# ARKANSAS DEPARTMENT OF EDUCATION RULES GOVERNING REQUIRED TRAINING FOR SCHOOL BOARD MEMBERS January 16, 2012

#### 1.00 REGULATORY AUTHORITY

- 1.01 The State Board of Education promulgates this Rule pursuant to Ark. Code Ann. §§ 6-13-629, and 6-11-105, and Act 568 of 2015.
- 1.02 This Rule shall be known as the Arkansas Department of Education (ADE) Rules Governing Required Training for School Board Members

#### 2.00 PURPOSE

The purpose of this Rule is to outline the type and amount of training required for new and continuing local school board members.

#### 3.00 DEFINITIONS

- 3.01 "Annual School Performance Report" means the report required to be published by the ADE for each school district annually under Ark. Code Ann. § 6-15-1402.
- 3.02 "Comprehensive School Improvement Plan" means the plan that each local school district must prepare annually under the Arkansas Department of Education Rules Governing Standards for Accreditation of Arkansas Public School and School Districts Section 7.04.1.
- 3.03 "Publish" means to provide information to a local newspaper of general circulation and to arrange for placement of the information, including payment of all relevant fees

# 4.00 TRAINING HOURS REQUIRED

- 4.01 A member of a local school district board of directors who has served on the board of directors for twelve (12) or more consecutive months shall obtain no less than six (6) hours of training and instruction by December 31 of each calendar year.
- 4.02 A member of a school district board of directors elected for an initial or non-continuous term shall obtain no less than nine (9) hours of training and instruction by December 31 of the calendar year following the year in which the member is elected.
  - 4.02.1 The training or instruction under Section 4.02 of this Rule shall be accomplished within the first fifteen (15) months of service on the board of directors.

4.03 Hours of training and instruction obtained in excess of the minimum requirements each year may accumulate and be carried forward through December 31 of the third calendar year following the year in which the hours were obtained.

#### 5.00 TRAINING CONTENT

- 5.01 The training and instruction required under this Rule shall include topics relevant to school laws, school operations, and the powers, duties, and responsibilities of the members of the board of directors, including without limitation:
  - 5.01.1 Legal requirements, including without limitation:
    - 5.01.1.1 The following items listed or required by the Legislative Joint Auditing Committee under Ark. Code Ann. § 6-1-101:
      - 5.01.1.1.1 Audit management letter
      - 5.01.1.1.2 Ethical guidelines
      - 5.01.1.1.3 School elections
      - 5.01.1.1.4 Management of schools
      - 5.01.1.1.5 Revolving loan funds
      - 5.01.1.1.6 School district finances
      - 5.01.1.1.7 School district school bonds
      - 5.01.1.1.8 Teachers and employees
      - 5.01.1.1.9 Teachers' salaries
      - 5.01.1.1.10 Deposit and investments of funds
      - 5.01.1.1.11 Improvement contracts
    - 5.01.1.2 Other financial laws or regulations designated by the Arkansas Department of Education;
  - 5.01.2 Role differentiation;
  - 5.01.3 Financial management, including without limitation how to read and interpret an audit report;
    - 5.01.1.3 The training or instruction on how to read and interpret an audit report shall be conducted by a person who:
      - 5.01.1.3.1 Shall be conducted by a person who is Is licensed to practice accounting by the Arkansas State Board of

- Public Accountancy and has prior experience conducting school district financial audit.
- 5.01.1.3.2 The instructor of the audit training must not be an employee of the Division of Legislative Audit unless the training is conducted for the boards of directors of multiple school districts.
- 5.01.1.3.3 The instructor must not be the person conducting the annual audit or other financial audit of the school district unless the training or instruction is presented in a large group setting sponsored by a statewide or regional organization that is attended by multiple school districts.
- 5.01.1.4 Training or instruction shall be conducted under the consultation or supervision of an individual who qualifies under Section 5.01.1.3 of these rules as part of a program that is provided:
  - 5.01.1.4.1 By an institution of higher education located in Arkansas:
  - 5.01.1.4.2 From instruction sponsored or approved by the Department of Education; or
  - 5.01.1.4.3 By an in-service training conducted by or through the Arkansas School Boards Association.
- 5.01.1.5 5.01.1.3.4The audit training or instruction may be presented by electronic means, in person, or both.
- 5.01.4 Improving student achievement.

#### 6.00 TRAINING PROVIDERS

- 6.01 This instruction may be provided to board members by an institution of higher learning in this state, by programs sponsored or approved by the ADE, or by an inservice training program conducted by or through the Arkansas School Boards Association
- 6.02 Any instruction directly provided to board members by either an institution of higher learning in this state, the ADE, or the Arkansas School Boards Association, which instruction meets the training content requirements of Section 5.00 of this Rule, shall not require pre-approval by the ADE.
- 6.03 At least thirty (30) days before a training program meeting the content requirements of section 5.00 of this Rule is offered to members of a local school district's board of directors, the provider shall provide a detailed description of the entire program including staff qualifications to the ADE.

- 6.04 The ADE shall promptly review the content of the program for compliance with any and all applicable statues and department rules to determine if any or all of the program content shall be deemed to provide training and instruction credit and shall establish the time period the training and instruction provider is approved to offer the program.
- 6.05 Upon notification by the ADE of approval of the program (or a part or parts thereof) for training and instruction credit, the provider may enroll participants in the program and offer the program for training and instruction credit for the set time period.
- 6.06 The provider shall be responsible for the preparation and dissemination of proof of completion of the program (or parts thereof) to all attendees. All such proof, or copies thereof, shall be submitted by the board member attendees to the superintendent of the district whose board they serve.

#### 7.00 RECORDS OF TRAINING

- 7.01 A school district shall maintain a record of hours of training and instruction for board members, which may be in the form of an attested, cumulative annual report from the training providers and which shall be subject to verification and inspection during the school district's annual audit
- 7.02 A statement of the hours of training and instruction obtained by each board member in the preceding year shall be:
  - 7.02.1 Part of the school district's comprehensive school improvement plan and goals;
  - 7.02.2 Published in the same way that other components of the comprehensive school improvement plan and goals are required to be; and
  - 7.02.3 Made a part of the annual school performance report required under Ark. Code Ann. § 6-15-1402.

#### 8.00 AUTHORIZATION TO REIMBURSE FOR RELATED EXPENSES

8.01 Local school district boards of directors are authorized to pay a reasonable per diem and other necessary expenses from funds belonging to the school district and to reimburse school board directors for expenses incurred in attending in-service workshops, conferences, and other courses of training and instruction required in completing the training and instruction as required under this Rule.

#### 9.00 ENFORCEMENT

9.01 A school district shall demonstrate compliance with the requirements of this Rule in addition to complying with the provisions of Section 7.00 of this Rule by causing its superintendent to file a written statement of assurance with the ADE pursuant to Ark. Code Ann. § 6-15-202.

9.02 A school district which fails to comply with the provisions of Ark. Code Ann. § 6-13-629 and the procedural requirements articulated in this Rule shall be subject to being placed in probationary status pursuant to Section 24.18 of the Arkansas Department of Education Rules Governing Standards for Accreditation of Arkansas Public Schools and School Districts.



#### Exhibit A

# ARKANSAS DEPARTMENT OF EDUCATION REQUEST TO PRESENT A TRAINING PROGRAM TO SCHOOL BOARD MEMBERS

Please compile the following information and submit it electronically via the Department's website:

# http://www.arpdsam.org/

Pursuant to Section 6.03 of the Department's Rules Governing Required Training for School Board Members (Rule), program providers must submit a detailed description of the entire program, including staff qualification, to the Department to be received at least thirty (30) days prior to the date of the program. This deadline will allow for departmental review of the program to determine whether training and instruction credit pursuant to Ark. Code Ann. § 6-13-629 and this Rule may be awarded.

| Name and Address of Provider:   |
|---|
|   |
|   |
| Contact Person for Provider: Name:  |
| Address_  |
| Phone Number:   |
| Fax:  |
| E-Mail  |
| Title and Detailed Description of Program:  |
|   |
| Please indicate how the program content will apply to Section 5.00, Training Content, of the Rules Governing Required Training for School Board Members |
| Date(s) program is to be presented:   |
|   |

6.) Members of provider's staff who will provide instruction at the program:

| a.) | Staff Member's Name:   |
|-----|--|
|     | Address:   |
|     | Phone Number   |
|     | Fax Number:  |
|     | E-mail:  |
|     | List qualifications to present program (include relevant educational background, work experience, examples of similar programs presented, etc.): |
|     |  |
|     |  |
|     |  |
| b.) | Staff Member's Name:   |
|     | Address:   |
|     | Phone Number   |
|     | Fax Number:  |
|     | E-mail:  |
|     | List qualifications to present program (include relevant educational background, work experience, examples of similar programs presented, etc.): |
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| e.) | Staff Member's Name:   |
|-----|--|
|     | Address:   |
|     | Phone Number   |
|     | Fax Number:  |
|     | E-mail:  |
|     | List qualifications to present program (include relevant educational background, work experience, examples of similar programs presented, etc.): |
|     |  |
|     |  |
| f.) | Staff Member's Name:   |
|     | Address:   |
|     | Phone Number   |
|     | Fax Number:  |
|     | E-mail:  |
|     | List qualifications to present program (include relevant educational background, work experience, examples of similar programs presented, etc.): |
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- 7.) Please add to this document any other information that you believe would be helpful in assisting the Department in determining whether to grant your request.
- 8.) The ADE shall promptly review the content of the program for compliance with any and all applicable statues and department rules to determine if any or all of the program content shall be deemed to provide training and instruction credit and shall establish the time period the training and instruction provider is approved to offer the program.
- 9.) Upon notification by the ADE of approval of the program (or parts thereof) for training and instruction credit, the provider may enroll participants in the program and offer the program for training and instruction credit for the set time period.
- 10.) The provider shall be responsible for the preparation and dissemination of proof of completion of the program (or parts thereof) to all attendees. All such proofs, or copies thereof, shall be submitted by the board member attendees to the superintendent of the district whose board they serve.

| Submitted by:                         | Date:        |
|---------------------------------------|--------------|
|                                       |              |
|                                       |              |
| FOR                                   | ADE USE ONLY |
|                                       |              |
|                                       |              |
| Date Provider Information Received    |              |
|                                       |              |
| Date Reviewed:                        |              |
|                                       |              |
| Request to Present Program: Approved: |              |
|                                       |              |
| Denied:                               |              |
|                                       |              |
| Date of decision:                     |              |
|                                       |              |
| Signature of ADE Representative:      |              |

# FINANCIAL IMPACT STATEMENT

# PLEASE ANSWER ALL QUESTIONS COMPLETELY

| DEPARTMENT |   | INLENT   | Arkansas Depa                         | rtment of Education  |                        |              |              |
|------------|---|--|---------------------------------------|--|------------------------|--------------|--------------|
| DIVISION   |   | N  | Legal Services                        |  |                        |              |              |
| PE         | RSON  | COMPLE   | TING THIS ST                          | ATEMENT Jennifer Davis                                       |                        |              |              |
| TE         | LEPH  | IONE NO.   | 501-682-4227                          | FAX NO. 501-682-4249 EM                                      | IAIL: jenni            | fer.davis@a  | arkansas.gov |
| To<br>Sta  | comp  | oly with Ark.<br>nt and file tw                                      | . Code Ann. § 25 yo copies with th    | -15-204(e), please complete the questionnaire and proposed r | ne following<br>rules. | Financial I  | mpact        |
| SE         | IORT  | TITLE OF   | THIS RULE                             | ADE Rules Governing Requi<br>Members                         | ired Training          | g for School | l Board      |
| 1.         | Does  | this propose   | ed, amended, or                       | repealed rule have a financial i                             | impact?                | Yes 🗌        | No 🖂         |
| 2.         | Is the rule based on the best reasonably obtainable scientific, technical, economic, or other evidence and information available concerning the need for, consequences of, and alternatives to the rule?  Yes  No |  |                                       |  |                        | No 🖂         |              |
| 3.         |   |  | of the alternative the least costly r | s to this rule, was this rule detaile considered?            | ermined by             | Yes 🖂        | No 🗌         |
|            | If an   | agency is pr   | coposing a more                       | costly rule, please state the following                      | lowing:                |              |              |
|            | (a)   | How the ad   | ditional benefits                     | of the more costly rule justify                              | its additiona          | al cost;     |              |
|            | (b)   | (b) The reason for adoption of the more costly rule;                 |                                       |  |                        |              |              |
|            | (c) Whether the more costly rule is based on the interests of public health, safety, or welfare, and if so, please explain; and;  |  |                                       |  |                        | welfare, and |              |
|            | (d) Whether the reason is within the scope of the agency's statutory authority; and if so, please explain.  |  |                                       |  | so, please             |              |              |
| 4.         | If the  | purpose of t   | his rule is to impl                   | ement a federal rule or regulatio                            | n, please stat         | e the follow | ing:         |
|            | (a)   | What is the  | cost to impleme                       | nt the federal rule or regulation                            | n?                     |              |              |
|            | Cur   | rent Fiscal  | Year                                  | Next Fig   | scal Year              |              |              |
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| Total  | 0  | Total  | 0  |
|--|--|--|--|
| (b) What is  | the additional cost of the sta   | ate rule?  |  |
| Current Fig  | scal Year  | Next Fiscal Year   |  |
| General Rev  | reniie   | General Revenue  |  |
| Federal Fun  | 1  |  |  |
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| Other (Ident   | tify)  | Other (Identify)   |  |
| Total  | 0  |  | 0  |
| the proposed   | , amended, or repealed rule they are affected.  Year   | year to any private individual, entity? Identify the entity(ies) subject to th  Next Fiscal Yea  \$ 0  | e proposed rule and                                  |
| implement t<br>affected.   | his rule? Is this the cost of  | the program or grant? Please explain   | how the government is                                |
| <b>Current Fiscal</b>  | Year   | Next Fiscal Yea  | <u>r</u>   |
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| or obligation  | n of at least one hundred the  | Questions #5 and #6 above, is there sousand dollars (\$100,000) per year to  | a new or increased cost a private individual,        |
| -  | nore of those entities combined the combiner of those entities combined the combiner of the co | vernment, county government, munic   | ipal government, or to                               |
| •  |  | vernment, county government, munic   | ipal government, or to                               |
| two (2) or m  If YES, the time of filin                                    | nore of those entities combinate agency is required by Ark. g the financial impact states  | vernment, county government, municined?  | vritten findings at the led simultaneously           |
| If YES, the time of filin with the fina                                    | nore of those entities combinate agency is required by Ark. g the financial impact states  | vernment, county government, municipal ned?  Yes No Code Ann. § 25-15-204(e)(4) to file whent. The written findings shall be firshall include, without limitation, the | vritten findings at the led simultaneously           |
| If YES, the time of filing with the final (1) a statement (2) the problem. | agency is required by Ark.  g the financial impact states ancial impact statement and ent of the rule's basis and p  | vernment, county government, municipal ned?  Yes No Code Ann. § 25-15-204(e)(4) to file whent. The written findings shall be firshall include, without limitation, the | ritten findings at the led simultaneously following: |

- (b) describes how the benefits of the rule meet the relevant statutory objectives and justify the rule's costs;
- (4) a list of less costly alternatives to the proposed rule and the reasons why the alternatives do not adequately address the problem to be solved by the proposed rule;
- (5) a list of alternatives to the proposed rule that were suggested as a result of public comment and the reasons why the alternatives do not adequately address the problem to be solved by the proposed rule;
- (6) a statement of whether existing rules have created or contributed to the problem the agency seeks to address with the proposed rule and, if existing rules have created or contributed to the problem, an explanation of why amendment or repeal of the rule creating or contributing to the problem is not a sufficient response; and
- (7) an agency plan for review of the rule no less than every ten (10) years to determine whether, based upon the evidence, there remains a need for the rule including, without limitation, whether:
  - (a) the rule is achieving the statutory objectives;
  - (b) the benefits of the rule continue to justify its costs; and
  - (c) the rule can be amended or repealed to reduce costs while continuing to achieve the statutory objectives.