# Rules and Regulations for Nursing Homes

# Office of Long Term Care

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## 100 **DEFINITIONS**

For the purpose of these standards the following definitions shall apply:

<u>Administrator</u> means a person licensed as a nursing home administrator by the Department who administers, manages, supervises, or is in general administrative charge of a nursing home.

<u>Alteration</u> means any work other than maintenance in an existing building and which does not increase the floor or roof area or the volume of enclosed space.

<u>Consultant</u> shall mean a qualified person who gives professional advice or service within his/her specialty, with or without re-numeration.

<u>Consultant Dietitian</u> a person who is eligible for registration by the Dietetic Association, has a baccalaureate degree with major studies in food and nutrition, dietetics, or food service management; has one year of supervisory experience in the dietetic service of a health care institution and participates annually in continuing dietetic education.

<u>Consultant Pharmacist</u> means a qualified licensed, registered pharmacist, who under arrangement with an institution, renders assistance in developing, implementing, evaluating, and revising where indicated, policies and procedures for providing the administrative and technical guidance of the pharmaceutical services relative to labeling, storing, handling, dispensing, and all other matters pertaining to the administration and control of drugs and medication. He/she provides such services and monitors activities within the institution with the express purpose of creating and maintaining the highest standards in medication distribution, control, and service.

<u>Controlled Substances</u> means a drug, substance or immediate precursor in Schedules I through V of Article 11 of the Controlled Substances Act.

Department shall mean the Arkansas Department of Human Services (DHS).

Director shall mean the Chief Administrative Officer in the Office of Long Term Care

<u>Disinfection</u> shall mean the process employed to destroy harmful microorganisms, but ordinarily not viruses and bacterial spores.

<u>Distinct Part</u> shall mean an identifiable unit accommodating beds and related facilities including, but not limited to, a wing, floor, or building that is approved by the Division for a specific purpose.

Division shall mean the DHS/Division of Medical Services.

<u>Drug</u> means (a) articles recognized in the Official United States Pharmacopeia, Official Homepathic Pharmacopeia of the United States, or Official National Formulary, or any supplement to any of them; and (b) articles intended for use in the diagnosis, cure mitigation, treatment, or prevention of disease in man or other animal; and (c) articles (other than food) intended to affect the structure or any function of the body of man or other animals; and (d) articles specified in clause (a), (b) or (c); but does not include devices or their components, parts or accessories.

<u>Drug Administration</u> is an act restricted to nursing personnel as defined in Nurses Practice Act 432 or 1971, in which a single dose of a prescribed drug or biological is given to a patient. This activity includes the removal of the dose from a previously dispensed, properly labeled container, verifying it with the prescriber's orders, giving the individual dose to the proper patient, and recording the time and dose given.

<u>Drug Dispensing</u> is an act restricted to a pharmacist which involves the issuance of one or more doses of a medication in a container other than the original, with such new containers being properly labeled by the dispenser as to content and/or directions for use as directed by the prescriber. This activity also includes the compounding, counting, and transferring of medication from one labeled container to another.

<u>Existing Facilities</u> are those facilities which were in operation, or those proposed facilities which began construction or renovation of a building under final plans approved by the Division prior to adoption of these regulations.

<u>Fire Resistance Rating</u> shall mean the time in hours or fractions thereof that materials or their assemblies will resist fire exposure as determined by fire test conducted in accordance with recognized standards.

<u>Governing Body</u> shall mean the individuals or group in whom the ultimate authority and legal responsibility is vested for conduct of the nursing home.

Institution is any facility requiring licensure under these regulations.

<u>Intermediate Care Facility (ICF)</u> is a nursing home licensed by Arkansas Social Services as meeting the Intermediate Care Facility regulations. It is a health facility or a distinct part of a hospital or Skilled Nursing Facility staffed, organized, operated, and maintained to provide 24-hour long term inpatient care and other restorative services under nursing supervision.

<u>Legend Drugs</u> are drugs, which because of their toxicity or other potentiality for harmful effect, or the method of their use, or the collateral measures necessary to their use, are not safe for use except under the supervision of a practitioner licensed by law to administer such drugs, or shall be dispensed only on prescription by the pharmacist. Such drugs bear the label "Caution: Federal Law Prohibits Dispensing Without Prescription."

<u>License</u> shall mean the basic document issued by the Division permitting the operation of nursing homes. This document constitutes the authority to receive patients and to perform the services included within the scope of these regulations.

<u>Licensed Bed Capacity</u> shall mean the exact number of beds for which license application has been made and granted.

<u>Licensee</u> shall mean any state, municipality, political subdivision, institution, public, or private corporation, association, individual, partnership or any other entity to whom a license is issued for the purpose of operating the nursing home, who shall assume primary responsibility for complying with approved standards for the institution.

<u>New Construction</u> means those facilities which are constructed or renovated for the purpose of operating an institution according to architectural plans approved by the Division subsequent to adoption of these rules.

<u>Nursing Home</u> shall mean and be construed to include any buildings, structure, agency, institution, or other place for the reception, accommodation, board, care, or treatment of two or more unrelated individuals, who, because of physical or mental infirmity are unable to sufficiently or properly care for themselves, and for which reception, accommodation, board, care, and treatment, a charge is made, provided the term "Nursing Home" shall not include the offices of private physicians and surgeons, boarding homes, or hospitals, or institutions operated by the Federal Government. (Section 2, Act 141 of 1961 as amended)

<u>Nursing Home Classification</u> shall mean the level of care the nursing home is capable of rendering such as Skilled Nursing Facility, Intermediate Care Facility, and Intermediate Care Facility for the Mentally Retarded.

Long Term Care Facility Advisory Board shall mean the Long Term Care Facility Advisory Board as established under Act 28 of 1979.

<u>O.T.C. Drugs</u> are commonly referred to as "over-the-counter," or patient medication that may be provided without prescription.

<u>Patient</u> (interchangeable with resident) shall mean any individual who is being treated by a physician or whose health is being supervised by a physician while residing within the respective facility.

<u>Patient Unit</u> is an area designated to accommodate an individual patient bed, bedside cabinet, chair, reading light, and other necessary equipment placed at the bedside for the proper care and comfort of a patient.

<u>Restorative Nursing or Rehabilitative Nursing</u> shall mean measures directed toward prevention of deterioration in normal body alignment, and muscle tone, restoration of the resident to full activity insofar as his or her health problems permit and maintaining a state in which his or her total need for care is minimal.

<u>Restraint</u> is any device or instrument used to limit, restrict, or hold patients under control, not including safety vests or other instruments such as bed rails used for the safety and positioning of patients. Personal safety devices and postural support devices that restrict movement are considered restraints.

<u>Sanitation</u> is the process of promoting hygiene and preventing disease by maintaining sanitary conditions.

<u>Skilled Nursing Facility (SNF)</u> is a nursing home, or a distinct part of another facility, licensed by the Office of Long Term Care as meeting the skilled nursing facility licensure regulations. A health facility which provides skilled nursing care and supportive care on a 24-hour basis to residents whose primary need is for availability of skilled nursing care on an extended basis.

<u>Qualified Social Worker</u> is a person who is registered by the State Board of Social Work and is a graduate of a school of social work accredited or approved by the council on Social Work Education.

<u>State Health Officer</u> shall mean the Director of the Arkansas Department of Health, Secretary of the State Board of Health.

Sterile the state of being free from all forms of micro-organisms.

<u>Unit Dose Medication System</u> shall mean a system in which single doses of drugs are prepackaged and pre-labeled in accordance with all applicable laws and regulations governing these practices and made available separated by resident and by dosage time. The system includes all equipment and records deemed necessary and used in making the doses available to the resident in an accurate and safe manner. A pharmacist shall be in charge of and responsible for the system.

Guardian shall mean a court appointed person who by law is responsible for a patient's affairs.

<u>Responsible Party</u> shall mean the person who is accountable for the patient's affairs but who has not been appointed by the court.

Routine means the regular performance of a particular task.

Abbreviations

R.N.	Decistered Nurse
	Registered Nurse
L.P.N.	Licensed Practical Nurse
L.P.T.N.	Licensed Psychiatric Technician Nurse
N.A.	Nurse's Aide
P.T.	Part-time
F.T.	Full-time 40 hours per week in these regulations and should not be
	confused with (Fair Labor Standards Act)
N.H.	Nursing Home
LTC	Long Term Care
OLTC	Office of Long Term Care
O.T.C.	Over-the-counter drugs

# 200 GENERAL PROVISIONS FOR LICENSURE

# 201 LICENSURE

Nursing homes, or related institutions, shall be operated, conducted, or maintained in this State by obtaining a license pursuant to the provisions of these Licensing Standards. Separate institutions operated by the same management require separate licenses. Separate licenses are not required for separate buildings on the same grounds. The classification of license shall be Skilled Nursing Facility, Intermediate Care Facility, and Intermediate Care Facility for the Mentally Retarded.

Whenever ownership or controlling interest in the operation of a facility is sold, both the buyer and the seller must notify the Office of Long Term Care at least thirty (30) days prior to the completed sale. The thirty (30) day notice shall be the date the paperwork is stamped received by the Office of Long Term Care.

# **202 APPLICATION FOR LICENSE**

Applicants for license shall file a notarized application with the Division upon forms prescribed by the Division and shall pay an annual license fee of ten cents (\$0.10) per patient bed, or Ten Dollars (\$10), whichever is greater. This fee shall be paid to the State Treasury. If the license is denied, the fee will be returned to the applicant. Facilities operated by any unit or division of state or local government shall be exempted from payment of a licensing fee. Application shall be signed by the owner if individually owned, by one partner if owned under partnership, by two officers of the board if operated under corporation, church or non-profit association, and incase of a governmental unit, by the head of the governmental entity having jurisdiction over it. Applicants shall set forth the full name and address of the institutions for which license is sought, the names of the persons in control, a signed statement by a registered nurse indicating responsibility for nursing services of the home, and such other information as the Division may require.

In these instances where a distinct part of a facility is to be licensed as a Skilled Nursing Facility and the remainder of the facility is to be licensed under some other category, <u>separate</u> applications must be filed for each license and separate licensure fees fill be required with each application.

Each home applying for and receiving a license must furnish the following information:

• The identity of each person directly or indirectly having an ownership interest of five (5) percent or more in such nursing home.

• In case such nursing home is organized as a corporation, the identify of each officer and director of the corporation.

• In case such nursing home is organized as a partnership, the identity of each partner.

• Identity of owners of building and equipment leased including ownership breakdown of leasing entity.

# **203 RENEWAL OF APPLICATION FOR LICENSURE**

Application for annual license renewal shall be postmarked no later than January  $2^{nd}$  of the succeeding calendar year. License applications for existing institutions shall be subject to a penalty of one dollar (\$1) per day after January  $2^{nd}$  of the succeeding year.

## **204 ISSUANCE OF LICENSE**

License shall be effective on a calendar year basis and shall expire on December 31<sup>st</sup> of each year. License shall be issued only for the premises and persons in the application and shall not be assignable or transferable.

## 205 DENIAL, REVOCATION, OR SUSPENSION OF LICENSE

The Division is empowered to deny, suspend, or revoke licenses on any of the following grounds:

- **205.1** Violation of any of the provisions of Act 28 of 1979 or the rules and regulations lawfully promulgated hereunder.
- **205.2** Permitting, aiding, or abetting the commission of any unlawful act in connection with the operation of the institution, as defined in these regulations.
- **205.3** Conduct or practices detrimental to the health of safety of residents and employees of any such institutions, but this provision shall not be construed to have any reference to healing practices authorized by law, as defined in these regulations.
- **205.4** Failure to comply with the provisions of Act 58 or 1969 and the rules and regulations promulgated thereunder. (Note: The aforementioned act requires the licensure of nursing home administrators.)

# 206 NOTICE AND PROCEDURE ON HEARING PRIOR TO DENIAL, SUSPENSION, OR REVOCATION OF LICENSE

Whenever the Division decides to deny, suspend, or revoke a license, it shall send to the applicant or licensee a notice stating the reasons for the action by certified mail. The applicant or licensee may appeal such notice to the Long Term Care Facility Advisory Board as permitted by Arkansas Statute Annotated §82-211. Procedures for appeal to the Long Term Care Facility Advisory Board are incorporated in these regulations as Appendix A.

## 207 APPEALS TO COURTS

Any applicant or licensee who considers himself injured in his person, business, or property by final agency action shall be entitled to judicial review thereof. Proceedings for review shall be made by filing a petition in the Circuit Court of any county in which the petitioner does business or in the Circuit Court of Pulaski County within thirty (30) days after service upon the petitioner of the agency's final decision. All petitions for judicial review shall be in accordance with the Administrative Procedures Act Arkansas Statute Annotated §5-713.

#### 208 PENALTIES

Any person, partnership, association, or corporation, establishing, conducting, managing, or operating any institution within the meaning of this act (§§ 82-327 -- 82-354), without first obtaining a license therefor as herein provided, or who violates any provision of this act or regulations lawfully promulgated hereunder shall be guilty of a misdemeanor, and upon conviction thereof shall be liable to a fine of not less than Twenty-Five Dollars (\$25) nor more than One-Hundred Dollars (\$100) for the first offense and not less than One-Hundred Dollars (\$100) nor more than Five-Hundred Dollars (\$500) for each subsequent offense, and each day such institution shall operate after a first conviction shall be considered a subsequent offense. (Section 27, Act 414 of 1961)

## **209 INSPECTION**

All institutions to which these rules and regulations apply shall be subject to inspection for reasonable cause at any time by the authorized representation of the Division.

# 210 COMPLIANCE

An initial license will not be issued until the applicant has demonstrated to the satisfaction of the Division that the facility is in substantial compliance with the licensing standards set forth in these regulations.

# 211 NONCOMPLIANCE

When noncompliance of the licensing standards are detected during surveys, licensees will be notified of the violations and will be requested to provide a plan of correction with a timetable for corrections. If an item of noncompliance is of a serious nature that affects the health and safety of patients and is not promptly corrected, action will be taken to suspend or revoke the facility's license.

## 212 VOLUNTARY CLOSURE

Any nursing home, or related institution, that voluntarily closes must meet the regulations for new construction to be eligible for re-licensure.

## **213 EXCEPTION TO LICENSING STANDARDS**

The Division reserves the right to make temporary exceptions to these standards where it is determined that the health and welfare of the community requires the services of the institution. Exceptions will be limited to unusual circumstances and the safety and well-being of the residents will be carefully evaluated prior to making such exceptions.

Overbeds will be authorized only in cases of emergency. An emergency exits when it can be demonstrated that the resident's health or safety would be placed in immediate jeopardy if relocation were not accomplished. A fire, natural disaster (e.g., tornado, flood, etc.) or other catastrophic event that necessitates resident relocation will be considered an emergency. The Office of Long Term Care must be contacted for prior authorization of the overbed, and all authorizations must be in writing.

## 214-299 RESERVED

#### 300 ADMINISTRATION

#### **301 MANAGEMENT**

#### 301.1 <u>BY-LAWS</u>

The governing body shall adopt effective patient care policies and administrative policies and by-laws governing the operation of the facility in accordance with legal requirements.

#### 301.2 ADMINISTRATOR

Each nursing home shall have a full-time (minimum forty (40) hours per week) administrator on the premises during normal business hours, who shall be currently licensed as a nursing home administrator in accordance with Act 58 of 1969, Statute 82-2201 through 82-2215 and the rules and regulations promulgated thereunder. Each facility administrator, if required, should provide verification that a minimum of forty (40) hours is spent in the facility. The administrator must have responsibility for overall operation of the facility and is responsible for any non-compliance with regulations found in the nursing home. Correspondence between this office and the facility shall be through the licensed administrator.

The licensed administrator shall not leave the nursing home premises during the day tour of duty without first delegating authority in writing to a qualified individual who may manage the facility temporarily during the administrator's absence. Nursing personnel on the day tour of duty shall not be delegated authority to operate the facility unless relief nursing personnel are employed to replace the selected nurse. Also, the facility administrator shall notify this office in writing if an absence from the facility will exceed seven (7) consecutive days. The name of the individual who will be administratively in charge of the facility should also be listed in the letter.

Administrators-in-training shall receive training in facilities that employ a fulltime licensed administrator. Administrators-in-training shall not serve as a nursing home administrator until such time that a nursing home administrator's license is obtained. Applicants that qualify to take the administrator's examination shall not practice as a nursing home administrator until licensed by this office.

Arkansas Statute 82-2215 provides as follows: "It shall be unlawful for any person to act or serve in the capacity of nursing home administrator in this state unless such person has been licensed to do so as authorized in this Act."

#### **302 GENERAL ADMINISTRATION**

- **302.1** Visitors shall be permitted during all reasonable hours.
- **302.2** Incident and accident reports of patients and personnel shall be completed and reviewed to identify health and safety hazards.

- **302.3** An accurate daily census sheet as of midnight shall be available to the Division at all times.
- **302.4** There shall be keys readily available for all locked doors within the home.
- **302.5** Birds, cats, dogs, and other animals are not permitted in nursing homes, except in the case of seeing eye dogs, and as permitted under section 586.
- **302.6** The name, address, and telephone number of attending physicians shall be available at each nurses' station.
- **302.7** Any home caring for patient with contagious diseases shall comply with all current rules and regulations as described in the licensing laws and standards for hospitals and related institutions of Arkansas.
- **302.8** All containers of substances used by the facility shall be legibly and accurately labeled as to content.
- **302.9** Fire extinguishers shall be adequate, of the correct type, and properly located and installed as defined by NFPA 101, 1973 edition.
- **302.10** A quiet atmosphere shall be maintained. Disturbances created within the home will not be permitted.
- **302.11** Laboratories and radiological facilities operated in nursing homes shall comply with the rules and regulations for hospitals and related institutions in Arkansas. Pharmacies operated in nursing homes shall be operated in compliance with Arkansas laws and shall be subject to inspection by personnel from the Division.
- **302.12** Children under sixteen (16) years of age shall not be cared for in a room with non-related adults.
- **302.13** Adult male and female patients shall not have adjoining rooms which do not have full floor to ceiling partition and closing doors. They shall not be housed in the same room (except husband and wife of the same marriage or parent and child).
- **302.14** Child patients, male and female, shall not be housed in the same room when they are seven (7) or more years old. They shall be provided the same privacy required for adults.
- **302.15** The facility shall maintain written accounts for all patients' funds received by or deposited with the facility for safekeeping. A trustworthy employee shall be designated to be responsible for patient accounts. The funds may be withdrawn by the patient upon request. The patient shall be provided an itemized accounting of deposits, disbursements, and withdrawals including the current balance at least quarterly.

### **303 PERSONNEL ADMINISTRATION**

**303.1** The administrator shall establish and maintain a personnel file for each employee.

- **303.2** Applications for each employee shall contain sufficient information to support placement in the position to which assigned. All applications from licensed and/or registered personnel shall contain the appropriate certificate or registration number and current renewal date. These registrations and/or certifications shall be verified.
- **303.3** No employee caring for patients shall be less than sixteen (16) years of age. Employees shall wear uniforms and name pines with job title.
- **303.4** No person with a communicable disease or infected skin lesion shall be permitted to work in the nursing home.
- **303.5** All employees must have a skin test for tuberculosis prior to employment or service. These personnel shall be re-examined annually. The results of these tests shall be on record in the nursing home. No person with active tuberculosis or a communicable disease shall be allowed to work in the facility.
- **303.6** Written job descriptions shall be developed for each employee classification, i.e., R.N., L.P.N., aide, housekeepers, maids, etc., and shall include, as a minimum the responsibilities and/or actual work to be performed in such classification. In addition, the job description shall include the physical and educational qualifications and licenses or certificates required for each job classification.
- **303.7** Sufficiently trained personnel shall be on duty at all times. Provisions shall be made for relief of direct care personnel during vacations and other relief periods.
- **303.8** Upon request, a nursing home must make available to employees of the Division, payroll records showing staff employed during recent pay periods. This is to verify that minimum staffing has been maintained.
- **303.9** Copies of these regulations shall be available to all personnel. All personnel shall be instructed by the administrator in the requirements of the law and in the regulations pertaining to their respective duties.
- **303.10** Nursing or personal care shall not be delegated to cooks, housekeeping, or laundry personnel.
- **303.11** A weekly time schedule shall be prepared and posted for each week and shall include the employee's first and last name, classification, i.e., aide, R.N., cook, etc., and the beginning and ending time of each tour of duty, such as 7:00 a.m. to 3:00 p.m., etc.

# **304 STAFF DEVELOPMENT**

**304.1** Job orientation shall be provided for all personnel to acquaint them with the needs of the residents, the physical facility, disaster plan, and the employee's specific duties and responsibilities. There should be written documentation maintained to verify that orientation and in-service training are planned and conducted. A continuing in-service training program is planned and conducted. Attendance at such training shall be verified by each employee by signing their names on the

attendance record. Records of orientation shall include the signature of the employee as well as topic of instruction and date of successful completion.

- **304.2** A reasonable supply of textbooks of basic practices shall be available in the nursing home for the specific job needs of all employees.
- **304.3** At least ninety percent (90%) of personnel on each shift shall be trained at least on a quarterly basis in the proper use of all fire-fighting equipment, in the procedures for evacuation of patients, and in the procedures to follow in case of fire or explosion. Disaster drills, including tornado drills, should be conducted semi-annually for each shift. A record of the drills held shall be maintained, and this record shall include the time and date the drill was held, along with the signature of all staff participating.

## **305 EMERGENCY CALL DATA**

The administrator shall be responsible for ensuring that emergency call information is posted in a conspicuous place so as to be immediately available to all personnel of the nursing home. Emergency call data shall include at least the following:

- Telephone number of fire and police departments.
- Names, addresses, and telephone numbers for emergency supplies, ambulance, minister, advisory dentist, Red Cross, and poison control center.
- Name, address, and telephone number of all personnel to be called in case of fire or emergency (to include the administrator and the director of nursing services).
- Name, address, and telephone number of an available physician to furnish necessary medical care in case of emergency.

## 306 REPORTING SUSPECTED ABUSE, NEGLECT, EXPLOITATION, INCIDENTS, ACCIDENTS, DEATHS FROM VIOLENCE AND MISAPPROPRIATION OF RESIDENT PROPERTY

Pursuant to federal regulation 42 CFR 483.13 and state law Ark. Code Ann. § 5-28-101 *et seq.* and 12-12-501 *et seq.*, the facility must develop and implement written policies and procedures to ensure incidents, including:

- alleged or suspected abuse or neglect of residents;
- accidents, including accidents resulting in death;
- unusual deaths or deaths from violence;
- unusual occurrences; and,
- exploitation of residents or any misappropriation of resident property,

are prohibited, reported, investigated and documented as required by these regulations.

A facility is not required under this regulation to report death by natural causes. However, nothing in this regulation negates, waives or alters the reporting requirements of a facility under other regulations or statutes.

Facility policies and procedures regarding reporting, as addressed in these regulations, must be included in orientation training for all **new** employees, and must be addressed at least **annually** during in-service training for **all** facility staff.

# **306.1 NEXT-BUSINESS-DAY REPORTING OF INCIDENTS**

The following events shall be reported to the Office of Long Term Care by facsimile transmission to telephone number 501-682-8551 of the completed Incident & Accident Intake Form (Form DMS-7734) no later than 11:00 a.m. on the next business day following discovery by the facility.

- a. Any alleged, suspected or witnessed occurrences of abuse or neglect to residents.
- b. Any alleged, suspected or witnessed occurrence of misappropriation of resident property, or exploitation of a resident.
- c. Any alleged, suspected or witnessed occurrences of verbal abuse. For purposes of this regulation, "verbal abuse" means the use of oral, written, or gestured language that willfully includes disparaging and derogatory terms to residents, or within their hearing distance, regardless of their age, ability to comprehend, or disability. Examples of verbal abuse include, but are not limited to: threats of harm; saying things to frighten a resident, such as telling a resident that he or she will never be able to see his or her family again.
- d. Any alleged, suspected or witnessed occurrences of sexual abuse to residents by any individual.

In addition to the requirement of a facsimile report by the next business day on Form DMS-7734, the facility shall complete a Form DMS-762 in accordance with Section 306.2.

#### **306.2 INCIDENTS OR OCCURRENCES THAT REQUIRE INTERNAL REPORTING ONLY - FACSIMILE REPORT OR FORM DMS-762 NOT REQUIRED.**

The following incidents or occurrences shall require the nursing facility to prepare an internal report **only** and **does not require** a facsimile report, or form DMS-762 to be made to the Office of Long Term Care. The internal report shall include all content specified in Section 306.3, as applicable. Nursing facilities must maintain these incident record files in a manner that allows verification of compliance with this provision.

- a. Incidents where a resident attempts to cause physical injury to another resident without resultant injury. The facility shall maintain written reports on these types of incidents to document "patterns" of behavior for subsequent actions.
- b. All cases of reportable disease, as required by the Arkansas Department of Health.

c. Loss of heating, air conditioning or fire alarm system of greater than two (2) hours duration.

# 306.3 INTERNAL-ONLY REPORTING PROCEDURE

Written reports of all incidents and accidents included in section 306.2 shall be completed within five (5) days after discovery. The written incident and accident reports shall be comprised of all information specified in forms DMS-7734 and 762 as applicable.

All written reports will be reviewed, initialed and dated by the facility administrator or designee within five (5) days after discovery. All reports involving accident or injury to residents will also be reviewed, initialed and dated by the Director of Nursing Services or other facility R.N.

Reports of incidents specified in Section 306.2 will be maintained in the facility **only** and are not required to be submitted to the Office of Long Term Care.

All written incident and accident reports shall be maintained on file in the facility for a period of three (3) years.

# **306.4 OTHER REPORTING REQUIREMENTS**

The facility's administrator is also required to make any other reports of incidents, accidents, suspected abuse or neglect, actual or suspected criminal conduct, etc. as required by state and federal laws and regulations.

# **306.5 ABUSE INVESTIGATION REPORT**

The facility must ensure that all alleged or suspected incidents involving resident abuse, exploitation, neglect or misappropriations of resident property are thoroughly investigated. The facility's investigation must be in conformance with the process and documentation requirements specified on the form designated by the Office of Long Term Care, Form DMS-762, and must prevent further potential incidents while the investigation is in progress.

The results of all investigations must be reported to the facility's administrator, or designated representative, and to other officials in accordance with state law, including the Office of Long Term Care. Reports to the Office of Long Term Care shall be made via facsimile transmission by 11:00 a.m. the next business day following discovery by the facility, on form DMS-7734. The follow-up investigation report, made on form DMS-762, shall be submitted to the Office of Long Term Care within 5 working days of the date of the submission of the DMS-7734 to the Office of Long Term Care. If the alleged violation is verified, appropriate corrective action must be taken.

The DMS-762 may be amended and re-submitted at any time circumstances require.

# **306.6 REPORTING SUSPECTED ABUSE OR NEGLECT**

The facility's written policies and procedures shall include, at a minimum, requirements specified in this section.

- **306.6.1** The requirement that the facility's administrator or his or her designated agent immediately reports all cases of suspected abuse or neglect of residents of a long-term care facility as specified below:
  - a. Suspected abuse or neglect of an adult (18 years old or older) shall be reported to the local law enforcement agency in which the facility is located, as required by Arkansas Code Annotated 5-28-203(b).
  - b. Suspected abuse or neglect of a child (under 18 years of age) shall be reported to the local law enforcement agency and to the central intake unit of the Department of Human Services, as required by Act 1208 of 1991. Central intake may be notified by telephone at 1-800-482-5964.
- **306.6.2** The requirement that the facility's administrator or his or her designated agent report suspected abuse or neglect to the Office of Long Term Care as specified in this regulation.
- **306.6.3** The requirement that facility personnel, including but not limited to, licensed nurses, nursing assistants, physicians, social workers, mental health professionals and other employees in the facility who have reasonable cause to suspect that a resident has been subjected to conditions or circumstances which have or could have resulted in abuse or neglect are required to immediately notify the facility administrator or his or her designated agent.
- **306.6.4** The requirement that, upon hiring, each facility employee be given a copy of the abuse or neglect reporting and prevention policies and procedures and sign a statement that the policies and procedures have been received and read. The statement shall be filed in the employee's personnel file.
- **306.6.5** The requirement that all facility personnel receive annual, in-service training in identifying, reporting and preventing suspected abuse/neglect, and that the facility develops and maintains policies and procedures for the prevention of abuse and neglect, and accidents.

#### ARKANSAS DEPARTMENT OF HUMAN SERVICES DIVISION OF MEDICAL SERVICES OFFICE OF LONG TERM CARE DMS-7734

# **Incident & Accident Next Day Reporting Form**

## **Purpose/Process**

This form is designed to standardize and facilitate the process for the reporting allegations of resident abuse, neglect, misappropriation of property or injuries of an unknown source by individuals providing services to residents in Arkansas long term care facilities for next day reporting pursuant to LTC 306.2.

The purpose of this process is for the facility to compile the information required in the form DMS-7734, so that next day reporting of the incident or accident can be made to the Office of Long Term Care.

#### **Completion/Routing**

#### This form, with the exception of hand written witness statements, MUST BE TYPED!

The following sections are **not** to be completed by the facility; the Office of Long Term Care completes them:

- 1. The top section entitled **COPIES FOR:**
- 2. The FOR OLTC USE ONLY section found at the bottom of the form.

All remaining spaces **must** be completed. If the information can not be obtained, please provide an explanation, such as "moved/address unknown", "unlisted phone", etc.

If a requested attachment can not be provided please provide an explanation why it can not be furnished or when it will be forwarded to OLTC.

The original of this form **must be faxed to the Office of Long Term Care the next business day following discover by the facility.** Any material submitted as copies or attachments must be legible and of such quality to allow recopying.

# OLTC INCIDENT AND ACCIDENT REPORT (I&A)

Date & Time Submitted (if known):		Date & Time of Discovery:		
Facility Name:				
Facility Area Code and telephone # ()				
Facility Address:				
Staff reporting I & A:	Ti	tle:		
Date of I & A Time	2:	AM	or PM	
Name of Injured Resident:	Αξ	ge:	Sex:	Race:
Status of Alleged Perpetrator: Facility Employee	_ Family Visito	or O	ther	Unknown
Type of Incident: Neglect Abuse: Verbal Sexual Physical Emotional/Mental	Misappropriation of	f Property:	Personal	Property Trust Fund
NOTIFICATIONS: FAMILY: Yes No	DOCTOR:	Yes	No	_
LAW ENFORCEMENT: Yes No	ADMINIST	RATOR: Y	es N	0
Summary of Incident:				
				(cont. on page 2)
Steps taken to prevent continued abuse or neglect durin	g the investigation:			
				(cont. on page 3)

SUMMARY	OF INCIDENT -	- CONTINUED
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#### STEPS TAKEN TO PREVENT CONTINUED ABUSE OR NEGLECT DURING THE INVESTIGATION- CONTINUED

#### ARKANSAS DEPARTMENT OF HUMAN SERVICES DIVISION OF MEDICAL SERVICES OFFICE OF LONG TERM CARE DMS-762

<u>Facility Investigation Report for Resident Abuse, Neglect, Misappropriation of Property,</u> <u>& Exploitation of Residents in Long Term Care Facilities</u>

### **Purpose/Process**

This form is designed to standardize and facilitate the process for the reporting allegations of resident abuse, neglect, or misappropriation of property or exploitation of residents by individuals providing services to residents in Arkansas long term care facilities. This investigative format complies with the current regulations requiring an internal investigation of such incidents and submittal of the written findings to the Office of Long Term Care (OLTC) within five (5) working days.

The purpose of this process is for the facility to compile a substantial body of credible information to enable the Office of Long Term Care to determine if additional information is required by the facility, or if an allegation against an individual(s) can be validated based on the contents of the report.

# **Completion/Routing**

#### This form, with the exception of hand written witness statements, <u>MUST BE TYPED</u>!

Complete **all** spaces! If the information can not be obtained, please provide an explanation, such as "moved/address unknown", "unlisted phone", etc. Required information includes the actions taken to prevent continued abuse or neglect during the investigation.

If a requested attachment can not be provided please provide an explanation why it can not be furnished or when it will be forwarded to OLTC.

This form, and all witness and accused party statements, **must be originals**. Other material submitted as copies must be legible and of such quality to allow re-copying.

The facility's investigation and this form must be completed and submitted to OLTC within five (5) working days from when the incident became known to the facility.

Upon completion, send the form by certified mail to: Office of Long Term Care, P.O. Box 8059, Slot 404, Little Rock, AR 72203-8059.

Any other routing or disclosure of the contents of this report, except as provided for in LTC 306.3 and 306.4, may violate state and federal law.

	Section I-Reporting Information	
Name of Facility:		
Phone #:)		
Address:		
City	State _	Zip Code
Facility Staff Member Completing DMS 762	:	
Title:		
Date Incident Reported/Faxed to OLTC:		_ Time:AM/PM
Date & Time of Incident (if known): Time & Time of Discovery:		
Type of Incident: Neglect Abuse: Verbal Sexual Physical Emotional/Mental		Drugs Personal Property Resident's Trust Fund
Name of Involved Resident:		Room # :
Social Security #:	DOB:	
HeightWeightI	Physician	
Is Resident still Living:	If not, Date of Death:	
Ambulatory? YES NO	Oriented Time, Place, Person,	Events (Circle one or all).
Physical Functional Level/Impairment		
Mental Functional Level		

Section II-Complete Description of Incident					
"See Attached Is Not Acceptable!"					

Please include Resident's current medical condition

Facility Administrator's Signature

Date

# Section IV- Notification/ Status

# Administrator/Written Designee Must Be Notified!

Name of Administrator			
Date:	Time:	AM / P	М
Family Notified: YESNO	_ NONE Date	e:Time:	AM/PM
Name of Family Member:			
Relationship:		Phone #:	
Doctor Notified: YES NO	Date:	Time:	AM/PM
Doctor's Name:		Phone #:	
Resident Sent to Hospital: YESN	DDate:	Time:	AM/PM
Admitted to Hospital: YESN	D		
Name/ Address/ Phone of Hospital:			
		d for abuse and neglect	
Date:		Time:	AM/PM
Name of Law Enforcement Agency:			
Phone #:			
Address:			
City/Zip:			
Was an Investigation Made by the Law I	Enforcement Agency?	YES	NO
Date of Investigation:		Time:	
Name of Officer:			

#### **Section VI-Accused Party Information**

Name of Accused Party:		
Job Title (if any):		Phone #:
Home Address:		
City/State/Zip:		
Social Security #:	DOB:	
Dates of Current Employment: From		_To
Certified Nursing Assistant: YES		NO
Registration # :	Date Issued:	
Date Criminal Background Check Completed:		
Licensed by State Board of Nursing: YES		NO
Type of License: RN #		LPN #
Date Issued:		

### **Section VII- Attachments**

Attach the following information to the back of this form. If you do not have one of the specified attachments, please provide an explanation why it can not be obtained or if it will be forwarded in the future.

- 1. Statement from the accused party.
- 2. All witness statements. Use the attached <u>OLTC Witness Statement Form</u> for all witness statements submitted. If the statement is a typed copy of a handwritten statement, the handwritten statement must accompany the typed statement.
- 3. Law enforcement incident report. This can be mailed at a later date if necessary.
- 4. Other pertinent reports/information, such as Ombudsmen, autopsy, reports, etc. These can be mailed at a later date if necessary.

OLTC Witness Statement Form				
Date:	Time:	AM/ PM		
Witness Full Name:				
Job Title:				
Home Address:	City/Zip			
Home Phone #:	Work Phone #:			
Relation to Resident (If Any?)				
State in your own words what you witness	sed (be very descriptive) and sign belo	DW.		
	(Continue on Back	as Necessary)		
The information provided above is true to	the best of my knowledge:			
Signature of Witness:	Date:			

## 307 INSTITUTIONAL POLICIES AND/OR PROCEDURES

# **308 PATIENT CARE POLICIES**

The administrator, in consultation with one or more physicians and one or more registered professional nurses, department heads, and other related professional health care personnel, shall develop and at least annually review appropriate written policies and procedures for all services and/or patient care practices to include but not limited to dietary, medical records, nursing, pharmaceutical, diagnostic services, laboratory and radiological, housekeeping, maintenance, and laundry services.

# **309 RESTRAINT OF RESIDENTS**

Patients shall not be unduly restrained. Patients shall not be confined to rooms or restrained except when necessary to prevent injury to the patient or others and when alternative measures are not sufficient to accomplish these purposes. In any event, no locked doors or locked restraints are to be used at any time to restrain a patient. Doors (screen type), or the lower one half of a dutch door or approved type louvered doors may be hooked on the hall side of the door. Restraints, of the non-locking type, may be used only upon the order of a physician. In the event the order is obtained by phone, the signature of a physician shall be obtained within five days (Note: The aforementioned restraining type doors shall be installed in addition to the regular door to the room. They shall be removed during periods when they are not needed for the restraint of patients.) Upon the advice of the attending physician, unruly or excessively noisy patients shall be transferred from the home to an institution equipped for such patient care, since this type patient creates a disturbance for other patients in the home.

The written policy and procedures governing the use of restraints shall specify which staff member may authorize the use of restraints and clearly delineate at least the following:

- Orders indicating the specific reasons for the use of restraints.
- Their use is temporary, and the resident will not be restrained for an indefinite amount of time.
- Orders for restraints shall not be enforced for longer than twelve (12) hours, unless the patient's condition warrants.
- Restraints must be checked every thirty (30) minutes and loosened every two (2) hours for range of motion to restrained extremities.

# **310 PROTECTION OF PATIENT PROPERTY**

An inventory of patient's personal belongings should be maintained for all items brought to the facility on admission and up-dated as appropriate for items added or sent home/disposed of.

## 311 NOTIFICATION OF CHANGE IN PATIENT'S STATUS

There shall be written polices and procedures available at each nurses' station for personnel to follow requiring the notification of the patient's attending physician and other responsible

persons in the event of severe illness, accident, or death of the patient or other significant change in the patient's status.

The name, address and telephone number of the patient's attending physician shall be recorded for ready reference.

# 312 PHYSICIAN'S SERVICES POLICIES

The facility shall have a written policy indicating that the health care of every patient is under the supervision of a physician, who based on a medical evaluation of the patient's immediate and long term needs, prescribes a planned regimen of total care.

# 313 SPECIALIZED REHABILITATIVE SERVICE POLICIES

If a facility offers specialized rehabilitative services, written administrative and patient care policies and procedure for rehabilitative services shall be developed for appropriate therapists and representatives of the medical, administrative, and nursing staffs.

## **314 SOCIAL SERVICE POLICIES**

Facilities which do not directly provide social service shall have written procedures for referring patients in need of social services to appropriate service agencies.

# 315 CONFIDENTIALITY OF SOCIAL INFORMATION

Policies and procedures shall be established for ensuring the confidentiality of all patients' social information.

## **316 RIGHTS OF RESIDENTS**

Facilities shall establish policies and procedures setting forth the rights of resident and prohibiting their mistreatment or abuse.

#### **317 REGISTRATION OF COMPLAINTS**

Facilities shall establish policies for the registration and disposition of complaints without threat of discharge or other reprisal against any patient.

## 318 ADMISSION, TRANSFER, AND DISCHARGE POLICIES

These policies shall include, as a minimum, the following:

- **318.1** Patients shall be admitted to the facility only on the recommendation of a physician licensed to practice medicine in the State of Arkansas.
- **318.2** All persons admitted to a nursing home shall have a history and physical examination at the time of admission or within seventy-two (72) hours following admission unless such examination was performed within fifteen (15) days prior to admission. A copy of the hospital history, physical, and discharge summary (after completion) will satisfy the requirement if the history and physical was completed within thirty (30) days. The examination will be for medical

evaluation purposes and to determine if the patient is free from communicable diseases.

- **318.3** Recording shall be made of initial examination and all subsequent examinations, including findings, recommendations and progress notes. Hospital discharge summaries are to be obtained after each hospitalization.
- **318.4** Patients who are not receiving public assistance from the Division shall be classified, on admission and subsequently re-classified, by the attending physician as skilled care, intermediate care, or minimum care patients, and a report shall be kept in the home and available to the Division. The classification shall be based upon the Division's criterion.
- **318.5** Only those persons are accepted whose needs can be met by the facility directly or in cooperation with the community resources or other providers of care with which it is affiliated or has contracts.
- **318.6** As changes occur in their physical or mental condition necessitating service or care which cannot be adequately provided by the facility, residents shall be transferred promptly to facilities which can provide appropriate care.
- **318.7** Except in the case of an emergency or voluntarily discharge, the resident, responsible party, attending physician, and the responsible agency, if any, are consulted in advance of the transfer or discharge of any resident. The resident and/or responsible party will be provided written notification of his/her transfer, ten days prior to the transfer.

# 319 CONFIDENTIALITY OF MEDICAL RECORD INFORMATION

There shall be written policies adopted by the management of the nursing home covering confidentiality of medical records and procedures regarding release of medical information.

## **320 INFECTION CONTROL**

Written policies and procedures shall be established for investigating, controlling and preventing infections. Procedures shall be reviewed annually and revised as necessary for effectiveness and improvement. The policies and procedures shall include as a minimum:

- Aseptic and isolation techniques.
- Proper disposal techniques for infected dressings, disposable syringes, needles, etc.
- Prohibiting the use of the common towel, common bath and hand soap, and the common drinking cup or glass.

# **321 HANDLING OR OXYGEN AND FLAMMABLE GASES**

Policies shall be written for the proper handling of oxygen and flammable gases.

## **322 PERSONNEL POLICIES**

Written personnel policies shall be provided and shall be available to all personnel and to the Division.

# **323 TRANSPORTATION OF RESIDENTS**

The facility shall establish a written policy regarding transportation of residents, when necessary, to the hospital, medical clinics, and dentist offices. The facility must assume responsibility for seeing that the patient's transportation needs are met.

# **324 BEDPAN SANITATION**

Written policies shall be established to ensure all individually assigned bed pans are sanitized by the boiling method for a minimum of twenty (20) minutes at least once a week or by other methods approved by the Division.

# **325 OUTSIDE RESOURCE AGREEMENTS**

# **326 SPECIALIZED REHABILITATIVE SERVICES**

If the facility does not offer specialized rehabilitative services directly, patients in need of such services, i.e., physical therapy, occupational therapy, speech pathology, and audiology, shall not be admitted or retained in the facility unless arrangements for these services have been provided with an outside resource. Terms of the agreement should include reimbursement, responsibility of each party, and documentation responsibilities.

# **327 ADVISORY DENTIST**

Facilities shall establish a written cooperative agreement with an advisory dentist or dental service. The agreement shall include provisions for a dentist or dental service. The agreement shall include provisions for a dentist to participate annually in the staff development program and to recommend oral hygiene policies and practices.

# 328 SOCIAL SERVICES

If a facility provides social services directly and the designated staff member is not a qualified social worker, a written agreement shall be established to provide consultation from such a qualified person or a recognized social agency.

# **329** ACTIVITY DIRECTOR

In a nursing facility, if the staff member designated responsible for the activity program is not a qualified patient activity coordinator, a written agreement shall be established with a person so qualified. The MSW consultant may also serve as consultant to the activity director.

# **330 PHARMACIST**

If a facility does not employ a licensed pharmacist, it shall establish a written agreement with a licensed pharmacist to provide consultation on methods and procedures for ordering, storage, administration, disposal, and record keeping of drugs and biologicals.

# 331 MEDICAL AND REMEDIAL SERVICES

A nursing home shall establish a written agreement for all medical and remedial services, i.e., laboratory, radiological, and other services, required by the resident but not regularly provided within the facility.

# **332 TRANSFER AGREEMENT**

A facility shall have in effect a written transfer agreement with one or more hospitals sufficiently close to the facility to make feasible the transfer of patients. It shall be the duty of each nursing home administrator to supply basic information at the time of a patient's transfer from one nursing home to another or to a hospital.

## 333-399 RESERVED

#### 400 PHYSICAL ENVIRONMENT

#### 401 GENERAL STANDARDS FOR EXISTING STRUCTURES

#### 402 GENERAL

Every institution must be maintained, managed, and equipped to provide adequate care, safety, and treatment of each resident.

#### 403 FACILITY GROUNDS AND PARKING

- All homes shall be provided with dust free drives and parking lots.
- Parking areas shall be provided in a ratio of one (1) individual parking space for each five (5) licensed beds.

#### 404 DOORS

- All exterior doors shall be effectively weather stripped
- Doors shall swing into rooms except closet, toilet, and exit doors.
- The doors to all rooms, toilets, baths, and closets shall be legibly marked with names or numbers, as appropriate to identify the area.
- Exit doors shall not be locked in such a way that a key is necessary to open the door from the inside of the building. A latch or other fastening device on the door shall be provided with a knob, handle, panic bar or other simple type of releasing device, which is part of the door handle hardware, of which the method of operation is obvious even in darkness.

## 405 STANDARD PATIENT ROOMS, BATH, AND TOILET FACILITIES

- **405.1** Standard patient rooms shall not have more than five (5) beds.
- **405.2** Single standard patient rooms shall measure at least one-hundred (100) square feet. Multi-patient rooms shall provide a minimum of seventy-two (72) square feet per bed. Patient beds shall be located in rooms and placed at least three (3) feet apart in all directions and so located as to avoid contamination (respiratory droplets), drafts, excessive heat, or other discomfort to patients, to provide adequate room for nursing procedures and to minimize the transmission of disease.
- **405.3** Each standard patient room shall be equipped with or conveniently located near adequate toilet and bathing facilities; at least four (4) patients toilet facilities and three bathing units shall be provided for each thirty-five (35) beds. Each toilet facility shall be in a separate stall. Toilets shall be equipped with hand-washing facilities and toilet paper hangers.

- **405.4** Each standard patient room shall have hand-washing facilities with both hot and cold running water, unless adequately provided in a nearby room.
- **405.5** Each patient room shall have direct access to a corridor.
- **405.6** Rooms extending below ground level shall not be used for patients unless they are dry, well ventilated by required window space, and are otherwise suitable for occupancy. Non-ambulatory patients may not be housed below ground level.
- **405.7** Each patient room shall have a window not less than one-sixteenth (1/16) of the floor space or outside door arranged and located so that it can be opened from the inside. The window shall be so located that the patients have a reasonable outside view.
- **405.8** Each patient shall be provided with storage space, closet, or other enclosed space, within his/her room, for clothing and other possessions.

# 406 INTENSIVE CARE ROOM

An intensive care room shall be provided for each thirty-five (35) beds or major portion thereof and shall be located near the nurses' station. Each room shall have the standard square footage as set forth in these regulations. The room shall be provided with standard unit equipment and a lavatory with a gooseneck spout and elbow or wrist-action blade-handle controls, and a soap and a towel dispenser. At least one of these rooms is a single room which can be used for isolation.

# 407 CORRIDORS

Corridors in facilities licensed prior to 1973 shall be at least six (6) feet wide.

## 408 HANDRAILS

Standard handrails shall be provided on each side of the corridor in all areas used by patients; however, a six (6) foot passageway must be maintained. For six (6) foot corridors, a handrail shall be required only on one side.

## 409 BEDPAN CLEANING AND STORAGE ROOM

There shall be one properly equipped bedpan cleaning room with deep metal sink. In addition to bedpan cleaning equipment, appropriate hand-washing facilities shall be provided. The room shall include equipment for sterilization (unless a separate central sterilization is provided).

## 410 DAY ROOM AND DINING ROOM

A well lighted, clean, orderly, and ventilated room or rooms shall be provided for patient activities and for dining areas. A minimum of twenty (20) square feet per bed shall be provided for this purpose. At least half of the required area may be used for dining.

## 411 CEILINGS, WALLS AND FLOORS

# 411.1 <u>Ceilings</u>

Kitchens, and other rooms where food and drink are prepared shall have a smooth, non-perforated surface that is washable.

Wallpaper shall not be used.

# 411.2 <u>Walls</u>

The walls of the facility shall be a smooth surface with painted or equally washable finish:

- They shall be without cracks, and in conjunction with floors, shall be waterproof and free from spaces which may harbor ants and roaches. The walls in the examining room and treatment room shall have waterproof paint.
- All walls shall be kept clean and in good repair.

# 411.1 <u>Floors</u>

All floor surfaces throughout the building shall provide a surface or finish which is smooth, waterproof, grease proof, and resistant to heavy wear. Safety devices shall be provided on ramps. All floors in baths, toilets, lavatories, beneath kitchen dish washing facilities and bedpan rooms shall have a floor covering of a continuous type. No cracks or joints in the floor covering shall be permitted in these rooms. Carpet is permitted as floor covering for the following areas, provided the carpet meets the following requirements: The carpet has a flame spread rating of seventy-five (75) or less, has a smoke density of one-hundred (100) or less, when the carpet is treated in accordance with NFPA 253, Flooring Radiant Panel Test.

- Offices
- Corridors
- Chapels
- Day rooms

No pad will be permitted under the carpet. The carpet is to be glued directly to the floor. Prior approval by the Division is required before the carpet is installed. In nursing homes where carpet is installed, the home must furnish equipment and have written cleaning procedures to clean and maintain the carpet. This equipment must include, as a minimum, a shampooer and wet/dry vacuum.

Facilities presently having carpets in areas other than those listed above may keep that carpet as long as it is maintained properly and free of odors. If not properly maintained and free of odors, the carpet will be removed and replaced with a hard smooth surface.

# 412 HEATING AND COOLING

**412.1** The institution shall be equipped with heating and cooling equipment that will maintain a minimum temperature of seventy-five (75) degrees F during winter

and eighty (80) degrees F during summer in all patient areas when the temperature outside does not exceed ninety-five (95) degrees F. If temperature outside exceeds one-hundred (100) degrees F, there shall be a fifteen (15) degree F difference in exterior to interior temperature. If air conditioner should break down or malfunction, the OLTC should be notified immediately. Patients' toilets and bathroom temperature shall be maintained at eighty (80) degrees F.

**412.2** Central heating systems shall be provided with Underwriters; approved temperature controls throughout the building.

## 413 LIGHTING

- **413.1** Each patient's room shall have natural lighting during the day and have general lighting at night. Natural lighting shall be augmented when necessary by artificial illumination.
- **413.2** Approved "exit" lights shall be provided at all exit areas and shall be continuously illuminated.

## 414 EMERGENCY POWER

The facility shall provide an emergency source of electrical power necessary to protect the health and safety of patients in the event the normal electrical supply is interrupted. The emergency electrical power system must supply power adequate at least for lighting in all means of egress; equipment to maintain fire detection, alarm, and extinguishing systems. Dry battery or wet-cell batteries may be used as emergency power in facilities where life support systems are not used.

Where life support systems are used, emergency electrical service is provided by an emergency generator located on the premises.

## 415 WATER SERVICE

- **415.1** The water supply used by the institution shall meet the requirements of the Department of Health.
- **415.2** There shall be procedures to ensure water to all essential areas in the event of loss of normal water supply.
- **415.3** The <u>water service</u> shall be brought into the building to comply with the requirements of the Arkansas State Plumbing Code and shall be free of cross connections.
- 415.4 Hot Water Heaters
  - 415.4.1 Hot water heating and storage equipment shall have sufficient capacity to supply four (4) gallons of water at one-hundred ten (110) degrees F (43 degrees C), per hour per bed for institution fixtures, one (1) gallon at one-hundred sixty (160) degrees F (71 degrees C), per hour per bed for the laundry and one (1) gallon at one-hundred eight (180) degrees F (82 degrees C) per hour per bed

for the kitchen. The water temperature in patient areas shall not exceed one-hundred ten (110) degrees F (49 degrees C).

- **415.4.2** The hot water storage tank, or tanks, shall have a capacity equal to forty (40) percent of heater capacity.
- **415.4.3** Tanks and heaters shall be fitted with pressure temperature relief valves.
- **415.4. 4** Temperatures of hot water at plumbing fixtures used by residents shall be automatically regulated by control valves. Water temperature in patient areas shall be checked weekly.
- 415.4.5 All gas, oil, or coal heaters shall be vented to the outside.

## 415.5 <u>Plumbing and Other Piping Systems</u>

All plumbing systems shall be designed and installed in accordance with the requirements of Arkansas State Plumbing Code. From the cold water service and hot water tanks, cold water and hot water mains and branches shall be run to supply all plumbing fixtures and equipment which require hot and cold water or both for their operation. Pipes shall be sized to supply hot and cold water to all fixtures with a minimum pressure of fifteen (15) pounds at the top floor fixtures during maximum demand periods.

- **415.5.1** Water closets shall be the elongated type, and water closet seats shall be of the open-front type.
- 415.5.2 Gooseneck spouts shall be used for patients' lavatories and sinks which may be used for filling pitchers.
- 415.5.3 Knee, elbow, wrist, or foot action faucets shall be used in treatment rooms.
- 415.5.4 An electrically operated water fountain shall be so located as to be accessible to patients.
- 415.5. 5 Backflow preventers (vacuum breakers) shall be installed with any water supply fixture where the outlet's end may at times be submerged. Examples of such fixtures are hoses, sprays, direct flushing valves, aspirators and under-rim water supply connections to a plumbing fixture or receptacle in which the surface of the water in the fixture or receptacle is exposed at all times to atmospheric pressure.

#### 416 NURSES' STATION

Nurses' stations shall be provided and so designated that they contain a minimum of sixty (60) square feet per each thirty-five (35) bed patient unit, and are not more than one-hundred twenty (120) linear feet from each patient room. The station shall include adequate storage and preparation areas(s), medication, toilet and hand-washing facilities, and sufficient lighting.

- **416.1** Separate utility room shall be provided for clean items and soiled items for each nurses' station. They shall be mechanically ventilated to the outside and adequately lighted. Two or more electrical convenience outlets shall be provided for each utility room. Blade handle control faucets shall be provided. Gooseneck spouts shall be in a separate room and ventilated to the outside.
- **416.2** Closet for soiled linens shall be provided for each nurses' station. This dirty linen storage shall be in a separate room and ventilated to the outside.

# 417 JANITORS' CLOSETS

Janitors' closets shall be provided for each nursing unit, and a separate janitor's closet shall be provided within the kitchen area. These closets shall be provided with hot and cold running water, a floor receptor or service sink, and shelves for the storage of janitorial equipment and supplies. The closets shall be mechanically vented to the outside. Janitor closets in patient areas must be kept locked.

# 418 NURSES' CALL SYSTEM

A nurses' call system comprised of an electric buzzer and/or light system shall be so designed that the location of a call can be determined from the corridor and nurses' station. In addition emergency call stations shall be provided in all patient bath, toilet and shower areas.

## 419 FIRE ALARM SYSTEM

Each nursing home shall have an electrically-supervised, manually-operated fire alarm system in accordance with Section 6-3 NFPA 101, Life Safety Code handbook that applies to their nursing home.

## 420 PHYSICAL ENVIRONMENT

## 421 STANDARDS FOR NEW CONSTRUCTION AND/OR ALTERATIONS

## 422 GENERAL

- **422.1** A "new institution" is one which had plan approved by the Office of Long Term Care and began operation and/or construction or renovation of a building for the purpose of operating an institution on or after the adoption date of these regulations. The regulations and codes governing new institutions apply if and when the institution proposes to begin operation in a building not previously and continuously used as an institution licensed under these regulations.
- 422.2 Additions to existing facilities shall meet the standard for new construction.
- **422.1** The requirements outlined under section 1400, General Standards for Existing Structures, also apply when applicable.

# 423 SITE LOCATION, INSPECTION, APPROVALS AND SUBSOIL INVESTIGATION

- **423.1** The building site shall afford good drainage and shall not be subject to flooding or be located near insect breeding areas, noise, or other nuisance producing locations, or hazardous locations, industrial developments, airports, railways, or near penal or other objectionable institutions or near a cemetery. The site shall afford the safety of patients and not be subject to air pollution.
- **423.2** A site shall be adequate to accommodate roads and walks within the lot lines to at least the main entrance, ambulance entrance, and service entrance. All facility sites shall contain enough square footage to provide at least as much space for walks, drives, and lawn space as the square footage contained in the building.
- **423.3** The building site shall be inspected and approved by the Division before construction is begun.

## 424 SUBMISSION OF PLANS, SPECIFICATIONS, AND ESTIMATES

- **424.1** When construction is contemplated either for new buildings, additions, or major alterations in excess of One-Hundred-Thousand dollars (\$100,000), plans and specifications shall be submitted in duplicate one (1) to the OLTC and one (1) to the Plumbing Division of the Arkansas Department of Health, for review, along with a copy of the statement of approval from the Comprehensive Health Planning Agency. Final plan approval will be given by the OLTC.
- **424.2** Such plans and specifications should be prepared by a registered professional engineer or an architect licensed in the State of Arkansas (Act 270 of 1941 as amended) and should be drawn to scale with the title and date shown thereon. The Division shall be a minimum of three (3) weeks to review the drawing and specifications and submit their comments to the applicant. Any proposed deviations from the approved plans and specifications shall be submitted to the Division prior to making any changes. Construction cannot start until approval of plans and specifications have been reviewed from the Division. The Division shall be notified as soon as construction of a new building or alteration to an existing facility is started.
- **424.3** An estimate shall accompany all working plans and specifications when the total cost of construction is more than One-Hundred-Thousand dollars (\$100,000).
- **424.4** Representatives from the Division shall have access to the construction premises and the construction project for purposes of making whatever inspections deemed necessary throughout the course of construction.

## 425 PLANS AND SPECIFICATIONS

**425.4** All institutions licensed under these standards shall be designated and constructed to substantially comply with pertinent local and state laws, codes, ordinances, and standards. All new nursing home construction shall be in accordance with requirements of Section 10-132 if NFPA Standard 101, 1973 edition.

Plans shall be submitted to the Division in the following stages.

## 425.1.1 <u>Preliminary Submission</u>

Architect preparing plans should contact Office of Long Term Care for preliminary review.

## 425.1.2 Final Submission

- Step (1) <u>Working drawings and specifications</u> which shall be well prepared so that clear and distinct prints may be obtained; accurate dimensions and including all necessary explanatory notes, schedules and legends. Working drawings shall be complete and adequate for contract purposes. Separate drawings shall be prepared for each of the following branches of work; architectural, structural, mechanical and electrical; and shall include the following:
  - Approved plan showing all new topography, newly established levels and grades, existing structures on the site (if any), new buildings and structures, roadways, walks, and the extent of the areas to be seeded. All structures and improvements which are to be removed under the construction contract shall be shown. A print of the survey shall be included with the working drawings.
  - Plan of each floor and roof.
  - Elevations of each façade.
  - Sections through building
  - Scale and full size details as necessary to properly indicate portions of the work.
  - Schedule of finishes.
- Step (2) <u>Equipment Drawings</u>: Large scale drawings of typical and special rooms indicating all fixed equipment and major items of furniture and movable equipment.
- Step (3) <u>Structural Drawings:</u>
  - Plans of foundations, floors, roofs, and all intermediate levels shall show a complete design with sizes, sections, and the relative location of the various members. Schedule of beams, girders, and columns shall be included.
  - Floor levels, column centers, and offsets shall be dimensioned.

- Special openings and pipe sleeves shall be dimensioned or otherwise noted for easy reference.
- Details of all special connections, assemblies, and expansion joints shall be given.
- Step (4) <u>Mechanical Drawings:</u> The drawings with specifications shall show the complete heating, steam piping and ventilation systems, plumbing, drainage and standpipe system, and laundry.
  - Heating, steam piping, and air-conditioning systems.
    - 1. Radiators and steam heated equipment, such as sterilizers, warmers, and steam tables.
    - 2. Heating and steam mains and branches with pipe sizes.
    - 3. Sizes, types, and heating surfaces of boilers, furnaces, with stokers and oil burners, if any.
    - 4. Pumps, tanks, boiler breeching and piping and boiler room accessories.
    - 5. Air-conditioning systems with required equipment, water and refrigerant piping, and ducts.
    - 6. Exhaust and supply ventilating systems with steam connections and piping.
    - 7. Air quantities for all room supply and exhaust ventilating duct openings.
  - Plumbing, drainage, and standpipe systems:
    - 1. Size and elevation of: Street sewer, house sewer, house drains, street water main and water service into the building.
    - 2. Locations and size of soil, waste, and vent stacks with connections to house drains, clean outs, fixtures, and equipment.
    - 3. Size and location of hot, cold and circulating mains, branches and risers from the service entrance and tanks.
    - 4. Riser diagram to show all plumbing stacks with vents, water risers, and fixture connections.

- 5. Gas, oxygen, and special connections.
- 6. Plumbing fixtures and equipment which require water and drain connections.
- Elevators and dumbwaiters: Details and dimensions of shaft, pit and machine room; sizes of car platform and doors.
- Kitchens, laundry, refrigeration and laboratories; These shall be detailed at a satisfactory scale to show the location, size, and connections of all fixed equipment.
- Step (5) <u>Electrical Drawings:</u>
  - Drawings shall show all electrical wirings, outlets, smoke detectors, and equipment which require electrical connections.
  - Electrical Service entrances with switches, and feeders to the public service feeders shall be shown.
  - Plan and diagram showing main switchboard power panels, light panels, and equipment.
  - Light outlets, receptacles, switches, power outlets, and circuits.
  - Nurses' call systems with outlets for beds, duty stations, door signal lights, enunciators, and wiring diagrams.
  - Fire alarm system with stations, signal devices, control board and wiring diagrams.
  - Emergency electrical system with outlets, transfer switch, source of supply, feeders and circuits.
- Step (6) <u>Specifications:</u> Specifications shall supplement the drawings to fully describe types, sizes, capacities, workmanships, finishes, and other characteristics of all materials and equipment and shall include the following:
  - Cover or title sheet
  - Index
  - General conditions

- General Requirements
- Sections describing material and workmanship in detail for each class of work.

#### 426 CODES AND STANDARDS

The following codes and standards are incorporated into and made a part of these regulations:

- **426.1** The 1973 edition of the National Fire Code (NFPA) applies to new construction and alterations or additions to existing facilities. This edition includes NFPA No. 101, Life Safety Code (1973).
- **426.2** The 1967-68 edition of the National Fire Code (NFPA) applies to existing facilities which met such standards as of June 1, 1976.
- **426.3** American National Standards Institute (ANSI) Standard No. A117.1, American Standard Specifications for making building and facilities accessible to, and usable by, the physically handicapped.
- 426.4 Arkansas State Plumbing Code.
- 426.5 Fire Resistance Index 1971, Underwriters Laboratories, Inc.
- **426.6** Handbook of Fundamentals, American Society of Heating, Refrigeration and Airconditioning Engineers (ASHRAE), United Engineer Center, 345 East 47<sup>th</sup> Street, New York, New York 10017.
- **426.7** Method of Test for Surface Burning characteristics of Building Materials, Standard No. E 84-61 American Society for Testing and Materials (ASTM) Standard No. 84-61, 1961 Race Street, Philadelphia, Pennsylvania 19103.
- **426.8** Methods of Fire Test of Building construction and Materials. Standard No. E 119, American Society of Testing and Materials (ASTMO), 1961 Race Street, Philadelphia, Pennsylvania 19103.
- **426.9** Minimum Power Supply Requirements, Bulletin No. XR4-10 National Electrical Manufacturers Association (NEMA) 155 East 44<sup>th</sup> Street, New York, New York 10017.

#### 427 STANDARD PATIENT ROOM AND TOILET DESIGN

- **427.1** Built-in closets shall be provided in each patient room for storage of clothing and other possessions.
- **427.2** Each patient bed shall be provided with a suitable fixed light equipped with a noncombustible shade to prevent direct glare for reading or other purposes, and capable of being switched on and off by the patient.

- **427.3** To ensure privacy in multi-patient rooms, each bed shall be provided with fixed flame retardant cubicle curtain.
- **427.4** Each patient room shall have an adequate toilet, bathing and hand-washing facility with hot and cold running water unless provided in an adjacent room.
- **427.5** Each room has direct access to a corridor and outside exposure, with the floor at or above grade level.
- **427.6** Every patient unit shall be provided with a bedside cabinet with at least two enclosed storage spaces. The top drawer shall be for storage of personal items and the bottom for individually assigned bedpans, urinals, etc.
- **427.7** Standard patient rooms shall measure at least one-hundred (100) square feet. Multi-patient rooms shall provide a minimum of eighty (80) square feet per bed.
- **427.8** Multi-patient rooms shall be limited to four beds.

## 428 INTENSIVE CARE ROOM DESIGN

Other than requirements set forth for existing structures, 406, an intensive care room shall be mechanically vented to the outside and provided with a standard private toilet and hand-washing facility. The intensive care room may also serve as an isolation room.

## 429 CORRIDORS

Corridors shall be at least eight (8) feet wide.

#### 430 LAUNDRY

Laundry in new facilities must provide complete separation (by partition) of the soiled laundry area (including washer) and the clean laundry area. A lavatory with soap and towel dispensers must be provided for the staff in each area, and a rinsing sink provided in the soiled laundry area. A linen folding table must be provided in the clean laundry area. If the laundry area is included in the main nursing home building, it shall be so located as to be as remove as possible from the patient area.

#### 431 STORAGE

There shall be a minimum of five (5) square feet per bed for general storage space provided in those cases where built-in closets are provided in patient rooms. It is recommended that this be concentrated in one general area except for small storage areas within the nursing units for wheelchairs, patient lifts, walkers, etc.

## 432 DIETETIC SERVICE AREA (LESS DINING AREAS)

- **432.1** The kitchen shall be located conveniently to the dining area. (Separation of the kitchen and dining areas by corridors should be avoided.)
- **432.2** The food service area shall provided adequate space and facilities for receiving food deliveries, storage, preparation, tray assembly, and distribution serving of

food, dishwashing and utility cleaning, refuse collection and garbage disposal. The total area less dining area, shall not be less than nine (9) square feet per bed for the first one-hundred (100) beds and six (6) square feet per bed for all in excess of one-hundred (100) beds.

- **432.3** A suitable work area shall be provided for the dietitian or the dietary service supervisor.
- **432.4** The kitchen shall not serve as a passage between work or patient areas.
- **432.5** Adequate heat, light, and ventilation shall be provided.
- **432.6** Hand washing facility shall be provided in the dietary area with wrist-action blade-handle controls and gooseneck spout.

## 433 ADMINISTRATIVE OFFICES

Separate office space shall be provided for administrative and business functions as follows:

- Office for the administrator.
- Office for the director of nursing services.
- Office or space for social and activity director.

## 434 RESIDENTS' DINING AND RECREATION AREAS

The total area set aside for residents' dining and recreation purposes shall be not less than twenty (20) square feet per bed. Additional space shall be provided if the facility participates in a day care program. The areas shall be well lighted and well ventilated.

#### 435 UTILITY ROOMS

- **435.1** Separate utility room shall be provided for clean items and soiled items for each nurses' station.
- **435.2** Utility rooms shall be mechanically ventilated to the outside and adequately lights. Two or more electrical convenience outlets shall be provided for each utility. Blade-handle control faucets shall be provided. Gooseneck spouts shall be provided in the clean utility room.

#### 436 BEDPAN ROOM

There shall be at least one bedpan cleaning room. In addition to the bedpan cleaning equipment, hand-washing facilities with blade-handle controls shall be provided. There shall be provisions for equipment sterilization.

### 437 JANITORS' CLOSETS

Janitors' closets shall be provided for each nursing unit, and a separate janitor's closet shall be provided within the kitchen area. These closets shall be provided with hot and cold running

water, a floor receptor and service sink, and shelves for the storage of janitorial equipment and supplies. The closets shall be mechanically vented to the outside. Janitor closets in patient areas must be kept locked.

# 438 LINEN CLOSETS

Closets for clean linens shall be provided for each nurses' station.

# 439 SOILED LINEN CLOSETS

Closet for soiled linens shall be provided for each nurses' station. This dirty linen storage shall be in a separate room and ventilated to the outside.

# 440 NURSES' CALL SYSTEM

- **440.1** In general patient areas, each room shall be served by at least one calling station, and each bed shall be provided with a call button. Two call buttons serving adjacent beds may be served by one calling station. Calls shall register with the floor staff at the nurses' station and shall activate a visible signal at the patient's room and audible signal at the nursing station. In multi-corridor nursing units, additional visible signals shall be installed at corridor intersections if patient room lights are not visible from the nurses' station. Nurses' calling systems which provide two-way voice communication shall be equipped with an indicating light at each calling station which lights and remains lighted as long as the voice circuit is operating.
- **440.2** A nurses' call emergency button shall be provided for patients' use at each patients' toilet, bath and shower room. These call lights should be so designed that they can only be turned off in the patient area.

## 441 NURSES' STATION

Nurses' station shall be provided and so designed that they contain a minimum of sixty (60) square feet per each thirty-five (35) bed patient unit, and are not more than one-hundred-twenty (120) linear feet from each patient room. The station shall include adequate storage and preparation area(s), medication, toilet and hand-washing facilities, and sufficient lighting.

## 442 FIRE ALARM SYSTEM

Each nursing home shall be an electrically supervised, manually operated fire alarm system in accordance with Section 6-3 NFPA 101, Life Safety Code handbook that applies to their nursing home.

## 443 LIMITATIONS

The following limitations shall apply:

**443.1** No nursing home shall be connected to any building other than a general hospital, chronic disease hospital, rehabilitation facility, boarding home, adult day care, or Home Health Agency. Upon request from the Office of Long Term Care,

supporting documentation must be provided to evidence proper allocation of costs and compliance with all applicable state and federal laws and regulations.

- **443.2** A nursing home shall not be located within thirty (30) feet from another nonconforming structure or the property line of the facility except where prohibited by local codes.
- **443.3** Occupancies not under the control of, or not necessary to the administration of a nursing home are prohibited therein with the exception of the residence of the owner or manager.

# 444 CEILINGS, WALLS, AND FLOORS

- Ceilings shall be a minimum of eight (8) feet. (Refer to Section 411 for surfaces.)
- Walls (Refer to Section 411).
- Floors (Refer to Section 411).

## 445 WATER COOLER

An electrically operated water fountain of an approved type shall be provided for each nurses' station. The water fountain shall be accessible to the physically handicapped. Water fountains must be recessed not to obstruct the corridor.

## 446-449 RESERVED

## 450 FURNISHINGS, EQUIPMENT, AND SUPPLIES

## 451 FURNISHINGS

- **451.1** Each patient's bed unit, bath and toilet shall be provided with a standard type, buzzer/light, nurses' call signal.
- **451.2** Each bed shall be provided with a light with a non-combustible shade to prevent direct glare for reading or other purposes.
- **451.3** To ensure privacy in multi-patient rooms, each bed shall be provided with flame retardant cubicle curtains; in existing facilities, partitions or free-standing folding screens may be used.
- **451.4** Each patient shall be provided with a rigid single bed in good repair measuring a minimum of thirty-six (36) inches in width. Beds shall be provided with three inch casters and at least two (2) of the four (4) casters shall be of the locking type. (Roll-away beds, cots, or folding beds are not acceptable.) The beds shall be equipped with a comfortable pillow and comfortable, firm mattress at least five (5) inches thick and shall be covered with a moisture repellant material. There shall be hospital type adjustable beds available for patients receiving bed nursing care.

- **451.5** Each patient shall be provided with a bedside table with a compartment or drawer for personal belongings, such as, soap, hairbrushes, combs, toothbrush and dentifrice, and a lower enclosed compartment for storage of individual bedpan or urinal (open-shelved stands are not acceptable.).
- **451.6** A comfortable chair shall be provided for each licensed bed and be available at the bedside unless contraindicated by the patient's condition.
- **451.7** Each window shall be provided with a shade or flame retardant curtains.
- **451.8** Bed rails shall be provided for bed patients and disoriented patients.
- **451.9** Furniture and play equipment used in the care of children shall be painted with lead free paint.
- **451.10** All wastebaskets shall be the metal type.

## 452 LINENS AND BEDDING

- 452.1 Extra pillows shall be available as need for treatment and/or comfort of patients.
- **452.2** Moisture proof rubber or plastic sheeting shall be provided as necessary to keep mattress of pillows clean or dry.
- **452.3** A supply of clean bed linen shall be available at all times. A minimum of two clean sheets and one pillowcase shall be provided for each bed on a weekly basis. Linens shall be changed as often as necessary in order to keep the patients clean, comfortable, and dry.
- **452.4** Each bed shall be covered with a suitable bedspread or blanket at least during the hours of the day when the bed is not occupied.
- **452.5** The minimum supply of linen based on patient capacity shall be:

Sheets -- four (4) times bed capacity Draw Sheets -- three (3) times bed capacity Pillowcases -- three (3) times bed capacity Bath towels -- two (2) per patient per week Washcloths -- four (4) per patient per week Bedspreads or blankets -- two (2) time bed capacity

- **452.6** Blankets shall be provided to assure the warmth of each patient and shall be laundered to assure cleanliness and freedom from odors. The blankets shall be individually assigned to patients and not passed indiscriminately to patients without first being laundered.
- **452.7** Where laundry is provided on the facility premises:
  - **452.7.1** An employee shall be designated in charge of the service.

- **452.7.2** Table linens shall be laundered separately from bed linen and clothing.
- 452.7.3 Patients and personal laundry shall not be washed with bed linen.
- **452.7.4** Equipment and doorways in existing laundries must be so arranged that soiled linen and clothing can be delivered to the washing machines without coming near the dryers and clean laundered material. Hand-washing facilities must be provided for the staff with soap and towel dispensers nearby.
- **452.7.5** Soiled linens shall be covered or placed in enclosed containers before being transported to the laundry.
- **452.7.6** Soiled linens shall be stored in a vented area designated only for soiled linens.
- **452.7.7** Infected linens shall be tagged with a label marked "Infected" prior to being sent to the soiled linen storage room. In the laundry, infected linens shall be disinfected by soaking in a chemical solution before being laundered.

## 453 EQUIPMENT AND SUPPLIES

Nursing equipment and supplies shall be provided to meet the patients' needs and maintained in good condition to ensure adequate nursing care of the patients.

- **453.1** In nursing homes licensed as Intermediate Care Facilities, the following equipment and supplies shall be provided:
  - \*Individual soap dishes
  - \*Mouthwash cups
  - \*Drinking glasses or cups
  - \*Items for personal care and grooming
  - \*Denture cups
  - \*Wash basins
  - \*Emesis basins
  - \*Bedpans
  - \*Bedpan covers
  - \*Urinals
  - Hypodermic syringes and needles
  - Insulin syringes and needles
  - Forceps and forceps jars
  - Rubber and plastic sheeting
  - Hot water bottles and ice caps with covers
  - Grab bars in all bathtub, shower, and toilet areas
  - Catheter trays and cover
  - Irrigation stands or rods
  - Suction machine for each thirty-five (35) patients or a major fraction thereof

- Occupational therapy equipment according to patient needs
- Adjustable crutches, canes and walkers for fifteen percent (15%) of licensed capacity
- One oxygen unit
- Enema equipment
- Rubber rings
- Flashlights
- Examination lights
- Gloves
- Footboards
- Bed rails
- Commode chairs
- Weight scales
- Thermometers
- Bedpan brushes and containers
- Sphygmomanometer
- A bed cover cradle
- Stethoscope
- First Aid equipment and supplies
- Heating pads (waterproof type)
- An emergency medical kit
- A stretcher (collapsible stretcher recommended)
- Trapeze frames for five percent (5%) of licensed capacity
- Wheelchairs for ten percent (10%) of licensed capacity
- Dressing cart or tray with sterile supplies
- **NOTE:** \* These items shall be assigned to individual patients, kept clean, and maintained or stored at patient's bedside cabinet.
  - **453.2** In nursing homes licensed as Skilled Nursing Facilities, the following equipment and supplies shall be provided in addition to the equipment and supplies necessary for facilities licensed as Intermediate Care Facilities:
    - Additional trapeze frames as needed
    - Oxygen unit (total of two (2) units required)
    - Sterile I.V. equipment
    - Tube feeding tray for each thirty-five (35) skilled care patients or major fraction thereof.
    - One patient life for each thirty-five (35) skilled care patients or major fraction thereof.
    - Wheelchairs for fifteen percent (15%) of licensed capacity
    - Sphygmomanometer (total of two (2) required)
    - Stethoscope (total of two (2) required)

# 454 CARE AND CLEANING OF MEDICAL SUPPLIES AND EQUIPMENT

**454.1** In homes where commercially packaged sterile disposable items, i.e., dressings, syringes, needles, gloves, catheters, etc., are not provided, a method shall be

utilized to achieve sterility for these required items. Suitable methods for sterilization are:

- Steam autoclave
- Pressure cooker
- Liquid sterilizing solution
- Dry heat sterilizer
- **454.2** Thermometers shall be disinfected by methods approved by the OLTC. One suitable method is to clean the thermometer thoroughly with soap and water and place in solution of iodine one percent (1%) and isopropyl alcohol for at least ten (10) minutes, and then rinse thoroughly with cold water before use.
- **454.3** Methods approved by the OLTC shall be used to sanitize bedpans, urinals, and emesis basins.

## 455 STORAGE

- **455.1** If bedpans, urinals, and emesis basins are assigned to individual patients, they shall be name labeled and stored in the patient's bedside cabinet. They shall be cleansed after each use and sanitized by an approved method at least weekly. If the utensils are not individually assigned, they shall be thoroughly cleansed and effectively sanitized between each use and stored in a bedpan room. After the discharge or transfer of any patient, all such equipment shall be cleansed and boiled or autoclaved prior to reuse.
- **455.2** There shall be convenient storage space for all linens, pillows, and other bedding items.
- **455.3** There shall be allotted at least five (5) square feet of general storage space per bed.
- **455.4** Approved storage shall be provided for all materials such as oxygen and flammable gases. One cylinder of oxygen may be chained onto a cart and maintained at each nurses' station for emergency use in the treatment of patients. All other such flammable gases shall be stored outside the building in a sheltered area or in an oxygen storage room having dual ventilation and at least a one and three-quarter (1 3/4) inch solid core door. Such gases shall be chained or secured in such manner to support them in an upright position. They shall not be stored in an exit-way.
- **455.5** Facilities shall be provided for storage and preparation of medications and treatments and for storage of active and inactive medical records.
- **455.6** Storage space shall be provided for recreational equipment and supplies.

#### 456-469 RESERVED

#### 470 HOUSEKEEPING/MAINTENANCE

471 HOUSEKEEPING - MAINTENANCE

- 471.1 Housekeeping services of the nursing home shall be under the direction of a full-time experienced person. The facility shall have on duty one (1) housekeeper per thirty (30) residents in order to maintain the nursing home. Housekeeping services shall be provided daily, including weekend daytime coverage and for clean up after the evening meal. Additional staff will be required if deficiencies are found that relate to personnel shortage.
- 471. 2 Sufficient housekeeping and maintenance equipment shall be available to enable the facility to maintain a safe, clean, and orderly interior.
- 471.3 If a facility has a contract with an outside resource for housekeeping services, the facility and/or outside resource shall meet the requirements of these standards.
- 471.4 All rooms and every part of the building (exterior and interior) shall be kept clean, orderly, and free of offensive odors. Bath and toilet facilities and food areas shall be clean and sanitary at all times.
- 471. 5 Rooms shall be cleaned and put in order daily.
- 471.6 If a patient keeps his own room, he shall be closely supervised to ensure a clean, orderly room.
- 471.7 After discharge of a patient, the room and its contents shall be thoroughly cleaned, aired, and disinfected if necessary. Clean linens shall be provided. All patients' utensils shall be washed and sanitized.
- **471.8** Polish or wax used on floors shall be of a type that provides a non-slip finish. Floors shall be maintained in a clean and safe condition.
- **471.9** Deodorants shall not be used to cover up odors. Odor control shall be achieved by prompt cleansing of bedpans, urinals, and commodes, by the prompt and proper care of patients and soiled linens, and by approved ventilation.
- 471.10 Attics, cellars, beneath stairs, and similar areas shall be kept clean of accumulation of refuse, old newspapers, and discarded furniture.
- **471.11** Storage areas shall be kept in a safe and neat order.
- 471.12 Combustibles such as rags and cleaning compounds and fluids shall be kept in closed metal containers and should be labeled as to contents.
- 471.13 Buildings and grounds shall be kept free from refuse and litter.
- 471. 14 Storage facilities with proper ventilation shall be provided for mattresses.
- 471.15 All useless items and materials shall be removed from the institution area and premises.

- 471.16 Matches and other flammable or dangerous items shall be stored in metal containers with tight-fitting lids and labeled as to contents.
- **471.17** Mechanical rooms, boiler rooms, and similar areas shall not be used for storage purposes.
- 471.18 All inside openings to attics and false ceilings shall be kept closed at all times. The attic area shall be clean at all times.
- 471.19 Mop heads shall be of the removable type and shall be laundered or replaced at frequent intervals to ensure a standard of cleanliness.
- 471. 20 Straw booms shall not be used for cleaning facility floors.
- 471. 21 Garbage must be kept in approved containers with tight-fitting covers. The containers must be thoroughly cleaned before reuse. Garbage or rubbish and trash shall be disposed of by incineration, burial, sanitary fill, or other approved methods. Garbage areas shall be kept clean and in a state of good repair.
- 471.22 All poisons, bleaches, detergents, and disinfectants shall be kept in a safe place accessible only to employees. They shall not be kept in storage areas or containers previously containing food or medicine. Containers must have a label that states name, ingredients, and antidote.
- 471.23 Unnecessary accumulation of possessions, including equipment and supplies of patients, staff, or the home's owner, shall not be kept in the home.
- 471. 24 A minimum of one (1) full-time laundry worker must be provided for each seventy (70) patients in the facility to ensure that clean linen and clothing is provided each patient and to ensure that dietary and nursing personnel are not required to perform laundry duties.
- 471.25 Facilities that perform their own pest control, rather than employing licensed pest control experts or exterminators, and utilize restricted-use pesticides, shall be licensed by the Arkansas State Plant Board for the use of the pesticides. To obtain a list of restricted-use pesticides, please contact the Arkansas State Plant Board.

## 472-499 RESERVED

## 500 PATIENT CARE SERVICES

## 501 PHYSICIAN SERVICES

## 502 ADMISSION ONLY ON RECOMMENDATION OF A PHYSICIAN

Patients shall be admitted to the facility only on recommendation of a physician. At the time of admission the physician must document level of care needed by the patient. A Certification Statement by the physician explaining the reason for nursing home placement should be obtained on the date of admission and a re-certification statement obtained every sixty (60) days.

## 503 CONTINUED SUPERVISION OF CARE

The health care of every patient shall be under the continuing supervision of a physician, who, based on a medical evaluation of the patient's immediate and long term needs, prescribes a planned regimen of total patient care. Patients in need of skilled care should be seen by a physician at least every sixty (60) days, and all others seen at least every one hundred twenty (120) days. A notation should be made at each visit and orders for treatment and medication renewed.

## 504 PHYSICAL EXAMINATION OF PATIENTS

The medical evaluation of the patient shall be based on a history and physical examination done within seventy-two (72) hours of admission unless such examination was performed within fifteen (15) days prior to admission. A history and physical completed during the patient's hospitalization may have been completed up to thirty (30) days prior to admission to the nursing home; however, the hospital discharge summary (upon completion) is to be forwarded to the nursing home.

#### 505 PLANNED REGIMEN OF CARE

The planned regimen of total care for each patient shall be based on the attending physician's order and shall cover medication, treatment, rehabilitative services (where appropriate), diets, precautions related to activities undertaken by the patient, and plans for continuing care and discharge.

## 506 ESTABLISHMENT RESTORATION POTENTIAL

The attending physician shall establish at the time of admission a restoration potential for the patient. This should be updated as needed but not less than on an annual basis.

## 507 EMERGENCY PHYSICIAN

The facility should make arrangements for emergency coverage by a physician if the attending physician or his attendant cannot be located. This should be done by a written agreement signed by the physician and the facility administrator.

#### 510 NURSING

## 511 PROFESSIONAL NURSE SUPERVISION

- **511.1** A licensed registered nurse shall be employed full-time as the Director of Nursing Services and normally work on the day shift. In skilled nursing facilities registered nurse relief shall be provided for the off days of the Director of Nursing Services. If the Director of Nursing Services has other institutional responsibilities in addition to written job description, a licensed registered nurse shall serve as assistant so that there is the equivalent of a full-time Director of Nursing Services on duty.
- **511.2** In Intermediate Care Facilities the registered nurse must work forty (40) hours per week, normally on the day shift. An LPN may serve as relief on the Director of Nursing Services' days off.
- **511.3** The Director of Nursing Services shall be responsible for the development and maintenance of nursing service objectives, standards of nursing practice, nursing policy and procedures manuals, written job descriptions for each level of nursing personnel, scheduling of daily rounds to see all patients, methods for coordination of nursing service with other patient services, for recommending the number and levels of nursing personnel to be employed to meet the needs of the patients, nursing staff development, and supervision of nursing documentation.
- **511.4** The Director of Nursing Services can serve as Director of Nursing Services in only one facility.

# 512 CHARGE NURSE

- **512.1** In Skilled nursing Facilities, the Director of Nursing Services shall designate as charge nurse for each shift a registered nurse, a licensed practical nurse, or a licensed psychiatric technician nurse. Responsibilities of the charge nurse shall include supervision of the total nursing activities in the facility during his/her assigned tour of duty.
- **512.2** In Intermediate Care Facilities, the Director of Nursing Services shall designate as charge nurse for each shift a registered nurse, a licensed practical nurse, or a licensed psychiatric technician nurse. In facilities admitting or retaining patients requiring medications or treatments on the night shift, the charge nurse designated on the night shift must be a licensed nurse.
- **512.3** The charge nurse's duties shall include as a minimum:
  - Responsibility for observation of work performance of aides in delivery of direct care.
  - Administration of medication if there is no assigned medication nurse.
  - Ordering medications from the pharmacy.
  - All direct observations of patients to observe and evaluate physical and emotional status.

- Delegate responsibility for the direct care of specific patients to the nursing staff based on the need of the patients.
- Taking phone orders from physicians or dentists.
- Giving shift report to the next shift.
- Shift count of control drugs.
- Dietary observations.
- **512.4** The Director of Nursing Services shall not serve as charge nurse in a Skilled Nursing Facility with an average daily total occupancy of seventy-one (71) or more patients. Waivered Licensed Practical Nurses shall not serve as charge nurse unless they have passed the State Pool Examination or Public Health Proficiency Examination.

## 513 NURSING STAFF

- **513.1** All registered nurses, licensed practical nurses, and licensed psychiatric technicians employed in the nursing home shall be currently licensed in the State of Arkansas
- **513.2** The licensed nursing staff required shall be computed in accordance with Section 520.
- **513.3** The nursing aide requirement shall be computed in accordance with Section 520.
- **513.4** In nursing homes with more than one classification of license, each distinct part shall be staffed according to the requirements for each classification.

## 514 PERSONNEL ASSIGNMENTS

- **514.1** The nursing staff shall be engaged in the direct care and treatment of the patients.
- **514.2** No aide shall be permitted to combine the duties of housekeeping, laundry, or kitchen duties with nursing because of the danger of cross infection to the patient.
- 514.3 In multi-story homes, each floor should be staffed as an individual unit.

## 515 RESTRICTIONS IN EMPLOYMENT AND/OR ASSIGNMENT

No person who has been a patient in a mental hospital and who has not been completely discharged by that institution shall be employed in a nursing home in a supervisory capacity.

## 516 NURSING CARE REQUIREMENTS

516.1 Charting

- **a.** Summary charting should address the resident's problems/needs, interventions to resolve those needs, and the progress made toward achieving the resident goals as listed on the care plan.
- **b.** All disciplines (nursing, dietary, therapies, social, etc.) may document their progress notes on the same chart to promote continuity of care.
- **c.** All charting notations made on the nurse's progress notes or flow sheets shall be entered by time and date, and shall be signed or initialed.
- **d.** Minimum requirements for summary charting based on the resident's Level of Care are as follows:

Skilled	Every two (2) weeks
Intermediate I	Every two (2) weeks
Intermediate II	Monthly
Intermediate III	Monthly

e. The following observations must be charted upon occurrence\*:

\* If a flow sheet is utilized for documentation of the following, it is only necessary to document a summarization on the nurse's progress notes based on the time frequencies in item (d) above.

- 1. Accidents/Incidents (charting will be done every shift for at least 48 hours or until the resident returns to pre-accident status or stable condition, which ever is longer);
- 2. Significant changes in the residents physical, mental, or psychosocial status (i.e., a deterioration in health, mental, or psychosocial status in either life-threatening conditions or clinical complications). Charting will be required on every shift until the resident's condition becomes stable;
- **3.** Any need to alter treatment significantly (i.e., a need to discontinue an existing form of treatment. due to adverse consequences, or to commence a new form of treatment);
- **4.** Use of physical restraints to include the type applied, time of application, checks, releases and exercise of resident. (Flow sheet may be used.);
- **5.** Bedtime snacks for therapeutic diets and physician ordered supplemental feedings to include the type, amount served and amount consumed. (Flow sheet may be used.);
- 6. Meal consumption for residents at nutritional risk to include percentage of meal consumed. (Flow sheet may be used.);

- 7. PRN medications to include name, amount, route of administration, time, reason given and response. PRN "controlled" drugs must also be charted in the nurse's notes, which must also contain the condition of the patient before and after administration.
- 8. Foley catheters to include documentation of insertion, reinsertion, removal and catheter irrigations. The total amount of urinary output must be documented, at. a minimum, every eight (8) hours. (Flow sheet may be used.);
- **9.** Nasogastric or gastrostomy tubes to include documentation of insertion, reinsertion, removal, placement checks, care of site, type of formula, amount of formula, rate of feeding, and flushes. Total fluid intake must be documented, at a minimum, every eight (8) hours to include formula and flushes. (Flow sheet may be used.);
- **10.** Problem skin conditions to include date of onset and weekly progress notes. Documentation must identify the skin problem, stage, size, color, odor and drainage, if any. The chart shall also document the date and time of treatments and dressings. (Flow sheet may be used.);
- 11. Physician visits to include date of visit;
- **12.** Any contacts with the physician (date and time) regarding the resident's condition and the physician's response/instructions;
- **13.** Resident's condition on discharge or transfer;
- 14. Disposition of personal belongings and medications upon discharge;
- **15.** Time of death of a resident, the name of person pronouncing death and disposition of the body.
- **f.** Vital signs must be charted weekly and weights monthly unless ordered more frequently. (Flow sheet: may be used.)
- **516.2** Routine Care and Services

Each patient in the home shall receive the type of nursing care including restorative nursing as required by his/her condition. Patients shall be encouraged to be active, to develop techniques for self-help, and be stimulated to develop hobbies and interests. Criteria for determining adequate and proper care includes:

- 516.2.1 Kind and considerate care and treatment at all times.
- 516.2.2 A minimum of a complete bath twice a week for all ambulatory patients with adequate assistance or supervision as needed. Patients who are incontinent or are confined to bed shall have a complete bath daily and partial baths each time the bed or clothing is wet or soiled. All soiled linen and clothing shall be replaced with clean dry ones.

- **516.2.3** A minimum of one shampoo every week and assistance with daily hair grooming. Patients shall not be required to pay for routine hair grooming provided by facility staff.
- **516.2.4** Assistance with or supervision of shaving of men patients at least every other day except when contraindicated or refused by the patient. Patients shall not be required to pay for routine shaving.
- 516.2.5 Oral care shall be provided at least twice a day.
- **516.2.6** Hands and feet shall have proper care and attention. Nails shall be kept clean and trimmed. Additional lotion shall be applied to hands and feet when indicated. Precautions shall be taken to prevent foot drop in bed patients.
- **516.2.7** Bed linens shall be changed weekly or more often as needed and adjusted at least daily.
- **516.2.8** Patients shall have clean and seasonal clothing as needed to present a neat and clean appearance, to be free of odors, and to be comfortable.
- **516.2.9** Measures shall be taken toward the prevention of pressure sores, and if they exist, treatment shall be given on written medical order. The position of bed patients shall be changed every two (2) hours during the day and night.
- **516.2.10** Each mattress and pillow shall be moisture proof or must have a moisture proof cover. Rubber or plastic sheets shall be cleaned often to prevent accumulation of odors. Clean cloth draw sheets shall be used over the rubber or plastic sheet.
- **516.2.11** Assistance with the use of commode, bedpan, or toilet, and keeping the commode, bedpan, and urinal clean and free of odors. Bedpans, urinals, and wash basins shall be name-labeled, cleaned after each use, properly stored in the patient's bedside cabinet, and sanitized at least weekly. Any of these utensils not name-labeled and stored in individual bedside cabinets must be sterilized after each use.
- **516.2.12** Each patient shall be up and out of bed for at least a brief period everyday unless the physician has written an order for him/her to remain in bed.
- **516.2.13** Fluids shall be offered at frequent intervals when the patient is unable to obtain them. Water pitchers shall be refilled at least once each shift and should be kept in reach of patients. Clean drinking glasses shall be kept with each water pitcher.

- **516.2.14** Physical findings (temperature, pulse, respiration, and blood pressure) shall be taken and recorded as ordered by the physician, but not less than one (1) time a week. All residents with indwelling catheters should have urine output recorded each shift.
- 516.2.15 Administration of oxygen.
- **516.2.16** Documentation that a continuous program of bowel or bladder training is provided when appropriate.
- 516.2.17 Proper bed and chair positioning.
- **516.2.18** Nursing equipment is in sufficient supply, in good condition, is properly cleaned and cared for, well organized, and readily available.
- **516.2.19** Precautions to assure the safety of patients are continuously in effect. (See, also, Section 309 regarding restraints.)
- 516.2.20 Bedside nursing care.
- 516.2.21 Administration of hypodermic medications as prescribed.
- **516.2.22** Rehabilitation programs such as physical therapy, occupational therapy, speech therapy, etc., as required by written physician orders. Such therapies must be administered by qualified persons.
- **516.3** Skilled Nursing Facilities:

In addition, the following services will be required in Skilled Nursing Facilities:

- Intravenous feedings
- Complex dressings
- Skilled nursing care
- Tube feedings

There will be no administration of blood in the nursing home unless the nursing home is physically connected to a hospital. In any nursing home administering blood, a registered nurse must be on duty throughout the entire administration.

## 517 TREATMENT AND MEDICATIONS

**517.1** No medication or treatment shall be given without the written order of the physician or dentist. Drugs shall be administered in accordance with orders. Venapuncture by licensed practical nurses to obtain blood samples for lab work is permitted after the LPN has been trained by the Director of Nurses or an RN designated by the Director of Nurses. The Director of Nurses and the LPN trained shall sign a form that states that the LPN is qualified and has been trained by a Registered Nurse. The facility shall have policies and procedures for venapuncture that are available for review by nursing personnel and the Office of Long Term Care.

- **517.2** If it is necessary to take physician's or dentist's orders over the telephone or verbally, the order shall be immediately written on the physician's order sheet in the medical record and signed by the nurse who took the order. Documentation shall include the name of the physician or dentist who gave the telephone or verbal order, the date, and the time of the order. The order shall be countersigned by the attending physician or dentist on his next regular visit or no more than seven (7) days from the time the telephone or verbal order was given. There shall be indication made by the nurse that the orders were transcribed (signature and time).
- **517.3** When computerized physician order sheets are utilized, the physician must sign each sheet at the bottom of the sheet, and date each sheet. If a physician's signature is affixed to the sheet other then at the bottom, all orders appearing after the signature shall be invalid. When progress notes or recertification statements are written on the computerized order sheet, the name and date affixed by the physician at the bottom of the sheet will be sufficient. However, if progress notes or recertification statements appear elsewhere in the medical record, each sheet shall be signed and dated where they are written.
- **517.4** Each patient shall be identified prior to administration of medication.
- **517.5** Each patient shall have an individual medication record.
- **517.6** The dose of a drug administered to a patient shall be properly recorded by the person who administered the drug. Recordation shall occur only after the medication has been administered.
- **517.7** Medications shall be administered by authorized personnel.
- **517.8** Treatment of a lesion or open wound shall be done only by licensed nursing personnel.
- **517.9** Medication setups will be prepared one pass at a time. The medication must be administered on the same shift on which they are prepared. Liquids and injectables shall not be set up more than one (1) hour in advance except where approved unit dose systems are used.
- **517.10** Medications shall be administered by the same person who prepared the doses for administration, except under single unit dose package distribution systems.
- **517.11** The attending physician shall be notified of an automatic stop order prior to the last dose so that the physician may decide if the administration of the medication is to be continued or altered.
- **517.12** Self-administration of medication is allowed only under the following conditions: If the physician orders, a patient may keep at the bedside the following non-prescription medications:
  - Topical agents such as Vicks Salve, Mentholatum, etc.

- Eye drops such as Murine, Visine, etc.
- Cough drops, such as Ludens, Vicks, etc.
- Sublingual vasodilating agents such as Nitroglycerine tablets, Isordil Sublingual tablets.
- Metered dose aerosols for asthmatics such as primatene or bronkaid.

Personal items such as toilet articles and cosmetic articles may be kept at the bedside.

# 518 REHABILITATIVE NURSING

- **518.1** Nursing personnel shall be trained in rehabilitative nursing measures. This shall be documented in the orientation program, and in-service on this subject shall be conducted at least annually.
- **518.2** The facility shall have an active program of rehabilitative nursing care which is an integral part of nursing service and is directed toward assisting each patient to achieve and maintain an optimal level of self care and independence.
- **518.3** Rehabilitative nursing services such as proper maintenance of body alignment, bed and chair positioning, use of foodboards, use of handrolls, range of motion exercises, elevation of extremities as indicated, assistance with ambulation, and bowel or bladder training shall be performed daily and recorded routinely for those patients who require such service.

## 519 SUPERVISION OF PATIENT NUTRITION

Nursing personnel shall be aware of the nutritional needs, food, and fluid in-take of patients and assist promptly where necessary in the feeding of patients.

# 520 MINIMUM DIRECT-CARE STAFFING REQUIREMENTS

## 520.1 Definitions

For purposes of this regulation, and unless otherwise specified herein, the following definitions shall apply. The following definitions are independent of, and in no way are intended to modify, amend or otherwise change, the definitions set forth in the Reimbursement Methodology.

- **520.1.1** *Direct-care staff* means any licensed or certified nursing staff who provides direct, hands-on care to residents in a nursing facility. *Direct-care Staff* shall not include therapy personnel or individuals acting as Director of Nursing for a facility.
- **520.1.2** *Midnight census* means the number of residents occupying nursing home beds in a nursing facility at midnight of each day.

- **520.1.3** *Day shift* means the period of 7:00 a.m. to 3:00 p.m., or, in the event of flex staffing, the first shift to begin after midnight.
- **520.1.4** *Evening shift* means the period of 3:00 p.m. to 11:00 p.m., or, in the event of flex staffing, the second shift to begin after midnight.
- **520.1.5** *Night shift* means the period of 11:00 p.m. to 7:00 a.m., or, in the event of flex staffing, the third shift to begin after midnight.
- **520.1.6** *Therapy personnel* shall include certified or licensed Medicare Part A Therapy personnel when they are performing, or billing for, Medicare Part A therapy services.
- 520.1.7 *Flex staffing* means the ability to vary the beginning and ending hours of a shift from the times set forth in 520.1.3 through 520.1.5.
- **520.1.8** *Pattern of failure* means a facility did not meet the minimum staffing requirements for more than twenty percent (20%) of the total number of shifts for any one month.
- **520.1.9** *Resident census* means the midnight census as defined in **520.1.2** taken prior to the shift in question.

## **520.2** RATIO OF DIRECT-CARE STAFF TO RESIDENTS – COMPUTATION

- **520.2.1** Minimum staffing computations shall be performed using the following method:
- <u>Step 1</u> Determine the midnight census for the date the shift begins.

<u>Step 2</u> – Divide the census by the ratio of direct-care staff required for the shift being computed. The result will be the *total number of direct-care staff required for the shift*.

<u>Step 3</u> – Divide the census by the required ratio of licensed personnel for the shift being computed. The result will be the *total number of <u>licensed</u> direct-care staff required for the shift*.

<u>Step 4</u> – Subtract the results of Step 3 from the results of Step 2. The result will be the *total number of <u>remaining</u> direct-care staff required for the shift*.

- **520.2.2** All computations shall be carried to the hundredth place. If the computations result in other than a whole number of direct-care staff for a shift, the number shall be rounded up to the next whole number when the computation, carried to the hundredth place, is fifty-one hundredths (.51) or higher.
- **520.2.3** Facilities shall have no less than one (1) licensed personnel per shift for direct-care staff as of July 1, 2001.

#### 520.3 MINIMUM DIRECT-CARE STAFF RATIOS

- **520.3.1** Beginning October 1, 2003, facilities shall maintain the following direct-care staff to resident ratios:
  - **520.3.1.1 Day Shift:** One (1) direct-care staff to every six (6) residents; of which there shall be one (1) licensed nurse to every forty (40) residents.
  - **520.3.1.2 Evening Shift:** One (1) direct-care staff to every nine (9) residents; of which there shall be one (1) licensed nurse to every forty (40) residents.
  - **520.3.1.3** Night Shift: One (1) direct-care staff to every fourteen (14) residents; of which there shall be one (1) licensed nurse to every eighty (80) residents.

# **Beginning October 1, 2003**

**Example** The facility has a census of eighty-two (82) residents as of midnight on December 10, 2003, and is computing the required direct-care staff for the day shift of December 11, 2003. The day shift has a direct-care-staff to resident ratio of one (1) direct-care staff to every six (6) residents, of which there shall be one (1) licensed staff member to every forty (40) residents.

Step 1: Census of 82

<u>Step 2:</u>  $82 \div 6 = 13.67$  [Round to 14; total number of direct-care staff required]

<u>Step 3</u>:  $82 \div 40 = 2.05$  [Round to 2; number of <u>licensed</u> direct-care staff required]

## <u>Step 4</u>: 14 - 2 = 12 [Number of <u>remaining</u> direct-care staff required]

Total number of direct-care staff for the day shift: 14 Total number of <u>licensed</u> direct-care staff for the day shift: 2 Total number of <u>remaining</u> direct care staff for the day shift: 12

**Example** The facility has a census of ninety-seven (97) residents as of midnight on January 3, 2004, and is computing the required direct-care staff for the evening shift. The evening shift has a direct-care-staff to resident ratio of one (1) direct-care staff to every nine (9) residents, of which there shall be one (1) licensed staff member to every forty (40) residents.

<u>Step 1</u> – Census of 97

# <u>Step 2</u> $-97 \div 9 = 10.77$ [Round to 11; total number of direct-care staff required]

<u>Step 3</u>  $- 97 \div 40 = 2.42$  [Round to 2; number of <u>licensed</u> direct-care staff required]

## <u>Step 4</u> -11 - 2 = 9 [Number of <u>remaining</u> direct-care staff required]

Total number of direct-care staff for the evening shift: 11 Total number of <u>licensed</u> direct-care staff for the evening shift: 2 Total number of <u>remaining</u> direct care staff for the evening shift: 9

**Example** The facility has a census of one hundred forty-two (142) residents as of midnight on December 7, 2003, and is computing the required direct-care staff for the night shift. The night shift has a direct-care-staff to resident ratio of one (1) direct-care staff to every fourteen (14) residents, of which there shall be one (1) licensed staff member to every eighty (80) residents.

<u>Step 1</u> – Census of 142

# <u>Step 2</u> $- 142 \div 14 =$ **10.14** [Round to 10; total number of direct-care staff]

# <u>Step 3</u> $- 142 \div 80 = 1.77$ [Round to 2; number of <u>licensed</u> direct-care staff]

# <u>Step 4</u> -10 - 2 = 8 [Number of <u>remaining</u> direct-care staff]

Total number of direct-care staff for the night shift: 10 Total number of <u>licensed</u> direct-care staff for the night shift: 2 Total number of <u>remaining</u> direct care staff for the night shift: 8

## 520.4 EXCEPTIONS TO MINIMUM STAFFING RATIOS

- **520.4.1** Upon an increase in a facility's resident census, the facility shall be exempt from any corresponding increase in staffing ratios for a period of nine (9) consecutive shifts beginning with the first shift following the midnight census for the date of the expansion of the resident census.
- 520.4.2 When residents are relocated or transferred from facilities due to natural disaster, emergency or as a result of state or federal action, the Department of Human Services may waive, for a period of no more than three (3) months from the date of transfer, some or all of any required increase in direct-care staff for the facility or facilities to whom the residents are relocated or transferred. Waivers will only be granted for good cause shown, and upon telephone, facsimile or written request. A grant of a waiver is within the sole discretion of the Office of Long Term Care. Facilities may apply for a waiver by writing the Director of the Office of Long Term Care. The written request should state, at a minimum:
  - a. The date of the transfer for each resident;

- b. The number of residents transferred for each date in which residents were received from another facility;
- c. The anticipated date by which the facility will be able to meet the increased number of minimum staff for the total number of residents of the entire facility, including all residents received in transfer;
- d. The name of the facility from which the residents were transferred; and,
- e. A brief explanation as to why the facility's staffing cannot be increased prior to the anticipated increase date set out in **c**, above.

## **520.5 STAFFING REPORTS**

- **520.5.1** By the fifth (5<sup>th</sup>) day of each month, each nursing facility or nursing home shall submit a written report of all shifts for the preceding month to the Office of Long Term Care, utilizing form **DMS-718**.
- 520.5.2 In addition, each report shall designate the shifts in which minimum staffing standards were not met, as set forth in form DMS-718.

## 520.6 FLEX STAFFING

- 520.6.1 Flex staffing permits facilities to vary the beginning and ending hours for shifts, so that facilities may maximize staff time to the benefit of residents. Regardless whether a facility employs shifts of greater duration than specified in these regulations such as ten (10) or twelve (12) hour shifts for purposes of computing minimum staffing ratios the facility shall base their computations on three shifts of equal length. Facilities can, however, designate that their shifts will begin earlier or later than specified in Sections 520.1.3 through 520.1.5.
- **520.6.2** When facilities utilize flex staffing, the shifts must meet the staffing requirements set forth herein for the entire period of the shift. As way of example only, if a facility begins a shift at 5:30 a.m., the minimum staffing requirements for that shift, which would end at 1:30, would be minimum staffing requirements for the Day Shift as set forth in Sections **520.1.3** through **520.1.5**, and those minimums must be maintained throughout the entire shift.
- **520.6.3** The Office of Long Term Care shall be notified in writing when a facility implements a flex-staffing schedule. The written notice shall state the beginning and ending hours of each shift under the flex staffing.

#### 520.7 PENALTIES

Violations of these regulations shall be punishable in accordance with Ark. Code Ann. § 20-10-1407 and 20-10-1408.

#### 520.8 RESIDENT CARE NEEDS AND INCREASES IN STAFFING

The staffing standards set forth in Section **520.3** are *minimum* requirements that facilities must meet at all times, except as provided herein. In the event that the Office of Long Term Care determines that sufficient personnel are not employed or available to meet resident care needs, the Office of Long Term Care may require the facility to either increase staff on a per-shift basis or reduce resident census. In such cases, the Office of Long Term Care will notify the facility in writing of its determination, including the basis for the determination. In addition, the Office of Long Term Care will state the number of additional staff that must be employed or available and the date by which the resident census must be reduced and the date by which that reduction must be achieved; or both.

In the event that the Director of the Office of Long Term Care determines that minimum staffing standards should be increased pursuant to Ark. Code Ann. § 20-10-1409(b)(2), the Director of the Office of Long Term Care shall certify the determination and any proposed regulatory increases to minimum staffing standards to the Director of the Division of Medical Services, who shall notify the Director of the Department of Human Services and the Legislative Council of the determination, and whether sufficient appropriated funds exist to fund the costs, as defined as direct-care costs by the Long Term Care Cost Reimbursement Methodology of the Long Term Care Provider Reimbursement Manual as in effect January 12, 2001, to be incurred by the proposed changes to the minimum staffing standards.

In no event shall minimum staffing standards be increased unless sufficient appropriated funds exist to fund the costs to be incurred by the proposed increases to minimum staffing standards.

#### MINIMUM STAFFING REPORTING FORM

<u>THIS REPORT MUST BE TYPED</u>. All fields must be completed for each reporting period. Indicate any shift in which minimum staffing requirements were not met by placing an asterisk beside the number of personnel for that shift for each category in which minimum staffing was not met. For example, if minimum staffing was not met for the Day Shift of the third day of the month because of insufficient direct care staff that were not licensed staff, an asterisk would be placed after the numbers in both the Total and Other fields.

Facility:

Month/Year:

Signature of Person Preparing this Report:

		Day Shift Direct Care Staff			Evening Shift Direct Care Staff			Night Shift Direct Care Staff		
		Total	Licensed	Other	Total	Licensed	Other	Total	Licensed	Other
Day	Census									
1										
2										
3										
4										
5										
6										
7										
8										
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#### 520.9 POSTING

#### **520.9.1 Definitions**. For purposes of this regulation:

- (a) *Hall* means a corridor or passageway in a facility containing one or more resident rooms.
- (b) *Wing* means a section of a facility devoted to resident care and containing one or more resident rooms.
- (c) *Corridor* means a passageway with one or more resident rooms opening onto it.
- (d) Unit means one hall, one wing, or one corridor.
- (e) *Daily Staffing Log* means form DMS-7780.
- (f) Day Shift means the period of 7:00 a.m. to 3:00 p.m. The facility may allow employees to begin their work shift up to two (2) hours prior to, or up to two (2) hours following, 7:00 a.m. to meet patient care needs.
- (g) *Evening Shift* means the period of 3:00 p.m. to 11:00 p.m. The facility may allow employees to begin their work shift up to two (2) hours prior to, or up to two (2) hours following, 3:00 p.m. to meet patient care needs.
- (h) Night Shift means the period of 11:00 p.m. to 7:00 a.m. The facility may allow employees to begin their work shift up to two (2) hours prior to, or up to two (2) hours following, 11:00 p.m. to meet patient care needs.
- (i) Accessible means that the Daily Staffing Log shall not be obscured or blocked, partially or in whole, by any object; shall be located between four feet (4') to five feet (5') as measured from the floor; and shall be posted on a wall of each hall, wing or corridor that is not obstructed, blocked or is in any manner behind any fixture, nurses' station or other object. Encasing the Daily Staffing Log in a clear or transparent cover, binder or other similar object is permissible.
- **520.9.2** The facility shall complete, post and maintain Daily Staffing Logs utilizing form DMS-7780, and in conformity with the instructions contained in that form and these regulations.

- **520.9.3** The Daily Staffing Log shall be conspicuously posted on each hall, wing and corridor in a manner that makes it accessible at all times.
- **520.9.4** The DMS-7780 shall be retained and filed by the facility until the next standard survey by the Office of Long Term Care or one year from the month the specific form is completed, whichever is greater. All DMS-7780s filed by the facility shall be available for review by any interested person within seventy-two (72) hours of receipt of a written request.
- **520.9.5** A violation of any provision of this regulation shall be a Class C violation in accordance with Ark. Code Ann. § 20-10-205 and 20-10-206.

Date

## **DAILY STAFFING LOG**

Facility

Hall, Wing or Corridor

## SHIFT SIGN-IN SHEET

Staff	Day Shift – sign name below		Evening Shift – sign name below			Night Shift – sign name below			
	Time In	Signature	Time Out	Time In	Signature	Time Out	Time In	Signature	Time Out
RNs									
LPNs									
CNAs									
RNA									

NUMBER OF RESIDENTS ON HALL, WING OR CORRIDOR AS OF MIDNIGHT CENSUS: Comments: \_\_\_\_\_

**Reviewed: Admin/DON/Designee** 

DMS-7780 (11/99)

#### **Instructions for Completing Form DMS-7780**

As required by Ark. Code Ann. § 20-10-1401 *et seq.*, a copy of the Form DMS-7780 is to be completed and posted daily as specified in these instructions and LTC Section 520.9.

#### Start a new Log with each Day Shift.

- **1. Date** Enter the current date.
- **2. Facility** Enter facility name.
- **3. Hall, Wing or Corridor** Specify the hall, corridor, or wing that the Log covers. See Section 520.9.1.
- 4. Shift Sign-In Sheet Staff will sign in at the beginning of each shift and sign out at the end of each shift on the Shift Sign-In Sheet in the section designated for their licensure or certification status. On the log, each person will:
  - specify his/her time in
  - sign name
  - specify time out

RNs, LPNs and RNAs working as CNAs will sign in under the section for their licensure, but the facility shall denote on the form that they are working as CNAs for that shift by placing "(CNA)" after their name. Likewise, RNs working as LPNs will sign in under the RN section, but the facility shall denote on the form that they are working as LPNs by placing "(LPN)" after their name.

- **5** Today's Residents on Unit At the beginning of each shift, the Charge Nurse or designee will enter the number of residents on that unit as of 12:01 a.m. of the date of the report. See Section 520.9.1 for the definition of shifts.
- 6. Comments The Administrator or designee may enter comments explaining any discrepancies between required and actual staffing.
- 7. **Post the log** See Sections 520.9.1(a), (b), (c), (e), and (i), and 520.9.3.
- **8. Review** The Administrator, DON or Designee will sign and date each staffing log prior to filing.
- 9. Save and file the logs for audit by OLTC See Section 520.9.4.

## 521 TUBERCULOSIS SURVEILLANCE

Upon admission to the nursing home, physician orders shall be obtained to administer a PPD (intermediate strength) tuberculosis skin test to the resident and to repeat in ten (10) to fourteen (14) days if necessary. If this initial test reacts positively, the physician should be notified and a chest X-ray obtained and read. The record of this X-ray should be placed on the resident's chart. If it is not possible to obtain a chest X-ray, a sputum sample should be taken and forwarded for culture. If treatment is indicated, orders are obtained from the attending physician.

If the result of the initial skin test is negative, the skin test should be repeated in ten (10) to fourteen (14) days. If the result of this test is positive, the physician should be notified and a chest X-ray or sputum culture obtained. If treatment is indicated as a result of these tests, orders are obtained from the attending physician.

Once a resident has shown a positive skin test (regardless of whether or not further testing indicated treatment), he/she must be re-evaluated yearly. Either a chest X-ray or sputum culture should be obtained. If neither of these is possible, the resident should be evaluated for any visible signs of the disease such as productive cough or weight loss. Alternatively, if a nurse familiar with the resident finds no fever, no weight loss and no significant cough, this can be recorded in the medical record and will suffice for annual surveillance; if any symptoms are present, then a chest film should be is indicated on medical grounds, and should be noted in the medical record. There should be evidence in the medical record of this yearly re-evaluation. If, however, the second skin test after admission is also negative, there need be no further testing of this resident unless an active case of tuberculosis is identified in the facility.

The medical record of all residents who have shown a positive skin test should be flagged to note that this resident does need to be re-evaluated yearly and that a sputum culture should be obtained following any pulmonary infection.

Recordation of tuberculin information shall be maintained in each resident's medical record and shall be recorded on forms provided by the Arkansas Department of Health.

#### 530 SPECIALIZED REHABILITATIVE SERVICES

#### 531 SERVICES BASED ON RESIDENT NEEDS

In addition to rehabilitative nursing, the facility shall, as ordered by a physician, provide, according to the needs of each patient, specialized and supportive services, i.e., physical therapy, speech pathology, audiology and occupational therapy, either directly, by referral, or through arrangements with qualified personnel.

#### 532 WRITTEN PLAN OF CARE

If provided, specialized rehabilitative services shall be provided under a written plan of care, initiated by the attending physician, and developed in consultation with appropriate therapist(s) and nursing services.

## 533 REVIEW OF RESIDENT PROGRESS

A report of the patient's progress shall be communicated to the attending physician within two (2) weeks of the initiation of the specialized rehabilitative services and regularly thereafter.

## 534 RE-EVALUATION OF PLAN

The plan of specialized rehabilitative care shall be re-evaluated as necessary, but at least every thirty (30) days by the physician and/or the therapist.

## 535 DOCUMENTATION OF SERVICES

The physician's orders, the plan of specialized rehabilitative care, services rendered, evaluation of progress and other pertinent information shall be recorded in the patient's medical record and dated and signed by the physician ordering the service and the person who provided the service.

## 540 PHARMACEUTICAL SERVICES

## 541 RESPONSIBILITY FOR PHARMACY COMPLIANCE

The administrator shall be responsible for full compliance with Federal and State laws governing procurement, control, and administration of all drugs. Full compliance is expected with the Comprehensive Drug Abuse Prevention and Control Act of 1970, Public Law 91-513, and all amendments to this set and all regulations and rulings passed down by the Federal Drug Enforcement Agency (DEA), Ark. Code Ann. § 5-64-101 *et seq.* and all amendments to it and these rules and regulations.

## 542 PHARMACY CONSULTANTS PERMIT

Each nursing home shall have a formal arrangement with a licensed pharmacist to provide supervision and consultation on methods and procedures for ordering, storing, administering, disposition, and record keeping of drugs and biologicals.

A consultant pharmacist's permit shall be obtained yearly from the Arkansas State Board of Pharmacy and shall be displayed in a conspicuous place in the facility.

The consultant pharmacist shall visit the nursing home at least monthly to perform his consultant duties.

Before a nursing home consultant's permit shall be issued, the pharmacist must certify to the Board of Pharmacy that he has attended a seminar or meeting explaining pharmaceutical duties and responsibilities in a nursing home as approved by the Board of Pharmacy and that he has

read and understands the regulations governing pharmaceutical services in a nursing home and will abide by them.

The consultant pharmacist shall submit a written report at least monthly to the administrator of the facility. This monthly report should be a summary of the duties performed by the consultant pharmacist that month, any error or problems found in the facility, delivery of pharmaceutical services, and a detailed listing of any discrepancies and/or irregularities noted by the pharmacist during his drug regimen reviews. The pharmacist, in cooperation with the facility staff, should develop and implement policies and procedures to govern all aspects of the drug distribution system. The pharmacist may also agree to abide by and function with those policies and procedures already being used by the facility at the time of his employment.

## 543 PRESCRIPTIONS ON INDIVIDUAL BASIS

All drugs prescribed for each patient shall be on an individual prescription basis. Medications prescribed for one patient shall not be administered to another patient.

## 544 ADMINISTRATION OF MEDICATION

- **544.1** No medication shall be given without a written order by a Physician or dentist.
- **544.2** All medications shall be given by authorized nursing personnel. The administrator or his appointed assistant shall be responsible for ensuring that authorized nursing personnel administer all medications ordered by a physician or dentist.
- **544.3** Caution shall be observed in administrating medication so that the exact dosage of the prescribed medication is given as is ordered by the doctor or dentist.
- **544.4** Each resident must have an individual container, bin, compartment, or drawer for the storage of his medications in the medication room except for stock medication and approved unit dose systems.
- **544.5** The PRN medications on current doctor's orders can be handled in one of four ways in a facility:
  - Use medication from the emergency box.
  - Have it as stock medication if it is a non-legend drug.
  - Have it on an individual patient basis.
  - Have pharmacist maintain a policy and procedure for twenty-four (24) hour emergency service from pharmacy.
- **544.6** Nursing personnel cannot transfer more than one dose of medication from container to container. Loading narcotic counters, preparing take-home supply of medications, incorporating supplies, etc., by nursing personnel are not permitted.

#### 545 EQUIPMENT FOR ADMINISTERING MEDICATIONS

There shall be calibrated medicine containers to correctly measure liquid medications. Calibrated medicine containers include calibrated syringes when used to measure odd liquid dosages, such as 4cc, 8cc, etc. Disposable items shall not be reused. Disposable syringes and needles must be disposed of by breaking and incineration.

#### 546 MEDICINE CARDS

In administering medications, medication cards current with the physician's orders must be used. Medicine cards shall be provided to include:

- Name of patient.
- Rooms or bed number.
- Medication and dosage.
- Hours to be given.

#### 547 STOP ORDER POLICY

Medications not specifically limited as to time or number of doses when ordered by the physician shall be controlled by the facility's policy regarding automatic stop orders.

The facility's automatic stop order policy, at a minimum, shall cover the following categories of medications:

- C II Narcotics.
- C II Non-narcotics.
- C III, C IV, and C V medications.
- Anticoagulants.
- Antibiotics.

#### 548 STORAGE OF DRUGS

- **548.1** All drugs on the premises of a nursing home, except for the emergency tray, as defined by the Arkansas State Board of Health and the Arkansas State Board of Pharmacy, shall be properly labeled containers dispensed upon prescription by the pharmacy.
- **548.2** All medications shall be kept in a locked cabinet or locked room at all times. Only the nurse responsible for administering the medication, Director of Nursing, and the Administrator shall have a key.
- **548.3** All controlled drugs shall be stored in a separately locked, permanently affixed substantially constructed cabinet within a locked drug room or cabinet. When mobile medication carts for unit-dose or multiple day card systems are used, the condition for security will be considered met provided that the mobile cart is in a locked room when unit contains controlled drugs and is not in actual use, and provided the controlled substances are in a separately locked compartment within

the cart unless the quantity stored is minimal and a missing dose can readily be detected. A minimal quantity shall be considered to be a quantity of a twenty-four (24) hour supply or less.

- **548.4** All drugs for external use shall be kept in a safe place accessible only to employees and in a special area apart from other medication and prescriptions.
- **548.5** Medicines requiring cold storage shall be refrigerated. A locked container placed below food level in a home refrigerator is considered satisfactory storage space.
- **548.6** Each patient's prescription medication shall be kept in the original container and shall be clearly and adequately labeled by the pharmacist. Label shall include:
  - Prescription number.
  - Patient's name.
  - Name and strength of medicine.
  - Physician's or dentist's name.
  - Date of issue.
  - Name of pharmacy.
  - Appropriate, accessory and cautionary labels.
  - Expiration date of drug where applicable.
  - The quantity of tablets or capsules dispensed.
  - Directions for administration.
- **548.7** Labels should be affixed to the immediate container. The immediate container is that which is in direct contact with the drug at all times.
- **548.8** O.T.C. medications (medications not requiring a prescription for purchase) that are the private property of the patient do not have to be labeled by a pharmacist. However, they must be identified with at least the patient's name.
- **548.9** Drug rooms shall be supplied with adequate lighting so that medications can be safely prepared for administration.
- **548.10** Drug room shall be properly ventilated so that the temperature requirements set by the U.S.P. are met: 59 (fifty-nine) degrees to 86 (eighty-six) degrees F.

#### 549 EMERGENCY DRUG BOX

A container which contains emergency stimulants and drugs for life saving measures must be maintained. This box should be located where it can be readily available to nursing personnel but kept in a secure place and should have a breakaway lock. There should be a list on the box of the drugs which are contained in the box. The drugs in the box should be checked periodically with the list to make sure that these drugs have been replaced after use and are not outdated. Only drugs which have been approved for this purpose by the Pharmaceutical Services Committee or Medical Director, as applicable, and/or the physician, can be place in this box. All

controlled substances assigned to the box must be kept with the other controlled substances and labeled "Emergency Box". All controlled substances assigned to the "Emergency Box" must be entered into the bound book. The location of these controlled substances should be noted on the list of drugs. The drug list should be signed by the physician member of the committee indicating his approval. The list and contents of the box shall be reviewed annually by the appropriate committee and/or physician and so noted on the emergency drug list.

## 550 RECORD OF CONTROLLED DRUGS

A record shall be kept in a bound ledger book with consecutively numbered pages of all controlled drugs procured and administered. This record shall contain on each separate page:

- Name, strength, and quantity of drug received.
- Date received.
- Patient's name.
- Prescribing physician.
- Name of pharmacy.
- Date and time of dosage given.
- Quantity of drug remaining.
- Signature of person administering the drug.

The person responsible for entering the controlled drug into the bound ledger should be the same person who signs for it in the drug ordering and receiving record. This record shall be retained by the facility as a permanent record and be readily available.

## 551 CONTROLLED DRUG ACCOUNTABILITY

There shall be a count of all C II controlled medications at each change of shift. All C III, IV, and V controlled medications should be counted at least once daily unless a true unit dose system is used. This count shall be made by the off-going charge nurse and the on-coming charge nurse. If licensed personnel are not available on a shift, a non-licensed employee can co-sign as a witness with the off-going nurse, and co-sign as a witness again with the oncoming nurse. This count shall be documented. This documentation shall include the date and time of the count, a statement as to whether or not the count was correct, and if it was incorrect, an explanation of the discrepancy. This record shall be retained by the facility as a permanent record and be readily retrievable.

When loss, suspected theft, or an error in the administration of controlled drugs occurs, it must be reported to the Director of Nursing Services and an incident report filled out; also, a copy of the form for reporting theft or lost controlled substances should be mailed to the Arkansas Department of Health, Division of Drug Control.

All documentation must be retained in the facility as a permanent record.

When a dose of a controlled drug is dropped or broken, two people should make a statement in the bound ledger as to what occurred, and both must sign their names. These two people shall be licensed nursing personnel whenever possible.

#### 552 REVIEW OF MEDICATION BY THE NURSE AND/OR PHARMACIST

There shall be for each patient a separate medication/drug regimen review sheet. This sheet is to be used to document the performance of a medication/drug regimen review by the pharmacist and/or registered nurse. This monthly review must be dated and signed by the person making the review. Any discrepancy, interaction, etc., should be entered on the review sheet.

#### 553 REVIEW OF MEDICATIONS BY CONSULTANT PHARMACISTS

In an Intermediate Care Facility, the review of the medication/drug regimen of the <u>skilled care</u> <u>patients</u> must be done at least each month, and at least quarterly on the Intermediate and Minimum care patients. In <u>Skilled Nursing Facilities</u>, the review of medication/drug regimen must be done monthly on all patients.

In reviewing the medication/drug regimens of the patients, the pharmacist and registered nurse should, as a minimum, compare the doctor's orders with the medication administration record, the medication cards, cardex, actual medications, and prescription labels. Any discrepancies, interactions, irregularities, contraindications, errors, and incompatibilities will be noted on the medication/drug regimen review sheet, and if medication/drug review is being performed by the pharmacist, on the pharmacist's monthly written report to the administrator. Irregularities observed by the pharmacist that would warrant immediate action should be brought to the Director of Nursing Services' attention immediately upon their finding.

The person delegated the responsibility of correcting or following through on the errors, irregularities, and discrepancies listed on the pharmacist's monthly report should document their actions on their report, date it, and sign it. A photocopy of the report may be used for this purpose, but both must be retained in the facility. If no irregularities or discrepancies are found during the medication/drug regimen review, the person performing the review must note on the review sheet that he has reviewed that drug regimen and found no irregularities. This notation must be dated and signed.

# 554 CYCLE-FILL, PHARMACY NOTIFICATION AND DISPOSITION OF UNUSED DRUGS

Schedule II, III, IV, and V drugs dispensed by prescription for a patient and no longer needed by the patient must be delivered in person or by registered mail to: Drug Control Division, Arkansas Department of Health, 4815 West Markham Street, Little Rock, Arkansas 72201 along with Arkansas Department of Health Form (PHA-DC-1) Report of Drugs Surrendered for Disposition According to Law. When unused portions of controlled drugs go with a patient who leaves the facility, the controlled drug record shall be signed by the person who assumes responsibility for the patient and the person in charge of the medication in the nursing home. This shall be done only on the written order of the physician and at the time the patient is discharged, transferred, or visits home.

All medications other than Schedule II, III, IV, and V not taken out of the home by the patient with the physician's consent when he or she is discharged from the home shall be destroyed. See Section 554.3, below, on handling medication when a resident enters a hospital or is transferred. All discontinued medications (except controlled drugs) shall be destroyed on the premises of the facility. Destruction shall be made by the consultant pharmacist and a nurse with a record made as to the date, quantity, prescription number, patient's name, and strength of medications destroyed. The destruction should be by means of incineration, garbage disposal, or flushing down the commode. This record shall be kept in a bound ledger with consecutively numbered pages. This record shall be retained by the facility as a permanent record and be readily retrievable.

- **554.1** Only oral solid medications may be cycle-filled. Provided, however, that if an oral solid medication meets one of the categories below, then that oral solid medication may not be cycle-filled.
  - a. PRN or "as needed" medications.
  - b. Controlled drugs (CII CV).
  - c. Refrigerated medications.
  - d. Antibiotics.
  - e. Anti-infectives
- **554.2** A facility shall notify the pharmacy in writing of any change of condition that affects the medication status of a resident. For purposes of this section, *change of condition* includes death, discharge or transfer of a resident, as well as medical changes of condition that necessitate a change to the medication prescribed or the dosage given. The notification shall be made within twenty-four (24) hours of the change of condition. If the notification would occur after 4:30 p.m. Monday through Friday, or would occur on a weekend or holiday, the facility shall notify the pharmacy by no later than 11:00 a.m. the next business day. Documentation for drugs ordered, changed or discontinued shall be retained by the facility for a period of no less than fifteen (15) months.
- **554.3** When a resident is transferred or enters a hospital, a facility shall hold all medication until the return of the resident, unless otherwise directed by the authorized prescriber. All continued or re-ordered medications will be placed in active medication cycles upon the return of the resident. If the resident does not return to the facility, any medications held by the facility shall be placed with other medications or drugs for destruction or return as permitted by State Board of Pharmacy regulations.

#### 555 PHARMACY PREPARED MEDICATION CONTAINER SYSTEMS DESIGNED FOR ADMINISTRATION WITH THE USE OF MEDICATION CARDS (UNIT DOSE SYSTEM)

All policies and procedures related to systems of this type must first be approved by OLTC before that system is put into operation.

The medication shall remain in the pharmacy-prepared container up to the point of administration to the patient.

The medication container must be properly labeled by a licensed pharmacist.

## 555.1 Freedom of Choice

To ensure that each patient admitted to a long term care facility is allowed freedom of choice in selecting a provider pharmacy, at the time of admission the patient or responsible party must specify in writing the pharmacy that they desire to use. The patient or responsible party must also sign the statement, or form, and the signed form should be filed with the signed Resident Rights' statement. The patient must be allowed to change the provider pharmacy if he desires. If true unit dose system is used by the facility the patient will not be afforded the freedom of choice of pharmacy provider.

#### 556-559 RESERVED

#### 560 DIETETIC SERVICES

#### 561 STAFFING

Staff supervisory responsibility for the dietetic services is assigned to a full time, qualified dietetic service supervisor or Certified Dietary Manager. A qualified supervisor is one who has:

- a. Completed an approved food service supervisor's course; or,
- b. Been certified by the Certifying Board for Dietary Managers; or,
- c. For only those facilities having more than fifty (50) beds, is enrolled in a food service supervisor course approved by the Office of Long Term Care. For purposes of these regulations, the term *a food service supervisor course approved by the Office of Long Term Care* means a course of education and training in food service or food service supervision provided by an licensed and accredited educational institution.

Certified Dietary Managers and food service supervisors shall complete fifteen (15) hours per year of continuing education courses approved by the Office of Long Term Care. For purposes of these regulations, the term *continuing education courses approved by the Office of Long Term Care* means continuing education courses offered by the Dietary Managers Association or comparable body, and approved by the Office of Long Term Care.

## 562 HYGIENE OF STAFF

All food service employees shall wear appropriate, light-colored clothing including hairnet and shall keep themselves and their clothing clean.

All persons working as food handlers in nursing homes shall have in their possession or on file in the home in which they are employed, a current, approved health card.

Persons having symptoms of communicable or infectious diseases or lesions shall not be allowed to work in the dietetic services. Food service employees shall not be assigned duties outside dietetic services.

## 563 MINIMUM DAILY FOOD REQUIREMENTS

All patients shall be served an approved, appetizing, adequate diet that conforms to the recommended dietary allowances of the Food and Nutrition Board, National Research Council or with, "Food for Fitness - a Daily Guide" leaflet #424, United States Department of Agriculture.

Facilities are permitted to serve commodity foods provided that the facility is registered as a nonprofit organization and the foods were legally obtained directly from USDA sources. Commodity foods obtained from an individual may not be used. Commodity foods shall be utilized pursuant to USDA regulations. Facilities utilizing commodity foods shall maintain documentation, or be able to provide evidence, that the foods were obtained through proper channels. Failure to meet this requirement may result in a deficiency finding and a report to federal authorities.

The daily food allowances for each patient shall include, unless contraindicated by the patient's physician:

## 563.1 <u>Milk - two (2) or more eight (8) ounce portions</u>

- 1. Milk and milk products shall be obtained from a source approved by the Arkansas Department of Health. They must be produced and handled in accordance with regulations set forth by the Arkansas Department of Health.
- 2. Milk shall be served in the original individual containers or from a dispenser approved by the Arkansas Department of Health.
- 3. Cartoned milk or milk products shall be stored so that the tops are not covered with ice or water.
- 4. Milk and cream shall be kept in tightly covered containers and refrigerated until served or used.

#### 563.2 Meat - five (5) ounces of protein, i.e., lean meat, fish, poultry, eggs, or cheese.

1. Count as a serving: two (2) to three (3) ounces of lean cooked meat, poultry, or fish all without bones; two (2) eggs; two (2) ounces of cheese; one (1) cup cooked dried beans or peas; four (4) tablespoons of peanut butter.

- 2. Dried beans, dried peas, or peanut butter may be served once a week in place of lean meat if one-half (1/2) pint of milk is served at the same meal. If milk is refused by the resident, one (1) ounce of meat or meat substitute such as cheese or eggs shall be served in its place.
- 3. Meat shall be obtained from an approved source.
- 4. No raw eggs shall be served.

#### 563.3 Fruits and Vegetables - four (4) or more servings.

- 1. Count as a serving: one-half (1/2) cup or portion as ordinarily served, such as one medium apple, banana, pear, peach or potato.
- 2. Include a citrus fruit or other fruit or vegetable rich in Vitamin C every day and a dark green or deep yellow vegetable for Vitamin A at least every other day.
- 3. No hermetically sealed low acid or non-acid food which has been processed in a place other than a commercial food processing establishment shall be used.
- 563.4 <u>Breads and Cereal</u> four (4) or more servings, whole grain, enriched or restored.
- **563.5** <u>Other foods</u> to round out meals and snacks and to satisfy individual appetites and provide additional calories.

#### **564 FREQUENCY OF MEALS**

- **564.1** At least three (3) meals are served daily.
- **564.2** There shall be at least a five (5) hour span between breakfast and the noon meal and between noon meal and supper. The meals shall be served at approximately the same hours each day.
- **564.3** There shall not be more than fourteen (14) hours between a substantial supper and breakfast. Supper shall include as a minimum: two (2) ounces of a substantial protein food, a starch (or substitute) or soup, vegetable or fruit, dessert and beverage, preferably milk.
- **564.4** Bedtime snacks of nourishing quality shall be routinely offered to all patients whose diets do not prohibit the service of this night feeding. Milk, juices, cookies, or crackers shall be offered.

#### 565 MEAL SERVICE

**565.1** All foods shall be served at the proper temperatures and procedures established and implemented to serve the patient cold foods between (forty-five to fifty-five

(45 - 55) degrees Fahrenheit, and hot foods should register one-hundred forty (140) degrees Fahrenheit on the steam table and should reach the patient at no less than one-hundred fifteen (115) degrees Fahrenheit.

- **565.2** Table service shall be provided for all who can and will eat at the table, including wheelchair patients.
- **565.3** An over-bed table shall be provided for bed patients. Patients who are served meals in their rooms shall be provided with an over-bed table or an over-patient table of sturdy construction.
- **565.4** The public, personnel, or patients shall not be permitted to eat or drink in the kitchen, dishwashing area, or store room.
- 565.5 Only dietetic services and administrative personnel shall be allowed in the kitchen.
- **565.6** Only dietetic services personnel shall be allowed to portion out food for patients or personnel.
- **565.7** Trays shall not be set up until the meal is ready to be served. Foods shall not be at the patient's place in the dining room until the patient is at the table.
- **565.8** Nursing home residents will not be permitted to work in the dietetic services. If a patient is to be allowed to scrape trays, there must be a physician's order.
- **565.9** All food transported to patient rooms or to dining rooms which are not adjacent to the kitchen must be covered. If hot and cold carts are not used to deliver trays, carts must be completely cleaned before the next use.

#### 566 MENUS

- **566.1** Menus shall be planned and written two (2) weeks in advance and posted at least one (1) week in advance. Menus for each level shall be written. Arrows, etc., are not acceptable.
- **566.2** Weekly menus shall not be repeated more often than a three (3) week cycle. <u>Identical meals</u> shall not be repeated more often that once every three (3) weeks.
- 566.3 Changes shall be recorded on both the regular and therapeutic diet menus.
- **566.4** Menus which have been posted in the kitchen shall not be redated and reused.
- **566.5** Meals served shall correspond essentially with the posted menus and shall be served in sequential order as planned and approved by the dietetic services consultant.

- 566.6 Records of menus as served shall be on file and maintained for thirty (30) days.
- **566.7** When substitutions are made they should be of the same food groups and of equal nutritional value.

#### 567 THERAPEUTIC DIETS

- **567.1** There shall be a system of written communications between dietetic services and nursing services, i.e., diet order forms. Nursing services should send a written patient diet list monthly and diet change slips as diets are changed by the physician.
- **567.2** Therapeutic diets shall be served only to those patients for whom there is a physician's or dentist's written order.
- **567.3** Diet orders shall be reviewed by the physician every one hundred and twenty (120) days for intermediate and minimum care patients and every sixty (60) days for skilled care patients.
- **567.4** A current manual approved by an affiliate of the American Dietetic Association, such as the Arkansas Diet Manual, shall be used, and a copy of the approved manual shall be available at one nurses' station and in the dietetic services.
- **567.5** In the event that the calorie controlled menu patterns in use in the facility are other than those in the approved manual, the calculations and the patterns shall be in the policy and procedure manual on file in the dietary services and posted in the kitchen.
- **567.6** A copy of diets as ordered by the physicians shall be posted in the kitchen and shall correspond to the diet as ordered on the medical chart and shall be kept current. Patient diet lists shall include the patient's name, room number, and diet, and shall be signed by licensed personnel.
- **567.7** Therapeutic diets that vary in the time specified for regular meals shall be provided for the patients as ordered by the physician.
- **567.8** There shall be a system of patient identification for each tray served which includes the following information:
  - 1. Resident's Name.
  - 2. Resident's Diet.
  - 3. Resident's Room Number.
  - 4. Resident's Beverage Preference.
  - 5. Any allergies the resident may have to certain foods.
  - 6. Any major dislikes, for which there should be a substitution provided.

**567.9** The hour of sleep feedings for the calorie controlled diets shall be recorded I nurses' notes as served and should include patient acceptance.

#### 568 PREPARATION AND STORAGE OF FOOD

- **568.1** An adequately-sized storage room shall be provided with adequate shelving. Seamless containers with tight-fitting lids, clearly labeled, shall be provided for bulk storage of dry foods. (It is recommended that these containers be placed on dollies for easy moving.) The storage room shall be of such construction as to prevent the invasion of rodents and insects, the seepage of dust or water leakage, or any other contamination. The room shall be clean, orderly, well ventilated and without condensation of moisture on the walls. Food in any form shall not be stored on the floor. If the bottom shelf is open it shall be of sufficient height to clean underneath.
- **568.2** All food prepared in the nursing home shall be clean, wholesome, free from spoilage and so prepared as to be safe for human consumption. All food stored in the refrigerators shall be stored in covered containers. Leftover foods shall be labeled and dated with the date of preparation. Foods stored in freezers shall be wrapped in air tight packages, labeled and dated.
- **568.3** Fresh fruits and vegetables shall be thoroughly washed in clean, safe water before use. Vegetables subject to dehydration during storage shall be wrapped or bagged in plastic.
- **568.4** All readily perishable foods, including eggs or fluids, shall be stored at or below forty-five (45) degrees Fahrenheit. A reliable and visible thermometer shall be kept in the refrigerator.
- **568.5** All frozen foods shall be stored at zero (0) degrees Fahrenheit or lower. A reliable and visible thermometer shall be kept in the freezer. Frozen foods which have been thawed shall not be refrozen.
- **568.6** Potentially hazardous frozen foods shall be thawed at refrigerator temperatures of forty-five (45) degrees Fahrenheit or below.
- **568.7** Eggs shall be stored below all other foods. Fresh whole eggs shall not be cracked more than two (2) hours before use.
- **568.8** All toxic compounds shall be used with extreme caution and shall be stored in an area separate from food preparation, storage and service areas.
- **568.9** Work areas and equipment shall be adequate for the efficient preparation and service of foods.

- **568.10** Supplies of perishable foods for a one (1) day period and of nonperishable foods for a three (3) day period shall be on the premises at all times to meet the requirements of the planned menus. If the facility consistently does not have the required one (1) day perishable and three (3) day nonperishable foods, the OLTC will require that the facility alter its food delivery schedule to meet regulations.
- **568.11** Food served in any nursing home must have been prepared on the premises or in an establishment approved by, and meeting regulatory standards of, the Arkansas Department of Health.
- **568.12** The use of tobacco in any form is prohibited where food or drink is prepared, stored, cooked, or where dishes or pots and pans are washed or stored.
- **568.13** Foods shall be cut, chopped, ground, or pureed to meet the individual needs of the patient.
- **568.14** If a patient refuses foods served, substitutes of similar nutritive value shall be offered.

#### 569 SANITARY CONDITIONS

- **569.1** Food shall be procured from sources approved or considered satisfactory by Federal, State and Local authorities.
- **569.2** Floors shall be cleaned after each meal.
- **569.3** Dishes, silverware, and glasses shall be free of breaks, tarnish, stain, cracks and chips. There shall be an ample supply to serve all patients. Patients will be furnished knives, forks, and spoons unless there is documentation to indicate the patient is incapable of using these implements.
- **569.4** Vessels used in preparing, serving or storing food shall be made of seamless metal or a nonabsorbent material which can be easily cleaned and shall be used for no other purpose. Enamelware shall not be used.
- **569.5** Rags from patient bedding or clothing or bath shall not be used in dietetic services for any purpose.
- **569.6** Dishes, knives, forks, spoons, and other utensils used in the preparation and serving of foods must be stored in such a manner as to be protected from rodents, flies or other insects, dust, dirt, or other contamination. Silverware shall be stored in a clean container that can be thoroughly washed and sanitized.
- **569.7** Paper or loose covering shall not be used on shelves, cabinets, cabinet drawers, refrigerators or stoves. Storage cabinets shall be kept clean. Cardboard boxes

shall not be saved and used for the storage of food or articles which were not packed in that original box.

**569.8** Dishes, trays, silverware, glasses and food preparation dishes shall be cleaned, washed, and sanitized by only the following methods:

#### 569.8.1 <u>Manual Dishwashing</u>

Facilities may wash and sanitize such items in a threecompartment sink. Items shall be first thoroughly cleaned and washed in warm water, one-hundred to one-hundred-twenty (100 to 120) degrees Fahrenheit, containing an adequate amount of an effective soap or detergent to remove grease and solids. The wash water shall be changed often enough to keep it reasonably clean. Next, they shall be rinsed in clean water which is heated to a temperature of at least one-hundred-and-forty (140) degrees Fahrenheit. Next, they shall be completely submerged for at least two (2) minutes in clean hot water at a temperature of at least onehundred-and-eighty (180) degrees Fahrenheit. A visible and reliable thermometer shall be conveniently available for testing the water temperature. Pots or pans which are used for preparing food which will be cooked need not be sanitized. All other utensils used in the preparing or serving of food shall be sanitized prior to use.

Dishes, trays, and glasses shall be allowed to air dry before storage; drying cloths shall not be used.

#### 569.8.2 <u>Mechanical Dishwashing Machine</u>

Facilities may wash and sanitize such items in a mechanical spray type dishwashing machine as approved by the OLTC.

- **569.9** All kitchen garbage, cans, trash and other waste materials shall be stored in watertight containers provided with close-fitting lids. The kitchen garbage container shall be emptied and thoroughly washed after each meal and treated with a disinfectant if necessary.
- **569.10** All equipment and utensils shall be so constructed as to be cleaned easily and shall be kept clean at all times.
- **569.11** All mops, brushes, dustpans, and other housecleaning equipment shall be stored in a janitor's closet when not in use.
- 569.12 Meat and other foods shall not be placed in direct contact with ice.

- **569.13** Only ice of assured bacterial safety shall be permitted for use in drinks, or for the cooling of drinks by direct contact. A scoop shall be used for handling ice. Ice used to chill bottled drinks or salads, or in any food preparation, shall not be used for drinking purposes. Portable ice chests which can be sanitized shall be cleaned daily, and the ice machine shall be cleaned at least weekly.
- **569.14** Hand-washing facilities shall be equipped with blade-action controls and hot and cold water. Soap and towel dispensers and a step-on trash can shall be located conveniently to the lavatory. The kitchen lavatory shall be equipped with a goose-necked spout.
- **569.15** If table covers are used in the dining room they shall be of a fabric which can be laundered. They shall be kept clean and changed at least daily.

#### 570 DIETETIC SERVICES STAFFING

**570.1** Staffing shall be correlated to the size of the facility and the total patient meals served.

Facilities with fifty-nine (59) beds or less shall be staffed at ten (10) minutes for each meal served.

Facilities with sixty (60) to eighty (80) beds shall be staffed at eight and one-half (8.5) minutes for each meal served.

Facilities with eighty-one (81) to one-hundred twenty (120) beds shall be staffed at six (6) minutes for each meal served.

Facilities with one-hundred twenty-one (121) beds or more shall be staffed at five and one-half (5.5) minutes for each meal served.

**570.2** Method for determining dietary staffing:

Number (#) for minutes per meal times (x) three (3) equals (=) number of minutes per day, number of minutes per day times (x) number of patients divided by (/) 60 equals (=) number of hours required per day.

- **570.3** Food Service Supervisors or Certified Dietary Managers in homes of fifty (50) beds or less may be assigned to duties in the department, such as cooking, for no more than fifty percent (50%) of their total work hours, but must be allowed adequate time for supervisory tasks. In homes of more than fifty (50) beds the Food Service Supervisor, Certified Dietary Manager, or an individual enrolled in a food service supervisor course approved by the Office of Long Term Care may be assigned to duties such as cooking no more than twenty-five percent (25%) of their total work hours, but must be allowed adequate time from these assignments for supervisory tasks.
- **570.4** The number of employees will be rounded off to the nearest whole number.

**570.5** If deficiencies are found that directly relate to shortage of personnel, additional personnel will be required.

#### 571-579 RESERVED

#### 580 SOCIAL WORK SERVICES AND ACTIVITIES PROGRAMMING

#### 581 POLICIES AND PROCEDURES

- **581.1** Separate policies must be written for social services and activity programs.
- **581.2** They shall be individualized for the individual long-term care facility.
- **581.3** They shall reflect the actual programs in operation at that facility.
- **581.4** They shall provide for the social and emotional needs of the residents and provide activities that encourage restoration and normal activity.
- **581.5** The policy manual shall include a statement of the range of social services provided. When all needed services are not provided directly, the manual shall state how needed services shall be arranged.
- **581.6** Procedures shall clearly outline the steps for identification of social and emotional needs and the mechanism for meeting these needs.
- **581.7** Procedures shall reflect, concerning resident social service records:
  - Type of information to be obtained.
  - Confidentiality of data and protection.
  - Availability of data: who, when, how, and why.
  - Transmittal of data on referral.

#### **582 JOB DESCRIPTION**

Separate for social services designee/worker. Include actual functions of position. Include other duties that may be assigned to designee/worker.

#### 583 SOCIAL SERVICES RECORDS

#### 583.1 Social History/Assessment

Should give clear picture of individual over life span to date. Incomplete information should specify reason for such. Reflects current functioning level, limitations, strengths, and weaknesses.

#### 583.2 Progress Notes

Important happenings shall be entered promptly into social services' progress record. At least a quarterly update shall be done.

## 583.3 <u>Referral Form</u>

Pertains to referrals for social/emotional needs rather than medical. May be a separate form or reflected in progress notes.

## 583.4 <u>Resident Rights</u>

- 1. Appropriately signed:
  - Resident capable of understanding: signs with one witness.
  - Resident incompetent: legal documentation of such; guardian and one witness sign patient's rights.
  - Resident incapable because of illness: Doctor must write statement saying why resident cannot understand; responsible party and two witnesses sign.
  - Resident mentally retarded: Rights read and if he/she understands, resident signs along with staff member and outside disinterested party. If he/she cannot understand, rights explained to and signed by guardian and witness.
- 2. Copies posted around the facility.
- 3. Staff members who administer rights must understand them fully.
- 4. Facility staff must understand patients' rights and respect them.

## 584 STAFFING AND CONSULTATION FOR SOCIAL SERVICES/ACTIVITIES

- **584.1** The social services designee shall comply with the qualification requirements as set forth in Federal Regulations.
- **584.2** There shall be one (1) full-time social services designee/activities director for the first one-hundred five (105) patients and one (1) additional worker for every fifty (50) patients thereafter.
- **584.3** The social service designee shall:

- Have an office or space and privacy in which he/she can talk with residents and/or family.
- Be aware of policies and procedures for social services and the other relevant policies of the long term care facility.
- Be knowledgeable of community and government resources.
- Be familiar with the residents and their needs, limitations, and strengths.
- Possess the skills to deal with families and their needs as they relate to the resident and the long term care facility.
- Be able to identify problems and needs and plan accordingly.

#### 585 PROGRAM OPERATIONS

- **585.1** There shall be adequate staff to provide activity/recreational programs daily, including Saturdays and Sundays. There should be at least two (2) group activities scheduled daily.
- **585.2** Activities shall be varied in nature and shall be designed to meet the needs, interests, limitations of residents. This is to include all residents: bedfast, ambulatory, and disabled. These activities should provide for the mental, physical, social, and spiritual stimulation of the residents.
- **585.3** Residents and patients will be informed of events and given opportunities to participate. A calendar of events shall be posted in obvious places throughout the facility. The calendar should reflect the actual activity program.
- **585.4** The utilization of community volunteers is encouraged, but they must work under the direction of the facility's activity director.
- **585.5** The activity director shall be aware of the limitations, strengths, and weaknesses of residents.
- **585.6** Plans for activity involvement both on individual and group basis shall be developed for all residents.
- **585.7** Activity supplies as a minimum:
  - A. Television
  - B. Dominoes
  - C. Checkers
  - D. Outside furniture (50% of ambulatory patients)

E. Two daily newspapers (one local and one having state-wide circulation) for each thirty-five (35) patients and current copies of four (4) popular magazines.

#### 586 PET THERAPY

- **586.1** Animals will be allowed to be brought into the nursing home for a short period of time on a limited basis for therapy sessions.
- **586.2** These therapy sessions must be supervised at all times to see that the patients are not in danger at any time during the session.
- **586.3** Animals brought into the facility for these sessions should be animals that will present no danger to the patients.
- **586.4** These sessions shall be sponsored by organizations, groups, or family members that are familiar with the actions and habits of the animals being used in the therapy session.
- **586.5** Animals used in therapy sessions shall be properly vaccinated, and records of the vaccinations maintained by the facility.
- **586.6** Pets must be maintained outside the building, and the area in which they are kept must be clean and sprayed on a regular basis to prevent rodents and insects.

#### 587-599 RESERVED

#### 600 <u>RESIDENT RECORDS</u>

#### 601 RESIDENT RECORD MAINTENANCE

The facility will maintain an individual record on all residents admitted in accordance with accepted professional standards and practices. The resident record service must have sufficient staff, facilities, and equipment to provide records that are completely and accurately documented, readily accessible, and systematically organized.

# 602 CONTENTS OF RECORDS (TO FACILITATE RETRIEVING AND COMPILING INFORMATION)

The resident records will contain sufficient information to identify the resident, his/her diagnosis(es) and treatment, and to document the results accurately.

#### 602.1 Admission and Discharge Record

- Record number
- Date and time of Admission
- Name
- Last known address
- Age
- Date of Birth
- Sex
- Marital status
- Name, address, and telephone numbers of attending physician and dentist.
- Name, address, and telephone number of next of kin.
- Date and time of discharge or death.
- Admitting and final diagnosis.

#### 602.2 History and Physical Examination Prior to Admission

- Medical history
- Physical findings which includes a complete review of systems and diagnosis(es)
- Date and signature of physician

#### 602.3 Physician Orders

- Date
- Orders for medication, treatment, care, diet, restraints, extend of activity, therapeutic home visits, discharge, or transfer.
- Telephone or verbal orders may be taken and written by licensed personnel and countersigned by the physician given the order within seven

(7) days. Telephone or verbal orders for restraints must be signed by the physician giving the order within five (5) days.

## 602.4 <u>Physician Progress Notes</u>

- Written at the time of each visit.
- Dated.
- Signature of the physician.
- Written at least every sixty (60) days on skilled care patients and every one-hundred twenty (120) days on others.

## 602.5 <u>Nursing Notes</u>

- Each entry will be dated and signed by the person making such entry.
- PRN medications will be documented as to the time given, amount given, reason given, results, and signature of person giving the medication.
- Vital signs shall be taken and recorded on all patients as ordered by the attending physician, not less than weekly.
- Date and time of all treatments and dressings.
- Date and time of physician visits.
- Complete record of all restraints, including time of application and release, type of restraint, and reason for applying.
- Record all incidents and accidents, and follow-up involving the resident.
- The amount and type of bedtime nourishment taken by residents on calorie controlled diets.
- Condition on discharge or transfer.
- Disposition of personal belongings and medications upon discharge.
- Time of death and the name of person pronouncing the death of the resident and disposition of the body.
- Heights and weights of the residents will be obtained at the time of admission to the facility. Weights will then be recorded at least monthly.

#### 602.6 Discharge Summaries Should Include:

- Signature of the physician
- Admitting and final diagnosis.
- Course of resident's treatment and condition while in the nursing home.
- Cause of death if applicable.
- Disposition of resident, i.e., transfer to hospital, nursing home, mortuary, or home.

## 603 INDEX

There will be an index of all residents admitted to the facility including:

- Name of resident.
- Record number.
- Former Address.
- Name of physician.
- Date of birth.
- Date of discharge.

## 604 RETENTION AND PRESERVATION OF RECORDS

- 604.1 Retention Requirements for Active Clinical Records
- **a.** The maintenance schedule for records on resident charts are as follows:

1.	Admission and Discharge Records	Permanent
2.	<ul> <li>Miscellaneous Admission Records</li> <li>Admission Nurse's Notes</li> <li>Admission Height and Weight</li> <li>Advance Directives</li> <li>Informed Restraint Consent</li> <li>Patient Rights</li> <li>Authorization for Treatment</li> </ul>	Permanent
3.	History and Physical	Most recent
4.	Rehabilitation Potential Evaluation	Most recent
5.	Physician's orders	Six months
6.	Physician's Progress Notes	Six months
7.	Resident Body Weight	Six months
8.	Transfer Forms	12 months or Most recent if older than 12 months
9.	Laboratory and X-Ray Reports	Six months or 12 months if ordered less often than monthly

10.	Nurse's Notes/Nursing Flow Sheets (ADL, Restraints, Clinitest: Results, Intake and Output, etc.)	Three months				
11.	Medication and Treatment Records	Three months				
12.	Personal Effects Inventory	Most recent				
13.	Hospital Discharge Summary (Including History and Physical)	Current 12 months				
14. 15. 16.	<ul> <li>TB Surveillance Record</li> <li>Classification Status</li> <li>Consultant Reports</li> <li>Physicians</li> <li>Occupational Therapist</li> <li>Speech Therapist</li> <li>Physical Therapist</li> <li>Social Worker</li> <li>Psychologist</li> <li>Others</li> </ul>	Permanent Current Initial and Most recent				
The maintenance schedule for active records in the nurse's station (other than those required to be maintained on the chart) are as follows:						
1.	Assessments and Re-assessments	Most recent 12 months				
2.	Plan of Care Summary of Quarterly Progress Notes Change of Condition	12 months				
3.	Pharmacy Reviews	Six months				

- 4.PASSAR Level IPermanent
- 5. PASSAR Level II Most recent
- **c.** Those portions of the active records not kept on the chart or at the nurse's station must be maintained in the facility and retrievable within 15 minutes upon request.

604.2 Requirements for Retention and Preservation of Inactive/Closed Records

b.

- **a.** Resident records will be retained in the facility for a minimum of five years following discharge or death of the resident.
- **b.** Resident records for minors will be kept for at least three years after they reach legal age of 18 years old.
- **c.** The resident records will be kept on the premises at all times and will only be removed by subpoena.
- **d.** In the case of change of ownership, the resident records will remain with the facility.
- e. In case of closure, the records will be stored within the State of Arkansas for the retention period.
- **f.** After the retention period is met, the records may, be destroyed either by burning or shredding.
- g. Records will be protected against loss, destruction or unauthorized use.

## 605 CONFIDENTIALITY

The information contained in the resident records is confidential and is not to be released without legal authorization or subpoena.

The records will be available to State Survey Agency personnel.

#### 606 STAFFING

An individual will be designated as responsible for the resident record service. There will be written job descriptions for the resident record service personnel.

#### 607 GENERAL INFORMATION

All entries in the resident records will be recorded in ink. There will be no alteration of information in the resident records. If an error is made, a single line will be drawn through the error, the word "error" written above and initialed.

#### 608-699 RESERVED

## 700-800 RESERVED

#### 900 ALZHEIMER'S SPECIAL CARE UNITS DEFINITIONS

For the purposes of these regulations the following terms are defined as follows:

- a. <u>Activities of Daily Living (ADLs)</u>: The tasks for self-care that are performed either independently, with supervision, with assistance, or by others. Activities of daily living include, but are not limited to, ambulating, transferring, grooming, bathing, dressing, eating and toileting.
- b. <u>Advertise:</u> To make publicly and generally known. For purposes of this definition, advertise includes, but is not limited to:
  - 1. Signs, billboards, or lettering;
  - 2. Electronic publishing or broadcasting, including the use of the Internet or email; and
  - 3. Printed material.
- c. <u>Alzheimer's Special Care Unit:</u> A separate and distinct unit within a Long Term Care facility that segregates and provides a special program for residents with a diagnosis of probable Alzheimer's disease or related dementia, and that advertises or otherwise holds itself out as having one (1) or more special units for residents with a diagnosis of probable Alzheimer's disease or related dementia.
- d. <u>Alzheimer's Disease:</u> An organic, neurological disease of the brain that causes progressive degenerative changes.
- e. <u>Common Areas:</u> Portions of the Alzheimer's Special Care Unit exclusive of residents' rooms and bathrooms. Common areas include any facility grounds accessible to residents of the Alzheimer's Special Care Unit (ASCU).
- f. <u>Continuous:</u> Available at all times without cessation, break or interruption.
- g. <u>Dementia</u>: A loss or decrease in intellectual ability that is of sufficient severity to interfere with social or occupational functioning; it describes a set of symptoms such as memory loss, personality change, poor reasoning or judgment, and language difficulties.
- h. **Department:** Department of Human Services (DHS), Division of Medical Services (DMS), or Office of Long Term Care (OLTC)
- i. <u>Direct Care Staff:</u> An individual who is an employee of the facility or who is an employee of a temporary agency assigned to work in the facility, and who has received, or will receive, in accordance with these regulations, specialized

training regarding Alzheimer's or related dementia, and is responsible for providing direct, hands-on care or services to residents in the ASCU.

- j. **Disclosure Statement:** A written statement prepared by the facility and provided to individuals or their responsible parties, and to individuals' families, prior to admission to the unit, disclosing form of care, treatment, and related services especially applicable or suitable for the ASCU.
- k. **Facility:** A long-term care facility that houses an ASCU.
- 1. **Individual Assessment Team:** A group of individuals possessing the knowledge and skills to identify the medical, behavioral, and social needs of a resident and to develop services designed to meet those needs
- m. <u>Individual Support Plan:</u> A written plan developed by an Individual Assessment Team (IAT) that identifies services to a resident.
- n. <u>Nursing Personnel:</u> Registered or Licensed Practical nurses who have specialized training, or will undergo specialized training by the Alzheimer's Special Care Unit, in accordance with these regulations.
- o. <u>**Responsible Party:**</u> An individual, who, at the request of the applicant or resident, or by appointment by a court of competent jurisdiction, agrees to act on behalf of a resident or applicant for the purposes of making decisions regarding the needs and welfare of the resident or applicant. These regulations, and this definition, does not grant or permit, nor should be construed as granting or permitting, any individual authority or permission to act for, or on behalf of, a resident or applicant in excess of the authority or permission granted by law. A competent resident may select a responsible party or may choose to not select a responsible party. In no event may an individual act for, or on behalf of, a resident or applicant when the resident or applicant has a legal guardian, attorney-in-fact, or other legal representative. For purposes of these regulations only, responsible party will also refer to the terms legal representative, legal guardian, power of attorney or similar phrase.

#### 901 GENERAL ADMINISTRATION

- a. General Program Requirements
  - 1. Each long-term care facility that advertises or otherwise holds itself out as having one (1) or more special units for residents with a diagnosis of probable Alzheimer's disease or a related dementia shall provide an organized, continuous 24-hour-per-day program of supervision, care and services that shall:
    - A. Meet all state, federal and ASCU regulations.

- B. Require the full protection of residents' rights;
- C. Promote the social, physical and mental well-being of residents;
- D. Is a separate unit specifically designed to meet the needs of residents with a physician's diagnosis of Alzheimer's disease or other related dementia;
- E. Provide 24-hour-per-day care for those residents with a dementia diagnosis and meets all admission criteria applicable for that particular long-term care facility; and,
- F. Receive approval of its disclosure statement from the Office of Long Term Care prior to advertising its ASCU.
- 2. Documentation shall be maintained by the facility and shall include, but not be limited to, a signed copy of all training received by the employee. Documentation shall be signed by the trainer and employee at the time of training.
- 3. Provide for relief of direct care personnel to ensure minimum staffing requirements are maintained at all times.
- 4. Upon request, make available to the Department payroll records of all staff employed during those pay periods for which the unit or facility is being surveyed or inspected.
- 5. Nursing, direct-care, or personal care staff shall not perform the duties of cooks, housekeepers, or laundry personnel during the same shift they perform nursing, direct-care or personal care duties.
- 6. Regardless of other policies or procedures developed by the facility, the ASCU will have specific policies and procedures regarding:
  - A. Facility philosophy related to the care of ASCU residents;
  - B. Use of ancillary therapies and services;
  - C. Basic services provided;
  - D. Admission, discharge, transfer; and,
  - E. Activity programming.
- b. Disclosure Statement and Notice to the Office of Long Term Care

- 1. Each facility, prior to advertising that it has an Alzheimer's Special Care Unit, shall develop a disclosure statement and submit it to the Office of Long Term Care. The Office of Long Term Care shall examine the disclosure statement to ensure compliance with these regulations, and shall notify the facility of its determination. Thereafter, the Office of Long Term Care will, when surveying the facility and unit, determine continued compliance with the disclosure statement. The disclosure statement, once approved by OLTC, shall be made available to any person or the person's guardian or responsible party seeking placement within the ASCU prior to admission. Specifics as to the minimum requirements of the disclosure statement are listed in Sections 902-907 below.
- 2. Upon any changes to the services offered by the ASCU, the disclosure statement shall be amended, and shall be submitted to the Office of Long Term Care within thirty (30) days of the amendment. The Office of Long Term Care will examine the amended disclosure statement to ensure compliance with these regulations, and shall notify the facility of its determination. Thereafter, the Office of Long Term Care will, when surveying the facility and unit, determine continued compliance with the amended disclosure statement. The amended disclosure statement, once approved by OLTC, shall be made available to any person or the person's guardian or responsible party seeking placement within the ASCU prior to admission.
- 3. The facility shall submit to the Office of Long Term Care in writing the number of beds allocated by the facility for the ASCU. The notification shall state the number of beds allocated to the ASCU as of the date of the notice, and shall be submitted:
  - A. With the initial disclosure statement;
  - B. With any amendment to the disclosure statement; and,
  - C. No less than July 1 of each year.
- 4. The facility shall notify the Office of Long Term Care in writing when the facility no longer provides a special program for residents with a diagnosis of probable Alzheimer's disease or related dementia. The notice shall be provided to the Office of Long Term Care at least thirty (30) days prior to the cessation of services.
- 5. Prior to admission into the Alzheimer's Special Care Unit, the facility shall provide a copy of the disclosure statement and Residents' Rights policy to the applicant or the applicant's responsible party. The mission statement and treatment philosophy shall be documented in the disclosure

statement. A copy of the disclosure statement signed by the resident or the resident's responsible party shall be kept in the resident's file. The disclosure statement shall include, but not be limited to, the following information about the facility's ASCU:

- A. The philosophy of how care and services are provided to the residents;
- B. The pre-admission screening process;
- C. The admission, discharge and transfer criteria and procedures;
- D. Training topics, amount of training time spent on each topic, and the name and qualifications of the individuals used to train the direct care staff utilized in the ASCU;
- E. The minimum number of direct care staff assigned to the ASCU each shift;
- F. A copy of the Residents' Rights;
- G. Assessment, Individual Support Plan, and Implementation.

The process used for assessment and establishment of the plan of care and its implementation, including the method by which the plan of care evolves and is responsive to changes in condition of the residents;

- H. Planning and implementation of therapeutic activities and the methods used for monitoring; and,
- I. Identification of what stages of Alzheimer's or related dementia for which the ASCU will provide care.
- J. Each facility shall document in their disclosure statement the assessments and dates assessments shall be completed and revised.
- K. Admission, discharge and transfer requirements shall be documented in the facility's disclosure statement.
- L. Staffing ratios and staff training requirements shall be documented in the facility's disclosure statement.
- M. The facility shall, in their disclosure statement, state the physical requirements and safety standards for the ASCU.

- N. Types and frequency of therapeutic activities shall be listed in the facility's disclosure statement.
- c. Residents' Rights

The ASCU shall meet and comply with the same requirements for Residents' Rights applicable to the facility housing the ASCU.

d. Resident Record Maintenance

The ASCU shall develop and maintain a record-keeping system that includes a separate record for each resident and that documents each resident's health care, individual support plan, assessments, social information, and protection of each resident's rights.

e. Resident Records

The ASCU must follow the facility's policies and procedures and applicable state and federal laws and regulations governing:

- 1. The release of any resident information, including consent necessary from the client, parents or legal guardian;
- 2. Record retention;
- 3. Record maintenance; and,
- 4. Record content.
- f. Miscellaneous
  - 1. Visitors shall be permitted in the ASCU at all times. However, facilities may deny visitation in the ASCU when visitation results, or substantial probability exists that visitation will result, in disruption of service to any resident, or threatens the health, safety, or welfare of any resident.
  - 2. Birds, cats, dogs, and other animals may be permitted in the Alzheimer's Special Care Unit. All animals that enter the facility shall have appropriate vaccinations and licenses. A veterinary record shall be kept on all animals to verify vaccinations and be made readily available for review. Pets may not be allowed in food preparation, food storage or dining or serving areas.
  - 3. Unmarried male and female residents shall not be housed in the same room unless both residents, or their respective responsible parties, have given consent.

# 902 TREATMENT PHILOSOPHY

Each Alzheimer's Special Care Unit shall develop a mission statement that reflects the ASCU's treatment philosophy for those residents diagnosed with Alzheimer's or related dementia.

### 903 ASSESSMENTS

- a. Psychosocial and Physical Assessments
  - 1. Each resident shall receive a psychosocial and physical assessment which includes the resident's degree or level of family support, level of activities of daily living functioning, cognitive level, behavioral impairment, and that identifies the resident's strengths and weaknesses.
  - 2. Prior to admission to the ASCU, the applicant must be evaluated by, and have received from a physician, a diagnosis of Alzheimer's or related dementia.
- b. Individual Assessment Team (IAT)
  - 1. Within 30 days after admission, the IAT shall prepare for each resident an individual support plan. The ISP shall address specific needs of, and services required by, the resident resulting from the resident's Alzheimer's disease or related dementia. The plan shall include and identify professions, disciplines, and services that:
    - A. Identifies and states the resident's medical needs, social needs, disabilities and their causes;
    - B. Identifies the resident's specific strengths;
    - C. Identifies the resident's specific behavioral management needs;
    - D. Identifies the resident's need for services without regard to the actual availability of services;
    - E. Identifies and quantifies the resident's speech, language, and auditory functioning;
    - F. Identifies and quantifies the resident's cognitive and social development; and,
    - G. Identifies and specifies the independent living skills and other services provided by the ASCU to meet the needs of the resident.

- 2. The IAT shall perform accurate assessments or reassessments annually, and upon a change to a resident's physical, mental, emotional, functional, or behavioral condition or status in which the resident:
  - A. Is regressing in, or losing, skills already gained;
  - B. Is failing to progress toward or maintain identified objectives in the ISP; or,
  - C. Is being considered for changes in the resident's ISP.
- c. Individual Support Plan (ISP)
  - 1. The ISP shall include a family and social history. If the family and social history cannot be obtained, the ASCU personnel shall document attempts to obtain the information, including but not limited to, the names and telephone numbers of individuals contacted, or whom the facility attempted to contact, and the date and time of the contact or attempted contact.
  - 2. The ISP shall be reviewed, evaluated for its effectiveness, and up-dated at least quarterly, and shall be updated when indicated by changing needs of the resident, or upon any reassessments by the IAT. In the event that the reassessment by the IAT documents a change of condition for which no change in services to meet resident needs are required, the ISP shall document the change of condition, and the reason or reasons why no change in services are required.
  - 3. The ISP shall include:
    - A. Expected behavioral outcomes;
    - B. Barriers to expected outcomes;
    - C. Services, including frequency of delivery, designed to achieve expected behavioral outcomes;
    - D. Methods of assessment and monitoring. Monitoring shall occur no less than quarterly to determine progress toward the outcome;
    - E. Documentation of results from services provided, and achievement towards expected outcomes or regression, and reasons for the regression; and,
    - F. The resident's likes, dislikes, and if appropriate, his or her choices.

- 4. A copy of the ISP shall be made available to all staff that work with the resident, and the resident or his or her responsible party.
- 5. The ISP shall be implemented only with the documented, written consent of the resident or his or her responsible party.

# 904 ADMISSIONS, DISCHARGES, TRANSFERS

- a. Criteria for Services
  - 1. Each Alzheimer's Special Care Unit shall have written policies setting forth pre-admission screening, admission, and discharge procedures.
  - 2. Admission criteria shall require:
    - A. A physician's diagnosis of Alzheimer's disease or related dementia;
    - B. The facility's assessment of the resident's level of needs; and,
    - C. A list of the services that the ASCU can provide to address the needs identified in 904(a)(2)(B).
  - 3. Any individual admitted to the ASCU must also meet admission criteria for the facility. The ASCU shall not maintain a resident who requires a level of care greater than for which the facility is licensed to provide, or for whom the ASCU is unable to provide the level or types of services to address the needs of the resident. Discharge from the ASCU shall occur when:
    - A. The resident's medical condition exceeds the level of care for which the facility is licensed or is able to provide;
    - B. The resident's medical condition requires specialized nursing procedures that constitute more than limited nursing services, or nursing services the facility is unable to provide;
    - C. The resident has a loss of functional abilities (e.g. ambulation) that results in the resident's level of care requirements being greater than the level of care for which the facility is licensed or able to provide;
    - D. Behavioral symptoms that result in the resident's level of care requirements being greater than the level of care for which the facility is licensed or able to provide; or

- E. The resident requires a level of involvement in therapeutic programming that is greater than the level of care for which the facility is licensed or able to provide.
- 4. If the resident, or the resident's responsible party, does not comply with, or refuses to accept, the requirements of the ISP, the resident shall be discharged from the ASCU. The facility shall document the refusal or non-compliance with the ISP. The documentation shall include, but not be limited to:
  - A. The identity of the person who is not willing or able to comply with the requirements of the ISP; i.e., the resident or the resident's responsible party;
  - B. The date and time of the refusal; and,
  - C. The consequences of the unwillingness or inability to comply with the requirements of the ISP, and the name of the person providing this information to the resident or the resident's responsible party.
- b. Resident Movement, Transfer or Discharge

When a resident is moved from or within the ASCU, or is transferred or discharged from the ASCU, measures shall be taken by the facility to minimize confusion and stress to the resident. Further, the discharge shall comply with the regulations applicable to the facility housing the ASCU and Arkansas law.

#### 905 STAFFING

Alzheimer's Special Care Units shall staff according to the Rules and Regulations for Nursing Facilities. Furthermore, the following staffing requirements are established for Alzheimer's Special Care Units.

a. Professional Program Services

A social worker or other professional staff, e.g., physician, Registered Nurse, or Psychologist currently licensed by the State of Arkansas, shall be utilized to perform the following functions:

- 1. Complete an initial social history evaluation on each resident on admission;
- 2. Develop, coordinate, and use state or national resources and networks to meet the needs of the residents or their families;

- 3. Offer or encourage participation in monthly family support group meetings with documentation of meetings offered; and,
- 4. Assist in development of the ISP, including but not limited to:
  - A. Assuring that verbal stimulation, socialization and reminiscing is identified in the ISP as a need;
  - B. Defining the services to be provided to address those needs identified above; and,
  - C. Identifying the resident's preferences, likes, and dislikes.
- b. Staff and Training
  - 1. All ASCU staff members and consultants shall have the training specified in these regulations in the care of residents with Alzheimer's Disease and other related dementia. The facility shall maintain records documenting what training each staff member and consultant has received, the date it was received, the subject of the training, and the source of the training.
  - 2. Within six (6) months of the date that the long-term care facility first advertises or otherwise holds itself out as having one (1) or more special units for residents with a diagnosis of probable Alzheimer's disease or a related dementia, the facility shall have trained all staff who are scheduled or employed to work in the ASCU.
  - 3. Subsequent to the requirements set forth in Section 905(b)(2), fifty percent (50%) of the staff working any shift shall have completed requirements as set forth in Section 905(b)(5)(a), (b), and (c).
  - 4. After meeting the requirements of Section 905(b)(2), all new employees who will be assigned to or will work in the ASCU shall be trained within five (5) months of hiring, with no less than eight (8) hours of training per month during the five (5) month period.
  - 5. In addition to any training requirements for any certification or licensure of the employee, training shall consist of, at a minimum:
    - A. Thirty (30) hours on the following subjects:
      - a. One (1) hour of the ASCU's policies;
      - b. Three (3) hours of etiology, philosophy and treatment of dementia;

- c. Two (2) hours on the stages of Alzheimer's disease;
- d. Four (4) hours on behavior management;
- e. Two (2) hours on use of physical restraints, wandering, and egress control;
- f. Two (2) hours on medication management;
- g. Four (4) hours on communication skills;
- h. Two (2) hours of prevention of staff burnout;
- i. Four (4) hours on activity programming;
- j. Three (3) hours on ADLs and Individual-Centered Care; and,
- k. Three (3) hours on assessments and creation of ISPs.
- B. On-going, in-service training consisting of at least two (2) hours every quarter. The topics to be addressed in the in-service training shall include the following, and each topic shall be addressed at least once per year:
  - i. The nature of Alzheimer's disease and other dementia, including:
    - a. The definition of dementia;
    - b. The harm to individuals without a correct diagnosis; and,
    - c. The stages of Alzheimer's disease.
  - ii. Common behavior problems resulting from Alzheimer's or related dementia, and recommended behavior management for the problems;
  - iii. Communication skills to facilitate improved staff relations with residents;
  - iv. Positive therapeutic interventions and activities, such as:
    - a. Exercise;

- b. Sensory stimulation; and,
- c. Activities of daily living.
- v. The benefits of family interaction with the resident, and the need for family interaction;
- vi. Developments and new trends in the fields of Alzheimer's or related dementia, and treatments for same;
- vii. Environmental modifications to minimize the effects and problems associated with Alzheimer's or related dementia; and,
- viii. Development of ISPs, including but not limited to instruction on the method of updating and implementing ISPs across shifts.
- C. If the facility identifies or documents that a specific employee requires training in areas other than those set forth in 905(b), the facility may provide training in the identified or documented areas, and may be substituted for those subjects listed in Section 905(b)(5)(A) and (B).
- c. Trainer Requirements

The individual providing the training shall have:

- 1. A minimum of one (1) year uninterrupted employment in the care of Alzheimer's residents;
- 2. Training in the care of individuals with Alzheimer's disease and other dementia; or,
- 3. Been designated by the Alzheimer's Arkansas Program and Services or the Alzheimer's Association or its local chapter as being qualified to meet training requirements.
- d. Training Manual

The ASCU shall create and maintain a training manual consisting of the topics listed in Section 905(b). Further, the trainer shall provide training consistent with the training manual.

#### 906 PHYSICAL ENVIRONMENT, DESIGN AND SAFETY

## a. Physical Design

In addition to the physical design standards required for the facility's license, an Alzheimer's Special Care Unit shall include the following:

- 1. A floor plan design that does not require visitors or staff to pass through the ASCU to reach other areas of the facility;
- 2. A multipurpose room or rooms for dining, group and individual activities, and family visits which complies with the LTC licensure requirements for common space;
- 3. Secured outdoor space and walkways that allow residents to ambulate, with or without assistive devices such as wheelchairs or walkers, but prevents undetected egress. Such walkways shall meet the accessibility requirements of the most current LTC and Americans with Disabilities Act (ADA) structural building codes or regulations at the time of licensure. Unrestricted access to secured outdoor space and walkways shall be provided, and such areas shall have fencing or barriers that prevent injury and elopement. Fencing shall be no less than 72 inches high;
- 4. Prohibit the use of plants that are poisonous or toxic for human contact or consumption;
- 5. Visual contrasts between floors and walls, and doorways and walls, in resident use areas. Except for fire exits, exit doors and access ways shall be designed to minimize contrast and to obscure or conceal areas the residents should not enter;
- 6. Non-reflective floors, walls, and ceilings to minimize glare;
- 7. Evenly distributed lighting to minimize glare and shadows; and,
- 8. A monitoring or nurses' station with:
  - A. A call system to alert staff to any emergency needs of the residents; and,
  - B. A space for charting and for storage of residents' records.
- b. Physical Environment and Safety.

The Alzheimer's Special Care Unit shall:

- 1. Provide freedom of movement for the residents to common areas and to their personal spaces. The facility shall not lock residents out of, or inside, their rooms;
- 2. Provide plates and eating utensils that have visual contrast between the plates, the utensils and the table, and that maximizes the independence of the residents;
- 3. In common areas, provide comfortable seating sufficient to seat all residents at the same time. The seating shall consist of a ratio of one (1) gliding or rocking chair for every five (5) residents;
- 4. Encourage and assist residents to decorate and furnish their rooms with personal items and furnishings based on the resident's needs and preferences as documented by the ISP in the social history;
- 5. Individually identify each resident's room based on the resident's cognitive level to assist residents in locating their rooms, and to permit them to differentiate their room from the rooms of other residents;
- 6. Keep corridors and passageways through common-use areas free of objects which may cause falls, or which may obstruct passage by physically impaired individuals; and,
- 7. Only use public address systems in the unit for emergencies.
- c. Egress Policies

The Alzheimer's Special Care Unit shall develop policies and procedures to deal with residents who wander or may wander. The procedures shall include actions to be taken by the facility to:

- 1. Identify missing residents;
- 2. Notify all individuals or institutions that require notification under law or regulation when a resident is missing; and,
- 3. Attempt to locate the missing resident.
- d. Locking Devices
  - 1. All locking devices used on exit doors shall be approved by the OLTC, building code agencies, and the fire marshal having jurisdiction over the facility; shall be electronic; and shall release upon activation of the fire alarm or sprinkler system.

- 2. If the unit uses keypads to lock and unlock exits, directions for the keypad's operations to allow entrance shall be posted on the outside of the door.
- 3. The keypads and locks shall meet the Life Safety Code.
- 4. Staff shall be trained in all methods of releasing, or unlocking, the locking device.

# 907 THERAPEUTIC ACTIVITIES

a. Intent and General Requirements

Therapeutic activities can improve a resident's eating or sleeping patterns; lessen wandering, restlessness, or anxiety; improve socialization or cooperation; delay deterioration of skills; and improve behavior management. Therapeutic activities shall be designed to meet the resident's current needs. The ASCU shall:

- 1. Provide activities appropriate to the needs of individual residents. The activities shall be provided and directed by direct care staff under the coordination of a program director.
- 2. Ensure that each resident's daily routine is structured or scheduled so that activities are provided seven days a week.
- 3. Utilize or contract with a professional with specialized training in the care of Alzheimer's to:
  - A. Develop required daily activities, as set forth in Section 907(b);
  - B. Train direct care staff in those programs; and,
  - C. Provide ongoing consultation.
- b. Required Daily Activities

The following activities shall be offered daily:

- 1. Gross motor activities (e.g., exercise, dancing, gardening, cooking, etc.);
- 2. Self-care activities (e.g., dressing, personal hygiene, or grooming);
- 3. Social activities (e.g., games, music, socialization); and,
- 4. Sensory enhancement activities (e.g., reminiscing, scent and tactile stimulation).

### 908 PENALTIES

- a. If a facility having an Alzheimer's special care unit does not meet the specific standards established herein, the Office of Long Term Care shall instruct the facility to immediately cease advertising or holding itself out as having one (1) or more special programs for residents with a diagnosis of probable Alzheimer's disease or related dementia.
- b. If the facility fails or refuses to comply with instructions from the Office of Long Term Care, the Office of Long Term Care may sue in the name of the state the facility and any owner, manager, or director of the facility to enjoin the facility from advertising or holding itself out as having one (1) or more special programs for residents with a diagnosis of probable Alzheimer's disease or related dementia.

#### **1000 RECEIVERSHIP**

#### **1001 DEFINITIONS**

- a.  $\underline{\text{Administrator}} A$  long term facility administrator as defined in Ark. Code Ann. § 20-10-101.
- b. <u>Emergency</u> A situation, physical condition, or one or more practices, methods or operations which threatens the health, security, safety or welfare of residents.
- c.  $\underline{Facility} A$  long term care facility that is required to be licensed under Ark. Code Ann. § 20-10-224.
- d. <u>Habitual Violation</u> A violation of state or federal laws which, due to its repetition, presents a reasonable likelihood of serious physical or mental harm to residents.
- e. <u>Licensee</u> Any person or other legal entity who is licensed to operate a facility.
- f. <u>Owner</u> The holder of the title to the real estate in which the facility is maintained.
- g. <u>Resident</u> Any person who lives in and receives services or care in a long term care facility.
- h. <u>Substantial Violation</u> A violation of a state or federal law which presents a reasonable likelihood of serious physical or mental harm to residents.
- i. <u>Department</u> The Arkansas Department of Human Services.
- j. <u>Office</u> Office of Long Term Care.
- k. <u>Director of OLTC</u> The Assistant Deputy Director of the Office of Long Term Care.
- 1. <u>Director</u> The Director of the Arkansas Department of Human Services.

#### **1002 PURPOSE**

a. Ark. Code Ann. § 20-10-902 describes the purpose for development of a mechanism for the concept of receivership to protect resident in long term care facilities. Utilization of the receivership mechanism shall be a remedy of last resort and shall be implemented consistent with the criteria set forth in Ark. Code Ann. § 20-10-904, to wit:

- 1. An emergency exists in a facility which threatens the health, security or welfare of residents.
- 2. A facility is in substantial or habitual violation of the standards of health, safety or resident care established under state or federal regulations to the detriment of the welfare of the residents.
- 3. A facility intends to close but has not arranged at least thirty (30) days prior to closure for the orderly transfer of its residents.
- 4. The facility is insolvent.
- 5. The Department has suspended, revoked or refused to renew the existing license of the facility.
- b. The objective of any receivership is:
  - 1. To restore a nursing home's capability to meet resident needs or, if that is not feasible;
  - 2. To arrange for a transfer of ownership or closing of the home.

# **1003** APPOINTMENT AND SUPERVISION OF A MONITOR(S):

- a. The Director, pursuant to Ark. Code Ann. § 20-10-915, may in its discretion place a designated employee in the facility in lieu of a receiver.
  - 1. The monitor(s) shall meet the following minimum requirements:
    - A. Be in good physical health.
    - B. Experience in working with the elderly in programs such as patient care, social work, or advocacy.
    - C. Have an understanding of the rules and regulations which are the subject of the monitors' duties as evidenced in a personal interview of the candidate.
    - D. Not be related to the owners of the involved facility either through blood, marriage, or common ownership of real or personal property.
    - E. Successfully completed a baccalaureate degree or two years fulltime work experience in the long term care industry.

- 2. Monitor(s) shall be under the supervision of the Department; shall perform the duties of a monitor delineated and accomplish the following actions:
  - A. A monitor shall visit the facility at least five (5) days per week or more frequently as assigned by the Director.
  - B. Review all records pertinent to the condition for such monitor's placement under 1(a) above.
  - C. Provide to the Director a weekly written report and a daily oral report detailing the observed conditions of the facility.
  - D. Shall be available as a witness for hearings.
- 3. All communications, including, but not limited to, data, memorandum, correspondence, records and reports shall be transmitted to and become the property of the Department. Findings and results of the monitor's work done under these rules and regulations shall be strictly confidential, subject to disclosure only in accordance with the provisions of the Freedom of Information Act.
- 4. The assignment as a monitor may be terminated at any time by the Director.
- 5. The monitor(s) shall submit a written report setting forth findings and recommendations concerning the operation of the facility.

#### **1004 DETERMINATION OF NEED FOR RECEIVERSHIP**

- a. Pre-Petition Activities Prior to the filing of a Petition of Receivership (Ark. Code Ann. § 20-10-905) the Department shall be notified and:
  - 1. Coordinate the preparation and collection of documentation to support a decision to recommend a receivership action.
  - 2. In an emergency situation present the supporting documentation and recommendations to the Director.
  - 3. Receive information from any source, which indicates a need for receivership action.
  - 4. Request information concerning the following:
    - A. Chronology of facility survey history for the two years immediately prior to the determination of the need.

- B. Summary of physical plant/life safety code compliance and actions necessary to correct violations/deficiencies.
- C. Summary of number of residents, care levels, special needs and an assessment of major problems occurring in the facility, i.e., staffing, supply shortages (may warrant an immediate on-site visit).
- 5. Review the need for receivership considering the following options:
  - A. Would relocation of residents be an alternative?
  - B. Would appointment of a monitor be sufficient?
- 6. Identifies the total number and type of violations or deficiencies cited by Department staff.

# **1005 PETITION FOR NOTICE OF RECEIVERSHIP**

- a. The Department, Attorney General, or prosecuting attorney or duly appointed deputy prosecuting attorney of the district in which the facility is located may file in chancery court of the county in which the facility is located a complaint requesting the appointment of a receiver.
- b. The summons, complaint and notice of hearing shall be served on the owner and administrator or licensee of the facility. The summons, complaint and notice may be served by any means set forth in the Arkansas Rules of Civil Procedure, Rule 4, giving actual notice to the owner and administrator or licensee.
- c. Emergency Appointment
  - 1. If the complaint filed under Ark. Code Ann. § 20-10-905 is filed by the Department and alleges that grounds set out in Ark. Code Ann. § 20-10-904(a) exist within the facility, and is accompanied by a verified affidavit setting forth facts which would constitute such a ground, a temporary receiver shall be appointed with or without notice to the owner or licensee.
  - 2. The temporary appointment of a receiver without notice to the owner, licensee, or administrator may be made only if the court is satisfied that the Department has made a diligent attempt to provide reasonable notice under the circumstances. The delivery of a copy of the complaint to the facility upon filing shall constitute reasonable notice for issuance of a temporary receivership order by the court.
  - 3. Upon appointment of a temporary receiver, the department shall proceed forthwith to obtain the service as provided in 20-10-905(d).

4. If the department does not proceed with the complaint, the court shall dissolve the temporary receivership after ten (10) days.

## **1006 POST PETITION ACTIVITIES**

Immediately upon appointment of a receiver the Department shall assist the receiver and insure the following functions and responsibilities are accomplished:

- a. Identify the need for additional staff as necessary to evaluate problems identified on-site.
- b. Identify and work closely with key nursing home personnel to assess the adequacy of services to the patients in the home and to establish whether or not adequate and appropriate inventories of supplies and equipment are available to meet the needs of the patients. Determine the extent, condition and availability of physical inventory and records.
- c. Identify and interview person(s) responsible for maintaining the home's financial records, and identify the bank or other financial institution with which the home is involved for mortgage financing, short term loans, daily banking activities (checking, savings), etc.
- d. Work closely with the director of nursing and other nursing personnel and evaluate the quality and effectiveness of resident care, including progress made on cited code violations.
- e. Assesses:
  - 1. The ability of licensed and attendant staff to meet the needs of the resident population.
  - 2. The degree to which the health needs of the residents are met through direct observation of residents, interviews with residents and staff, and examination of clinical records.
  - 3. The quality and quantity of medical care being rendered, and that physician's orders are being carried out appropriately. (May request the services of a consulting physician to evaluate this aspect).
  - 4. The nutritional status of the residents; examines the adequacy and appropriateness of diets.
  - 5. Other resident needs, including grooming and hygiene, recreation, and restorative nursing.

- 6. The availability and adequacy of appropriate nursing supplies and equipment.
- f. May recommend the removal of residents requiring a level of care greater than the available nursing services.
- g. Work closely with the Director of Nursing in evaluation the status of residents.
- h. Communicate with residents' families and other interested parties to address concerns for the health, safety or welfare of the residents.
- i. Evaluate the social services activity of the home.

# 1007 ASSISTANCE WITH DUTIES OF THE RECEIVER TO STAFF

Immediately upon completion of the assessment in Section 1006 above, but in no event more than 72 hours after appointment, the Department shall assist the Receiver to:

- a. Conduct an orientation meeting with staff to discuss identified problems, present status of the operation, apparent priorities, establish a plan of operation and receivership goals. Contract personnel will attend if appropriate.
- b. Coordinate assignment of staff to receivership activities.
- c. Distribute reports and other information regarding receivership action to facility supervisory personnel.
- d. Interview persons who maintain inventories (food, medical supplies, etc.) to assure adequacy of supplies on hand.
- e. Interview medical director, director of nursing, heads of housekeeping, maintenance, food service, laundry, etc., to address adequacy of services and environmental conditions of the facility.
- f. Meet all department heads to:
  - 1. Explain the need and purpose of the receivership.
  - 2. Discuss identified problems.
  - 3. Assess the strengths of the group and the facility.
  - 4. Present a plan of operation including apparent priorities and tentative goals.
  - 5. Explain style of leadership; expectations.

- 6. Encourage and elicit free and open expression, noting their feelings, concerns.
- 7. Announce weekly department head group meetings.

## 1008 ASSISTANCE WITH RESPONSIBILITIES OF RECEIVER TO RESIDENTS, GUARDIANS AND FAMILIES

Immediately upon completion of assessment in Section 1006 above, but in no event more than 72 hours after appointment the Department shall assist the receiver to:

- a. Meet with the residents/guardians, their families and/or interested parties to:
  - 1. Explain purpose and necessity of receivership.
  - 2. Identify persons who will operate the facility, and present plans of operation.
  - 3. Describe expected goals and end results.
  - 4. Assure residents and their families of care and continuing concern for their needs, health and welfare and identify the person to be contacted if they have questions.
  - 5. Ask for their support and patience during the course of the receivership action.
- b. Prepare notice to families, responsible parties and guardians of residents explaining:
  - 1. Purpose and necessity of receivership action.
  - 2. Expected goals of receivership and end results.
  - 3. The assurance of continuing care and concern for the residents.
  - 4. The need for continued support and concern for the residents.
  - 5. Identify a person to contact for information.

#### **1009 LONG RANGE RESPONSIBILITIES OF RECEIVER**

Upon appointment, the department shall assist in taking appropriate action with regard to the on-going operation of the facility. That action shall include:

- a. Meet regularly with other staff.
- b. Convey copies of reports to the Director as scheduled.
- c. Meet with facility department heads to plan for achieving goals to remedy identified code violation, to mutually review causes and ways to overcome past and present problems, and to promise open communication and support between them. Agrees to other meetings as necessary.
- d. Receive required reports from department heads as scheduled.
- e. Keep daily log of activities and observations for incorporation into written weekly reports to Director.
- f. Hold regular department head meetings weekly to start, with an agenda that includes:
  - 1. Information from receivership team administrator.
  - 2. Information from department heads.
  - 3. Free exchange of comments.
- g. Monitor closely the ongoing operation of the facility.
  - 1. By daily presence on floors and in departments, keep up the morale and confidence of employees and residents.
  - 2. Evaluate and document performance of staff.
  - 3. Review security of the facility and changes locks as necessary.
  - 4. Consistently work toward the correction of any code violations.
  - 5. Monitor and control admission policies.
  - 6. Recommend to the Director any immediate changes in staff and/or staffing patterns necessary to the safety, health and welfare of the residents.
- h. Review the current resident care program in light of available skills and ability of the staff to meet the needs of residents. Consider the need to close the home to additional admissions, the need to transfer residents from the facility. Make the appropriate recommendations to the Director.
- i. Continuously monitor staffing in relocation to the quantity and types of skills.

- j. If the facility is permitted to continue to accept admissions, review applications for admission, considering skills required for proper care in relation to skills available at the home.
- k. Evaluate the operation of the nursing department, beginning with problems identified as existing code violations and observations made by the pre-receivership team.
- 1. Assist the Director of Nursing in the preparation, promotion and implementation of remedial actions.
  - 1. Evaluate the effectiveness of selected remedial programs on a continuing basis.
  - 2. Report progress toward correction of violations and other problems to receivership team administrator on a regular basis.
- m. Monitor all phases of the nursing department and all services pertaining to the care of the residents including:
  - 1. Medical Care
    - A. Frequency of physician's visits
    - B. Physician's responsiveness to emergencies or changes in residents' condition
    - C. Effectiveness of nurse/physician relationships
    - D. Appropriate and timely reporting by nursing staff of emergencies and/or significant physical changes to attending physicians
    - E. Evaluation of the role served by the facility's medical director
  - 2. Care Delivery System
    - A. Medication System
      - i. Proper and effective methods of order transcription
      - ii. Effective pharmacy service
      - iii. Accuracy in administration
      - iv. Accurate recordkeeping

- v. Proper methods of disposal of outdated or discontinued medication
- vi. Prompt renewal of medication orders

#### B. Treatment Systems

- i. Adequacy and appropriateness of treatment supplies
- ii. Provision of treatments as ordered by the physician
- iii. Proper recording
- iv. Utilization of proper techniques
- v. Charting of effectiveness of prescribed treatment

## C. Restorative Therapies

- i. Comprehensive orders
- ii. Proper follow-through
- iii. Appropriate and accurate records

#### D. Restorative Nursing

- i. Activities of daily living retraining being provided
- ii. Staff promotion of self-care to extent possible
- iii. Nursing staff follow-through on therapeutic restorative programs
- iv. All residents up and dressed as possible
- 3. Accident/Incident Management
  - A. Proper care and follow-up provided by nursing staff
  - B. Physicians notified appropriately
  - C. Medical director reviewing all reports
  - D. Comprehensive charting and accident reports available

- 4. Record Management
  - A. Medical records complete and in good order
  - B. Charting by nursing staff meaningful
  - C. All reports available in record
  - D. Closed records complete and in good order
- 5. Laboratory and Other Contract Services
  - A. Responsive on a timely basis
  - B. Reports available promptly
  - C. Current orders available for tests and treatment rendered
  - D. Physicians promptly notified of test results
- 6. Dignity of Residents
  - A. Residents treated by nursing staff with courtesy and respect
  - B. Resident rights known to all nursing staff and maintained consistently
- 7. Inservice Programming
  - A. Appropriate to the needs of the staff
  - B. Appropriate planning and scheduling
  - C. Adequate orientation and training of new staff members being provided
- 8. Supply and Equipment Procurement
  - A. Supplies and equipment available and adequate to meet the needs of the patient census
  - B. Supplies and equipment maintained in sanitary condition and good working order

#### 1010 REPORTING OF PROGRESS OF RECEIVER

- a. The Receiver shall report to the court, the Department, the owner and administrator licensee on the progress of the receivership action before the receivership can be concluded and at such times as directed by the court, and prior to engaging in any function, duty or activity for which a statutorily mandated report is required. The preparation of the final report on all aspects of a receivership action is coordinated by the Director.
- b. The report details all activities and their expenditures during the receivership. It clearly identifies whether the objectives of the receivership have been achieved; i.e., to restore the home's capabilities to meet patient needs, or to close the home. If the objective has not been achieved, it clearly identifies what additional actions are necessary and an estimate of how much time is required to complete them.
- c. The receiver shall forward a report to the Director for review, advice and assistance.
- d. If the Court determines and orders the facility is to continue operation, the receiver shall:
  - 1. Prepare department heads for change in administration. Provide information and instructions as needed, together with a timetable for activities and required final reports. Such reports are to include a brief summary statement to the receivership team administrator, including statistics and numbers where appropriate, an assessment of strengths and weaknesses and recommendations of the department head.
  - 2. Meet all employees, each shift, to prepare them for the change in administration, giving dates of action and names. Thank them for cooperation and personal efforts.
  - 3. Meet with, or arranges for meetings, as needed, with residents and their families to prepare them for upcoming changes, giving dates of action and names. Thanks them for their patience and cooperation.
  - 4. Notify families and responsible parties to inform them of the approaching changes.
  - 5. Request and receive concluding reports from all members of the receivership team, and compile final report and forward to Director.
  - 6. On day of transition of control, collect all keys, records, books, etc., from each member of the receivership team. Turn these items over to the incoming administration.
  - 7. Remain available to new administration to ease turnover process.

- 8. Take and record a complete inventory. Provides report to receivership team administrator.
- 9. Bring all records up to date; makes final reconciliation of books.
- 10. Be available to new financial officer, if any, to assist in an orderly transition.
- e. If the Court determines and orders the facility to be closed, upon receipt of the decision for closure, along with instructions regarding needed information and procedures, the receiver shall:
  - 1. Inform other members of the receivership team of the decision for closure and the responsibilities they will assume during the closure process.
  - 2. Prepare department heads for closing, giving information and instruction as needed, together with timetable for actions. Instruct on final report as required, including brief summary statements.
  - 3. Meet with all employees, each shift, giving general outline of concluding activities; ask their cooperation to the end.
  - 4. Hold concluding meetings with each department head, collecting all final reports, etc.
  - 5. Receive and act upon instructions regarding storage of files and records, disposition of capital goods, equipment, building, etc.
  - 6. Take final inventory.
  - 7. Bring all records up to date and close books.
  - 8. Conclude all accounts, pay all bills, collect all accounts receivable.
  - 9. Under the direction of the Director, close all bank accounts, and oversee the transfer of residents' funds to the receiving facilities.
  - 10. Work with the facility staff in preparing residents and the families of residents for the impending closure of the facility.
  - 11. Seek additional nursing staff to assist in the transfer, if necessary.
  - 12. Work with social service staff and the families of residents in securing appropriate placement in other facilities.

- 13. Participate in the actual transfer process, assuring the proper transfer of records, etc.
- 14. Oversee the closure of the nursing department and nursing areas, seeing to the proper closure and storage of records.

## 1011 QUALIFICATIONS AND MAINTENANCE OF LIST FOR RECEIVER

- a. Through consultation with the long-term care industry associations, professional organizations, consumer groups and health-care management corporations, the Department shall maintain a list of receivers. This list shall be updated semi-annually. To be placed on the list, individuals must:
  - 1. Be in good physical health.
  - 2. Demonstrate an understanding or working knowledge of applicable laws, rules and regulations.
  - 3. In addition to 1 and 2 above, individuals placed on the list shall:
    - A. Possess a current, valid Arkansas Nursing Home Administrator's license;
    - B. Possess a degree in business finance, management, health-care or a related field and one (1) year work experience in the degreed field provided; an individual not possessing a college degree but having five (5) years experience in the above fields may substitute such experience for the requisite degree; or,
    - C. Possess one year of experience in working with the elderly in programs or fields such as patient care, social work, or advocacy and having successfully completed a baccalaureate degree in management program or field; or possess a license in that program or field; or have two (2) years full-time working experience in the Arkansas long-term care industry in a management capacity.

# 1012 DEPARTMENT TO FURNISH RECEIVER WITH COPY OF LEGAL PROCEEDING

- a. Upon appointment of a receiver for a facility by a court, the Department shall inform the individual of all legal proceedings to date which concern the facility.
- b. The receiver may request that the Director of the Department authorize expenditures from monies appropriated, pursuant to Ark. Code Ann. § 20-10-916 of the Act, if incoming payments from the operation of the facility are less than the costs incurred by the receiver.

# **1013 MANDATED PATIENT TRANSFER**

- a. In the case of Department ordered patient transfers, the receiver may:
  - 1. Assist in providing for the orderly transfer of all residents in the facility to other suitable facilities, or make other provisions for their continued health.
  - 2. Assist in providing for transportation of the resident, his medical records and his belongings if he is transferred or discharged; assist in locating alternative placement; assist in preparing the resident for transfer; and permit the resident's legal guardian to participate in the selection of the resident's new location.
  - 3. Unless emergency transfer is necessary, explain alternative placements to the resident and provide orientation to the place chosen by the resident or resident's guardian.

## **1014-1999 RESERVED**

# 2000 INFORMAL DISPUTE RESOLUTION

When a long term care facility does not agree with deficiencies cited on a Statement of Deficiencies, the facility may request an IDR meeting of the deficiencies in lieu of, or in addition to, a formal appeal. The Informal Dispute Resolution (IDR) process is governed by Act 1108 of 2003, codified at Ark. Code Ann. § 20-10-1901 *et seq*.

The request for an informal dispute resolution of deficiencies does not stay the requirement for submission of an acceptable plan of correction and allegation of compliance within the required time frame or the implementation of any remedy, and does not substitute for an appeal.

# 2001 REQUESTING AN INFORMAL DISPUTE RESOLUTION

A written request for an informal dispute resolution must be made to the Arkansas Department of Health, Health Facility Services, 5800 West 10th, Suite 400, Little Rock, AR 72204 within ten calendar days of the receipt of the Statement of Deficiencies from the Office of Long Term Care. The request must:

- 1. List all deficiencies the facility wishes to challenge; and,
- 2. Contain a statement whether the facility wishes the IDR meeting to be conducted by telephone conference, by record review, or by a meeting in which the parties appear before the impartial decision maker.

# 2002 MATTERS WHICH MAY BE HEARD AT IDR

The IDR is limited to deficiencies cited on a Statement of Deficiencies. Issues that may not be heard at an IDR include, but are not limited to:

- 1. The scope and severity assigned the deficiency by the Office of Long Term Care, unless the scope and severity allege substandard quality of care or immediate jeopardy;
- 2. Any remedies imposed;
- 3. Any alleged failure of the survey team to comply with a requirement of the survey process;
- 4. Any alleged inconsistency of the survey team in citing deficiencies among facilities; and,
- 5. Any alleged inadequacy or inaccuracy of the IDR process.

# 2003 APPEAL OF IDR RESULTS

If a Medicaid certified facility is not satisfied with the results of the informal dispute resolution, it may request a hearing before the Long Term Care Facility Advisory Board

within the 60 day time frame for appeal. If the facility chooses, it may by-pass the informal dispute resolution process and appeal directly to the board within the 60 day appeal period. Requests must be submitted in writing to:

Chairman Long Term Care Facility Advisory Board P.O. Box 8059, Slot S409 Little Rock, AR 72203-8059

Medicare and Medicare/Medicaid certified facilities may request a hearing by either the Associate Regional Administrator in the Dallas office of the Health Care Financing Administration or the Departmental Appeals Board at the addresses below at any point within the 60 day time frame for appeals.

HCF-2 Associate Regional Administrator Division of Health Standards and Quality Centers for Medicare and Medicaid Services 1200 Main Tower Building Dallas, TX 75202

Department of Health and Human Services Departmental Appeals Board, MS 6127 Civil Remedies Division 330 Independence Avenue, S.W. Cohen Building - Room G-644 Washington, D.C. 20201

If the facility chooses to appeal to either of these agencies, a copy of the appeal should also be forwarded to the OLTC.

#### **2004-2999 RESERVED**

#### 3000 RESIDENTS' RIGHTS

- The facility shall have written policies and procedures defining the rights and responsibilities of residents. The policies shall present a clear statement defining how residents are to be treated by the facility, its personnel, volunteers, and others involved in providing care.
- A copy of the synopsis of the residents' bill of rights must be prominently displayed within the facility.
- Each resident admitted to the facility is to be fully informed of these rights and of all rules and regulations governing resident conduct and responsibilities. The facility is to communicate these expectations/rights during the period of not more than two weeks before or five working days after admission, unless medically contraindicated in writing. The facility shall obtain a signed acknowledgement from the resident, his guardian or other person responsible for the resident. The acknowledgement is maintained in the resident's medical record.
- Appropriate means shall be utilized to inform non-English speaking, deaf, or blind residents of the residents' rights.
- Residents' Rights shall be deemed appropriately signed if:
  - a. Residents capable of understanding: signed by resident before one witness.
  - b. Residents incapable because of illness: The attending physician documents the specific impairment that prevents the residents from understanding or signing their rights. Responsible party and two witnesses sign.
  - c. Residents mentally retarded: Rights read, and if he understands, resident signs before staff member and outside disinterested party. If he cannot understand, rights are explained to, and signed by, guardian before witness.
  - d. Residents capable of understanding but acknowledges with other mark (X): Mark must be acknowledged by two witnesses.
- Staff members must fully understand all residents' rights.
- Facility staff will be provided a copy of residents' rights. Staff shall complete a written acknowledgement stating they have received and read the residents' rights. A copy of the acknowledgement shall be placed in each employee's personnel file.
- The facility's policies and procedures regarding residents' rights and responsibilities will be formally included in ongoing staff development program for all personnel, including new employees.

- **3009** Each resident admitted to the facility will be fully informed, prior to or at the time of admission, and as need arises during residency, of services available in the facility and any charges for services. Residents have the right to choose, at their own expense, a personal physician and pharmacist.
- **3010** The facility shall make available to all residents a schedule of the kinds of services and articles provided by the facility. A schedule of charges for services and supplies not included in the facility's basic per diem rate shall be provided at the time of admission. This schedule shall be updated should any change be made.
- **3011** Each resident admitted to the facility shall be fully informed by a physician of his medical condition. The resident shall be afforded the opportunity to participate in the planning of his total medical care and may refuse experimental treatment.
- **3012** Total resident care includes medical care, nursing care, rehabilitation, restorative therapies, and personal cleanliness in a safe and clean environment. Residents shall be advised by appropriate professional providers of alternative courses of care and treatments and the consequences of such alternatives when such alternatives are available.
- **3013** A resident may be transferred or discharged only for:
  - a. Medical reasons;
  - b. His welfare or the welfare of other residents;
  - c. The resident presents a danger to the safety or health of other residents;
  - d. Because the resident no longer needs the services provided by the facility;
  - e. Non-payment for his stay; or,
  - f. The facility ceases operation.

The resident shall be given reasonable written notice to ensure orderly transfer or discharge.

**3014** The term "transfer" applies to the movement of the resident from facility to another facility.

**3015** "Medical reasons" for transfer or discharge shall be based on the resident's needs and are to be determined and documented by a physician. That documentation shall become a part of the resident's permanent medical record.

**3016** "Reasonable notice of transfer or discharge" means the decision to transfer or discharge a resident shall be discussed with the resident and the resident will be told the reason(s) and

alternatives available. A minimum of thirty (30) days written notice must be given. Transfer for the welfare of the resident or other residents may be affected immediately if such action is documented in the medical record.

- **3017** An appeals process for residents objecting to transfer or discharge shall be developed by the facility, in accordance with Ark. Code Ann. § 20-10-1005 as amended. The process shall include:
  - a. The written notice of transfer or discharge shall state the reason for the proposed transfer or discharge. The notice shall inform the resident that they have the right to appeal the decision to the Director within seven (7) calendar days. The resident must be assisted by the facility in filing the written objection to transfer or discharge.
  - b. Within fourteen (14) days of the filing of the written objections a hearing will be scheduled.
  - c. A final determination in the matter will be rendered within seven (7) days of the hearing.
- **3018** The facility shall provide preparation and orientation to resident designed to ensure a safe and orderly transfer or discharge.
- **3019** The facility must provide reasonable written notice of change in room or roommate.
- **3020** Each resident admitted to the facility will be encouraged and assisted to exercise all constitutional and legal rights as a resident and as a citizen including the right to vote, and the facility shall make reasonable accommodations to ensure free exercise of these rights. Residents may voice grievances or recommend changes in policies or services to facility staff or to outside representatives of their choice, free from restraint, coercion, discrimination, or reprisal.
- **3021** Residents shall have the right to free exercise of religion including the right to rely on spiritual means for treatment.
- **3022** Complaints or suggestions made to the facility's staff shall be responded to within ten (10) days. Documentation of such response will be maintained by the facility administrator or his designee.
- **3023** Each resident may retain and use personal clothing and possessions as space and regulations permit.
- **3024** A representative resident council shall be established in each facility. The resident council's duties shall include:
  - a. Review of policies and procedures required for implementation of resident rights.

- b. Recommendation of changes or additions in the facility's policies and procedures, including programming.
- c. Representation of residents in their complaints to the Office of Long Term Care or any other person or agency.
- d. Assist in identification of problems and orderly resolution of same.
- The facility administrator shall designate a staff coordinator and provide suitable accommodations within the facility for the residents' council. The staff coordinator shall assist the council in scheduling regular meetings and preparing written reports of meetings for dissemination to residents of the facility. The staff coordinator may be excluded from any meeting of the council.
- The facility shall inform residents' families of the right to establish a family council within the facility. The establishment of such council shall be encouraged by the facility. This family council shall have the same duties and responsibilities as the resident council and shall be assisted by the staff coordinator designated to assist the resident council.
- Each resident admitted to the facility may manage his personal financial affairs, or if the resident request such affairs be managed by the facility, an accounting shall be maintained in accordance with applicable regulations.
- Residents shall be free from mental and physical abuse, chemical and physical restraints (except in emergencies) unless authorized, in writing, by a physician, and only for such specified purposes and limited time as is reasonably necessary to protect the resident from injury to himself or others.
- Mental abuse includes humiliation, harassment, and threats of punishment or deprivation.
- Physical abuse refers to corporal punishment or the use of restraints as a punishment.
- Drugs shall not be used to limit, control, or alter resident behavior for convenience of staff.
- Physical restraint includes the use of devices designed or intended to limit residents' total mobility.
- Physical restraints are not to be used to limit resident mobility for the convenience of staff, as a means of punishment, or when not medically required to treat the resident's medical symptoms. If a resident's behavior is such that it will result in injury to himself or others any form of physical restraint utilized shall be in conjunction with a treatment procedure designed to modify the behavioral problems for which the resident is restrained and only after failure of therapy designed or intended to modify the threatening behavior.

- **3034** The facility's written policy and procedures governing the use of restraint shall specify which staff members may authorize the use of restraints and must clearly specify the following:
  - a. Orders shall indicate the specific reasons for the use of restraints.
  - b. Use of restraints must be temporary and the resident will not be restrained for an indefinite or unspecified amount of time.
  - c. Application of restraints shall not be allowed for longer than 12 hours unless the resident's condition warrants and specified medical authorization is maintained in the resident's medical record.
  - d. A resident placed in restraints shall be checked at least every thirty (30) minutes by appropriately trained staff. A written record of this activity shall be maintained in the resident's medical record. The opportunity for motion and exercise shall be provided for a period of not less than ten (10) minutes during each two (2) hours in which restraints are employed, except at night.
  - e. Reorder, extensions or re-imposition of restraints shall occur only upon review of the resident's condition by the physician, and shall be documented in the physician's progress notes.
  - f. The use of restraints shall not be employed as punishment, the convenience of staff, or a substitute for supervision.
  - g. Mechanical restraints must be employed in such manner as to avoid physical injury to the resident and provide a minimum of discomfort.
  - h. The practice of locking residents behind doors or other barriers also constitutes physical restraint and must conform to the policies and procedures for the use of restraints.
- **3035** Each resident is assured confidential treatment of his personal and medical records. Residents may approve or refuse the release of such records to any individual except in case of a transfer to another health care institution, or as required by law or third party payment contract.
- **3036** Each resident will be treated with consideration, respect, and full recognition of dignity and individuality, including privacy in treatment and care for personal needs.
- **3037** Staff shall display respect for residents when speaking with, caring for, or talking about residents, and shall seek to engage in the constant affirmation of resident individuality and dignity as a human being.

- Schedules of daily activities shall provide maximum flexibility and allow residents to exercise choice in participation. Residents' individual preferences regarding such things as menus, clothing, religious activities, friendships, activity programs, and entertainment will be elicited and respected by the facility.
- Residents shall be examined or treated in a manner that maintains and ensures privacy. A closed door or a drawn curtain shall shield the resident from passers-by. People not involved in the care of the residents are not to be present during examination or treatment without the residents' consents.
- Privacy will be afforded residents during toileting, bathing, and other activities of personal hygiene.
- Residents may associate or communicate privately with persons of their choice, and may send or receive personal mail unopened, unless medically contraindicated and documented by the physician in the medical record.
- Policies and procedures shall permit residents to receive visits from anyone they wish; provided a particular visitor may be restricted for the following reasons:
  - a. The resident refuses to see the visitor.
  - b. The resident's physician specifically documents that such a visit would be harmful to the resident's health.
  - c. The visitor's behavior is unreasonably disruptive to the facility. This does not include those individuals who, because they advocate administrative change to protect resident rights, are considered a disruptive influence by the administrator.
- Decisions to restrict a visitor shall be reviewed and evaluated each time the resident's plan of care or medical orders are reviewed by the physician or nursing staff, or at the resident's request.
- Accommodations will be provided for residents to allow them to receive visitors in reasonable comfort and privacy.
- Residents are allowed to manage their own personal financial affairs.
- Should the facility manage the resident's personal financial affairs, this authorization must be in writing and shall be signed appropriately as follows:
  - a. If the resident is capable of understanding the authorization shall be signed by the resident and one (1) witness.
  - b. If the resident is mentally retarded the authorization shall be read and if he/she understands, the resident will sign along with a staff member and an outside

disinterested party. If he/she cannot understand, the authorization should be explained and signed by the guardian and witness. If the resident is capable of understanding and acknowledges with a mark (X) then two witnesses are required.

- The facility shall have written policies and procedures for the management of client trust accounts.
- An employee shall be designated to be responsible for resident accounts.
- The facility shall establish and maintain a system that assures full and complete accounting of residents' personal funds using generally accepted accounting principles.
- The facility shall not commingle resident funds with any other funds other than resident funds.
- The facility system of accounting includes written receipts for funds received by or deposited with the facility, and disbursements made to or for the resident.
- All personal allowance monies received by the facility are placed in a collective checking account.
- The checking account will be reconciled on a monthly basis.
- Any cost incurred for this account shall not be charged to the resident.
- Any interest earned from this account shall not be charged to the resident.
- When appropriate individual savings accounts shall be opened for residents in accordance with Social Security rules governing savings accounts.
- A cash fund specifically for petty cash shall be maintained in the facility to accommodate the small cash requirement of residents.
- The facility shall, at the resident's request, keep on deposit personal funds over which the resident has control. Should the resident request these funds, they are given to him on request with receipts maintained by the facility and a copy to the resident.
- The financial record must be available to the resident and his/her guardian, and responsible party.
- If the facility makes financial transactions on a resident's behalf, the resident, guardian, or responsible party shall receive an itemized accounting of disbursements and current balances at least quarterly.
- A copy of the resident's quarterly statement shall be maintained in the facility.

# SYNOPSIS OF RESIDENTS' BILL OF RIGHTS

# WELCOME

This facility must ensure and protect the human rights of every individual in residence and to that end will provide a clean, healthy attractive environment wherein the resident will receive treatment without discrimination as to race, color, religion, sex, national origin or source of payment. Upon request, every resident has the right to the name and function of persons providing them service and the identification of other health care facilities, nursing homes, hospitals and other institutions that may provide them with service.

# INFORMATION

# THE RESIDENT HAS THE RIGHT TO:

- > Be fully informed before, or at admission, of his rights and responsibilities as a resident.
- > Know immediately of any changes or amendments to those rights and responsibilities.
- Be fully informed prior to or at admission and during stay, of services available in the facility and of related charges of services.
- Reasonable notice of any changes in the costs or availability of services.

# MEDICAL CONDITION AND TREATMENT

# AS A RESIDENT, YOU HAVE THE RIGHT TO:

- > Choose, at your own expense, a personal physician and pharmacist.
- Be fully informed by a physician of your health and medical condition unless the physician documents in your medical record that such knowledge is contraindicated.
- > Be given the opportunity to participate in planning your total care and medical treatment.
- > Be given the opportunity to refuse treatment.
- > Be given the opportunity to refuse to participate in experimental research.
- Receive rehabilitative and restorative therapies.
- Be advised by physician or appropriate professional staff of alternative courses of care and treatments and their consequences.
- Receive medical care, nursing care and personal cleanliness in a safe and clean environment.

# **EXERCISING RIGHTS**

## AS A RESIDENT, YOU ARE ENCOURAGED OR WILL BE ASSISTED TO:

- Exercise all constitutional and legal rights as a resident and as a citizen, including the right to vote.
- Voice grievances and recommend changes in nursing home policies and services to facility staff and to outside representatives of your choice, free from restraint, interference, coercion, discrimination or reprisal. All complaints and suggestions made to the nursing home must be responded to.
- > Exercise your religious beliefs including the right to rely on spiritual means for treatment.
- Participate in the Resident Council and be informed of its activities and recommendations to the facility.

# TRANSFER, DISCHARGE, AND CHANGE OF ACCOMMODATION

### **EVERY RESIDENT HAS THE RIGHT TO KNOW:**

- You will be transferred or discharged only for: medical reasons, for your welfare or that of others, you no longer need the services, the facility ceases operations, or for non-payment.
- Except in emergency the facility must give you a thirty (30) day written notice of transfer or discharge. You shall be given reasonable notice of change of room or roommate within the facility.
- Transfer and discharge shall be discussed with you and you shall be told the reason and alternatives that are available.
- > There is an appeals process for residents objecting to transfer or discharge.
- You shall be provided preparation and orientation to ensure a safe and orderly transfer or discharge.
- > You shall be given reasonable notice of change of room or roommate change in the facility.

# FINANCIAL AFFAIRS

## AS A RESIDENT YOU HAVE THE RIGHT TO:

- Manage your personal financial affairs, or delegate that management to a responsible party.
- Delegate that management or a part thereof to the nursing home and receive at least a quarterly report of transactions made on your behalf.

# FREEDOM FROM ABUSE AND RESTRAINTS

## AS A RESIDENT YOU HAVE THE RIGHT TO BE:

- Free from mental and physical abuse (Mental abuse includes humiliation, harassment, and threats of punishment or deprivation. Physical abuse refers to corporal punishment and the use of restraints as a punishment.).
- Free from chemical and physical restraints except when authorized in writing by a physician for a specific and limited period of time and only to protect you from injury to yourself or others.

# PRIVACY

# **EVERY RESIDENT HAS THE RIGHT TO:**

- Considerate and respectful care. Every resident will be treated with consideration, respect and full recognition of his dignity and individuality.
- Privacy during treatment and care of personal needs. People not involved in the care of residents shall not be present without the consent from the resident during examinations and treatment.
- Know that he is assured confidential treatment of all information contained in his medical records and that his or his legal appointee's written consent is required for the release of information to persons not otherwise authorized to receive it.
- Know that photographs and interviews shall not be released without written consent of the resident or his responsible party.
- Privacy during visits with spouse.
- Share a room, in the case of married residents, unless medically contraindicated by a physician in writing.

# WORK

Every resident has the right to refuse work. No resident is required to perform any service for the nursing home.

# ACTIVITIES

# AS A RESIDENT, YOU HAVE THE RIGHT TO:

- > Participate in activities of social, religious, and community groups unless medically contraindicated in writing by your physician.
- Refuse to participate in activities.
- Be provided a schedule of daily activities that allow flexibility in what you will do and when you will do it.
- ➤ Individual preferences regarding such things as food, clothing, religious activities, friendships, activity programs and entertainment. Such preferences shall be elicited and respected by the nursing home staff.

# PERSONAL POSSESSIONS

# EVERY RESIDENT HAS THE RIGHT TO:

- Associate and communicate privately with persons of his choice, and send and receive personal mail unopened unless medically contraindicated and documented by the physician in the medical record.
- > Space to receive visitors in reasonable comfort and privacy.
- > Retain and use personal possessions and clothing as space permits.

IF YOU FEEL YOUR RIGHTS HAVE BEEN VIOLATED BY THE LONG TERM CARE FACILITY CALL THE OFFICE OF LONG TERM CARE AT 501-682-8430 OR YOUR LOCAL NURSING HOME OMBUDSMAN AT THE LOCAL AREA AGENCY ON AGING (LISTED IN YOUR TELEPHONE DIRECTORY) OR THE ADULT PROTECTIVE SERVICES AT 501-682-8491.

#### 4000 FINES AND SANCTIONS

#### 4001 Definitions

As used in these regulations, the following definitions will apply, unless the context requires otherwise.

- a. "Agency" means the Division of Medical Services.
- b. "Act" means a bodily movement, and includes speech and the conscious possession or control of property.
- c. The verb "act" means either to perform an act or to omit to perform an act.
- d. "Actor" includes, where appropriate, a person who possesses something or who omits to act.
- e. "Civil Penalties" are an assessment of financial fines against licensee for violations of regulations.
- f. "Conduct" means an act or omission and its accompanying mental state.
- g. "Department" is the Department of Human Services.
- h. "Director" is the Director of the Office of Long Term Care.
- i. "Element of the offense" means the conduct, the attendant circumstances, and the result of that conduct that:
  - 1. Is specified in the definition of the offense; or,
  - 2. Establishes the kind of culpable mental state required for commission of the offense; or,
  - 3. Negates an excuse or justification for the conduct.
- j. "Executive Director" is the Director of the Arkansas Department of Human Services.
- k. "Facility/Licensee" is a long term care facility which is required to be licensed under Ark. Code Ann. § 20-10-224.
- 1. "Knowingly" means a person acts knowingly with respect to his conduct or the attendant circumstances when he is aware that his conduct is of that nature or that such circumstances exist. A person acts knowingly with respect to a result of his

conduct when he is aware that it is practically certain that his conduct will cause such a result.

- m. "Law" includes statutes and court decisions.
- n. "Negligently" means a person acts negligently with respect to attendant circumstances or a result of his conduct when he should be aware of a substantial and unjustifiable risk that the circumstances exist or the result will occur. The risk must be of such a nature and degree that the actor's failure to perceive it, considering the nature and purpose of his conduct and the circumstances known to him, involves a gross deviation from the standard of care that a reasonable person would observe in the actor's situation.
- o. "Omission" means a failure to perform and act, the performance of which is required by law.
- p. "Person", "actor", "defendant", "he", or "him" includes any natural person and, where appropriate, an organization as that term is defined in Ark. Code Ann. § 5-2-501(1).
- q. "Physical harm or physical injury" means the impairment of physical condition or the infliction of substantial pain.
- r. "Possess" means to exercise actual dominion, control, or management over a tangible object.
- s. "Purposely" means a person acts purposely with respect to his conduct or a result thereof when it is his conscious object to engage in conduct of that nature or to cause such a result.
- t. "Reasonably believes" or "reasonable belief" means the belief that an ordinary, prudent man would form under the circumstances in question and one not recklessly or negligently formed.
- u. "Recklessly" means a person acts recklessly with respect to attendant circumstances or a result of his conduct when he consciously disregards a substantial and unjustifiable risk that the circumstances exist or the result will occur. The risk must be of a nature and degree that disregard thereof constitutes a gross deviation from the standard of care that a reasonable person would observe in the actor's situation.
- v. "Regulation" means:
  - 1. Any state or federal regulation pertaining to licensure of a long term care facility.

- 2. Any state or federal regulation relating to Title XIX Medicaid certification.
- w. "Serious physical harm" means physical injury that creates a substantial risk of death or that causes protracted disfigurement, protracted impairment of health, or loss or protracted impairment of the function of any bodily member or organ.
- x. "Statute" includes the Constitution and any statute of this state, any ordinance of a political subdivision of this state, and any rule or regulation lawfully adopted by an agency of this state.
- y. "Violation" means:
  - 1. Class A violations create a condition or occurrence relating to the operation and maintenance of a long term care facility resulting in death or serious physical harm to a resident or creating a substantial probability that death or serious physical harm to a resident will result therefrom.
  - 2. Class B violations create a condition or occurrence relating to the operation and maintenance of a long term care facility which directly threatens the health, safety, or welfare of a resident.
  - 3. Class C violations shall relate to administrative and reporting requirements that do not directly threaten the health, safety, or welfare of a resident.
  - 4. Class D violations shall relate to the timely submittal of statistical and financial reports to the Office of Long Term Care. The failure to timely submit a statistical or financial report shall be considered a separate Class D classified violation during any month or part thereof of noncompliance. In addition to any civil money penalty which may be imposed, the director is authorized after the first month of a Class D violation to withhold any further reimbursement to the long term care facility until the statistical and financial report is received by the Office of Long Term Care.

## 4002 Civil Penalties

The following listed civil penalties pertaining to classified violations may be assessed by the Director against long term care facilities. In the case of Class A violations, the following civil penalties shall be assessed at the amount outlined in these regulations. In the case of Class B, C, or D violations, the Director, in his discretion, may elect to assess the following civil penalties or may allow a specified period of time for correction of said violation.

a. Class A violations are subject to a civil penalty not to exceed two thousand five hundred dollars (\$2,500) for the first violation. A second Class A violation occurring within a six-month period from the first violation shall result in a civil

penalty of five thousand dollars (\$5,000). The third Class A violation occurring within a six-month period from the first violation shall result in proceedings being commenced for termination of the facility's Medicaid agreement and may result in proceedings being commenced for revocation of the licensure of the facility.

- b. Class B violations are subject to a civil penalty not to exceed one thousand dollars (\$1,000). A second Class B violation occurring within a six-month period shall be subject to a civil penalty of two thousand dollars (\$2,000). A third Class B violation occurring within a six-month period from the first violation shall result in proceedings being commenced for termination of the facility's Medicaid agreement and may result in proceedings being commenced for revocation of the licensure of the facility. All Class B violations shall be based on a point system as contained in these regulations.
- c. Class C violations are subject to a civil penalty not to exceed five hundred dollars (\$500) for each violation. Each subsequent Class C violation within a six-month period from the first violation shall subject the facility to a civil money penalty double that of the preceding violation until a maximum of one thousand dollars (\$1,000) per violation is reached. All Class C violations shall be based on a point system as contained in these regulations.
- d. Class D violations are subject to a civil penalty not to exceed two hundred fifty dollars (\$250) for each violation. Each subsequent Class D violation occurring within a six-month period from the first violation shall subject the facility to a civil penalty double that of the preceding violation until a maximum of five hundred dollars (\$500) is reached. All Class D violations shall be based on a point system as contained in these regulations.
- e. In no event may the aggregate civil penalties assessed for violations in any one (1) month exceed five thousand dollars (\$5,000).

## 4003 Factors in Assessment of Civil Penalties

In determining whether a civil penalty is to be assessed and in affixing the amount of the penalty to be imposed, the Director shall consider:

- a. The gravity of the violation including the probability that death or serious physical harm to a resident will result or has resulted;
- b. The severity and scope of the actual or potential harm;
- c. The extent to which the provisions of the applicable statutes or regulations were violated;
- d. The "good faith" exercised by the licensee. Indications of good faith include, but are not limited to:

- 1. Awareness of the applicable statutes and regulations and reasonable diligence in securing compliance;
- 2. Prior accomplishments manifesting the licensee's desire to comply with the requirements;
- 3. Efforts to correct; and,
- 4. Any other mitigating factors in favor of the licensee.
- e. Any relevant previous violations committed by the licensee; and,
- f. The financial benefit to the licensee of committing or continuing the violation.

The Director shall assign value points to conditions or occurrences and said value points shall represent a base to which the above considerations shall be applied by the Director prior to assessment of monetary civil penalty. Each value point shall represent a base assessment of one dollar (\$1.00).

## 4004 Right to Assess Civil Penalties not Merged in Other Remedies

Assessment of a civil penalty provided in this section shall not affect the right of the Office of Long Term Care to take other such action as may be authorized by law or regulation.

## 4005 Class A Violations

- a. Class A violations are:
  - 1. Violations which create a condition or occurrence relating to the operation and maintenance of a long term care facility which results in death or serious harm to a resident; or,
  - 2. Violations which create a condition or occurrence relating to the operation and maintenance of a long term care facility which creates a substantial probability that death or serious physical harm to a resident will result from the violation.
- b. The following Class A violations and the points assigned to each are provided and are subject to the conditions set out in Section 4003:
  - 1. Death of a Resident (2,500)

Any condition or occurrence relating to the operation of a long-term care facility in which the conduct, act or omission of a person or actor purposely, knowingly, recklessly or negligently results in the death of a resident shall be a Class A violation.

2. Serious Physical Harm to a Resident (2,500)

Any condition or occurrence relating to the operation of a long term care facility in which the conduct, act or omission of a person or actor purposely, knowingly, recklessly or negligently results in serious physical harm to a resident shall be a Class A violation.

3. Probability of Death or Serious Physical Harm

The following conduct, acts or omissions, when not resulting in death or serious physical harm, but which create a substantial probability that death or serious physical harm to a resident will result therefrom are conditions or occurrences relating to the operation of a long term care facility which are Class A violations.

A Poisonous Substances

Two thousand five hundred (2,500) points shall be assigned when a facility fails to provide proper storage of poisonous substances.

B Falls by Residents

One thousand five hundred (1,500) points shall be assigned when a facility fails to maintain require direct care staffing, or a safe environment and this failure directly causes a fall by a resident. (Examples: equipment not properly maintained, or a fall due to personnel not responding to patient requests for assistance.)

C Assaults

Two thousand five hundred (2,500) points shall be assessed when a facility fails to maintain required direct care staffing or measures are not taken when it is known that a resident is combative and assaultive with other residents, and this failure causes an assault upon a resident of the facility by another resident. A Class A violation shall also exist when a facility fails to perform adequate screening of personnel and this failure causes an assault upon a resident by an employee of the facility.

D Permanent Injury to an Extremity

Two thousand two hundred fifty (2,250) points shall be assigned when a facility personnel improperly apply physical restraints contrary to published regulations or fail to check and release restraints as directed by physician's orders or regulations.

E Nosocomial Infection

Two thousand five hundred (2,500) points shall be assigned when a facility does not follow or meet nosocomial infection control standards as outlined by regulations or as ordered by the physician.

F Medical Services

Two thousand five hundred (2,500) points shall be assigned when a facility fails to secure proper medical assistance or orders from a physician.

G Decubitus Ulcers

Two thousand five hundred (2,500) points shall be assigned when a facility does not take decubitus ulcer measures as ordered by the physician and such failure results in death or serious injury to a resident, or facility personnel fail to notify the physician of such ulcers.

H Treatments

Two thousand five hundred (2,500) points when facility personnel perform treatment(s) contrary to a physician's order and such treatment results in death or serious injury to the resident.

I Medications

Two thousand five hundred (2,500) points shall be assigned when facility personnel knowingly withhold medication from a resident as ordered by a physician and such withholding of medication(s) results in death or serious injury to a resident, or the facility personnel fail to order and/or stock medication(s) prescribed by the physician and the failure to order and/or stock medication(s) results in death or serious injury to the resident.

J Elopement

One thousand eight hundred and fifty (1,850) points shall be assigned when a facility does not provide necessary supervision of residents to prevent a resident from wandering away from the facility and such failure results in death or serious injury to a resident, or a facility does not provide adequate measures to ensure that residents with an elopement history do not wander away from the facility. (Examples of preventative measures include but are not limited to documentation that an elopement history has been discussed with the family of the resident, alarms have been placed on exit doors, personnel have been trained to make additional efforts to watch the resident with such history, and the physician of such a resident has been made aware of such history.)

K Failure to Provide Heating or Air Conditioning

Two thousand five hundred (2,500) points shall be assigned when a facility fails to reasonably maintain its heating and air conditioning system as required by regulation. Isolated incidents of breakdown or power failure shall not be considered a Class A violation under this section.

L Natural Disaster/Fire

Two thousand (2,000) points shall be assigned when a facility does not train staff in fire/disaster procedures as required by regulations or when staffing requirements are not met.

M Life Safety Code System

Two thousand five hundred (2,500) points shall be assigned when a facility fails to maintain the required life safety code systems. Isolated incidents of breakdown shall not be considered a Class A violation under this section if the facility has immediately notified the Office of Long Term Care upon discovery of the problem and has taken all necessary measures to correct the problem.

## 4006 Class B Violations

- a. The following conduct, acts or omissions, when not resulting in death or serious physical harm to a resident, or the substantial probability thereof, but creates a condition or occurrence relating to the operation and maintenance of a long term care facility which directly threatens the health, safety or welfare of a resident.
  - 1. Nursing Techniques

One thousand (1,000) points shall be assigned when:

A. Medications or treatments are improperly administered or withheld by nursing personnel.

- B. There is a failure to feed residents who are unable to feed themselves.
- C. There is a failure to change or irrigate catheters as ordered by a physician or use irrigation sets and solutions which are outdated or not protected from contamination.
- D. There is a failure to obtain physician orders for the use, type and duration of restraints, or the improper application of a physical restraint, or failure of facility personnel to check and release the restraint as specified in regulations.
- E. Staff knowingly fails to answer call lights.
- F. There is a failure to turn or reposition residents as ordered by a physician or as specified in regulation.
- G. There is a failure to provide rehabilitative nursing as ordered by a physician or as specified in regulation.
- 2. Poisonous Substances

Seven hundred and fifty (750) points shall be assigned when a facility fails to provide proper storage of poisonous substances and this failure threatens the health, safety, or welfare of a resident.

3. Falls by Residents

Seven hundred and fifty (750) points shall be assigned when a facility fails to maintain required direct care staffing, or a safe environment and this failure directly threatens the health, safety, or welfare of a resident.

4. Assaults

One thousand (1,000) points shall be assigned when a facility fails to maintain required direct care staffing or measures are not taken when it is known that a resident is combative and assaultive with other residents and these measures threaten the health, safety, or welfare of a resident.

5. Improper Use of Restraints

One thousand (1,000) points shall be assigned when facility personnel apply physical restraints contrary to published regulations or fail to check and release restraints as directed by physician's order or regulations and such failure threatens the health, safety, or welfare of a resident.

## 6. Medical Services

One thousand (1,000) points shall be assigned when a facility fails to secure proper medical assistance or orders from a physician and this failure threatens the health, safety, or welfare of a resident.

7. Decubitus Ulcers

One thousand (1,000) points shall be assigned when a facility does not take decubitus ulcer measures as ordered by the physician and such failure threatens the health, safety, or welfare of a resident, or facility personnel fail to notify the physician of such ulcers and this failure threatens the health, safety, or welfare of a resident.

8. Treatments

One thousand (1,000) points shall be assigned when facility personnel perform treatments contrary to a physician's order and such treatment threatens the health, safety, or welfare of a resident.

9. Medications

One thousand (1,000) points shall be assigned when facility personnel withhold physician ordered medication(s) from a resident and such withholding threatens the health, safety, or welfare of a resident, or facility personnel fail to order or stock medication(s) prescribed by the physician and this failure threatens the health, safety, or welfare of a resident.

10. Elopement

One thousand (1,000) points shall be assigned when a facility does not provide necessary supervision of residents to prevent a resident from wandering away from the facility and such failure threatens the health, safety, or welfare of a resident, or a facility does not provide adequate measures to ensure that residents with a history of elopement do not wander away from the facility and such failure threatens the health, safety, or welfare of a resident.

11. Food on Hand

One thousand (1,000) points shall be assigned when there is an insufficient amount of food on hand in the facility to meet the menus for the next twenty-four (24) hour period and this failure threatens the health, safety, or welfare of a resident.

12. Nursing Equipment/Supplies

One thousand (1,000) points shall be assigned if equipment and supplies to care for a resident as ordered by a physician are not provided, or if the facility does not have sufficient equipment and supplies for residents as specified by regulation and these conditions threaten the health, safety, or welfare of a resident or residents.

13. Falls

Seven hundred and fifty (750) points shall be assigned when it is determined that falls occurred in a facility as a result of the facility's failure to maintain required direct care staffing or a safe environment as set forth in regulation and this failure threatens the health, safety, or welfare of a resident.

14. Call System

One thousand (1,000) points shall be assigned when a facility fails to maintain a resident call system or the call system is not functioning for a period of twenty-four (24) hours. If call system cords are not kept within reach of resident then it will be determined that the facility has failed to maintain a resident call system and this failure threatens the health, safety, or welfare of a resident.

15. Heating and Air Conditioning

One thousand (1,000) points shall be assigned when a facility fails to maintain its heating and air conditioning system as required by regulation and such failure threatens the health, safety, or welfare of a resident. Isolated incidents of breakdown or power failure shall not be considered a Class B violation under this section.

16. Dietary Allowance

Seven hundred and fifty (750) points shall be assigned when it is determined that the minimum dietary needs of a resident are not being met as ordered by the physician.

17. Resident Rights

Seven hundred fifty (750) points shall be assigned when facility personnel fail to inform a resident of his Resident Rights as outlined in regulation, or facility personnel fail to allow a resident to honor or exercise any of his rights as outlined in regulation or statute.

18. Sanitation

Seven hundred and fifty (750) points shall be assigned when it is determined that regulations relating to sanitation are not met.

19. Administrator

Seven hundred fifty (750) points shall be assigned when it is determined that a facility does not have a licensed administrator as required by regulation.

20. Director of Nurses

Seven hundred and fifty (750) points shall be assigned when it is determined that a facility does not have a Director of Nursing (DON) as required by regulation for five or more consecutive days.

#### 4007 Class C Violations

- a. Class C violations are related to administrative and reporting requirements that do not directly threaten the health, safety, or welfare of a resident.
- b. The following examples of Class C violations and the points assigned to each are provided for illustrative purposes and are subject to the conditions set out in Section 4003.
  - 1. Quarterly Staffing Reports

Three hundred and fifty (350) points shall be assigned when a facility does not submit quarterly staffing reports within ten (10) days following the deadline given for submission of these reports.

2. Overbedding

Five hundred (500) points shall be assigned when a facility is found to exceed their licensed bed capacity.

3. False Reporting

Five hundred (500) points shall be assigned when it has been determined that a report, physician orders, nurses notes, or other documents or records which the facility is required to maintain has been intentionally falsified.

4. Resident Trust Funds

Five hundred (500) points shall be assigned when it is determined that the facility's records reflect that resident trust funds have been

misappropriated by facility personnel or if the resident has been charged for items for which the facility must provide at not cost to the resident.

5. Denied Access to Facility

Five hundred (500) points shall be assigned when it is determined that personnel from the Arkansas Department of Human Services, the United States Department of Health and Human Services, or any other agency personnel authorized to have access to any long term care facility have been denied access to the facility, or any facility document or record.

6. Reporting of Unusual Occurrences/Accidents

Five hundred (500) points shall be assigned when it has been determined that any facility did not report any unusual occurrences or accidents in a timely manner as mandated by regulation.

7. Posting of Survey Results

Five hundred (500) points shall be assigned when it has been determined that a facility failed to post, in the appropriate manner, the results of any survey, sanction, or survey/sanction cover letter issued by the Department.

8. Residents' Council

Five hundred (500) points shall be assigned when a facility fails to comply with the establishment and operation of a Residents' Council as defined by regulation or statute.

#### 4008 Class D Violations

- a. Class D violations are defined as the failure of any long term care facility to submit in a timely manner a statistical or financial report as required by regulation.
- b. All Class D violations shall be assigned two hundred and fifty (250) points.

#### 4009 Notification of Violations

a. If upon inspection or investigation the Office of Long Term Care determines that a licensed long term care facility is in violation of any sanction regulation herein described, any federal or state law or regulation, then it shall promptly serve by certified mail or other means that gives actual notice, a notice of violation upon the licensee when the violation is a classified violation as described in Ark. Code Ann. § 20-10-205.

- b. Each notice of violation shall be prepared in writing and shall specify the exact nature of the classified violation, the statutory provision or specific rule alleged to have been violated, the facts and grounds constituting the elements of the classification, and the amount of the civil penalty assessed by the Director, if any.
- c. The notice of violation issued to a long term care facility by the Director of the Office of Long Term Care shall be classified according to the nature of the violation and shall indicate the classification on the face thereof as follows.
- d. The notice shall also inform the licensee of the right to a hearing under Ark. Code Ann. § 20-10-208 when civil penalties are imposed, and the right to a hearing under Ark. Code Ann. § 20-10-303 with regards to licensure and certification.

The request for a hearing under Ark. Code Ann. § 20-10-208 must be received by the Executive Director of the Arkansas Department of Human Services within ten (10) working days after receipt by the facility of the Notice of Violation.

The request for a hearing under Ark. Code Ann. § 20-10-303 must be in writing and must be submitted to the chairman of the Long Term Care Facility Advisory Board.

e. The Department shall provide a fair and impartial hearing officer for appeals.

## 4010 Hearings on the Imposition of Civil Money Penalties

- a. A licensee may contest the imposition of civil penalty by sending a written request for hearing to the Executive Director of the Arkansas Department of Human Services who shall designate a Hearing Officer to preside over the case and make findings of fact and conclusions of law in the form of a recommendation to the Executive Director of the Arkansas Department of Human Services.
- b. The Executive Director of the Arkansas Department of Human Services shall review the case and make the final determination or remand the case to the Hearing Officer for further findings of law or facts.
- c. The request for hearings must be received by the Executive Director of the Arkansas Department of Human Services within ten (10) working days after receipt by the facility of the Notice of Violation.
- d. The Hearing Officer shall commence the hearing within forty-five (45) days of receipt of the request for hearing.
- e. The Executive Director of the Arkansas Department of Human Services shall issue a final decision within ten (10) working days after the close of the hearing.

- f. Assessments shall be delivered to the Office of Long Term Care within ten (10) working days of the receipt of the Notice of Violation or within ten (10) working days of receipt of the final determination by the Executive Director of the Arkansas Department of Human Services in contested cases. Checks should be made payable to the State of Arkansas.
- g. Facilities failing to pay duly assessed civil penalties shall be subject to a corresponding reduction in succeeding Medicaid vendor payment or initiation of proceedings to revoke the facility's license or both.
- h. All monies collected by the licensing agency pursuant to these regulations shall be deposited in the Long Term Care Trust Fund as specified in Ark. Code Ann. § 20-10-205.

# 4011 Denial of Admissions

- a. The Director may deny Medicaid payment for new admissions to a long term care facility issued a Class A or B violation until such time the Director determines that such facility has corrected the violation and is in substantial compliance with all applicable regulations.
- b. If a denial of payment is place into effect, the Director shall notify the Administrator of the facility in writing by certified mail or other means which gives actual notice, that denial of payment for new admissions shall continue until the Director makes a determination that the facility has corrected the violation and is in substantial compliance with all applicable regulations.
- c. The facility may request an immediate hearing by sending a written request to the Executive Director of the Arkansas Department of Human Services. The Department shall provide a fair and impartial Hearing Officer within ten (10) days of receipt of such request.

# APPENDIX A

## RULES OF ORDER FOR ALL APPEALS BEFORE THE LONG TERM CARE FACILITY ADVISORY BOARD

- 1. The Long Term Care Facility Advisory Board shall hear all appeals by licensed long term care facilities, long term care administrators, or other parties regulated by the Office of Long Term Care with regards to licensure and certification under the authority of Section II of Act 58 of 1969 as amended by Act 28 or 1979 (Ark. Stat. Ann §82-2211).
- 2. All appeals shall be made in writing to the Chairman of the Board within thirty (30) days of receipt of notice of intended action. The notice shall include the nature of intended action, regulation allegedly violated, and the nature of the evidence supporting allegation and set forth with particularity asserted basis for the appeal with supporting documentation attached and set forth with particularity those asserted violations, discrepancies, and dollar amounts which the appellant contends are in compliance with all rules and regulations.
- 3. Appeals must be heard by the Board within sixty (60) days following date of Chairman's receipt of written appeal unless otherwise agreed by both parties. The Chairman shall notify the party or parties of the date, time, and place of the hearing at least seven (7) working days prior to the hearing date.
- 4. Preliminary motions must be made in writing and submitted to the Chairman and/or hearing officer with service to opposing party at least three (3) days prior to hearing date unless otherwise directed by the Chairman of hearing officer.
- 5. All papers filed in any proceeding shall be typewritten on white paper using one side of the paper only and will be double-spaced. They shall bear a caption clearly showing the title of the proceeding in connection with which they are filed together with the docket number if any. All papers shall be signed by the party or his authorized representative or attorney and shall contain his address and telephone number. All papers shall be served either on the Legal Department of Social Services, the attorney for the party, or if no attorney for the party, service shall be made on the party.
- 6. The Chairman of the Board shall act as Chairman in all appeal hearings. In the absence of the Chairman, the Board may elect one of their members to serve as Chairman. The Chairman shall vote only in case of a tie. The Chairman and/or Board may request legal counsel and staff assistance in the conduct of the hearing and in the formal preparation of their decision.
- 7. A majority of the members of the Board shall constitute a quorum for all appeals.
- 8. If the appellant fails to appear at a hearing, the Board may dismiss the hearing and render a decision based on the evidence available.
- 9. Any dismissal may be rescinded by the Board if the appellant makes application to the Chairman in writing within ten (10) calendar days after the mailing of the decision,

showing good cause for his failure to appear at the hearing. All parties shall be notified in writing of an order granting or denying any application to vacate a decision.

- 10. Any party may appear at the hearing and be heard through an attorney at law or through a designated representative. All persons appearing before the Board shall conform to the standards of conduct practiced by attorneys before the courts of the State.
- 11. Each party shall have the right to call and examine parties and witnesses; to introduce exhibits; to question opposing witnesses and parties on any matter relevant to the issued; to impeach any witness regardless of which party first called him to testify; and to rebut the evidence against which party first called him to testify; and to rebut the evidence against him.
- 12. Testimony shall be taken only on oath or affirmation under penalty of perjury.
- 13. Irrelevant, immaterial, and unduly repetitious evidence shall be excluded. Any other oral or documentary evidence, not privileged, may be received if it is of a type commonly relied upon by reasonably prudent men in the conduct of their affairs. Objections to evidentiary offers may be made and shall be noted of record. When a hearing will be expedited, and the interests of the parties will not be substantially prejudiced, any part of the evidence may be received in written form.
- 14. The Chairman or hearing officer shall control the taking of evidence in a manner best suited to ascertain the facts and safeguard the rights of the parties. The Office of Long Term Care shall present its case first.
- 15. A party shall arrange for the presence of his witnesses at the hearing.
- 16. Any member of the Board may question any party or witness.
- 17. A complete record of the proceedings shall be made. A copy of the record may be transcribed and reproduced at the request of a party to the hearing provided he bears the cost thereof.
- 18. Written notice of the time and place of a continued or further hearing shall ge given, except that when a continuance or further hearing is ordered during a hearing, oral notice of the time and place of the hearing may be given to each party present at the hearing.
- 19. In addition to these rules, the hearing provisions of the Administrative Procedure Act (Ark. Stat. Ann §5-701 et. seq.) shall apply.
- 20. At the conclusion of testimony and deliberations by the Board, the Board shall vote on motions for disposition of the appeal. After reaching a decision by majority vote, the Board may direct that findings of fact and conclusions of law be prepared to reflect the Board's recommendations to the Commissioner of Social Services. At this discretion and for good cause the Commissioner of Social Services shall have the right to accept, reject or modify a recommendation, or to return the recommendation to the Board for further consideration for a more conclusive recommendation. All decisions shall be based on

findings of fact and law and are subject to and must be in accordance with applicable State and Federal laws and regulations. The final decision by the Commissioner of Social Services shall be rendered in writing to the appellant.

21. All decisions of the Commissioner may be reviewed by a court of competent jurisdiction as provided under the Administrative Procedure Act.