# ARKANSAS DEPARTMENT OF EDUCATION RULES GOVERNING THE ARKANSAS QUALIFIED TEACHER REQUIREMENTS August 2016

#### 1.00 REGULATORY AUTHORITY; PURPOSE; APPLICABILITY

- 1.01 These rules shall be known as the Arkansas Department of Education Emergency Rules Governing the Arkansas Qualified Teacher Requirements.
- 1.02 The State Board of Education enacted these rules pursuant to its authority as set forth in Ark. Code Ann. §§ 6-11-105, 6-15-1004 6-17-309, and 25-15-201 et seq.
- 1.03 These rules apply when:
  - 1.03.1 An educational entity is contracting with an individual for a teaching position in a core academic subject area for which licensure is otherwise required but the educational entity has obtained a legal waiver from licensure requirements (as defined herein); or
  - 1.03.2 The individual teaches in special education or in an alternative learning environment.
- 1.04 These rules do not permit a waiver from the requirements for licensure in special education.

#### 2.00 **DEFINITIONS**

- 2.01 "ARHOUSSE" means the Arkansas High Objective Uniform State Standard of Evaluation matrix attached as Appendices A-C to these rules.
- 2.02 "Core academic subject area" means English Language Arts, Mathematics, Science, Social Studies, Early Childhood (Elementary), Music, Art, and Foreign Language.
- 2.03 **"Educational entity"** means an entity that is identified by the Department of Education as a local education agency.
- 2.04 "Legal Waiver" means that the educational entity is:
  - 2.04.1 A charter school that has obtained a waiver from the applicable requirement under a law allowing the waiver through the charter application process; or
  - 2.04.2 A school district that has obtained a waiver from licensure under applicable law.
- 2.05 "Successful, relevant work experience" means employment in a specific field or occupation for at least one (1) year that required the educator to demonstrate knowledge and skills in the content area to be taught, as supported by two (2) professional letters of recommendation from the educator's employers or supervisors in the related industry or occupation.

#### 3.00 ARKANSAS QUALIFIED TEACHER REQUIREMENTS

- 3.01 A teacher teaching in a core academic subject area at an educational entity that has received a legal waiver of licensure shall meet the requirements of an Arkansas Qualified Teacher.
- 3.02 Eligibility Requirements. To meet Arkansas Qualified Teacher requirements, the educator must have either:
  - 3.02.1 Previously met highly qualified teacher status under the ADE Rules Governing Highly Qualified Teachers and promulgated pursuant to the No Child Left Behind Act of 2001; or
  - 3.02.2 Obtained a bachelor's degree or an advanced degree and meets one (1) of the following requirements:
    - 3.02.2.1 The bachelor's degree or advanced degree is in the content area in which the educator will teach:
    - 3.02.2.2 The bachelor's degree or advanced degree contains a minimum of eighteen (18) college credit hours in the content area in which the educator will teach;
    - 3.02.2.3 The educator has successfully completed a content area assessment approved by the State Board of Education for the content area in which the educator will teach;
    - 3.02.2.4 The educator is a National Board Certified Teacher for the content area in which the educator will teach; or
    - 3.02.2.5 The bachelor's degree or advanced degree is in any major and the educator has documented successful, relevant work experience in the teaching area;
- 3.03 For special education, an educator shall hold an Arkansas teaching license in special education or be teaching under an approved Additional Licensure Plan waiver for special education and either:
  - 3.03.1 Meet one other eligibility requirement under 3.02; or
  - 3.03.2 Demonstrate content knowledge in each of the areas he or she teaches using the ARHOUSSE matrix (see Appendices A-C).
- 3.04 For an alternative learning environment, an educator shall hold an Arkansas teaching license—unless waived by the charter for a public charter school, or by an approved school of innovation plan for a school of innovation, or by the State Board of Education for a traditional public school district—and either:
  - 3.04.1 Meet one other eligibility requirement under 3.02; or

- 3.04.2 Demonstrate content knowledge in each of the areas he or she teaches using the ARHOUSSE matrix (see Appendices A-C).
- 3.05 Educational Entity Responsibilities
  - 3.05.1 The educational entity shall determine that the educator meets the eligibility requirements for the content area in which the educator will teach.
  - 3.05.2 The school district shall indicate in eSchool that the educator is an Arkansas Qualified Teacher, and shall maintain records of the educator's eligibility and content areas taught. The records shall be made available for Department of Education review.
- 3.06 The ARHOUSSE matrix attached as Appendices A, B, and C to these rules will be reviewed after the 2016-2017 school year, and revised as necessary to align with the state's plan filed with the United States Department of Education under the Every Student Succeeds Act.

# Arkansas Department of Education Arkansas Qualified Teacher Designation Form (SINGLE SUBJECT)

An Arkansas qualified teacher (AQT) must have at least a bachelor's degree; must be appropriately licensed to teach; and must demonstrate content knowledge in the subject area. This form may be used by any Arkansas teacher for whichever AQT status is being sought.

Teacher Name		Date			
			School District		
Choose level of A	QT status being sought.	If applicable choose the subject area.			
O Early Childhood	d/Elementary-K-6	O English O Reading or Language Arts			
O Middle Childho	ood/Grades 4-8	O Mathematics O Science: (Specify subject	)		
O Secondary/Grad	des 7-12	O Art O Social Studies: (Specify subject	)		
		O Music O Foreign Language: (Specify language	)		
		priate information and documentation.)  Institution			
2) ARKANSAS TEA	ACHING LICENSE (Check or	ne and provide the appropriate information.)			
□ INITIAL	□ NTLP Provision		AL TEACHING PERMIT OR PPTI		
□ STANDARD	□ RECIPROCITY PRO	OVISIONAL (all requirements completed except AR	History course)		
Area	I evel	Expiration	n date:		
appropriate in	formation and documenta	GE IN THE SUBJECT OR AREA? (Check A or B or tion.) assessment, or licensure content test in other state	•		
Assessment <b>OR</b>		Passing Score	Date taken		
3.B. □ I am a Midd	lle School or Secondary tea or National Board Certifica	cher and I have a major, or coursework equivalent tion in the area. (Explain)	to a major (24 credit hours),		
	ran teacher and I have accur	mulated >100 points in this area on the ARHOUSIOUSSE form.)	SE criteria survey. Score =		
If you do not meet a at this time. As a	all three criteria (1, 2, & 3 ppropriate, and in conjun	2, and 3 above)? Yes No No above) you cannot be designated as an Arkansas oction with the school/district administrator the becoming an Arkansas Qualified Teacher in this	teacher is to develop,		
Teacher's signature		Date			
School District Adm	ninistrator's name	_			
School District Adm	ninistrator's signature	- Date			

## **ARHOUSSE - Arkansas High Objective Uniform State Standard of Evaluation**

To demonstrate subject area content knowledge a teacher must accumulate at least 100 points in the selected area. This may be done by any teacher for whichever AQT status is being sought.

Teacher Name		Date	
School	School Distr	ict	
NOTE: CON	TENT KNOWL	EDGE ONLY	
Choose level of AQT status being sought.	If applicable choose O English		
O Early Childhood/Elementary, K-6	O Reading or Langu O Mathematics	uage Arts	
O Middle Childhood, Grades 4-8		y subject	)
O Secondary, Grades 7-12		Specify subject	)
		e: (Specify language	)
The following evidence must be in the <b>conten</b>	t area indicated above	2.	Points
National Teacher Exam Content Area Assessmen	t(s) for this content area		
(e.g., Praxis # 010) or other non-Praxis non-licens (Describe)	ture Content test	50 points	
NBPTS Certification for this content area (includi	ng Elementary)	100 pts	
Content test taken for licensure in another state (de	escribe)	100 pts	
Years of teaching experience in this subject area v	within the last ten years	# of years	
(10 pts/year)		(50 pts max)	
Content-based Professional Development - accor	rding to the school's	# of years	
Prof. Dev. Plan (1 pt/hr up to 8 pts/year)		(40 pts max)	
The following must <b>NOT HAVE BEEN USED A</b>	BOVE under Professiona	l Development.	
College/University Coursework in the content are		- Severephiene:	
List coursework			
		# credit hours	
Served in an administrative capacity in the conten	taraa a a Dant ahair	3 pts per credit hour	
ACSIP chair, Lead teacher, etc.  Describe:			
		# of years served	
D (10 in in 10 PA)	. 1 1 1 4	10 pts per year (30 pts max)	
Documented Committee service in local (LEA) coin this content area in the last five years	urriculum development		
Describe:			
Describe.			
		# of activities	
		5 pts per activity (25 pts max)	
Documented Committee service in state or nation			
development in this content area in the last five			
Describe:		# of optivities	
		# of activities 10 pts per activity (30 pts max)	
		10 pts per activity (50 pts max)	

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Textbook adoption committee service in this content area over the last five years  Describe:	
	# of committees
	15 pts per committee (30 pts max)
Papers published in refereed journals in this content area in the last five years  Describe:	— To pis per committee (50 pis max)
	— # of nanara
	# of papers
Presentations made at content-area or specialty-area association conferences in the last five years  Describe:	To pis per paper (30 pis max)
	# of pres'ns
Conferences attended in this content area in the last five years  Describe:	To pis per pies ii (30 pis max)
	# of conferences
Service as a ADE Certified Mentor Mentor in this content area	# of years served 10 pts per year (30 pts max)
Participation in Arkansas Leadership Academy Individual or Team Institute	20 pts per academy
Participation in ELLA Curriculum Training – Year Long	20 pts per year
Participation in Arkansas Mathematics and Science Professional Development Institute – Year Long	20 pts per year
Participation in Effective Literacy, Literacy Lab, Reading First, Curriculum Training, or some similar activity – Year Long (describe)	1 point per hour up to 20 points per year
	Total
Teacher's signature	Date
School District Administrator	
School District Administrator's signature	Date

# **Appendix B Arkansas Department of Education**

#### Arkansas Qualified Teacher Designation Form (MULTI-SUBJECT, for Middle Childhood grades)

An Arkansas qualified teacher (AQT) must have at least a bachelor's degree; must be appropriately licensed to teach; and must demonstrate content knowledge in the subject area(s). The Multi-Subject HOUSSE form (to designate content knowledge) may <u>ONLY</u> be used by teachers in Alternative Learning Environments or Special Education, who teach two or more subjects and seek Arkansas Qualified Teacher status as a Multi-Subject AQT.

Teacher Name	Date
	School District
Choose level of AQT status being sought.	Choose the content areas.
O Middle Childhood/Grades 4-8	O English
O Miladio Cilifatiood/ Grades 1 0	O Reading or Language Arts
	O Mathematics
	O Science: (Specify subject)
Indicate Instructional Class	O Art
O Alternative Learning Environment	O Social Studies: (Specify subject)
O Special Education	O Music
	O Foreign Language: (Specify language)
1) BACHELOR'S DEGREE (Provide the appro Degree Date Awarded	priate information and documentation.)  Institution
2) ARKANSAS TEACHING LICENSE (Check or	ne and provide the appropriate information.)
☐ INITIAL ☐ NTLP PROVISION	AL PROFESSIONAL TEACHING PERMIT OR PPTL
□ STANDARD □ RECIPROCITY PRO	VISIONAL (all requirements completed except AR History course)
Area Leve	elExpiration date:
	ontent Knowledge (#0146), Praxis II: Middle School Multiple Subjects (#5141), a assessment, or Multi-Subject licensure content test in other state.
Assessment OR	Passing Score Date taken
<b>3.B.</b> □ I am a Veteran teacher and I have accum	nulated >100 points on the <b>Multi-Subject ARHOUSSE</b> criteria survey with a ttach a copy of the Multi-Subject ARHOUSSE form.)
areas at this time. As appropriate, and in	2, and 3 above)? Yes No 3 above) you cannot be designated as an Arkansas Qualified Teacher in these conjunction with the school/district administrator the teacher is to develop, r becoming an Arkansas Qualified Teacher in this area by the end of this
Teacher's signature	Date
School District Administrator's name	_
School District Administrator's signature	Date

# Multi-Subject Arkansas' High Objective Uniform State Standard of Evaluation (MS-ARHOUSSE) for Middle Childhood grades

To establish Arkansas Qualified Teacher status as a Multi-Subject teacher a teacher must be teaching in one of the Instructional Classes listed below, and be teaching two or more of the content areas listed below. To demonstrate content knowledge via Multi-Subject ARHOUSSE a minimum of 50 points is required per content area taught.

Teacher Name		Date	
School	School District		
Indicate level of AQT status being sought.  O Middle Childhood/Grades 4-8	O English O Reading / Lango O Math O Science: (subjective)	guage Arts	Γ designation.
Indicate Instructional Class O Alternative Learning Environment O Special Education	\ 3	(subject	)
The following would demonstrate content k		QT criteria in full.	Points
Praxis II: Middle School Content Knowledge (Multiple Subjects (#5141), or other appropriate assessment		100 points	
Multi-Subject content test taken for licensure in	n another state (describe)	100 points	
above. A teacher must accumulate a minimum of 5 Content Area 1:	50 points in each core content so		teaching.
above. A teacher must accumulate a minimum of 5	50 points in each core content so	# credit hours:	teaching.
	50 points in each core content so	# credit hours: X 3 points	teaching.
above. A teacher must accumulate a minimum of 5 Content Area 1:  College/University Coursework in the content a	area(s): List coursework  ontent Knowledge Activities: of appropriate activities, attions, conferences, articles	# credit hours: X 3 points  100 points  Prof. Dev. Points 1 pt/hr up to 8 pts/year	
A teacher must accumulate a minimum of 5  Content Area 1:  College/University Coursework in the content area  NBTS Certification for this content area  Content Based Professional Development or Co (Please use the AR HOUSSE to see examples of committee service, textbook adoption, presental written, etc.)  Describe Activity and use Point Value from Single Content area:	area(s): List coursework  ontent Knowledge Activities: of appropriate activities, attions, conferences, articles	# credit hours: X 3 points  100 points  Prof. Dev. Points	
A teacher must accumulate a minimum of 5  Content Area 1:  College/University Coursework in the content area  NBTS Certification for this content area  Content Based Professional Development or Co (Please use the AR HOUSSE to see examples of committee service, textbook adoption, presental written, etc.)  Describe Activity and use Point Value from Sin	area(s): List coursework  ontent Knowledge Activities: of appropriate activities, attions, conferences, articles	# credit hours: X 3 points  100 points  Prof. Dev. Points 1 pt/hr up to 8 pts/year	

Content Auga 2	$\neg$
Content Area 2:College/University Coursework in the content area(s): List coursework	
	# credit hours:
NDTS Cartification for this content area	X 3 points
NBTS Certification for this content area  Content Based Professional Development or Content Knowledge Activities:	100 points
(Please use the AR HOUSSE to see examples of appropriate activities, committee service, textbook adoption, presentations, conferences, articles written, etc.)  Describe Activity and use Point Value from Single Subject AR-HOUSSE form:	
	Drof Doy Doints
	Prof. Dev. Points 1 pt/hr up to 8 pts/year
	40 pts max
Teaching Experience in this content area:  Describe:	
	10 pts per yr
	25 points maximum
Must be a minimum of 50 points CONTENT ARI	EA 2 Total Points:
Content Area 3:	
College/University Coursework in the content area(s): List coursework	
	•
	# credit hours: X 3 points
NBTS Certification for this content area	100 points
Content Based Professional Development or Content Knowledge Activities:	
(Please use the AR HOUSSE to see examples of appropriate activities,	
committee service, textbook adoption, presentations, conferences, articles	
written, etc.)	
Describe Activity and use Point Value from Single Subject AR-HOUSSE form:	
	Prof. Dev. Points
	1 pt/hr up to 8 pts/year
	40 pts max
Teaching Experience in this content area:	
Describe:	
	10 pts per yr
	25 points maximum
	<u> </u>
Must be a minimum of 50 points CONTENT ARI	EA 3 Total Points:
Duplicate form as needed to add additional content areas.	
Teacher's signature Date	
School District Administrator's name Date	
School District Administrator's name Date	
School District Administrator's signature Date	

#### **Arkansas Department of Education**

#### Arkansas Qualified Teacher Designation Form (MULTI-SUBJECT, for Secondary grades)

An Arkansas qualified teacher (AQT) must have at least a bachelor's degree; must be appropriately licensed to teach; and must demonstrate content knowledge in the subject area(s). The Multi-Subject HOUSSE form (to designate content knowledge) may ONLY be used by teachers in Alternative Learning Environments or Special Education, who teach two or more subjects and seek Arkansas Qualified Teacher status as a Multi-Subject AQT.

	Teacher Name	Date		
	School	School District		
	Choose level of AQT status being sought.	Choose the content areas.		
	O Secondary/Grades 7-12	O English		
	O Secondary/Grades 7-12	O Reading or Language Arts O Mathematics		
		O Science: (Specify subject)		
	Indicate Instructional Class	O Art		
	O Alternative Learning Environment	O Social Studies: (Specify subject)		
	O Special Education	O Music		
		O Foreign Language: (Specify language)		
1)	BACHELOR'S DEGREE (Provide the appropriate Degree Date Awarded	te information and documentation.)  Institution		
2)	ARKANSAS TEACHING LICENSE (Check one an			
-,	□ Initial □ NTLP Provision	, , ,		
		VISIONAL (all requirements completed except AR History course)		
		Expiration date:		
3)	DEMONSTRATION OF CONTENT KNOWLEDGE IN THE SUBJECT OR AREA? (Provide the appropriate information and documentation.)			
	☐ I am an Alternative Learning Environment to on the Secondary-grades Multi-Subject ARHOU	eacher and I have accumulated >100 points in each of the designated areas USSE criteria survey.		
	☐ I am a Special Education teacher and I have grades Multi-Subject ARHOUSSE criteria surve	accumulated >100 points in each of the designated areas on the Secondaryey.		
4)	Teacher in this area at this time. IN CADMINISTRATOR YOU ARE TO	d 3 above)? Yes No  1, 2, & 3 above) you cannot be designated as an Arkansas Qualified CONJUNCTION WITH YOUR SCHOOL/DISTRICT DEVELOP, MAINTAIN AND ADHERE TO A WRITTEN PLAN & QUALIFIED TEACHER IN THESE AREAS BY THE END OF		
	Teacher's signature	Date		
	School or District Administrator's name			
	School or District Administrator's signature	Date		

# Multi-Subject Arkansas High Objective Uniform State Standard of Evaluation (MS-ARHOUSSE) for Secondary grades

To establish Arkansas Qualified Teacher status as a Multi-Subject teacher a teacher must be teaching in one of the Instructional Classes listed below, and be teaching two or more of the content areas listed below. To demonstrate content knowledge via Multi-Subject ARHOUSSE a minimum of 100 points is required per content area taught.

Teacher Name Date					
School	•	School District			
Indicate level of AQT status being sought.					
O Secondary/Grades 7-12	O English O Reading / Language Arts O Math O Science: (subject) O Art O Social Studies: (subject)				
Indicate Instructional Class	O Art	O Social Studies: (subject	t	)	
O Alternative Learning Environment O Special Education	O Music O Foreign Language: (subject			)	
		KNOWLEDGE O			
USE MULI	IPLE SH	EETS AS NECESS	SAKY		
Subject (from page 1)					
The following evidence must be in the <b>cont</b>				Points	
Praxis II Middle School: Content Knowledge to Multiple Subjects (#5141), or other appropriate assessment if the subject area above is Math,	state-mandate	ed content-area	25 points		
National Teacher Exam Content Area Assessm Praxis # 010) or other non-Praxis non-licensure in content area	nent(s) for this	content area (e.g.,	50 points		
NBPTS Certification in this content area			100 pts		
Content test in this area taken for licensure in	another state		100 pts		
(Describe)	another state.		100 pts		
Years of teaching experience in this subject as	rea within the	last ten years (10	# of years		
pts/year)		,	(50 pts max)		
Content-based Professional Development - ac	cording to the	school's Prof. Dev. Plan	# of years		
(1 pt/hr up to 8 pts/year)			(40 pts max)		
The following, if used, must <b>NOT HAVE BEE</b>	N USED ABO	OVE under Professional Dev	elopment.		
College/University Coursework in the content a List coursework	area		# credit hours		
			3 pts per credit hour		
Served in an administrative capacity in the con Lead teacher, etc. Describe:			# of years served		
Describe.			10 pts per year		
			(30 pts max)		
Documented Committee service in local (LEA curriculum development in this content area in Describe:	in the last five		# of activities		
Describe:			5 pts per activity		
			(25 pts max)		

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Documented Committee service in <b>state or national</b> curriculum development <b>in this content area</b> in the last five years	# of activities
Describe:	10 pts per activity (30 pts max)
Textbook adoption committee service <b>in this content area</b> over the last five years Describe:	# of committees
	15 pts per committee (30 pts max)
Papers published in refereed journals in this content area in the last five years Describe:	# of papers 10 pts per paper (30 pts max)
Presentations made at content-area or specialty-area association conferences in the last five years  Describe:	# of pres'ns
	10 pts per pres'n (30 pts max)
Conferences attended on line or teleconferences, webcast professional development, CIV workshops, project based authentic learning lessons developed in this content area in the last five years  Describe:	# of conferences
	5 pts per conference (15 pts max)
Service as a ADE Certified Mentor Mentor or Subject Area Mentor Participant, Peer review of content specific experience in this content area.	# yrs served 10 pts per year (30 pts max)
Participation in a content-specific Arkansas Leadership Academy Individual or Team Institute, or other content specific experience training, etc.	(** })
	20 pts per academy
Participation in SIM, etc. Curriculum Training – Year Long	20 pts per year
Participation in Arkansas Mathematics and Science Professional Development Institute  – Year Long, Participation in Core Content Competency Based Assessment  Circles, Formative Assessment Training and application throughout the year in content area, etc.	
Participation in Effective Literacy, Literacy Lab, Reading First, IDEAs Portal, Web	20 pts per year
Quest, Teacher-2-Teacher Initiatives, Academic Academies, or similar curriculum training – Year Long (Describe.)	1 point per hour up to 20 points per year
	Total

Teacher's signature	Date
School District Administrator's name	Date
School District Administrator's signature	Date

## FINANCIAL IMPACT STATEMENT

## PLEASE ANSWER ALL QUESTIONS COMPLETELY

DE	PART	<b>IMENT</b>	Department of Education			
DI	VISIC	N	Educator Effectiveness/Lice	ensure		
PE:	RSON	N COMPLE	TING THIS STATEMENT	Γ Jennifer Davis		
TE	LEPH	HONE NO.	501-682-1958 <b>FAX NO.</b> 5	501-682-4249 <b>EMAIL:</b> jen	nifer.davis@	<u>arkansas.gov</u>
			Code Ann. § 25-15-204(e), vo copies with the questionna		ng Financial I	mpact
SE	IORT	TITLE OF	THIS RULE			
1.	Does	s this propose	ed, amended, or repealed rule	e have a financial impact?	Yes 🗌	No 🔀
2.	econ	omic, or other	on the best reasonably obtain er evidence and information lences of, and alternatives to	available concerning the	Yes 🗌	No 🔀
3.			of the alternatives to this rule be the least costly rule consid		Yes 🗌	No 🖂
	If an	agency is pr	roposing a more costly rule, p	please state the following:		
	(a)	How the ad	ditional benefits of the more	costly rule justify its addition	onal cost;	
	(b)	The reason	for adoption of the more cos	tly rule;		
	(c)		e more costly rule is based or explain; and;	n the interests of public healt	th, safety, or	welfare, and
	(d)	Whether the explain.	e reason is within the scope of	of the agency's statutory auth	nority; and if	so, please
4.	If the	e purpose of the	his rule is to implement a feder	ral rule or regulation, please st	tate the follow	ring:
	(a)	What is the	cost to implement the federa	al rule or regulation?		
	Cui	rrent Fiscal	<u>Year</u>	Next Fiscal Year		
	Fed Cas Spe	neral Revenu eral Funds h Funds cial Revenue er (Identify)	0	General Revenue Federal Funds Cash Funds Special Revenue Other (Identify)	0 0 0 0 0	

Total	0	Total	0
(b) What is the ac	ditional cost of the sta	te rule?	
<b>Current Fiscal Y</b>	<u>'ear</u>	Next Fiscal Year	
General Revenue	0	General Revenue	0
Federal Funds	0	Federal Funds	0
Cash Funds	0	Cash Funds	0
Special Revenue	0	Special Revenue	0
Other (Identify)	0	Other (Identify)	0
Total	0	Total	0
explain how they a  Current Fiscal Year  \$ 0		Next Fiscal Ye	<u>ear</u>
affected.  Current Fiscal Year  \$ 0		Next Fiscal Ye	ear 
or obligation of at private entity, private	least one hundred thou		o a private individual,
		Yes No No	
time of filing the	financial impact statem	Code Ann. § 25-15-204(e)(4) to file nent. The written findings shall be shall include, without limitation, the	filed simultaneously
(1) a statement of	the rule's basis and pu	rrpose;	
(2) the problem the a rule is require		ress with the proposed rule, including	ng a statement of whether
	of the factual evidence s the agency's need for	that: r the proposed rule; and	

- (b) describes how the benefits of the rule meet the relevant statutory objectives and justify the rule's costs;
- (4) a list of less costly alternatives to the proposed rule and the reasons why the alternatives do not adequately address the problem to be solved by the proposed rule;
- (5) a list of alternatives to the proposed rule that were suggested as a result of public comment and the reasons why the alternatives do not adequately address the problem to be solved by the proposed rule;
- (6) a statement of whether existing rules have created or contributed to the problem the agency seeks to address with the proposed rule and, if existing rules have created or contributed to the problem, an explanation of why amendment or repeal of the rule creating or contributing to the problem is not a sufficient response; and
- (7) an agency plan for review of the rule no less than every ten (10) years to determine whether, based upon the evidence, there remains a need for the rule including, without limitation, whether:
  - (a) the rule is achieving the statutory objectives;
  - (b) the benefits of the rule continue to justify its costs; and
  - (c) the rule can be amended or repealed to reduce costs while continuing to achieve the statutory objectives.