

 <p style="text-align: center;"><b>ADMINISTRATIVE REGULATIONS</b></p> <p style="text-align: center;"><b>STATE OF ARKANSAS</b></p> <p style="text-align: center;"><b>BOARD OF CORRECTIONS</b></p>	<b>Section Number:</b> <b>DOC 230</b> <b>ACC 3.18</b>	<b>Page Number:</b> <b>1</b>
	<b>Board Approval Date:</b>	
	<b>Supersedes:</b> <b>New</b>	<b>Dated:</b>
	<b>Reference:</b>	<b>Effective Date:</b>
<b>SUBJECT: EMPLOYEE APPEAL PROCESS TO BOARD OF CORRECTIONS</b>		

**I. AUTHORITY:**

The Board of Corrections is vested with the authority to promulgate this Administrative Regulation by Arkansas Code Annotated 12-27-105 and the Arkansas Administrative Procedures Act, Arkansas Code Annotated §§25-15-201, et. seq.

**II. APPLICABILITY:**

This policy applies to full time employees of the Arkansas Department of Correction (ADC) and Arkansas Community Correction (ACC) with twenty (20) or more years of employment in Arkansas state government, who are ineligible for the Employee Grievance Procedure or Alternative Dispute Resolution Process approved by the Office of Personnel Management.

**III. POLICY:**

Any employee, with twenty or more years of employment in Arkansas state government, who is ineligible for the Employee Grievance Procedure or Alternative Dispute Resolution Process approved by the Office of Personnel Management, shall have the right to appeal his/her termination of employment with ADC or ACC to the Board of Corrections.

**IV. GUIDELINES AND PROCEDURES:**

Agency guidelines and procedures will be set forth in administrative directives in accordance with Board policy. Any employee appealing to the Board of Corrections must have first appealed to and been denied continued employment with ADC or ACC by the agency's Director.