

ARKANSAS DEPARTMENT OF EDUCATION
RULES AND REGULATIONS
GOVERNING PHYSICAL EXAMINATIONS FOR SCHOOL BUS DRIVERS

1.00 REGULATORY AUTHORITY

- 1.01 — These rules and regulations shall be known as Arkansas Department of Education's Rules and Regulations Governing Physical Examinations for School Bus Drivers.
- 1.02 — These rules and regulations are enacted pursuant to the State Board of Education's authority under Ark. Code Ann. '6-19-108 (Repl. 1993).

2.00 PURPOSE

- 2.01 — It is the purpose of these rules and regulations to prescribe a physical examination for school bus drivers.

3.00 DEFINITIONS

- 3.01 — The term ~~A~~licensed physician as used in these regulations means a natural person licensed to practice medicine as a physician in the State of Arkansas pursuant to the rules and regulations of the Arkansas State Medical Board.

4.00 PHYSICAL EXAMINATIONS

- 4.01 — Each school district shall require all school bus drivers to undergo a physical examination by a licensed physician upon a conditional offer of employment and before they are allowed to drive a school bus. The purpose of such physical examination is to ensure the employee can perform the job related duties of a bus driver and to determine if any reasonable accommodations are required. The results of all physical examinations shall be used in compliance with the Americans with Disabilities Act and ' 504 of the Rehabilitation Act of 1973.
- 4.02 — Each school district shall require all currently employed school bus drivers to undergo a physical examination by a licensed physician at least every two years. The purpose of such physical examination is to ensure the employee can perform the job related duties of a bus driver and to determine if any reasonable accommodations are required. The results of all physical examinations shall be used in compliance with the Americans with Disabilities Act and ' 504 of the Rehabilitation Act of 1973.
- 4.03 — Results of physical examinations shall be maintained under strict confidentiality by each district's central administrative office. Only the following persons shall

~~be allowed access to the results of these physical examinations: supervisors and managers to determine necessary restrictions and accommodations in an employee=s job duties, first aid and safety personnel should an employee=s disability require emergency treatment, and government officials upon request who are investigating compliance with the American=s with Disabilities Act.~~