

NOTICE OF RULE MAKING

Arkansas Department of Human Services

DHS Policy 1078, Americans with Disabilities Act

Pursuant to U.S. Omnibus Reconciliation Act of 1981, Ark. Code Ann. Sec. 25-10-101 et seq., Act 218 of 1983, and Act 348 of 1985, the Chief Fiscal and Administrative Officer, Department of Human Services (DHS), is proposing a revision to DHS Policy # 1078, Americans with Disabilities Act.

The revised policy is largely influenced by the ADA Amendments Act effective as of January 1, 2009. EEOC's regulations to implement the equal employment provisions of the ADA Amendments Act became effective as of March 25, 2011; the ADA Amendments Act incorporates a broader definition of disability.

The revisions will be effective January 20, 2012

Copies of the rule may be obtained by writing to the Office of Finance and Administration, P.O. Box 1437, Slot WG3, Little Rock, AR 72203-1437, Attention: Policy and Administrative Program Management. All comments about the proposed revision must be submitted in writing within 30 days of the date appearing below or 30 days following the date of the newspaper notice, whichever is the longer period.

The Department of Human Services, Office of Finance and Administration, is in compliance with Titles VI and VII of the Civil Rights Act and is operated, managed, and delivers services without regard to age, religion, disability, political affiliation, veteran status, sex, race, color, or national origin.

Alternate formats, such as large print, audiotape, etc. will be provided upon request.

Jerry Berry
Chief Fiscal and Administrative Officer