

ARKANSAS REGISTER

Transmittal Sheet

Use only for **FINAL** and **EMERGENCY RULES**



Secretary of State

Mark Martin

500 Woodlane, Suite 026

Little Rock, Arkansas 72201-1094

(501) 682-5070

www.sos.arkansas.gov



For Office

Use Only:

Effective Date _____ Code Number _____

Name of Agency _____

Department _____

Contact _____ E-mail _____ Phone _____

Statutory Authority for Promulgating Rules _____

Rule Title: _____

Intended Effective Date

(Check One)

Date

☐ Emergency (ACA 25-15-204) Legal Notice Published _____

☐ 10 Days After Filing (ACA 25-15-204) Final Date for Public Comment _____

☐ Other _____ Reviewed by Legislative Council _____
(Must be more than 10 days after filing date.)

Adopted by State Agency _____

Electronic Copy of Rule e-mailed from: (Required under ACA 25-15-218)

Contact Person

E-mail Address

Date

CERTIFICATION OF AUTHORIZED OFFICER

I Hereby Certify That The Attached Rules Were Adopted
In Compliance with the Arkansas Administrative Act. (ACA 25-15-201 et. seq.)


Signature

Phone Number

E-mail Address

Title

Date

 <p style="text-align: center;">ADMINISTRATIVE RULES</p> <p style="text-align: center;">STATE OF ARKANSAS</p> <p style="text-align: center;">BOARD OF CORRECTIONS</p>	Section Number:	Page Number:
	832	1 of 1
	Board Approval Date: 11/29/79	
	Supersedes: 31:73	Dated: 8/23/73
	Reference:	Effective Date: 2/1/80
SUBJECT: Discrimination and Racial Issues		

I. POLICY:

To prohibit discrimination with regard to inmate disciplinary action, transfers, institutional program assignments and other such matters on the basis of race, creed, color or national origin.

II. EXPLANATION:

- A. All pre-service training, in-service training and staff development shall include extensive programs in human relations. All employees shall be informed of their obligation to treat all inmates with equal dignity and courtesy. As a significant number of inmates in our institutions and facilities have cultural or linguistic behavioral patterns differing from those of many of the staff, all personnel should be familiar with these patterns. As any inability to communicate between staff and inmates may lead to institutional tension or friction, training shall be aimed at removing communication barriers.
- B. There shall be fair and objective classification of all inmates with respect to all aspects of institutional life. So far as possible, institutional programs shall reflect the ethnic distribution of the inmate population.
- C. Where security requirements permit, efforts shall be made to involve citizen groups from all communities with inmate groups – including minority self-help groups and other administration-sponsored activities. Whenever feasible, minority employees shall be encouraged to work with such groups as advisors and counselors. As with all inmate - group activities, staff supervision is essential.
- D. All administrators and supervisors shall be open to complaints from any inmate concerning discrimination and shall be active in investigating any such complaint and in taking remedial action.

AR832