-9400

Court Appointed Special Advocates (CASA) State Program: 1-866-284-8111 or 501-410-1952

Appendix V: The Court Process

When you come into foster care, there will be several different types of court hearings – and you have a right to participate in all of them! Below is a description of the different kinds of court hearings involved in foster care cases. If at any time you have questions regarding the court process, talk to your FSW caseworker, attorney ad litem, or CASA. For any questions about your legal rights, ask your attorney ad litem.

Emergency (**Probable Cause**) **Hearing** – The emergency hearing must be held within five working days after an emergency removal to determine if DCFS acted correctly in removing you from your biological parents, guardians, or custodians.

Adjudication Hearing –The adjudication hearing is held within 30 days after the probable cause hearing unless the court finds a good reason to wait until 60 days after the day you were removed to have the adjudication hearing. During the adjudication hearing, the judge decides if there is enough evidence for your case to continue and for you to stay in foster care.

Disposition Hearing – The disposition hearing usually occurs right after the adjudication hearing if the judge has decided you are **dependent-neglected** (see Appendix VI: Glossary). The disposition hearing is to decide what action will be taken. The judge will decide if it is safe for you to return home or if you must stay in foster care for a longer period of time. If the court determines you must stay in foster care, the court will approve a case plan for you and your parents, guardians, or custodians. The case plan will include orders the low often you and your parents will visit each other and what kind after aces.

Review Hearings — The first review hearing must be nell within at reast six months of you coming into care and must be held at least every six months for as long as you are in foster care. The review hearing is for the judge to reexamine the situation, decide whether the court orders and approved case plan are being followed, and decide whether everyone is working to achieve the goals of the case plan. If you and your siblings are not placed together, the court will review your case every three months to make sure DCFS is still working to find a place where you and your siblings can live together and that you are having some kind of contact with your siblings at least once a week as appropriate.

Permanency Planning Hearing – The permanency planning hearing must be held no later than 12 months from coming into foster care. During the permanency planning hearing, the judge decides what your permanency goal will be. These options include, in order of preference, 1) Placing you with a fit parent, 2) Returning you to another guardian or custodian if that is who you were removed from 3) Giving your parents more time to work on their case plan goals if they have made progress but still need some extra time to finish meeting their case plan goals, 4) Adoption, 5) Guardianship, 6) Permanent custody with a relative or fictive kin, 7) Assigning the goal of Another Planned Permanent Living Arrangement (APPLA) which means the Division if responsible for preparing you to age out of foster care at 18 or 21. Only youth who are 16 years old or older may have a goal of APPLA.

Termination of Parental Rights – Termination of Parental Rights (TPR) is a permanent, legal action that means a parent no longer has rights and responsibilities as a parent. TPR legally ends the relationship between a parent and his or her child. Parents can volunteer to have their parental rights terminated or the court may order TPR. After TPR, another family can adopt the youth.



Appendix VI: Educational and Training Voucher (ETV) Program Eligibility Requirements

What are the ETV Eligibility Requirements?

- 1. You must be a current or former foster student who:
 - was in foster care on your 18th birthday and aged out at that time; OR
 - was adopted from foster care with the adoption finalized AFTER your 16th birthday; OR
 - remains in foster care and have completed a secondary education; OR
 - will have your foster care case closed between the ages of 18 and 21.
- 2. You must be a U.S. citizen or qualified non-citizen.
- 3. Your personal assets (bank account, car, home, etc.) are worth less than \$10,000.
- 4. You must be at least 18 but younger than 21 to apply for the first time. You may reapply for ETV funds, if you have a current grant, up to the age of 23.
- 5. You must have been accepted into or be enrolled in a degree, certificate, or other accredited program at a college, university, technical, vocational school. To remain eligible for ETV funding, you must show progress toward a degree or certificate.

How do I use the funds?

Funds can be used to pay for tuition, balances due at school on-campus room and board, meal cards, book and chool supplies (suc a uniforms in equipment), one computer package, federal successive to the computer of the comp

If there are remaining funds arter the above expenses have been paid, ETV funds may pay for other items, including rent, food, transportation, health insurance premiums, disability services, and dependent child care expenses to licensed child care providers as appropriate.

Funds may not be used for educational or vocational courses shorter than one year in duration and/or which do not lead to a degree or certification, coursework at non-Title-IV schools, cell phone bills, personal loan repayments, banking late fees, bounced check fees or lost/stolen debit card transactions, computer games or DVDs, and dorm room or apartment damages.

If you have any other questions about the ETV program, access the link below.

To apply, go to http://humanservices.arkansas.gov/dcfs/Pages/dcfsServices.aspx, click on Arkansas Education and Training Voucher Program (ETV) and follow the instructions.

Appendix VII: Glossary

<u>Advocate</u>—A person who speaks up on behalf of themselves or someone else in an effort to ensure that their rights are protected and/or to gain services or other benefits.

Ansell-Casey Life Skills Assessment—This is a test that all youth in foster care ages 14 and older will take to help evaluate their life skills in the following nine areas: career planning, communication, daily living, home life, housing and money management, self-care, social relationships, work life, and work and study skills. Youth will take the test every six months to see what progress they have made. When youth get a high enough grade to show that they take have the necessary life skills, they no longer have to

<u>Case Plan</u>—This is a written plan that a youth and his or her family along with foster parents, caseworker, and attorney ad litem AAL will make. The goal of a case plan is to help find a permanent placement for a youth, either with biological parents or someone else who will love and care for the youth.

<u>DCFS</u>—The Division of Children and Family Services is the state agency whose job is to keep children and youth safe. DCFS is just one of ten divisions within the Department of Human Services.

<u>Dependent-Neglected J ve ile</u>—This is the tern used for a hild or youth whose health and/or safe y a c substantial risk of harm.

<u>**DHS**</u>—The Department of Human Services is the bigger agency of which DCFS is a part. In addition to DCFS, DHS includes the following divisions:

Division of Aging & Adult Services (DAAS)

Division of Behavioral Health Services (DBHS)

Division of Child Care & Early Childhood Education (DCCECE)

Division of County Operations (DCO)

Division of Developmental Disabilities Services (DDS)

Division of Medical Services (DMS)

Division of Services for the Blind (DSB)

Division of Youth Services (DYS)

Division of Community Service and Nonprofit Support (DCSNS).

<u>House Parents</u>—People who supervise and provide care to young people in a group home or residential facility.

<u>Legal Guardianship</u>—Placement with a person who is charged with the legal responsibility for the care and management of a child or youth. A legal guardian will be required to appear in court from time to time to give reports about the youth's status, but other involvement such as caseworker visits and the youth appearing in court will stop. A youth is no longer in

foster care if a legal guardian is appointed for him or her.

<u>Life Skills</u>—Important abilities and skills for a young person to possess so he or she can successfully transition to adulthood. These include skills and knowledge about taking care of daily life, relationships, employment, housing and home life, money management, health and self-care.

<u>Mentor</u>—Somebody, usually older and with more experience, who provides advice and support to a young person.

<u>Permanence</u>—For a child or youth in foster care, to have an enduring family-like relationship that is safe and meant to last a lifetime.

Staffing – A meeting led by DCFS that involves you, your attorney ad litem, your parents, your parents' attorney, the DCFS attorney, foster parents, and may also include others who may have helpful information about you or your family's case such as the therapist. The purpose of the meeting is to share information about how you and your family's case is progressing and to then work together as a team to help support you and your family in meeting case plan goals and problem solve as necessary. The first staffing will be held within 30 days of you coming into care. Staffings will then be held at least every three months after the first staffing, but can be held more frequently as necessary.

Transition Out— where a yearn reaves for the care because they term a certain age, usually 18 or 21. Transitioning out sually results in loss of apport from the star for things such as foster care payments, housing, living costs, and health services. Consider staying in care as long as possible so you can receive these important benefits!

<u>Transitional Plan</u> – This is a written plan that is a part of your larger case plan. The transitional plan includes all of the life skills, resources, and future-planning for your successful transition to adulthood. By the time you turn 17 years old, your transitional plan will include plans and services to help you reach your goals related to education, employment, health, housing, and lifelong connections.

Who can I contact?

Who is my Primary FSW Caseworker ?
Phone
Who is my Secondary FSW Caseworker?
Phone
Who is my Attorney Ad Litem (AAL)?
Phone
Who is my CASA volunteer?
Phone
Who is my therapist?
Who is my County
Who is my Area Director?
Phone

What is child maltreatment?

Child maltreatment means abuse, neglect, or abandonment of a child by the caretaker (a parent, guardian, custodian, or foster parent). The caretaker may be anyone who is 14 years of age or older and entrusted with the care of the child. Child maltreatment occurs when the caretaker harms the child, lets harm come to the child, or fails to meet the child's basic needs. Child maltreatment also includes sexual abuse and exploitation of a child whether by a caretaker or by another person.

Who reports child maltreatment?

Anyone who suspects child maltreatment may make a report. Some people (for example, doctors, teachers, and school counselors) are required by law to report suspected child maltreatment.

What happens when there is a report of child maltreatment?

When the Child Abuse Hotline accepts a report of suspected child maltreatment, Arkansas law says that the Division of Children and Family Services (DCFS) or the Arkansas State Police Crimes Against Children Division (CACD) will investigate the report. Generally, CACD will investigate severe maltreatment allegations, referred to as Priority Lallegations, but DCFS may help provide services to families involved these cash if all ropriate. DCFS will generally investigate less severe maltre ment alleg ions at are referred to as Priority II allegations and also provi ιο fan ed in Priority II cases if appropriate. DCFS and/o ACD wwork with you to make sure that children in your care are protected and their asic reeds met. If you do not protect the children in your care, court action may be taken and your children could be removed from your home.

What happens if the report is true?

If you are named as an offender in a true investigative determination, you will be provided notice and have thirty (30) days from the day you receive the notice to request an administrative hearing. The administrative hearing is your opportunity to appeal the investigative determination. If you do not request the administrative hearing within thirty (30) days or the judge at the hearing decides the true determination will remain a true finding, your name will be placed in the Arkansas Child Maltreatment Central Registry.

Under certain situations, your name can be removed from the Central Registry. Please contact your local DCFS County Office for more information. If there is a true finding of sexual abuse, but the offender is under 14 years old (Underage Juvenile Offender), his or her name will not be added to the Central Registry.

What if the report is unsubstantiated (not true)?

If you are named as an offender in an unsubstantiated report, your name will not be placed on the Child Maltreatment Central Registry. If you are the

subject* of a report, you may request a copy of the report. See "Obtaining a Copy of the Report" below. Hard copy records of unsubstantiated reports are destroyed at the end of the month in which the determination is made. Therefore, requests for unsubstantiated reports must be made before the record is destroyed if a complete copy of the record is wanted. Information contained in the automated database will continue to be available to authorized recipients even after the hard copy is destroyed. The Division will not release any information regarding a pending child maltreatment report to you. If requested, DCFS can tell the court and the prosecuting attorney about the report.

How can you obtain a copy of the report?

DCFS will tell you in writing. You will not be told who made the report. If you are the subject* of the report, send a written, notarized request to get a copy of your report. The written request must give your name and address and the name of the child(ren) involved.

A true report may be released only if: (1) the offender has failed to request an administrative hearing within thirty (30) days of receiving notification of the investigative finding; or, (2) a hearing has been held and the judge decides that investigative finding of true should remain as a true finding.

child(report of the report of a copy of a child maltreatment report on your child(report of the report, your request must include statement the ng to your legal relationship to the child(ren).

The request for a copy of a report must be accompanied by a check or money order made payable to the Department of Human Services (DHS) in the amount of ten dollars (\$10.00).

Thank you for taking the time to review this important information.

Family Service Worker Signature	Phone
Or	
CACD Investigator Signature	Phone

*A subject of the report includes the offender, the victim child, and the victim child's parents (custodial and non-custodial), guardians or legal custodians.

Where do I send the request?

You should send the written, notarized request to:

Arkansas Department of Human Services Division of Children and Family Services Central Registry Unit P.O. Box 1437, (Slot S566) Little Rock, Arkansas 72203-1437

If I have more questions, where can I get the answers?

Call your own attorney or Legal Services in your community, if you have any legal questions.

Call your local DHS county office if you have questions about available services.

This information is available in different formats such as: large print, audiotape, etc. If you need another for Coordinator at 682-8747 or TDD 682-1442

CHILD PROTECTIVE SERVICES

A Caretaker's Guide

ARKANSAS DEPARTMENT of HUMAN SERVICES

Division of Children and Family Services in partnership with the Arkansas State Police Crimes Against Children Division

PUB-052 (R.08/2013)