LEGAL NOTICE

The Arkansas Department of Labor will hold a public hearing on Thursday,

February 13, 2014 at 10:00 a.m. in Room 305 of the Arkansas Department of Labor, 10421

West Markham Street, Little Rock, Arkansas 72205. The public hearing will be conducted

for the purpose of accepting public comment on a proposed rule relating to Act 1480 of 2013,

which prohibited an employer from requiring or requesting a current or prospective employee

from disclosing his or her username or password for a personal social media account or to

provide access to the content of his or her personal social media account. The proposed rule

includes definitions of the terms "request, suggest, or cause" a prohibited disclosure. The

proposed effective date is April 15, 2014.

Written comment will be accepted through 10:00 a.m. on Thursday, February 13, 2014

by the Arkansas Department of Labor at the above address. A copy of the proposed regulations

may be obtained by calling the agency at (501) 682-4504. A copy of proposed regulations can

also be accessed on the Department of Labor's website at:

http://www.labor.ar.gov/news/Pages/proposedRuleMaking.aspx or on the Secretary of State's

website at:

http://www.sos.arkansas.gov/rules_and_regs/index.php/rules/search/new

Ricky Belk, Director Arkansas Department of Labor

This notice will run in the Arkansas Democrat Gazette January 8-10, 2014.