

ARKANSAS REGISTER

Transmittal Sheet



AR. REGISTER DIV.
2000-22 P.O. Box 199
SHARON PRIEST
SECRETARY OF STATE
STATE OF ARKANSAS

BY _____
Sharon Priest
Secretary of State
State Capitol Rm. 01
Little Rock, Arkansas 72201-1094

For Office Use Only: Effective Date 11/1/96 Code Number 004.00.96--005

Name of Agency Arkansas Department of Correction

Department of Correction

Contact Person Larry B. Norris, Director Phone 247-6344

Statutory Authority for Promulgating Rules § 12-27-105 and 16-93-1203 (Miche Suppl. 1993)

AR 229 - Employee Grievance Procedure

Date

Intended Effective Date

Legal Notice Published August 17-23, 1996

☐ Emergency

Final Date for Public Comment 8-12-96

☒ 10 Days After Filing

Filed With Legislative Council 8-26-96

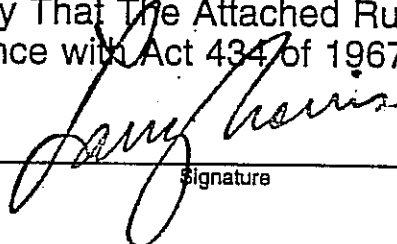
☒ Other

Reviewed by Legislative Council

The effective Date for this AR is 11/1/96 Adopted by State Agency 10-21-96

CERTIFICATION OF AUTHORIZED OFFICER

I Hereby Certify That The Attached Rules Were Adopted
In Compliance with Act 434 of 1967 As Amended.


Signature

Phone Number

Director

Title

10-21-96
Date



ADMINISTRATIVE REGULATIONS
STATE OF ARKANSAS
BOARD OF CORRECTION AND
COMMUNITY PUNISHMENT

Section Number:

AR 229

~~AR 319~~

Page Number:

1 of 1

Board Approval Date:

10/21/96

Supersedes:

AR 229

~~AR 317~~

Reference:

Dated:

6/24/93

~~8/24/95~~

Effective Date:

11/1/96

SUBJECT: EMPLOYEE GRIEVANCE PROCEDURE

I. AUTHORITY:

The Board of Correction and Community Punishment (BCCP) is vested with the authority to promulgate this Administrative Regulation by Ark. Code Ann. §§ 12-27-105, 16-93-1203, and 16-93-1205 (Michie Supp. 1995).

II. APPLICABILITY:

This policy applies to the Department of Community Punishment (DCP) and Department of Correction (DOC).

III. POLICY:

Any eligible employee who presents a grievance in good faith and in a reasonable manner shall be free from restraint, interference, discrimination, or reprisal. The grievance process will be established to provide employees with a prompt review, impartial consideration, and an equitable disposition of their grievances. Access to this procedure does not create any expectation of continued employment, but provides an avenue of review and resolution of internal situations.

IV. GUIDELINES AND PROCEDURES:

Departmental guidelines and procedures will be set forth in administrative directives in accordance with state guidelines and laws and following approval of the Office of Personnel Management.

V. ACA REFERENCES:

American Correctional Association (ACA) Standards for Adult Community Residential Services, third edition, standards 3-ACRS-1C-13, 3-ACRS-1C-21, 3-ACRS-1C-22, ACA Standards for Adult Probation and Parole Field Services, second edition, standards 2-3043, 2-3048 and 2-3049 and ACA Standards for Adult Correctional Institutions, third edition, standard 3-4048.

10-21-96

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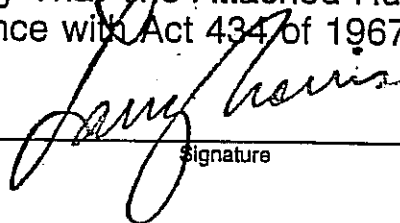
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Section Number:

AR 229

~~AR 3-19~~

Page Number:

1 of 1

Board Approval Date:

10/21/96

Supersedes:

AR 229

~~AR 3-17~~

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10-21-96

DATE

Felix Louis
DIRECTOR