

ARKANSAS REGISTER

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92 OCT 15 PM 12:11

Transmittal Sheet



W. J. "BILL" MCCUEN
SECRETARY OF STATE
LITTLE ROCK, ARKANSAS

W. J. "Bill" McCuen
Secretary of State
State Capitol Rm. 010
Little Rock, Arkansas 72201-1094

For Office

Use Only: Effective Date 11/03/92 Code Number 004.00.92--010

Name of Agency Arkansas Department of Correction

Department of Correction

Contact Person Larry Norris, Interim Director

Statutory Authority for Promulgating Rules Act 50 of 1968, First Extraordinary Session,
as amended

Intended Effective Date

AR228- Equal Employment Opportunity

Date

☐ Emergency

Legal Notice Published 8/24-9/4/92

☐ 20 Days After Filing

Final Date for Public Comment 9/18/92

☒ Other
Please date 10-14-92 with
the effective date as
11/03/92

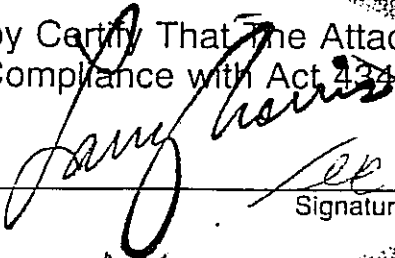
Filed With Legislative Council 9/17/92

Reviewed by Legislative Council 10/8/92

Adopted by State Agency 10/13/92

CERTIFICATION OF AUTHORIZED OFFICER

I Hereby Certify That The Attached Rules Were Adopted
In Compliance with Act 434 of 1967 As Amended.



Signature

DIRECTOR

Title

10/14/92

Date


ADMINISTRATIVE REGULATIONS
STATE OF ARKANSAS
DEPARTMENT OF CORRECTION
FILED
AR. REGISTER. DIV.
92 OCT 15 PM 12:11
Section Number
228
Page Number
1 of 2
Board of Correction Approval Date:
10/13/92
Supersedes:
Emerg AR228
Dated:
9/15/92
**Attorney General
Review Date:**
10/13/92
**Date Filed
Secy. of State:**
10/14/92
SUBJECT: Equal Employment Opportunity
I. AUTHORITY:

The authority to promulgate this administrative regulation is confirmed in Act 50 of 1968, First Extraordinary Session, as amended.

II. PURPOSE:

To describe general procedures that will be used by the Department of Correction to ensure equal access to employment and related opportunities.

III. APPLICABILITY:

To all employees and especially administrative management staff who are responsible for ensuring compliance with this policy in all employment actions and employment-related decisions within their area of responsibilities.

IV. POLICY:

It shall be the policy of the Department of Correction to ensure all qualified persons have an equal opportunity for access to employment, employment benefits, and other career and promotional activity. The department acknowledges responsibility under state and federal law to pursue a program of civil rights compliance.

V. PROCEDURES:
A. Responsibilities

All members of the administrative/management staff shall be familiar with this statement of policy, the philosophy behind it, and their responsibility to apply these principles in good faith.



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B. Monitoring

Dissemination, administration, and monitoring of this policy and any related procedures shall be the responsibility of the departmental EEO/Grievance Officer.

VI. A.C.A. REFERENCES:

3-4053

AR228*